



10850 East Woodmen Road • Falcon, CO 80831  
Tele: 719-495-3601 • Fax: 719-495-0832 • E-mail: d49@d49.org

Mission Statement

Together we are committed to graduating and preparing all children for success in college and careers.

**MINUTES**  
**SPECIAL BOARD OF EDUCATION MEETING**  
**August 24, 2011**  
**Education Service Center – Board Room**

- 1.00** President Martin called the Meeting to order at 10:05 a.m.  
Roll Call was taken with the following members present: Mrs. Tammy Harold, Mr. Andy Holloman, and Mr. Chris Wright. Mr. Dave Martin and Mr. Rusty Moomey are absent with prior notice.
- 2.00 Welcome and Pledge of Allegiance**  
President Martin welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.
- 3.00 Approval of Agenda**  
President Martin requested a motion to approve the agenda.  
Director Harold moved to approve the agenda. Director Holloman seconded the motion.  
Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Wright aye. Motion carried.
- 4.00 Consent Agenda**
- 4.01 Revisions and Deletions of Board of Education Policies  
EEA Student Transportation, EEAA Bus Service Index, EEAA-E Bus Service Index, EEAA-R Bus Service Index, EEAC Bus Scheduling and Routing, EEAC-R Bus Scheduling and Routing, EEAE/JICC Student Conduct on Buses, EEAE-R/JICC-R Student Conduct on Buses, EEA-R Student Transportation
- 4.02 Approval of Matters Relating to Administrative Personnel  
**APPOINTMENTS:**  
Hinson, Tony Hired as an Athletic Director at Falcon High School effective August 15, 2011. He replaces Tim Hill who resigned at the end of the 2010-11 school year.  
**TRANSFERS:**  
Hines, Lisa Transferred to Classified Staff Liaison effective August 1, 2011.
- 4.03 Approval of Matters Relating to Licensed Personnel  
**APPOINTMENTS:**  
Anderson, Megan Hired as an INR Math Teacher at Skyview Middle School effective August 15<sup>th</sup>, 2011. She replaces Jennifer Westfall who resigned effective August 26<sup>th</sup>, 2011 or sooner if a replacement was found.  
Arbury, Heidi Hired as an English/Math Teacher at Vista Ridge High School effective August 12<sup>th</sup>, 2011. This was a new growth position approved by the Zone Lead and CBO.

Martin, Bridgitte Hired as an INR SPED SLIC Teacher at Woodmen Hills Elementary School effective August 16<sup>th</sup>, 2011. She replaces Marissa McCulloch who resigned effective August 12<sup>th</sup>, 2011.

Rocchi, Sharon Hired as a Reading Interventionist at Horizon Middle School effective August 8<sup>th</sup>, 2011. She replaces Chris Lehman who resigned before starting the position for 2011-12.

Rogers, Jane Hired as a Transitional Coordinator with the Special Services Department effective August 8<sup>th</sup>, 2011. She replaces Robert Tegmeier who was cut, then placed in this position and ultimately resigned before school began.

Rueda, Carlos Hired as a Spanish Teacher at Vista Ridge High School effective August 11<sup>th</sup>, 2011. This was a new growth position approved by the Zone Leader and CBO.

Sage, Tiffany Hired as an INR .5 Math Teacher at Vista Ridge High School effective August 22<sup>nd</sup>, 2011. This was a new growth position approved by the Zone Leader and CBO.

Walker, Veena Hired as an IT Teacher at Sand Creek High School effective August 8<sup>th</sup>, 2011. She replaces Audra Lane who resigned effective the end of the 2010-2011 school year.

**REQUESTS FOR LEAVE:**

Driller, Cathy Written request for an unpaid leave of absence beginning August 16<sup>th</sup> and running through the end of the 2011-2012 school year.

**RESIGNATIONS:**

McCulloch, Marissa Written resignation from her position as SPED SLIC Teacher at Woodmen Hills Elementary School effective August 12<sup>th</sup>, 2011.

**SUBSTITUTES:**

Allard, Krystal Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Alonge, Lindsay Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Bettis, Eric Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Cameron, William Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Carter, Laura Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Chaban, Noelle Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Cockerham, Christopher Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Collins, Erica Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Egbert, Rachel Hired as Substitute for the 2011-2012 school year for Falcon District 49.

George, Karen Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Glaser, Eric Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Hofstede, Andrea Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Holloway, Zachariah Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Jorgensen, Cynthia Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Quigley, Casey Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Sackuvich, Monica Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Schreibman, Cayla Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Shaw, Mona Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Sloan, Shawnte Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Taliaferro, Alison Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Vaughn, Lori Hired as Substitute for the 2011-2012 school year for Falcon District 49.

