

El Paso County School District 49
 Transportation Hard-to-Fill Pay Differential

	Bus Driver			Bus Paraprofessional		
	ESP Range 5	Differential	Range 5 net	ESP Range 1	Differential	Range 1 net
1	12.86	1.20	14.06	11.12	0.60	11.72
2	12.99	1.14	14.13	11.21	0.57	11.78
3	13.11	1.08	14.19	11.32	0.54	11.86
4	13.24	1.02	14.26	11.43	0.51	11.94
5	13.36	0.96	14.32	11.54	0.48	12.02
6	13.50	0.90	14.40	11.65	0.45	12.10
7	13.63	0.84	14.47	11.76	0.42	12.18
8	13.76	0.78	14.54	11.88	0.39	12.27
9	13.89	0.72	14.61	11.99	0.36	12.35
10	14.04	0.66	14.70	12.11	0.33	12.44
11	14.16	0.60	14.76	12.22	0.30	12.52
12	14.30	0.54	14.84	12.34	0.27	12.61
13	14.44	0.48	14.92	12.46	0.24	12.70
14	14.58	0.42	15.00	12.58	0.21	12.79
15	14.72	0.36	15.08	12.70	0.18	12.88
16	14.86	0.30	15.16	12.83	0.15	12.98
17	15.00	0.24	15.24	12.95	0.12	13.07
18	15.15	0.18	15.33	13.08	0.09	13.17
19	15.29	0.12	15.41	13.20	0.06	13.26
20	15.45	0.06	15.51	13.33	0.03	13.36
21	15.59		15.59	13.46		13.46
22	15.74		15.74	13.59		13.59
23	15.89		15.89	13.72		13.72
24	16.02		16.02	13.86		13.86
25	16.14		16.14	13.99		13.99
26	16.27		16.27	14.13		14.13
27	16.42		16.42	14.26		14.26
28	16.53		16.53	14.40		14.40
29	16.68		16.68	14.55		14.55
30	16.82		16.82	14.68		14.68
31	16.96		16.96	14.82		14.82
32	17.12		17.12	14.96		14.96
33	17.27		17.27	15.11		15.11
34	17.43		17.43	15.26		15.26
35	17.59		17.59	15.40		15.40
36	17.75		17.75	15.55		15.55
37	17.93		17.93	15.69		15.69
38	18.10		18.10	15.85		15.85
39	18.28		18.28	15.99		15.99
40	18.46		18.46	16.11		16.11
41	18.64		18.64	16.25		16.25
42	18.84		18.84	16.37		16.37
43	19.03		19.03	16.50		16.50
44	19.23		19.23	16.64		16.64
45	19.43		19.43	16.78		16.78
46	19.62		19.62	16.93		16.93
47	19.83		19.83	17.09		17.09
48	20.04		20.04	17.24		17.24
49	20.25		20.25	17.40		17.40
50	20.45		20.45	17.55		17.55
51	20.66		20.66	17.71		17.71
52	20.88		20.88	17.89		17.89
53	21.09		21.09	18.05		18.05
54	21.3		21.30	18.22		18.22
55	21.51		21.51	18.41		18.41
56	21.74		21.74	18.59		18.59
57	21.96		21.96	18.78		18.78
58	22.19		22.19	18.96		18.96
59	22.41		22.41	19.14		19.14
60	22.65		22.65	19.34		19.34

