

District Accountability Advisory Committee (DAAC) Agenda

August 29th, 2023
Peakview Hall 6-8 pm

Purpose of D.A.A.C.

The law mandates that each school district has a District Accountability Advisory Committee to set and oversee goals and to address concerns about schools and the district as a whole. The DAAC meets monthly in Peakview Hall with representatives from each school, the district and the Board of Education.

District Initiatives for 2021-2022: Community Care, Equip and Encourage, Keep the Peak in View, Climb with Community, Portfolio Performance, Primary Proficiency, and 49 Pathways.

Call Meeting to Order: 6:06

Pledge of Allegiance (to discuss in future business)

Introductions:

Approval of Last Meeting Minutes: Motion, Kathy Beadles. Second, Jeff Hall.

Approval of Agenda: Motion, Sharon Smith. Second, Daniela Phillips.

Administration Update: Lou Fletcher, Executive Director of Facilities & Operations

- Good start to the year, even though its early

Board Update: Jamilynn D'Avola, Board of Education Director

- Last board meeting, voted on the MLO to go on the ballot to increase teacher pay. Discussed economic hardships that families are going through; passed 3-2
- Innovation waivers were discussed; curriculum review came up. Schools want to initiate the process and the board could still give their stamp of approval
- More objective measures for evaluating the superintendent (instead of subjective)
- **Q: Any discussion amongst parents about moving graduation to the world arena or is that set in stone?**
- **A:** It has been moved since UC Health Park could not accommodate all of our students.

Presentations: **Peter Hilts, MLO Presentation**

- **We Love D49 Teachers Presentation**
- 1 thousandth of a dollar is a mill; we are asking for 7 mills
- We need to raise the **District performance framework (DPF)** score by 40%.
- Language on the ballot that has oversight by the DAAC MLO Subcommittee
- Meeting tomorrow night (8/29/23) to lead the community campaign; at Creekside from 5-6pm
- **Q: How will the MLO impact the charter portfolio?**

A: Districts share their MLO proceeds proportionally, by student count. The charter schools will have to adopt a resolution that they will spend this money on teacher pay. They do not have to commit to a 7% raise but in order to receive their money, but they do have to spend it on teacher pay.

- **Q: Now that the Gallagher amendment has sunset, how does that have an impact on this?**
- **A:** Read more into ballot measure HH. Impacts the calculation of tax %. This would have a dramatic effect on funding.
- **Q: No less than 7% for all teachers? Not average or normalizing?**
- **A:** Each teacher must earn at least 7% increase each year.
- **Q: The performance number. Why go so high?**
- **A:** It gets us near our big goals to become accredited with distinction (74 points/100). It is a really challenging number but it is a focusing number.
- **Q: 3A for compensation is where teachers receive the lump sums. If this passes, does that continue, if not, what happens to that money?**
- **A:** 3A funds our ability to compensate (not necessarily the lump sum). Some years it went to recruit and retain, some were lump sums, and some went towards the salary scale. This MLO is only for teacher pay.
- **Q: Is that raising the base by 49% at the end of 7 years or does it impact everyone on the salary scale?**
- **A:** This pertains to each teacher. The salary schedule will be redone for simplicity. This doesn't mean we won't raise salaries for other departments. This takes the pressure off of the personnel fund.
- **Q: Why can't we pay for this out of the general fund?**
- **A:** We can but 83% of the general fund is already going towards compensation. 15% goes to fixed costs (things we cannot trim; mortgage, utilities, licenses). We would go negative if we used the rest of the actual movable money for teacher compensation so we are unable to fund our own increase.
- **Q: What if the state decides to increase per pupil funding drastically?**
- **A:** Then I don't think 7% is enough because all school districts will get that. When the state increases funding, it helps our neighbors more than us. We need to depend on local support and not state funding.
- **Comment:** Main concern is the level of economic strain that is already being put on constituents. Property taxes almost doubled. BOE has strived to make sure that we are increasing pay for teachers and they did that with the last pay increase. BOE is currently revamping the pay schedules to make it more clear of where everyone is at on the pay scale, especially teachers at higher levels. We will continue to put those things in place. I don't think it is the right time to ask for the tax increase because people are already in financial strains. The last MLO failed (75%ish voted no).
- **Q: Pay schedules will be revamped by February. When will it be put out? Who is involved in that? District overprojected what teachers would get paid last time. Will math teachers be involved? There is a trust issue there.**
- **Q: Are we already in the process of doing this MLO?**
- **A:** Board put a lot of pressure on administration because of what the teachers expressed to us as concerned. CFO, Ron Sprinz, MLO and DAAC will be involved in creating the salary scale. It is expected to be rolled out at the Annual planning summit.