Von Der Linden, Leslie Hired as Substitute for the 2011-2012 school year for Falcon District 49.

4.04 Approval of Matters Relating to Educational Support Personnel

**APPOINTMENTS:**

Atchison, Carrie New Position, Library Teacher Assistant at Sand Creek High School, full time, school year, start date August 15, 2011.

Bagby, Cheryl Existing Position, Library Teacher Assistant at Falcon High School replacing Angela Stover, full time, school year, start date August 2, 2011.

Breitmeyer, Dana New Position, Library Teacher Assistant at Woodmen Hills Elementary School, full time, school year, start date August 2, 2011.

Cummings, Natalie New Position, K-12 Online Mentor Teacher Assistant at Falcon Virtual Academy, full time, school year, start date August 9, 2011.

Fitzsimmons, Francine New Position, Study Hall Monitor at Sand Creek High School, full time, school year, start date August 16, 2011.

Folk, Alice Rehired Existing Position, Special Education Teacher Assistant at Vista Ridge High School replacing Tamra Mizik, full time, school year, start date August 2, 2011.

Lobato, Shannon Existing Position, Preschool Assistant at Ridgeview Early Childhood Center replacing Esther Harris, full time, school year, start date August 3, 2011.

McCullar, Jennifer Existing Position, Health Assistant at Stetson Elementary School replacing Suzanne Tuten, full time, school year, start date July 28, 2011.

Melgoza-Hawley, Oscar New Position, Building Custodial Technician at Facilities, full time, full year, start date August 1, 2011.

Sampson, Rebecca Existing Position, Library Teacher Assistant at Ridgeview Elementary School replacing Joneen Keil, full time, school year, start date August 22, 2011.

Susak, Shelley Existing Position, Nutrition Services Assistant at Remington Elementary School replacing Laura Mariquardt, part time, school year, start date August 15, 2011.

Swinger, Rachael Existing Position, Special Education Teacher Assistant at Evans Elementary School, full time, school year, start date August 2, 2011.

Vance, Nancy Rehired Existing Position, Preschool Teacher Assistant at Odyssey Elementary School replacing Shari Bette Kraus, full time, school year, start date July 29, 2011.

Wendt, Michelle Existing Position, Health Assistant at Rocky Mountain Classical Academy, full time, school year, start date August 11, 2011.

**SUBSTITUTE:**

Allen, Isaiah

Arista, Natalie

Beach, Graham

Chapman, Corrine

Condon, Julie

Flanagan-Olson,

Katheen

Fortune, Jennifer

Kennon, Edward

Masoncup, Sydni

Ryan, Zhanar

Valdez, Amanda

Willis, Gaukhar

Wolford, Raymond

**TRANSFERS:**

Canavan, June Transfer from her position as Bus Monitor at Transportation to an existing position as Router at Transportation replacing Zoe Horak, effective August 1, 2011.

Cluse, Nikki Transfer from her position as Athletic Secretary at Falcon High School to a new position as Athletic Secretary at Sand Creek High School, effective July 18, 2011.

Craig, Ami Transfer from her position as Special Education Teacher Assistant at Woodmen Hills Elementary School to an existing position as Attendance Secretary replacing Ginger Asbury at Falcon Elementary School, effective July 18, 2011.

Engasser, Rebecca Transfer from her position as HR Attendance Specialist at Central Office to an existing modified position as HR Generalist placing Lisa Hines at Central Office, effective July 1, 2011.

Krasowski, Debbie Transfer from her position as School Secretary at Vista Ridge High School to a new position as Library Teacher Assistant at Vista Ridge High School, effective August 2, 2011.

Mizik, Tamara Transfer from her position as Special Education Teacher Assistant at Vista Ridge High School to an existing position as School Secretary at Vista Ridge High School replacing Debbie Krasowski, effective July 18, 2011.

**RESIGNATIONS:**

Asbury, Ginger Resignation from her position as Attendance Secretary at Falcon Elementary School, effective July 15, 2011.

Clemens, Kelsey Resignation from her position as Support Substitute, effective August 8, 2011.

Espinoza, Rita Resignation from her position as HR Secretary at Central Office, effective July 31, 2011.

Geesey, Kristin Resignation from her position as Health Assistant at Rocky Mountain Classical Academy, effective July 25, 2011.

Haugen, Jessica Resignation from her position as Support Substitute, effective May 18, 2011.

Horak, Zoe Resignation from her position as Router at Transportation, effective July 29, 2011.

Kneebone, Mark Resignation from his position as Bus Driver at Transportation, effective July 29, 2011.

