



10850 East Woodmen Road • Falcon, CO 80831
Tele: 719-495-3601 • Fax: 719-495-0832 • E-mail: d49@d49.org

Mission Statement
Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
August 11, 2011
Education Service Center – Board Room

- 1.00** President Martin called the Meeting to order at 6:33 p.m.
Roll Call was taken with the following members present: Mrs. Tammy Harold, Mr. Andy Holloman, Mr. Dave Martin, Mr. Rusty Moomey, and Mr. Chris Wright.
- 2.00** **Welcome and Pledge of Allegiance**
President Martin welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

- 3.00** **Approval of Agenda**
President Martin requested a motion to approve the agenda.

Director Harold moved to approve the agenda. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Moomey, aye, Mr. Wright aye. Motion carried.

4.00 **Consent Agenda**

- 4.01 Approval of July Monthly Financial Update
4.02 Approval of Rocky Mountain Classical Academy June Financial Update
4.03 Approval of Matters Relating to Administrative Personnel

APPOINTMENTS:

Heiser, Steven Hired as a Problem Resolution Analyst effective July 27, 2011.

Phillips, Trellis Hired as a Board Certified Behavior Analyst effective July 1, 2011.

Ragan, Michael Hired as a Network Administrator effective August 15, 2011 This position is a replacement position for Bobby Baker who resigned effective June 30, 2011.

TRANSFERS:

Shiverdecker, Wendy Transferred to Information Technology as a Problem Resolution Analyst.

This is a replacement position for Susan Farr who resigned effective August 5, 2011.

RESIGNATIONS:

Farr, Susan Written resignation from her position as Problem Resolution Analyst with the Information Technology Department effective August 5, 2011.

- 4.04 Approval of Matters Relating to Licensed Personnel

APPOINTMENTS:

Becker, Mary Hired as a Kindergarten Teacher at Woodmen Hills Elementary School effective July 27, 2011. She replaces Heidi Stirm who was transferred in to this position and subsequently transferred back to Falcon Elementary School for the 2011-2012 school year.

Breedlove, Heather Hired as a 5th Grade Teacher at Remington Elementary School effective July 27, 2011. She replaces Bonnie Schraeder who resigned at the end of the 2010-2011 school year.

Carpe, Brandy Hired as a Communications Teacher at Skyview Middle School effective July 27, 2011. Pre-approved position – part of original staffing plan.

Cordova, Amanda Hired as an Early Childhood Special Education Teacher at Remington Elementary School effective July 27, 2011. She replaces Michelle Kiger who transferred to SPED SLD for the 2011-2012 school year.

Davenport, Kevin Hired as an INR Physical Education Teacher at Stetson Elementary School effective August 1, 2011. He replaces Linda Ambard who is a 1 year leave of absence for the 2011-2012 school year.

DuBois, Danielle Hired as a Kindergarten Teacher at Meridian Ranch International School effective July 27, 2011. She replaces Julie Mileham who resigned at the end of the 2010-2011 school year.

Fredericks, Pamela Re-Hired as a FACS Teacher at Skyview Middle School effective July 27, 2011. She replaces Andrea Friesema who resigned at the end of the 2010-2011 school year.

Headley, Lisa Hired as a 1st Grade Teacher at Springs Ranch Elementary School effective July 27, 2011.

Hedin, Kathleen Hired as a 5th Grade Teacher at Stetson Elementary School effective July 27, 2011. She replaces Pamela Holloman who transferred to Evans International Elementary School for the 2011-2012 school year.

Henderson, Terry Hired as a Science Teacher at Falcon High School effective July 28, 2011. He replaces Doug Ravasdy who resigned at the end of the 2010-2011 school year.

Hill, Nathan Hired as a Social Studies Teacher at Vista Ridge High School effective July 29, 2011. He replaces Scott Winter who resigned at the end of the 2010-2011 school year.

Hinkle, Szaine Hired as a School Psych Intern with the Special Services Department effective July 27, 2011. She replaces Emily Moulton who resigned at the end of the 2010-2011 school year.

Kennedy, Bryce Hired as a Vocal Music Teacher at Falcon Middle School effective July 27, 2011. Her replaces Hannah Hahn who was hired to replace Christina Hartje but who subsequently rescinded her position acceptance.

