

District Accountability Advisory Committee (DAAC) Agenda

October 25, 2022
Peakview Hall 6-8 pm

Purpose of D.A.A.C.

The law mandates that each school district has a District Accountability Advisory Committee to set and oversee goals and to address concerns about schools and the district as a whole. The DAAC meets monthly in Peakview Hall with representatives from each school, the district and the Board of Education.

District Initiatives for 2021-2022: Community Care, Equip and Encourage, Keep the Peak in View, Climb with Community, Portfolio Performance, Primary Proficiency, and 49 Pathways.

Call Meeting to Order: 6:09

Introductions: Let us know your subcommittee during introductions for the future?

Approval of Last Meeting Minutes: Motion, Kathleen Tavernier. Seconded, Sharon Smith

Approval of Agenda: Motion, Kathleen Tavernier. Seconded, Sharon Smith

Administration Update: Lisa Fillo, Executive Director of Learning Services

- State reporting is due; October count is in the process of being finalized (where we count kids for state funding)
- 200 students over last year's numbers
- UIPs along with the Local Accountability measures were turned into the state today
- Title 1 Training by CDE today (covers all federal money including ESSER)
- Math Coordinator hired: Christina Tiernan
- VOW Tours are in process right now; FMS today, FHS yesterday. This is where a group of people from the building (all staff) get together and they share their concerns with Peter Hilts and another administrator (Lisa Fillo today). Allows staff to be heard and you get the full attention of the Chief Executive Officer
- **Q: Does he do this with charter schools?**
- A: No. Only for District Operated Schools
- **Q: Where does that information go? Does that come out?**
- A: Survey results are compiled and then those are done at staff meetings where Peter talks about three key things he heard during these meetings along with District and building survey results
- **Q: Is there a separate rollout from what comes back on the tour?**
- A: Staff takes the workforce survey. The VOW tours are personal meetings with 8-10 staff members (no administrators). The next step, they present the survey results and feedback from each school to each school. Principals also go over the report and get additional feedback.
- **Q: What weight do these vow tours hold with ratings or improvement plans?**
- A: On the CDE UIP, there is no measurement for that. It is mostly just CMAS/Workforce Readiness. The Local Accountability measures pull data from those surveys.
- There is a committee called VCT (Vow Collaboration Team) that gives more input and brings up concerns to the leadership as well

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- **Q: When are the VOW results presented to staff?**
- A: In the Spring.
- **Q: When is the district voting on the structure of the district?**
- A: We are in the middle of that right now. We have plans for us to have a finalized idea before the next school year. There is a process where we will have surveys and meetings in order to inform our decisions. We don't have a set date on the hiring; we will just finalize the structure before next school year.

Board Update: Jamilynn D'Avola

- The Coordinator of Math performance was approved by the board. This is something the BOE is looking into (math performance). The push has always been towards literacy so now we are looking towards math
- Resolution against Proposition 122 (recreational marijuana and mushrooms)
- Discussion on the new family medical leave that will be voted on; we are deciding on whether or not we have that be an optional thing
- Pleased with the dashboards with KPIs (Key Performance Indicators) for Operations, Education, and Finance; there are areas that are doing well (blue), green and then red (that need additional looking at for metrics)
- **Q: Family medical leave, can you clarify how that will work?**
- A: CO voted to have the CO FML where districts can make it so everyone is required to pay into FML in order for everyone to have a pool to use. What we are thinking and the administration recommended is to waive that and not require that, not be a part of that. But, individual teachers who would like to be enrolled in this could opt in privately and pay into it for their own personal medical leave
- **How does that connect to donating days to the sick bank?**
- A: This is separate. This would be in addition to that.
- **Q: Is this something where if I pay into it, if it is mandatory, but my husband doesn't, can he use my FML like PERA?**
- A: Not sure. If you choose to do it individually (.45% is the school amount and .45% individually), you can buy more supplemental insurance
- **Q: Can you tell me the benefits of FML?**
- A: If you plan on taking time off, you might want additional pay since the district may doc pay.
- **Q: If you make it mandatory for district employees, is it mandatory for charters?**
- A: No
- **Q: When will they vote on this?**
- A: November 10th is the vote
- **Q: How will you get employee feedback?**
- A: You can email the BOE with feedback. It looks like the board is NOT going to opt into this. We would leave it up to the individual.
- **Q: What is the benefit of going through the district vs. individual?**
- A: There is no additional cost. It is just who controls the FML (District or State)

Presentations:

- [Jack Pietraallo, Director of Transportation: Transportation Update](#)
 - **Q: When will the transportation center be complete?**
 - A: 2025
 - **Q: Will there still be access to the baseball field there?**