SAC Reports:

It is perfectly okay to say you have no new information to report, this is an opportunity to update the DAAC about what your SAC is doing, in terms of voting and special initiatives. Ex. Voted on the UIP, the last of our MLO money was spent on our playground

School	Representative	Update
ALLIES	Mary Ellen McCluggage	1st meeting on 9/5. Might have a lot of interest for the committee.
BLRA	Todd Blum Katharine Euler	1st meeting on 8/7. Elected new officers. Focus will be family engagement. Review and amendment of our bylaws. Recommending 1 MLO request to the board to be pushed through the district. Met on 8/28 and reviewed UIP with the school admin.
BRES	Shelby Esquivel Kirsten Davis-Kleinheksel	1st meeting on 9/11. Reviewing the UIP.
EES	Kim Beckworth	1st SAC meeting 9/21 and they started a PTA.
FES	Jennifer Boulware Erin Pugh	1st Meeting on 9/9.
FHS	Annette Cifuentes	1st meeting was 2 weeks ago and they have a PTA.
FMS	Karen Hobson	1st meeting on 9/11.
GOAL		
GPA	Michelle Wendt Tiffany Morgan	1st meeting on 9/11.
HMS	Melissa Mayfield	1st meeting was today. Talked about UIP, met the new principal, what it means to be a Title 1 school, discussed how to get more parents involved in SAC.
IVES		1st meeting coming soon. They have a PTO. Trying to get a SAC representative for the DAAC.
LTA	Maria Hoffmann	1st meeting is on 9/12.
MRES	Kathy Beadles	Met on 9/7. Talked about calibration and connection, budget update, in line for a new roof. Family engagement is our new focus. Data dig set for admin, teacher and parents. UIP for next meeting.
MVA		
OES	Tiffany Brown	1st meeting on 9/1.
PHS	Robert Eggert	1st meeting on 9/12.

PPEC	Kimberly Troup	1st meeting on 9/11.
PPSEL	Joanne Wheeler	First meeting before the end of September.
PTAA	Carlos Lozano	1st meeting on 9/14.
PTEC	LeErika Warren	
RES	Peter Candelaria Erica West	1st meeting on 8/22. Reviewed by laws, and Title funding options. Able to get PTA back up and running.
RMCA		
RVES		1st meeting on 9/6.
SCHS	Daniela Phillips Jennifer Scarselli	A lot of new members at the meeting 2 weeks ago. Discussed how to get more family engagement, went through by-laws, voted on officer positions, discussed how the school is doing, the principal shared the SPF and what tests are coming up. Learned more about what the SAC does at Sand Creek.
SES	Sandi Smith	1st meeting on 9/5.
SMS	Brett Bateman Nora Faircloth	Haven't met yet.
SRES	Gabriel Cardenas Lindsey Lee	1st meeting last Friday. Good turnout. Discussed UIP. Talked about Title 1 and how it will support our school, discussed Gifted and talented and how to grow that in the school with Title 1 funding. Website has been updated with SAC dates. SRES should get a new gym floor this year.
SSAE	Melissa Leider	See PPEC notes.
VRHS	Sharon Smith Hillary Douglas	1st meeting on 9/6 with the new principal.
WHES	Ashleigh Anderson Wendy Murphy	Recruiting for our first meeting on 9/12.
Community Member	Jeff Hall David Rex	DAAC is doing a great job.
Admin Charter	Kathleen Tavernier	
Admin Elem		
Admin Home School		