Kopp, Jason Hired as a CTE Teacher at Patriot Learning Center effective July 27, 2011. He replaces Glen Stuff who resigned at the end of the 2010-2011 school year.

Krafft, Stephanie Hired as an 8th Grade Math Teacher at Skyview Middle School effective July 27, 2011. She replaces Jennifer Magnall who resigned at the end of the 2010-2011 school year.

Leasure, Theresa Re-hired as an Art Teacher at Skyview Middle School effective July 27, 2011. She replaces Megan Brockriede who resigned at the end of the 2010-2011 school year.

Lee, Marcia Hired as a 4th Grade Teacher at Ridgeview Elementary School effective July 27, 2011. She replaces Todd Hund who resigned at the end of the 2010-2011 school year.

Lupton, Tami Hired as a 3rd Grade Teacher at Woodmen Hills Elementary School effective July 27, 2011. She replaces Wendy Wilkerson who resigned at the end of the 2010-2011 school year.

Mahoney, Meghan Hired as an Early Childhood Special Education Teacher at Odyssey Elementary School effective July 27, 2011. She replaces Terrie Correll who transferred to a Kindergarten position at Odyssey Elementary for the 2011-2012 school year.

Michaels-Lipp, Constance Hired as the Vocational Health Nurse Instructor for the Health Academy at Falcon High School effective July 27, 2011. She replaces Kristen Hounsel who resigned at the end of the 2010-2011 school year.

O'Connor, Misty Hired as an INR 2nd Grade Teacher at Springs Ranch Elementary School effective July 27, 2011. She replaces Kristina Ridgon who has been transferred to a 1-YR assignment as a T.E.A.M. educator.

Oles, Mary Hired as a 5th Grade Teacher at Woodmen Hills Elementary School effective July 27, 2011. She replaces Stacy Reheman who transferred to a Speech-Language Pathologist position with the Special Services Department for the 2011-2012 school year.

Panek, Lisa Hired as a 4th Grade Teacher at Springs Ranch Elementary School effective July 27, 2011. This is a new position that was zone and finance approved and was part of the original staffing plan.

Rainford, Wayne Hired as a Math/Physics Teacher at Falcon High School effective July 28, 2011. He replaces John Nowak who resigned at the end of the 2010-2011 school year.

Schroeder, Krista Hired as an INR 3rd Grade Teacher at Woodmen Hills Elementary School effective July 27, 2011. She replaces David Breitmeyer who has been transferred to a 1-YR assignment as a T.E.A.M. educator.

Turnbaugh, Lisa Hired as an 8th Grade Language Arts Teacher at Falcon Middle School effective July 27, 2011. She replaces Darreth Rice who resigned at the end of the 2010-2011 school year.

Villarreal, Laura Hired as an Early Childhood Special Education Teacher at Woodmen Hills Elementary School effective July 27, 2011. She replaces Mary Pierce who resigned at the end of the 2010-2011 school year.

Woodcock, Yvonne Hired as a Pre-Engineering Teacher at Skyview Middle School effective July 27, 2011. Pre-approved position – part of original staffing plan.

Zielinski, John Hired as a SPED SLD Teacher at Vista Ridge High School effective July 27, 2011. He replaces Maureen Stutz who transferred to English for 2011-2012.

REQUESTS FOR LEAVE:

Farist, Mindy Written request for an unpaid leave of absence effective July 27, 2011. She will return January 3, 2012.

VanWinkle, Sarah Written request for an unpaid 1 year leave of absence for the 2011-12 school year. This leave will be in conjunction with FMLA

TRANSFERS:

Breitmeyer, David Transferred to a 1-year assignment as a T.E.A.M. (Teach – Educate- And Mentor) Instructor effective July 27, 2011. The stipend for this position will be \$6,620.29 which includes \$5,658.37 payable as salary and \$961.92 for the required 17% of district paid benefits.

Medina, Cassie Transferred to a 1-year assignment as a T.E.A.M. (Teach-Educate – And Mentor) Instructor effective July 27, 2011.

Rigdon, Kristina Transferred to a 1-year assignment as a T.E.A.M. (Teach-Educate-And Mentor) Instructor effective July 27, 2011.