Shanen, Elizabeth Resignation from her position as Support Substitute, effective June 30, 2011.

Thompson, Norman Resignation from his position as Bus Driver at Transportation, effective July 27, 2011.

Withington, Wendy Resignation from her position as Bus Driver at Transportation, effective July 29, 2011.

Vice President Wright requested a motion to approve the consent agenda.

Director Harold moved to approve the consent agenda. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Wright aye. Motion carried.

**5.00 Open Forum**

Vice President Wright read the open forum statement.

Amber Costa, parent, believes that the bussing issue is causing the parents to look at everything that the district is doing and second guessing everything being done or suggested. She would like the Board to reconsider the way that they handled the transportation issue. She does not think the board will get support for anything until something is done to correct the transportation problem in the district. A lot of people seem to be against the zone changes because of the bussing problem. This community is ready to vote in a mill addressing the transportation needs, but they will not vote for anything that will cost them money on top of the cost of paying for transportation.

Mr. Holloman explained that a bond is used for capital improvement – building buildings etc. a mill is for operation items. There is overcrowding in about 2/3 of our district buildings. Putting dollars into operational needs is a huge concern for this board. The cutback from the state has caused us to lose several things in the district. Regards to transportation we knew that there would be bumps in the road. Hard choices had to be made and we are seeing the impact.

Mrs. Harold stated that the Board knows that transportation is an issue in the district and she is hopeful that something can be done to take care of this.

Mr. Wright commented that the economy in the nation has affected everything in the state including school districts. We have to make sure that everything is running effectively and efficiently across the district.

Sandra McIntyre, parent of student in the district, she has a real concern about the transportation. She would like an explanation regarding the fee that is mentioned in the policy. Would like explanation regarding what this fee is going to cost. Concern on item 6.01 where is this money coming from if the district is so strapped for cash.

Mr. Holloman stated that the Boards obligation right now is that transportation has to be self funding. The reality is that we have got to be able to offset any cost with revenue. He is not sure how that is going to work out at this time. With regards to the football field, we have a nonprofit that is able to work with the district; the funds for the football field will come from the FCBC. This has freed up capital dollars for other things.

Brett Ridgway stated that the district capital projects were on the agenda in July and FCBC came forward and donated money for this specific project with the understanding that district funds would be used to complete other projects.

## **6.00 Action Items**

### **6.01 Approval of Artificial Turf and Stadium Lighting for Vista Ridge High School Football Field**

Bids were received on Friday, August 19, 2011 for the design and construction of Artificial Turf and the installation of Stadium Lighting for the Football Field at Vista Ridge High School. The bid was advertised and posted on the website, as per board policy. There were a total of (3) bids received with Arrow J Landscape & Design, Inc. coming in with the lowest acceptable bid. The cost for the Artificial Turf is \$670,224.71 and the Stadium Lighting came in at \$229,971.52 for a total cost of \$900,196.23. We would also like to include a contingency of \$99,803.77 for any unforeseen issues that may come forward during the project to give us an overall total of \$1.0 million. Whatever is leftover on the contingency funds can be used for other projects that are to be completed for the stadium. Funds allocated for watering and maintenance of field can be reallocated back into the classroom or for other capital needs.

The expected outcome is to provide the district with extensive water savings and reduced maintenance time and costs for the football field.

Vice President Wright requested a motion to approve action item 6.01

Director Harold moved to approve Arrow J Landscape & Design, Inc. for designing and constructing the Artificial Turf and the installation of Stadium Lighting for the Football Field at Vista Ridge High School for the amount not to exceed \$1.0 million. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Wright aye. Motion carried.

## **7.00 Discussion Items**

### **7.01 Revision of Board of Education Policies GBGG Staff Sick Leave, IKF Graduation Requirements Policy GBGG is a combination of two separate sick leave policies, one for support personnel and the other for licensed staff. An error occurred when the two policies were combined and brought to the Board.**

Policy IKF deals with graduation requirements, with the approved graduation requirements for the Vista Ridge (Power Zone) and iConnect Zone at the June 9, 2011 by the Board the policy needs to also be revised.

The policy revisions correct an error and put the graduation requirements for the Vista Ridge (Power Zone) and iConnect Zone in the policies.

Direction of the Board is to bring this item back as an action item at the September 8 BOE meeting if they have received the information requested regarding policy IKF.

