

**MINUTES**  
**SPECIAL BOARD OF EDUCATION MEETING**  
**June 13, 2017**  
**6:30 p.m.**  
**Education Service Center – Board Room**

**1.00 Call to Order and Roll Call**

A special meeting of the District 49 Board of Education was called to order at 6:32 p.m. by the President, Marie La Vere-Wright. The following board members were present: Mr. Butcher, Mr. Cruson, Ms. Harold, and Mrs. La Vere-Wright. Mr. Graham was absent with prior notice.

**2.00 Welcome and Pledge of Allegiance**

**3.00 Approval of Agenda**

It was moved by Harold, seconded by Butcher to approve the agenda as presented.

*The motion was put and carried with Butcher, aye; Cruson, aye; Harold, aye; La Vere-Wright, aye. Motion carried 4-0.*

**4.00 Open Forum**

**5.00 Other Business**

5.01 Executive Session. The Board will vote to enter into executive session pursuant to CRS 24-6-403-(4) (b, e and f) in order to receive legal advice, to determine positions relative to matters that may be subject to negotiations and directing negotiators, and to consider matters related to specific employees; to review contracting administration and oversight and to discuss related personnel performance.

It was moved by Harold, seconded by Butcher to go into Executive Session pursuant to CRS 24-6-403 (4) (b, e and f) in order to receive legal advice, to determine positions relative to matters that may be subject to negotiations and directing negotiators, and to consider matters related to specific employees; to review contracting administration and oversight and to discuss related personnel performance. *The motion was put and carried with Butcher, aye; Cruson, aye; Harold, aye; La Vere-Wright, aye. Motion carried 4-0.*

The Board went into Executive Session at 6:35 p.m. with the following people present: Marie La Vere-Wright, President, Tammy Harold, Secretary, Dave Cruson, Director, Kevin Butcher, Treasurer, Paul Andersen, Director of Human Resources, Brad Miller, Legal Counsel and Donna Richer, Executive Assistant to the Board of Education.

C.R.S. 24-6-402(4)(f) Personnel Matters: Total of 125 minutes

C.R.S. 24-6-402(4)(b) Receive Legal Advice: Total of 40 minutes

Jack Bay, Chief Operations Officer was invited into the session at 7:24 p.m. and was excused at 8:08 p.m.

The Board took a 5 minute break at 8:08 p.m.

Brett Ridgway, Chief Business Officer was invited into the session at 8:17 p.m. and was excused at 8:48 p.m.

John Graham arrived at 8:22 p.m.

It was moved by Harold and seconded by Butcher to return to regular session at 9:24 p.m. *The motion was put and carried with Butcher, aye; Cruson, aye; Graham, aye; Harold, aye; La Vere-Wright, aye. Motion carried 5-0.*

The Board took a ten minute recess at 9:24 p.m. and returned from recess at 9:31 p.m.

5.02 Potential Board action related to matters under consideration in Executive Session.

It was moved by Graham to direct Human Resources to approve a six month contract with an improvement plan devised under the guidance of the board with Human Resources input and to include an additional six month option period. No second, motion failed.

It was moved by Butcher for termination for cause. It was seconded by Harold.

Miller suggested that it may be in the district's best interest if the motion was amended to direct legal counsel to negotiate the terms of departure related to this motion.

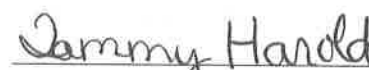
Butcher amended the motion to add a negotiated separation and direct counsel to negotiate on behalf of the district the terms of the departure. Seconded by Cruson. *The motion to amend the original motion was put and carried with Butcher, aye; Cruson, aye; Graham, no; Harold, aye; La Vere-Wright, aye. Motion carried 4-1.*

Primary motion has now been amended to include direction for legal counsel to negotiate terms of departure as to the termination for cause. *The motion was put and carried with Butcher, aye; Cruson, aye; Graham, no; Harold, aye; La Vere-Wright, aye. Motion carried 4-1.*

6.00 **Adjournment**

It was moved by Harold and seconded by Cruson to adjourn the meeting at 9:46 p.m. *The motion was put and carried with Butcher, aye; Cruson, aye; Graham, aye; Harold, aye; La Vere-Wright, aye. Motion carried 5-0.*

Respectfully submitted by Donna Richer,

  
Marie LaVere-Wright, President  
Tammy Harold, Secretary



**TOPICS MUST BE RELATED TO ITEMS ON THE AGENDA AT THE BOE SPECIAL MEETING 6/13/17**

**OPEN FORUM**

"Please provide your name, relation to the district and the topic of comment for this open forum. Just as we hold our students to high standards of speech and respect for others, we expect your comments to follow these same standards. Please limit your comments to three minutes. Thank you."

