



Falcon Zone Educator Evaluation Procedures

The Falcon Zone measures the performance and effectiveness of educators using the Colorado Model Evaluation System. The focus of the evaluation system is to cultivate educator growth. This system includes a self-assessment, goal setting, multiple observations and feedback throughout the year, mid-year review, end of year review and a final effectiveness rating. The process involves a year-long conversation between the educator and his/her supervisor.

The final effectiveness ratings use the following calculations:

Bennett Ranch Elementary School

50% Based on Professional Practices	50% Based on Measures of Student Learning/Outcomes
	School Performance Framework = 10%
	DIBELS Growth Calculator = 20%
	Individual Student Learning Outcome 1 = 35%
	Individual Student Learning Outcome 2 = 35%

Falcon Elementary School of Technology

50% Based on Professional Practices	50% Based on Measures of Student Learning/Outcomes
	School Performance Framework = 10%
	DIBELS Growth Calculator = 20%
	Individual Student Learning Outcome 1 = 35%
	Individual Student Learning Outcome 2 = 35%

Meridian Ranch Elementary School

50% Based on Professional Practices	50% Based on Measures of Student Learning/Outcomes
	School Performance Framework = 10%
	DIBELS Growth Calculator = 20%
	Individual Student Learning Outcome 1 = 35%
	Individual Student Learning Outcome 2 = 35%

Woodmen Hills Elementary School

50% Based on Professional Practices	50% Based on Measures of Student Learning/Outcomes
	School Performance Framework = 10%
	DIBELS Growth Calculator = 20%
	Individual Student Learning Outcome 1 = 35%
	Individual Student Learning Outcome 2 = 35%

Falcon Middle School

50% Based on Professional Practices	50% Based on Measures of Student Learning/Outcomes
	School Performance Framework = 10%
	Individual Student Learning Outcome 1 = 45%
	Individual Student Learning Outcome 2 = 45%

Falcon High School

50% Based on Professional Practices	50% Based on Measures of Student Learning/Outcomes
	SAT Composite Score = 10%
	SAT Practice Assessment = 45%
	Individual Student Learning Outcome 1 = 45%