#### 7.02 Revision of Board of Education Policies

FBC Prioritization of Facility Improvements, FEG-R Construction Contracts Bidding and Awards, FF-R Naming of Buildings and Facilities, GBCAG Staff Unpaid Leave of Absence, GBJ Personnel Records and Files, GBJ-R Personnel Records and Files, GBK-R Staff Complaints and Grievances, GBK-E Staff Complaints and Grievances, GCA Professional Staff Positions, GCI-R Staff Professional Development, GCKA Instructional Staff Transfer and Vacancy, GCQEA-R Guidelines for Transitional Retirement Plan, GCQF Discipline, Suspension and Dismissal of Professional Staff, GCU Professional Staff Membership in Professional and Union Organizations, GDA Educational Support Staff Positions, IA Instructional Goals and Learning Objectives, IC/ICA School Year/School Calendar/Instruction Time, IE Organization of Instruction, IGA Curriculum Development

The only revisions to these policies are the titles of the administrators referred to in the policy. These changes align with the innovation plan approved by the Board of Education

The direction of the Board is to bring these policies back to the Board at the September 8<sup>th</sup> BOE meeting as an action item.

#### 7.03 Revision of Board of Education Policy GBGGA – Catastrophic Leave Bank

To gain Board of Education approval for policy changes to begin with 2011-12 academic year  
The review of confidential medical information is governed by Federal HIPAA regulations and as such should be limited to reviewers that are current in the requirements of FMLA, ADA, HIPAA, etc.

By keeping the policy review committee within the Human Resources Department, this will ensure that all applicants will receive the same consistent review and decision making.

The review committee will represent all areas of personnel including benefits, worker's compensations, administration, professional-technical, instructional and support staff.

By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

The direction of the Board is to bring this item back to the Board as an action item at the September 8<sup>th</sup> BOE meeting.

### **8:00 Information Items**

#### **8.01 District Communications Presentation**

**Goals:** Proactively educate, inform and listen to our community.

Engage the Falcon School District 49 community to lead the way for innovative education.

Support students through improved internal communication by building relationships with staff members.

#### **Current Communication Platforms**

- Website: ongoing
  - Resource, stories, contact information, calendar
- Falcon Flyer (e-newsletter): subscriber-based, all staff, all parents, community members, media; 2 times/month
  - Accomplishments, BOE updates, upcoming events, links to website, community partnerships
- Falcon Flyer (hard copy): all residents; 2 times/month

- Condensed, focused message, BOE communication
- Facebook: Ongoing
  - Accomplishments, events, photos, links to website, Q & A
- Twitter: Ongoing
  - Live BOE updates, real-time events
- Flash Alert: All parents, all staff, subscribers; ongoing
  - Emergency notifications, school closures, district-wide updates
- Parent Portal: All parents; ongoing
  - Primarily a school-based or zone-based tool, district meeting times
- Falcon Insider: all staff; every other week
  - Staff features, accomplishments, upcoming events, leadership message, BOE update, professional development
- Video messages: Posted to website, Facebook, YouTube & d49mbc.org
  - Specific programs, initiatives
- Advertising: Ongoing (Choice Window/enrollment), initiatives, events
  - Print – newspapers, military papers, community education guides, etc. Exploring TV opportunities
- Media relations: Ongoing
  - Media releases sent via email regularly, follow up calls, postings directly to Fresh Ink (Gazette), Facebook

**Additional Opportunities**

- BOE update – weekly message from the Board? What you’re working on, upcoming issues, meeting items, etc.
- Flash Alert – send out district-wide links to BOE meeting minutes when posted
- Communications surveys – September
- Mobile applications for website
- Feature videos
- New website – September 2 (Facebook feedback soon)
- New Parent orientation – where to sign up and for what? BOE meeting schedules, policies, who to contact for what department, etc.
- Direct emails from CEO & BOE to community members – Becky’s Brief?
- Community school tours
- Community education forums – financial transparency, transportation, state finance

**Other Districts’ Communication Tactics**

Direct school-parent dialer/emailer for notification  
 School-based email lists  
 District website  
 Local newspaper  
 Video & electronic newsletter posted to website and send via email & social media

**Communications Budgets**

Colorado Springs School District 11	5 staff (1: 6,000 students)
30,000 students	\$489,000 annual budget
	\$16.90 per student

Harrison School District  
 11,000 students  
 4 staff (1: 2,750 students)  
 \$440,000 departmental budget  
 \$40 per student

Thompson School District  
 14,500 students  
 5 staff (1: 2,900 students)  
 \$402,000 annual departmental budget  
 \$27.72 per student

Academy School District 20  
 22,000 students  
 1.5 staff (1: 14,666)  
 \$289, 227 annual departmental budget  
 \$13.15 per student

Falcon School District 49  
 15,000 students  
 1 staff  
 \$135,260 annual departmental budget  
 \$9.07 per student