Admin HS	Lauren Stuart	Graduation dates and location have changed. Moved back to the World Arena on Friday, May 24th: VRHS - 9am, SCHS - 1pm, FHS - 5pm. Student Board to host a candidate board forum in September. The League of Women Voters is supporting a push to get all eligible students registered to vote. Homecoming happened for SCHS. FHS on 9/15 and VRHS on 9/30. Fall sports in full swing.
Admin MS		

Subcommittee updates: *Please be ready to share with the group what your subcommittee does and when they will meet throughout the year!*

- **ByLaws** will meet as needed.
- **Family Engagement** - Will meet in October at 5:15pm in Room 122 (Karen Parks)
- **Continuous Improvement Planning** - Will meet in October at 5:15pm in the Excellence Lab (Lisa Fillo)
- **Charter** - will meet when there is a charter application or review
- **Budget/MLO**

Descriptions (to be edited and added to):

Family Engagement: Discusses ways to engage families and community members in current events happening in D49. We talk about strategies to take back to your school on increasing your SAC numbers, bringing more families in, utilizing your families to support student success. Karen Parks, Title 1 TOSA for Family Engagement runs this meeting. It is before every DAAC meeting at 5:15 in Room 122.

Continuous Improvement: This group looks at data from testing (formal and informal), testing schedules, curriculum, and such. Lisa Fillo runs this committee and it meets (typically but not this month) before every DAAC meeting at 5:15 in the Excellence Lab.

ByLaws: This group meets as needed to update and edit the bylaws. They bring the edits to the large group for input and for a vote if anything is changed. This is self run by the group.

Budget: This is a new committee. It used to be the MLO/Budget subcommittee but since there aren't many large MLO requests anymore, they have morphed into the budget subcommittee and have been working to establish what they want to meet about. Brett Bateman runs this meeting and could give you more info on the plan with this moving forward. They meet before every DAAC meeting at 5:15 in Peakview Hall.

Charter: This committee only meets when there is a new application for a charter or one is up for renewal. The iConnect Zone Superintendent will ask for volunteers from this committee when needed.

Unfinished Business:

- **Pledge of Allegiance;** Discussion tonight and vote in September. Proposed at the beginning of CLAC and DAAC. Important to set an example for kids; they say the pledge each day. Important as adults to maintain that tradition to give a good example of what it means to be an American. You can choose not to recite the pledge, no one has the right to tell anyone that they can't. The pledge of allegiance brings us all together but leaves it up to the individual to make that choice.
- **Comment:** DAAC meetings are not publicized and no students are here. I don't think we need to do that here. We can celebrate our patriotism elsewhere. I'm here for DAAC business.
- **Comment:** No students here and this is a different type of a meeting than the school board. The school board is representing the community and the community is watching those.
- **Comment:** You're right there are no students but the word will get back that the grown ups decided to not recite the pledge of allegiance.
- **Comment:** If I recite the pledge of allegiance or not, does that make me not a good American? I think the intent goes beyond patriotism and politics has no room here.

New Business:

- Secretary nominations due via email by September 12th (next agenda setting meeting)
- Voting going forward

Future Business:

- [Please add your school's SAC meetings to this spreadsheet.](#)
- **Chief Financial Officer Dr. David Trottenburg** for a future meeting to discuss the teacher pay scale and reigniting the MLO subcommittee; when does the board vote on the budget?
- **Facilities** Update
- **CMAS Scores** Update
- **Dave Watson**, update RAPTOR with the replacement of Bluepoint and how that will work - ESCAC 10/4 Noon)
- **Family Engagement Presentation** with ideas on how to do family engagement at your school (Family Engagement Liaisons) What this looks like at each level.
- Every **budget** that the board approves should go through the DAAC (in BOE policy). Something we need to do each year. Reviewed by the DAAC, before it goes to the board.

Adjournment: 7:20pm

- **23-24 DAAC Dates:** September 26th, October 24th, December 12th, January 23rd, February 20th, March 12th, April 23rd, May 14th
- **23-24 DAAC Agenda Setting Meetings:** September 12th, October 10th, November 28th, January 9th, February 6th, February 27th (For March Meeting), April 9th, April 30th (for May Meeting)