Sereno, Autumn Transferred to Dean/Athletic Director at Sand Creek High School effective July 27, 2011. This position is part of the approved staffing plan.

RESIGNATIONS:

Friesema, Andrea Written resignation from her position as FACS Teacher at Skyview Middle School effective the end of the 2010-2011 school year.

Gizzi, Sandra Written resignation from her position as Occupational Therapist with the Special Services Department effective the end of the 2010-2011 school year.

Hahn, Hannah Resigned from the Music Teacher position she accepted at Falcon Middle School. Hannah never began the year with Falcon District 49.

Heath, Susan Written resignation from her position as Speech-Language Pathologist effective the end of the 2010-2011 school year.

Lane, Audra Written resignation from her position as Business Teacher at Sand Creek High School effective the end of the 2010-2011 school year.

Lehman, Christopher Written resignation from his position as Title I Reading Interventionist Teacher at Horizon Middle School effective July 27, 2011.

Mileham, Julie Written resignation from her position as Kindergarten Teacher at Meridian Ranch International School effective the end of the 2010-2011 school year.

Nowak, John Written resignation from his position as Math/Physics Teacher at Falcon High School effective the end of the 2010-2011 school year.

Pantusa, Robin Written resignation from her position as .5 Kindergarten Teacher at Stetson Elementary School effective the end of the 2010-2011 school year.

Ravasy, Douglas Written resignation from his position as Science Teacher at Falcon High School effective the end of the 2010-2011 school year.

Rice, Darreth Written resignation from her position as 8th Grade Language Arts Teacher at Falcon Middle School effective the end of the 2010-2011 school year.

Tegtmeier, Robert Written resignation from his position as Transition Coordinator with the Special Services Department effective the end of the 2010-2011 school year. Mr. Tegtmeier never began this position because he was previously SPED SLD at Sand Creek High School and was a cut position. He was subsequently placed in the Transition Coordinator position for the 2011-2012 school year but has now resigned.

Westfall, Jennifer Written resignation from her position as 6th Grade Math Teacher at Skyview Middle School effective August 26th, 2011 based on giving 30 day's notice or earlier if a replacement is found.

Winter, Scott Written resignation from his position as Social Studies Teacher at Vista Ridge High School effective the end of the 2010-2011 school year.

4.05 Approval of Matters Relating to Educational Support Personnel

APPOINTMENTS:

Bonilla, Sergio Existing Position, Building Custodial Technician at Falcon High School replacing David Reedy, full time, full year, start date July 1, 2011.

Cruze, Tammy Existing Position, Athletic Secretary at Falcon High School replacing Nikki Cluse, full time, extended school year, start date July 12, 2011.

Forehand, Michelle Existing Position, Health Assistant at Rocky Mountain Classical Academy replacing Jacque Nethken, full time, school year, start date August 8, 2011.

Garza, Leslie Existing Position, Special Education Teacher Assistant at Horizon Middle School, full time, school year, start date August 2, 2011.

Johnson, Jacqueline New Position, Library Teacher Assistant at Odyssey Elementary School, full time, school year, start date August 2, 2011.

Tubbs, Darla Existing Position, Attendance Secretary at Vista Ridge High School replacing Cathy Toffel, full time, extended school year, start date July 12, 2011.

SUBSTITUTE:

Hardcastle, Meridee

Hutto, Montie

May, Karen

May, Sydnei

TRANSFERS:

Castro, Cecelia Transfer from her position as Special Education Teacher Assistant at Stetson Elementary School to an existing position as Attendance Secretary replacing Regina Kurak at Stetson Elementary School, effective July 18, 2011.

Engasser, Rebecca Reclassification of her position as HR Specialist at Central Office from a full time, full year position to a full time, extended year (203 day) work calendar, effective July 1, 2011.

Koch, Linda Reclassification of her position as Special Education Secretary at Special Services from a full time, extended year position to a full time, full year work calendar, effective July 1, 2011.

Kurak, Regina Transfer from her position as Attendance Secretary at Stetson Elementary School to an existing position as Administrative Secretary replacing Jerre Nakagawa at Stetson Elementary School, effective July 18, 2011.