NAME	Relation to the District	Topic of Comment
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		



**BOARD OF EDUCATION AGENDA ITEM 5.01 MINUTES**

<b>BOARD MEETING OF:</b>	June 13, 2017
<b>PREPARED BY:</b>	B. Miller, Legal Counsel
<b>TITLE OF AGENDA ITEM:</b>	Executive Session. The Board will vote to enter into executive session pursuant to CRS 24-6-403-(4) (b, e and f) in order to receive legal advice, to determine positions relative to matters that may be subject to negotiations and directing negotiators, and to consider matters related to specific employees; to review contracting administration and oversight and to discuss related personnel performance.
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:**

**RATIONALE:**

**RELEVANT DATA AND EXPECTED OUTCOMES:**

**IMPACTS ON THE DISTRICT'S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Culture</b>	<b>Inner Ring</b> —How we treat each other	
	<b>Outer Ring</b> —How we treat our work	
<b>Strategy</b>	<b>Rock #1</b> —Establish enduring <u>trust</u> throughout our community	
	<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
	<b>Rock #3</b> — Grow a robust <u>portfolio</u> of distinct and exceptional <u>schools</u>	
	<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
	<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:**

**AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:** I move to go into executive session pursuant to CRS 24-6-403-(4) (b, e and f) in order to receive legal advice, to determine positions relative to matters that may be subject to negotiations and directing negotiators, and to consider matters related to specific employees; to review contracting administration and oversight and to discuss related personnel performance.

**APPROVED BY:** Marie La Vere-Wright, Board President

**DATE:** June 12, 2017

*Harold made the motion; seconded by Butcher. The motion passed 4-0.*



BOE Special Meeting June 13, 2017  
Item 5.01 continued

	<b>BUTCHER</b>	<b>CRUSON</b>	<b>GRAHAM</b>	<b>HAROLD</b>	<b>LA VERE-WRIGHT</b>
<b>VOTED AYE</b>	X	X	Absent	X	X
<b>VOTED NAY</b>					
<b>COMMENTED</b>					

	<b>BAY</b>	<b>RIDGWAY</b>	<b>MILLER</b>	<b>ANDERSEN</b>	
<b>COMMENTED</b>					



**BOARD OF EDUCATION AGENDA ITEM 5.02 MINUTES**

<b>BOARD MEETING OF:</b>	June 13, 2017
<b>PREPARED BY:</b>	B. Miller, Legal Counsel
<b>TITLE OF AGENDA ITEM:</b>	Potential Board action related to matters under consideration in Executive Session.
<b>ACTION/INFORMATION/DISCUSSION:</b>	Discussion

**BACKGROUND INFORMATION, DESCRIPTION OF NEED:**

**RATIONALE:**

**RELEVANT DATA AND EXPECTED OUTCOMES:**

**IMPACTS ON THE DISTRICT’S STRATEGIC PRIORITIES—THE BIG ROCKS:**

<b>Culture</b>	<b>Inner Ring</b> —How we treat each other	
	<b>Outer Ring</b> —How we treat our work	
<b>Strategy</b>	<b>Rock #1</b> —Establish enduring <u>trust</u> throughout our community	
	<b>Rock #2</b> —Research, design and implement programs for intentional <u>community</u> participation	
	<b>Rock #3</b> — Grow a robust <u>portfolio of</u> distinct and exceptional <u>schools</u>	
	<b>Rock #4</b> — Build <u>firm foundations</u> of knowledge, skills and experience so all learners can thrive	
	<b>Rock #5</b> — Customize our educational systems to <u>launch each student toward success</u>	

**FUNDING REQUIRED:**

**AMOUNT BUDGETED:**

**RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:**

**APPROVED BY:** Marie La Vere-Wright, Board President

**DATE:** June 12, 2017

*Graham moved to direct Human Resources to approve a six month contract with an improvement plan devised under the guidance of the board with Human Resources input and to include an additional six month option period. No second. Motion failed.*

*Butcher moved for termination for cause; seconded by Harold. Brad Miller requested an amendment to the motion to direct counsel to negotiate on behalf of the district the terms of the departure.*



BOE Special Meeting June 13, 2017  
 Item 5.02 continued

*Butcher amended the motion to add a negotiated separation and to direct counsel to negotiate on behalf of the district the terms of the departure; seconded by Cruson. The motion to amend the original motion passed 4-1.*

	BUTCHER	CRUSON	GRAHAM	HAROLD	LA VERE-WRIGHT
VOTED AYE	X	X		X	X
VOTED NAY			X		
COMMENTED	X				X

	BAY	RIDGWAY	MILLER	ANDERSEN	
COMMENTED					

*Primary motion has now been amended to include direction for legal counsel to negotiate terms of departure as to the termination for cause. The motion passed 4-1.*

	BUTCHER	CRUSON	GRAHAM	HAROLD	LA VERE-WRIGHT
VOTED AYE	X	X		X	X
VOTED NAY			X		
COMMENTED	X		X		X

	BAY	RIDGWAY	MILLER	ANDERSEN	
COMMENTED	X		X		