

District Accountability Advisory Committee (DAAC) Agenda

April 18th, 2023
Peakview Hall 6-8 pm

Purpose of D.A.A.C.

The law mandates that each school district has a District Accountability Advisory Committee to set and oversee goals and to address concerns about schools and the district as a whole. The DAAC meets monthly in Peakview Hall with representatives from each school, the district and the Board of Education.

District Initiatives for 2021-2022: Community Care, Equip and Encourage, Keep the Peak in View, Climb with Community, Portfolio Performance, Primary Proficiency, and 49 Pathways.

Call Meeting to Order: 6:04pm

Introductions:

Approval of [Last Meeting Minutes](#): Kathleen Tavernier, Motion. Peter Candelaria, Second.

Approval of Agenda: Kathleen Tavernier, Motion. Peter Candelaria, Second.

Administration Update: Lisa Fillo, Executive Director of Learning Services

- Starting the UIP process; how schools report out their final product on how we can improve our schools and what resources they need to do that
- Wrapping up statewide testing (CMAS, PSAT, SAT)

Board Update: Jamilynn D'Avola, Board of Education Director

- Voted on teacher appreciation week and Month of the military child; approved for April
- Voted on opposing [house bill 23-1003](#) school mental health assessment
- Thursday are interviews for superintendent position; finalizing finalist(s) at that meeting
- Public will be involved in finalists interview if there is more than one candidate that emerges
- **Q: Is there any movement on the teacher pay gap?**
- A: Yes. MLO for teacher pay.
- **Q: Can you say how many are interviewing on Thursday?**
- A: It is executive content so no.
- **Q: Have you discussed what would be done differently from the last MLO?**
- A: Not yet. We are hopeful that since it is tied to just teacher pay, it will pass.
- **Q: What will happen for next year?**
- A: Something will be voted on for the budget and there will be more conversations around teacher pay.
- **Q: So an MLO but tied to achievement?**
- A: Peter explained it better but yes, to some kind of district standard. If the bar is not met, it will sunset.
- **Q: What about a pay increase for non certified staff?**
- A: Looking for answers. But the MLO should free up some compensation money to increase other areas of pay.

Next meeting: May 9th, 2023 in person at Peakview Hall

- **Q: What will be the performance benchmark?**
- A: Peter has said it isn't tied to one measure
- **Q: Must it be tied to performance?**
- A: The Board will talk about that but the notion is that if there is performance attached, more will vote yes.

Presentations: Angela Rose, Coordinator of Title Programs [Title Presentation](#)

Q: How does the Title 2, 3, and 4 get dispersed?

A: That money is kept at the district level but is dispersed and used across district operated and charter schools. Charter leaders are invited to PD learning sessions so we can see what needs they have and can support them in their buildings.

Q: Springs Ranch will be a Title 1 school next year. Is it true that 75% of those kids had to be in poverty to be Title 1?

A: If a school is at 75%, we have to serve that school. We don't have schools that high. So we rank, and serve our schools based on highest need to lowest need. We use free and reduced lunch percentages. We think about: Do we want to do a grade span (like just elementary)? We have chosen to just serve elementary and middle so that we can intervene at an earlier level. At 40% you can become a school wide title 1 school. Below 40% you can be targeted assisted, where you fund only those kids who meet a certain standard like kids who aren't on grade level or whatever data point. The latest two will only be targeted assisted. Seeking a waiver with CDE to make them school wide.

Q: Can you define Disadvantage persons?

A: The Federal government says it is based on poverty. Students who are most at risk of not meeting standards or achieving and are looking at the poverty level of students. We rely on those free and reduced lunch forms from families. Self reported by the families.

Q: If Title 1 is determined by free and reduced lunches, and that legislation just passed that everyone gets lunch, how does that work?

A: [Proposition FF](#). D49 is opting in. The federal government will still reimburse for free and reduced lunch students. The kids who do qualify, the feds will reimburse. For those who don't qualify, the state will reimburse. We still need people to fill out those forms.

Q: Do you have to requalify every year for title?

A: There is a risk that schools wouldn't be title from year to year. We have had schools dip below and had to make sure CDE would serve them as school wide.

Q: You said they use the census from 3 years ago. Why then?

A: Not sure. To assign our allocation from the district they use 3 years prior; every year they go back three. This is based on the small surveys they do in between the major census.

Q: The district is focusing on elementary and middle. Those feed into the high school. What do you do for the high schools so that they get that extra support to implement tutoring or extra people in the building?

A: Because they have a higher per pupil, that goes to the general fund so intern better supports those students. We can't disperse those dedicated funds for individual schools to the high schools.

Q: When do title 1 spending requests get approved?

A: Application is due June 30. We get substantial approval. We can go forward with our plans but we do so at risk of not getting final approval. Certain activities we hold off on until final approval (usually comes in September). Every penny has to be approved prior, by the state. You can't adjust based on needs that come up.

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Q: Full plan due on 30 June?

A: Yes. Allocate every penny and get approval for every activity.