Lindsey, Stacy Transfer from her position as Central Enrollment Registrar at Student Support Services to an existing position as Attendance Secretary replacing Karri Verrill at Remington Elementary School, effective July 1, 2011.

Nakagawa, Jerre Transfer from her position as Administrative Secretary at Stetson Elementary School to a new position as Administrative Secretary at Vista Ridge High School, effective July 1, 2011.

RESIGNATIONS:

Alonge, Maria Resignation from her position as Health Assistant at Falcon High School, effective July 19, 2011.

DeLaBarre, Mary Resignation from her position as Special Education Teacher Assistant at Falcon High School, effective July 7, 2011. Will remain a support substitute.

Harris, Esther Resignation from her position as Preschool Group Leader at Ridgeview Elementary School, effective July 14, 2011.

Hoffman, Aisha Resignation from her position as Preschool Teacher Assistant at Ridgeview Elementary School, effective June 29, 2011.

Joyce, KellyAnn Resignation from her position as Preschool Group Leader at Ridgeview Elementary School, effective July 18, 2011.

Nelson, David Resignation from his position as Bus Driver at Transportation, effective July 20, 2011.

Nethken, Jacque Resignation from her position as Health Assistant at Rocky Mountain Classical Academy, effective July 22, 2011.

Stover, Angela Resignation from her position as Library Teacher Assistant at Falcon High School, effective July 14, 2011.

Tubbs, Amy Resignation from her position as Transport Driver at Nutrition Services, effective July 20, 2011.

TERMINATIONS: None

RETIREMENTS:

Bourdelais, Judith Retirement from her position as Special Education Teacher Assistant at Stetson Elementary School, effective August 1, 2011.

LEAVE OF ABSENCE: None

4.06 Approval of Minutes of July 21, 2011 Regular Board of Education meeting

4.07 Approval of Minutes of August 1, 2011 Special Board of Education meeting

President Martin requested a motion to approve the consent agenda. Director AH seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Moomey, aye, Mr. Wright aye. Motion carried.

5.00 Board Update

Mark Carara, Falcon Zone Innovation Leader introduced Brian Smith, principal of Falcon Middle School, Mandy Maranville Assistant Principal at Falcon Middle School, and Katie Flores Assistant Principal at Woodmen Hills.

President Martin welcomed seven Boy Scouts working on their communication badge. Director Wright talked about his activities this summer and the redesigning of the district and the innovation plan. He wants to see money brought into the district and strengthen our options when educating students. He has been meeting at a state level about state online schools. He talked about the visit to the New Mexico military school and the opportunities to the state. Has been working on our service department audits; they will be ready soon. We are looking at more efficient, effective ways to do things. Has gotten more emails and phone calls in the last few weeks about the service departments and what they would like to see changes. He wants community members to know that they have a voice here. This is a service based leadership as we move the organization forwards. On a positive note community involvement activities; State Representative Amy Lathem complemented the district on the direction the district is going. We have had more community meetings the last few months and it is exciting to see. He has had numerous conversations regarding the transportation in the district. Part of what we did in the

district was decide that we needed to be more efficient. We wanted to keep this in house and gave Cindy the opportunity to put a plan together; this has not been an easy thing to do. This has been learning process of all of us. This will take time; please give us the time needed to make the changes. Safety issues are always being addressed. He believes that the community, as a majority is pleased with the direction this district is going.

Director Moomey welcomed everyone back to school; he is excited to have the sports season start. He is pleased to see that Sand Creek High School hired Jamie Carrie as the head basketball coach.

Director Holloman has been attending numerous meetings. He attended the beginning of the year staff meeting at Vista Ridge. We will be having a general coming to give a report to the Board on the military academy program in New Mexico; we are looking at this as a possible charter school in our district. He is excited about all options that may come to our district to reform education. The budget last year was approximately 83 million; this year it is approximately 72 million; this is about 87% of last years budget. Direct spend in classroom last year was 58.6 million, this year it is 56.2 million; administrative budget last year 24.7 million down to 16.2 million this year. Last year 70 percent went into the classroom 30 percent was organizational; this year 78% for classroom 22% to the organizational part of the district.. We are going to have to look at a bond or a mill; we are one of only three districts in the state that does not have an operational mill. We talk about our taxes of the \$6,100 per pupil only 17% comes from this community. He believes that this is 5 – 6% less than any other district in the region. We have got to figure out how to get more funds into the classroom

Director Harold attended the Vista Ridge and Falcon Zone welcome back, they were wonderful. It is great to see the school colors back in Falcon High School. She personally understands the struggles with transportation. In making these changes we have saved 48 teacher positions in this district. We have to make the hard decisions. She is thankful that transportation has been able to step up and help with this.