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- A: No.
- **Q: Are you taking into consideration the traffic in and out of Falcon Elementary?**
- A: Falcon Elementary will get a new parking lot with a through road. There will be access back to highway 24 from the Patriot HS location. The bus route out to 24 will not go through the neighborhood in the final plan.
- **Q: Is anyone concerned about safety in getting out to HWY 24?**
- A: Not yet. We are thinking they may lower the speed limit there.
- **Q: Is there still a bus driver shortage?**
- A: Yes. As of today, we are 14 drivers short. We are really missing field trip drivers. 3 routes are currently split.
- **Q: Is this why the field trips are more expensive?**
- A: Yes. We are paying a lot of overtime and cannot absorb that anymore (\$22/hr to \$38/hr)
- **Q: Are you back to pre-COVID capacity?**
- A: No but we are getting back to normal. We were 16 routes short and we are now only 7 routes short. As we keep hiring, we will bring back more routes.
- [David Watson, Director of Safety and Security: Safety and Security Update](#)
 - **Q: What is BluePoint?**
 - A: Similar to the redbox fire alarm, it is blue and it calls for police and causes a lockdown. It is a direct line to the police.
 - Cost to maintain it has almost doubled. (\$6k per year to \$14k)
 - Next ESCAC meeting, we are going to discuss going away from the blue point system. We use RAPTOR to screen all visitors from the sex offender list. RAPTOR has a suite of programs for safety. They have the ability to lock down the school from staff users through an app.
 - **Q: Are there other districts in the springs that use Blue Point?**
 - A: No. Only one in Weld County.
 - We are looking at a reset and sunset the BluePoint in order to update the technology available.
 - **Q: What is the timeline for the sunset?**
 - A: We would continue through this school year. (June 30, 2023). We are looking at an app solution.
 - **Q: Will you remove the bluepoint systems in the school?**
 - A: We will. We don't want that to be thought of as the life saving system to be utilized. The equipment would probably still work but wouldn't connect to where it should. We still train staff to call 911 even if someone pulls the alarm.
 - **Q: \$700,000 plus the maintenance was spent on this. What budget will the new system come out of? Will that come out of a building budget? Is that your budget and what is your budget?**
 - A: Best professional guess is that the district would fund this initiative. It is much cheaper than blue point. For the cost we pay for bluepoint every year, we would have an app on every staff member's phone (facilities, in building staff, bus drivers).
 - **Q: Including all repairs? Would schools have to chip in any so that they can prepare their budgets for that?**

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- A: I don't foresee schools paying for this. I think it may come out of the MLO. The new app can track how many fire alarms, drills...The app we currently use in Safety and Security, if we gave it up, it could pay for the whole district to have the new app/dashboard.
- **Q: So the line item for bluepoint will be freed up?**
- A: Correct. The schools are paying a portion of that now. They were paying 100% of it but this year the district was able to absorb some of that. Every school has a safety and security line coming out of the Safety and Security budget. The district assigns money in this line item to each school.
- **Q: Is this new app one that has been used for years or is it brand new?**
- A: It will be vetted. RAPTOR has been around a while. This system has been around for 6-7 years and has been improved. Lifespot is a newer company out of Denver and is the comparison. It is newer and needs more vetting.
- **Q: Any districts around here using this app?**
- A: No. Most are still using the old school way of doing announcements. We had led the region in getting blue point.
- **Q: With this app, does it operate at a lower frequency in places we may not have service?**
- A: This may be a con we talk about at the ESCAC meeting
- **Q: Is there someone who oversees it?**
- A: It only works inside the school and we can shut it down anytime. There are rosters on the phone and you could lock in your roster if you have all of your students. Once you leave campus though, you would not be able to access it. If you lost it, someone couldn't use it.
- ESCAT to ESCAC Enhanced Security Advisory Council. They make recommendations based on the information they receive.
- 1st meeting was in September. Next meeting will be before Thanksgiving or after break. We have to decide by December 31st on new initiatives.
- You need to be invited by a building principal. If you are interested though, reach out to your building principal and see if you can be a part of it.
- **Q: Are charters included?**
- A: It is mostly for the district operated schools. But, charters can attend to get ideas and take back to your school leadership as ideas for you to implement.
- **Q: Secondary is stacked. Elementary has 0 security. Moving forward, how is the district going to ensure elementary has at least one security officer per building?**
- A: Those discussions are happening with the BOE. To be determined. We don't know what that looks like yet. That was my in between plan, the rover. One of our KPIs is elementary presence. Security specialists are required to be at so many elementary schools per week.
- 131 applicants for 9 armed security officer positions and we hired 6; we are very selective.
- **Q: What is the plan for central security being lashed up with specific populations of schools?**
- A: It was a challenge in the beginning. Principals are in charge of unarmed security (the watch the door, get kids from class, etc). Armed security is there to be at the front door,

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not to do any other task or duty throughout the school. The meshing of the teams has gone well.