SAC Reports:

It is perfectly okay to say you have no new information to report, this is an opportunity to update the DAAC about what your SAC is doing, in terms of voting and special initiatives. Ex. Voted on the UIP, the last of our MLO money was spent on our playground

School	Representative	Update
ALLIES	Mary Ellen McCluggage	Met on 11th. Shared presentation from the CDE DAAC meeting to discuss how to beef up our SAC and family engagement.
BLRA	Todd Blum Paul Miller	
BRES	Kirsten Davis-Kleinheksel	WORKING ON CMAS THINGS GOING WELL. Looking at staffing and working with FMS to build the new wing to accommodate 6th grade.
EES	Erin Cox Kim Beckworth	April 11th, discussed survey results and next steps from surveys. May 11th literacy night. Evans PTA is forming.
FES	Melanie Holts Erin Pugh	Nothing new to report.
FHS	Cassandra Berry	
FMS	Karen Hobson	Met with BRES. Reported that they are confident from CMAS and confident that they will come off of priority improvement status. FMS teachers are continuing goals on modern teacher program and building the learner profiles at FMS. Falcon zone is getting a community liaison.
GOAL	Kim Brown	
GPA	Michelle Wendt Tiffany Morgan	Next meeting is Monday May 8th.
HMS	Melissa Mayfield	4/11. Discussed innovation plan. Rounded with Sean Dorsey, zone leader.
IVES	David Rex	
LTA	Maria Hoffmann	Nothing new to report.
MRES	Kathy Beadles	Nothing new to report.

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MVA	Jessica Huston	
OES	Tiffany Brown	
PHS	Robert Eggert	Nothing new. Meet next Thursday 4/27
PPEC	Kimberly Troup	Nothing new to report. Will meet next month.
PPSEL	Joanne Wheeler	
PTAA		
PTEC	LeErika Warren	Meet May 4th.
RES	Peter Candelaria Janna Colburn	Nothing new to report.
RMCA		
RVES	Stephanie Krug	Working on CMAS. Looking forward to using Title 1 funding. Excited to be celebrating teacher appreciation.
SCHS	Shelly Demetrelis Jennifer Scarselli	4/11. Talked about signage for Sand Creek. Innovation plan and rounding with Sean Dorsey.
SES	Brooke Erzen Meg Pajtas	Met on 4/11. Discussed staffing updates for DLI. Need more kindergarteners for Spanish Immersion. Staffing with new title funds. Community of excellence showcase April 28th.
SMS	Brett Bateman	Meet on May 17th.
SRES	Gabriel Cardenas Lindsey Lee	Met 4/11. Went over bylaws and what we will do next year. Added a new meeting on 5/16 to go over bylaws and to receive a class on the UIP from the principal and AP, especially now that we will move to Title 1. And how that relates to UIP
SSAE	Sarah Dorflinger	Same as PPEC.
VRHS	Sharon Smith Hillary Douglas	Nothing new to report. Next meeting is May 3rd.
WHES	Wendy Murphy	Nothing new to report. We meet next week.
Community Member	Jeff Hall	Nothing new to report.
Admin Charter	Kathleen Tavernier	Nothing.
Admin Elem	Cassi MacArthur	
Admin Home		

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School		
Admin HS	Lauren Stuart	High Schools just finished CMAS, SAT and PSAT testing last week. We are starting senior season. SCHS Senior banquet is on 4/19 and Falcon's capping ceremony is on 4/21. Vista celebrates at the end of May.
Admin MS	Samantha Keese	

Subcommittee updates: *Please be ready to share with the group what your subcommittee does and when they will meet throughout the year!*

- **ByLaws** will meet as needed. Plan to meet prior to May 9th to look at bylaws around subcommittees and which fall under state statute, requirements.
- **Family Engagement** - 5:15 pm in Room 122 (Karen Parks) Community Resource Center is open at HMS every other Thursday. [Karen has some great family engagement resources available for principals to look at.](#) [PTA has a way to honor teachers for a small donation.](#) Reviewed the SAC brochure for feedback. We will update and bring that back to the DAAC.
- **Continuous Improvement Planning** - 5:15 in the Excellence Lab (Lisa Fillo) Did not meet in April.
- **Charter** - will meet as needed to review charter applications throughout the school year (Kathleen Tavernier/Andy Franko). Looking for charter subcommittee members that would like to be a part of the James Irwin K-5 school moving into PTECs old building.
- **Budget/MLO** - 5:15 pm in PeakView Hall. Did not meet.

Unfinished Business:

New Business:

- MLO Story Boarding Session May 2nd from 4-6:30 in Peakview Hall with Peter Hilts
- Contact Lauren Stuart if you are interested in volunteering to support the MLO

Q: Are we still using the consulting company?

A: Yes.

Q: Will we pay other staff members more too?

A: That would free up resources to provide pay raises to all staff. Even though it is for teachers, it would affect all

Q: Did we use the consultant last time?

A: No.

Q: What are those hard numbers that will affect teachers? Could we get those so that we can make better informed decisions? Research around why this failed around Harrison school district.

A: MLO is not pay for performance.

A: Peter spoke at our staff meeting and it would be a 10 year MLO with a sunset but it would be tied to district overall performance. It would sunset in 5 years if we didn't meet the benchmark.

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Future Business:

- Dave Watson, Safety and Security Update at our May Meeting
- Subcommittee bylaws. Looking at board policy and other things to see what we needed to have as subcommittee, when each subcommittee needs to meet.
- Defining the work of subcommittees.
- We will invite Peter Hilts to discuss what comes out of the Brainstorming meeting

Adjournment: 7:12pm

- **22-23 DAAC Dates:** May 9th
- **22-23 DAAC Agenda Setting Meetings:** April 25th (for May meeting)

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