President Martin addressed audits and efficiencies, wants to make community aware the state is looking at another 100 million in cuts to k - 12 education. Honestly unless we get some operational monies the new board will be looking at more hard decisions that will have to be made. The problems will not go away. We are at the core of the apple; there is nothing else. There is quite a bit of interest in the military academy; the state does not have a state sanctioned military academy; there might be a chance that the state would fund most of this right here in our district. We are checking to see if this would be a good fit for our district. The board will have a candidate information meeting on the 17th at 6:30 p.m. There will be 3 open positions in the district for the board; 1 two year position and 2 four year positions. Becky Carter visited the schools the first day of school and attended the welcome back nights at the schools along with the staff meetings in each zone.

6.00 Open Forum

Alys Hammer, parent in the district is concerned about the transportation situation. She gets most of her information from her smart phone; does not have a computer. She is concerned about communication and getting information; not having to dig for it.

Kelle Stanley , parent in the district is concerned about the military academy. We have not given our teachers a raise in the last three years. We need to take care of our teachers first. She is still waiting for an answer to her question regarding the reinstatement of Mr. Moomey to the board.

Attika Sherrod Edwards, parent is concerned about lack of communication in the district. There needs to be more communication from every facet in the district. There needs to be constant updates.

The Board would like Stephanie to see what other districts are doing and bring the information back to the Board.

Brad Miller, Board legal counsel confirmed that the process in reinstating Mr. Moomey on the Board was ethical and legal.

7.00 Action Items

7.01 Approval of Falcon Homeschool Enrichment Program Para

Due to limited space, staffing and time, for this first year, the Falcon Homeschool Enrichment Program will focus on homeschooled students in grades one through six only. The program currently employs two managers sharing a full time position (in a one third/two thirds split). These two managers will double as teachers for this first year, but as the program grows it will be necessary to employ a full time administrator as the program will function as a mini-school and is expected to experience many of the same administrative challenges that a full time school could expect.

Along with the two part time program managers, it will be important to hire a program assistant who will be present during class days to serve as classroom assistant, administrative assistant and lunch and recess monitor. With the Falcon Homeschool Enrichment Program sharing a building with the district's expelled students and with medical conditions that some of our potential enrolled students face, this individual will be able to ensure a safe environment for all students and thus assure enrolled families of their students' well-being.

This additional staff member is a necessary addition in order to maintain a safe and professional atmosphere and to ensure that the two teachers/managers are able to step away from their classes for disciplinary or managerial, or medical reasons, with the knowledge that there is another trusted, reliable and capable adult in charge of students.

The expenditure will meet the needs of students through providing for a safe, efficient and professional atmosphere in which families and students can have all of their needs addressed in a timely fashion during program days.

The expected outcomes of having a Falcon Homeschool Enrichment Program Mentor will be an increased satisfaction from the enrolled families and parents, and furthermore an elevated enrollment.

President Martin requested a motion to approve action item 7.01

Director Harold moved to approve the new position of the Falcon Homeschool Program Para.

Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Moomey, aye, Mr. Wright aye. Motion carried.

7.02 Approval of Pikes Peak Board of Cooperative Educational Services Contract

This request is for the annual contract with the PPBOCES for itinerant support staff services and access by special needs students to programs (i.e. Deaf-and-Hard-of-Hearing, DHH).

District 49 does not have staffing or programs for the provision of these services, and so therefore these services must be contracted.

The PPBOCES contract has been reduced from a cost of \$824,466.00 to \$647,713.00, with a cost savings of \$176,753.