SAC Reports:

It is perfectly okay to say you have no new information to report, this is an opportunity to update the DAAC about what your SAC is doing, in terms of voting and special initiatives. Ex. Voted on the UIP, the last of our MLO money was spent on our playground

School	Representative	Update
ALLIES	Mary Ellen McCluggage	Nothing new to report!
BLRA	Guin Leeder Paul Miller Kati Lusk	
BRES	Kirsten Davis-Kleinheksel	With the transition of Mr. Smith to Falcon Zone Leader, we will keep our collaborative SAC model with FMS and reevaluate in the Spring.
EES	Erin Cox	Did not meet
FES	Melanie Holts Erin Pugh	Nothing to report.
FHS	Cassandra Berry	
FMS	Karen Hobson	
GOAL	Kim Brown	SAC reviewed the SPF and UIP. Next meeting is 11/15 GOAL was also recognized by the Gazette as the one of the Best Workplaces in Colorado Springs!!
GPA		
HMS	Melissa Mayfield	Nothing new to report
IVES	David Rex	
LTA	Maria Hoffman	Collaborated and approved parent survey questions to be sent out during conferences.
MRES	Kathy Beadles	SAC reviewed and signed off on UIP 10/3. Next SAC meeting 12/9
MVA	Jessica Huston	
OES	Tiffany Brown	Trunk or treat Oct 28. Next SAC meeting Nov 4.

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PHS	Robert Eggert	Nothing new to report. Next SAC is 11/17.
PPEC	Kimberly Troup	Nothing new to report. Next SAC is 12/5/2022
PPSEL	Joanne Wheeler	
PTAA		
PTEC	LeErika Warren	
RES	Peter Candelaria Janna Colburn	We had our zone SAC meeting on 2.22.2022. At the meeting we reviewed our UIP's. Next SAC meeting is set for 11.07.2022. P.C.
RMCA	Geoffrey Green	Nothing new to report
RVES	Stephanie Krug	
SCHS	Shelly Demetrelis Jennifer Scarselli	<ol style="list-style-type: none"> a. Review bylaws and operating procedures (ask A. Nicholson or L. Stuart) b. Strategies and action plans to improve student performance c. Assistance in implementation of a district parent engagement policy <ol style="list-style-type: none"> i. Provide opportunities for one-time involvement d. Learning more about data– “digging deeper” on topics such as how we will increase graduation rates, student achievement, and the like e. Community partnership opportunities f. Vertical partnerships with feeder schools (how band, cheerleaders, and others work with our feeder schools) g. Involvement and participation for next school year
SES	Brooke Erzen Meg Pajtas	<ul style="list-style-type: none"> ● P/T conferences had high turnout ● This week is Red Ribbon week - for drug and alcohol awareness ● Fall Festival was a huge success ● We will be having a Veterans' Day Parade
SMS	Brett Bateman	
SRES	Gabriel Cardenas	Nothing new to report

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SSAE	Sarah Dorflinger	Nothing new to report
VRHS	Sharon Smith Hillary Douglas	Nothing new to report
WHES	Wendy Murphy	nothing new to report
Community Member		
Admin Charter	Kathleen Tavernier	
Admin Elem	Cassi MacArthur	
Admin Home School		
Admin HS	Lauren Stuart	High Schools have been focused on mastery; tracking, administering additional tests to be proactive (Work Keys, ASVAB). SBOR discussed that Safety and Security should talk to students about the consequences of their actions (school, legal and otherwise). SBOR will present an SEL resolution to the board in support of having it in D49.
Admin MS	Samantha Keese	CogAT test administered to 6th grade students

Subcommittee updates: *Please be ready to share with the group what your subcommittee does and when they will meet throughout the year!*

- **ByLaws** will meet as needed.
- **Family Engagement** - Meet before the DAAC meeting on 10/25 at 5:15 in Room 122 (Karen Parks)
- **Continuous Improvement Planning** - Meet before the DAAC meeting on 10/25 at 5:15 in the Excellence Lab (Lisa Fillo)
- **Charter** - will meet as needed to review charter applications throughout the school year (Kathleen Tavernier/Andy Franko)
- **Budget/MLO** - Meets before the DAAC meeting on 10/25 in PeakView Hall (Brett Bateman). We discussed if this meeting would continue to be for MLO approval or maybe just for budget. Heather Diaz will be at the meeting in December.

Unfinished Business:

- SAC Meeting Dates for 22-23
 - [Add your SAC meeting dates here](#)
 - Post on your School Accountability Committee Page (dates, agenda and minutes)

New Business:

- [CDE Virtual SAC Trainings](#)

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Future Business:

- Lisa to present the Local Accountability Measures
- Update on the schedule for the new district structure
- If charters want to be involved in ESCAC, Dave Watson will find out how they can be a part of the council. Check on Duck Duck Go as a search engine for kids.

Adjournment: 8:04

- **22-23 DAAC Dates:** December 13th, January 24th, February 21st, March 14th, April 18th, May 9th
- **22-23 DAAC Agenda Setting Meetings:** November 29th (for December Meeting), January 10th, February 7th, February 28th (for March meeting), April 4th, April 25th (for May meeting)

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