Pikes Peak BOCES provides federally required specialist services (e.g. audiologist, vision specialist, teachers of the deaf, interpreter, etc.) not available through District personnel. If not

provided by PPBOCES, additional staff would need to be hired or the services would have to be secured through contracting agencies or other administrative units at considerably higher expense. For example, the tuition rate for the School District #11 Deaf-and-Hard-of-Hearing Program is \$27,000 per year per student, whereas the cost for equivalent DHH services is \$16,000 per hearing impaired student.

Please see the attached PPBOCES contract for services. Support services provided by PPBOCES are essential in supporting eligibility determination for special education services, and in servicing Individualized Education Plans for student with low incidence disabilities such as deafness.

President Martin requested a motion to approve action item 7.02.

Director Harold moved to approve Pikes Peak BOCES contract for the 2011-12 school year at a cost not to exceed \$647,713.00. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Moomey, aye, Mr. Wright aye. Motion carried.

7.03 Approval of Board of Education Policy Revisions

Revisions: GBEB Staff Conduct and Responsibilities, GBEC Drug-Free Workplace, GBED/ADC/JICG Tobacco-Free Schools, GBEE Staff Use of Internet and Electronic Communications, GBGA Staff Health, GBGA-R Staff Health, GBGB Staff Personal Security and Safety, GBGD Worker's Compensation, GBGGA Catastrophic Leave Bank, GBGI Staff Leaves and Absences, GBGK Staff Legal Leave, GBM Staff Identification Cards, GBM-R Staff Identification Cards, GC Professional Staff, GCBA Instructional Staff Contracts/Compensation/Salary Schedules, GCCAF-R Instructional Staff Sabbaticals, GCE/GCF Instructional Staff Recruiting/Hiring, GCG/GCGA Part Time and Substitute Instructional Staff, GCGC-R Job Sharing in Professional Staff Positions, GCI Staff Professional Development, GCOC Evaluation of Administrative Staff, GCOC-R Evaluation of Administrative Staff, GCOE Evaluation of Evaluators, GCQC/GCQD Resignation of Instructional Staff/Administrative Staff

- Administrative teams and Cabinet members reviewed all of these policies comparing them to district needs and also Colorado Association of School Board recommendations and Cabinet members have reviewed and approved these revisions.
- These policies were a discussion item at the May 12, 2011 Board of Education meeting and it was the direction of the Board that they be brought back as action items.

President Martin requested a motion to approve action item 7.03.

Director Harold moved to approve the changes to the listed policies as recommended by the administration. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Moomey, aye, Mr. Wright aye. Motion carried.

7.04 Approval of Innovation Leader Performance Measures

The district Innovation Leaders have been working for months on the performance measures for their individual Innovation Zones.

These performance measures will assist the Innovation Leaders, Chief Education Officer and the Board to evaluate the progress made in all performance areas.

Performance indicators are needed to evaluate progress toward innovation leader goals.

The Innovation Leaders will have benchmarks with which to evaluate the programs in their zones and by which to be evaluated.

President Martin requested a motion to approve action item 7.04.

Director Harold moved to approve the Innovation Leaders Performance Measures. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Moomey, aye, Mr. Wright aye. Motion carried.

8.00 Informational Items

8.01 School-Based Health Clinic Update

The staff at Falcon Elementary School and District 49 administrators have been working on a partnership with the Peak Vista Community Health Center to establish a school-based health center at Falcon Elementary School. The proposed facility will provide greater access to the rural community and underserved populations to integrated primary medical, dental and behavioral health services. This center will provide medical access to students and their siblings in our District schools. A federal grant has been awarded to Peak Vista in support of this initiative and there are no anticipated costs to the District. Floor plans for the clinic are still in the planning phase. It is anticipated that construction for the clinic will begin in spring 2012 to provide for a separate entryway, waiting area, exam rooms and storage.

Access to health care services plays a significant role in ensuring that students come to school equipped and ready to succeed. Children absent from school for chronic health conditions risk falling behind in their schoolwork. In addition, child health care services play a key role in the early identification of developmental, behavioral, social, environmental and biological conditions that affect a child's ability to learn.

Goals of the School-based Health Center include:

- Providing a comprehensive range of services by qualified healthcare providers to meet the specific physical and behavioral health needs of District 49 students.
- Working cooperatively within the school to become an integral part of the school community.
- Employing a multidisciplinary team of providers to care for students.
- Establishing an advisory board of representatives from the District 49 community to aid in planning and oversight.
- Providing immunizations, physicals, well child exams, health screenings and dental care as well as care for minor traumas including school related injuries and treatment of chronic disease such as asthma, diabetes, obesity, and seizures.
- Working collaboratively with school and district staff already in place such as administrators, nurses, health assistants and counselors.

9.00 Discussion Items

9.01 Revisions and Deletions of Board of Education Policies

EEA Student Transportation, EEAA Bus Service Index, EEAA-E Bus Service Index, EEAA-R Bus Service Index, EEAC Bus Scheduling and Routing, EEAC-R Bus Scheduling and Routing, EEAEC/JICC Student Conduct on Buses, EEAEC-R/JICC-R Student Conduct on Buses, EEA-R Student Transportation

Director __TH__ moved to approve temporarily approve the listed policies. They are to be brought back to the Board as an action item at the next Board meeting. Director __AH__ seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, no; Mr. Moomey, aye, Mr. Wright no. Motion carried.

10:00 Other Business

- 10.01 **Executive Session:** Personnel matters – discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointment to the Board as authorized by section 24-6-402 (4)(f) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (4)(b) of the Colorado

Revised Statutes. – Employee matter, issue re: a specific employees with previous written notification.

President Martin requested a motion to go into executive session 10.01.

Director Harold moved that we go into executive session Personnel matters – discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointment to the Board as authorized by section 24-6-402 (4)(f) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (4)(b) of the Colorado Revised Statutes. – Employee matter, issue re: a specific employee with previous written notification. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Moomey, aye, Mr. Wright aye. Motion carried.

The board left regular session at 7:54 p.m. and took a break to allow time for the Sand Creek High School camera crew time to take down their equipment.

The Board went into executive session at 8:29 p.m. with the following people present: Director Harold, Director Holloman, President Martin, Director Moomey, Director Wright, Brad Miller Board Legal Council and Loretta Branham Recording secretary.

President Martin requested a motion to return to regular session.

Director Harold moved to return to regular session. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Moomey, aye, Mr. Wright aye. Motion carried.

The Board returned to regular session at 8:46 p.m.

10.02 Action Item regarding executive session 10:02

Director Harold moved that the Board, having found that the employee's contentions have not been established, approve the conclusions and recommendations of the Hearing Officer concerning employee 020486, and that the cancellation of the employee's contract pursuant to a reduction in force be approved effective immediately. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Moomey, aye, Mr. Wright aye. Motion carried.

10:03 **Executive Session:** Personnel matters – discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointment to the Board as authorized by section 24-6-402 (4)(f) of the Colorado Revised Statutes: Employee matter Chief Business Officer Entry Plan and Chief Education Officer Performance Plan Review.

Director Harold moved to go into executive session for personnel matters, discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointment to the Board as authorized by section 24-6-402 (4)(f) of the Colorado Revised Statutes: Employee matter Chief Business Officer Entry Plan and Chief Education Officer Performance Plan Review. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Moomey, aye, Mr. Wright aye. Motion carried.

The Board went into executive session at 8:50 p.m. with the following people present:

Director Harold, Director Holloman, President Martin, Director Moomey, Director Wright, Brad Miller Board Legal Council, Brett Ridgway, Chief Business Officer and Loretta Branham recording secretary.

Brett Ridgway left the executive session at 9:52 p.m.

Becky Carter entered the executive session at 9:55 p.m.

Brad Miller, Board legal counsel left the meeting at 10:27 p.m.

President Martin requested a motion to return to regular session.

Director Harold moved to return to regular session. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Moomey, aye, Mr. Wright aye. Motion carried.

The Board returned to regular session at 10:32 p.m.

President Martin asked if there was any other business.

11.00 Adjournment

President Martin requested a motion to adjourn.

Director Harold moved to adjourn. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Moomey, aye, Mr. Wright aye. Motion carried

The meeting was adjourned at 10:35 p.m

Dave Martin, Board President

Tammy Harold, Board Secretary