**Falcon School District  
 Communications Department**

**Public Information Officer**  
 Provide Vision and Leadership  
 Develop Communication Strategies  
 Manage and Develop Communication Plan  
 – Internal & External  
 Serve as District Spokesperson  
 Emergency/Crisis Communication  
 BOE & Zone Communication Efforts  
 Foster Relationships with Key Stakeholders  
 Establish & Implement Evaluation  
 Manage Departmental Budget  
 Supervise District Staff  
 Communications/Public Relations  
 Reputation Management

**Marketing & Communications  
 Coordinator**  
 Marketing/Graphic Design  
 Coordinate Media Relations  
 Internal Newsletters  
 Photography  
 Events/Promotion

**Community Relations Coordinator**  
 Community Engagement  
 Volunteer Programs  
 Outreach  
 Parent-School/District Communication

**Social Media/Online  
 Specialist**  
 Website & Intranet site  
 Oversee Social Media  
 Communications  
 Online Presence  
 Image/Market Research  
 Staff Support - Online



	<i>Answers at time of development</i>	<i>Six-month update</i>
<p><b>Specific</b></p> <ul style="list-style-type: none"> <li>• What is the desired result? (who, what, when, why, how)</li> </ul>	<p>In order to move forward as a District, our community must be connected and invested in our schools. The Communications Department will inform and educate our community members about our goals &amp; mission for our students. The Department will listen to community members to meet their communication needs, building critical relationships between our community and our schools.</p>	
<p><b>Measurable</b></p> <ul style="list-style-type: none"> <li>• How can you quantify (numerically or descriptively) completion?</li> <li>• How can you measure progress?</li> </ul>	<p>A community communications survey will be distributed to better understand what our community members think/know about our schools and what they want from the District; A strategic communications plan will be adjusted accordingly and implemented. A follow up survey will evaluate the community's perception of our schools and the District.</p> <p>I will work closely with the media to share student/school/District achievements, programs and challenges. A record will be maintained of media coverage.</p>	
<p><b>Achievable</b></p> <ul style="list-style-type: none"> <li>• What skills are needed?</li> <li>• What resources are necessary?</li> <li>• How does the environment impact goal achievement?</li> <li>• Does the goal require the right amount of effort?</li> </ul>	<p>I will work with District and Innovation Leaders to identify key members of the community, in order to open lines of communication.</p> <p>An online communication form will allow community members to submit ideas and feedback directly to the Communications Department.</p> <p>I will continue to pursue professional development opportunities, in order to effectively communicate in a rapidly changing media environment and stay</p>	

	<p>educated on Colorado &amp; K-12 education issues.</p> <p>To operate within current Communications Department resources, it is necessary to work with District leadership to establish top communication priorities, using resources most efficiently to align and evolve with current needs of the District. When additional resources are available, the Communications Department will work with the greater community to establish marketing-specific goals and a community outreach initiative.</p>	
<p><b>Relevant</b></p> <ul style="list-style-type: none"> <li>• Is the goal in alignment with the overall mission or strategy?</li> </ul>	<p>Effective and engaging communication supports the District’s goal of increasing community involvement and building support for our schools through innovative education. Developing a community support network through communication will enhance the learning environment &amp; opportunities for our students.</p>	
<p><b>Time-related</b></p> <ul style="list-style-type: none"> <li>• What is the deadline?</li> <li>• Is the deadline realistic?</li> </ul>	<p>External communication survey distributed in September – results analysis by fall break – adjusted external communications strategy implemented with start of second semester (January 2012). Follow up survey April – results analysis by end of school year. Media coverage data will be maintained on an ongoing basis.</p>	

***Final Goal:***



***Draft Goal:***

Support students through improved internal communication by building relationships with staff members.

	<i>Answers at time of development</i>	<i>Six-month update</i>
<b>Specific</b> <ul style="list-style-type: none"> <li>What is the desired result? (who, what, when, why, how)</li> </ul>	Our staff members serve as the District's most important ambassadors and they need to be listened to, informed and understood. Our staff members should be the District's biggest supporters of innovation – effective internal communication supports student achievement	
<b>Measurable</b> <ul style="list-style-type: none"> <li>How can you quantify (numerically or descriptively) completion?</li> <li>How can you measure progress?</li> </ul>	A baseline internal communications survey will provide insight into our internal communication weaknesses – a follow up study will be conducted every six months, to evaluate changes in staff communication priorities and needs, and to adjust communications strategies.	
<b>Achievable</b> <ul style="list-style-type: none"> <li>What skills are needed?</li> <li>What resources are necessary?</li> <li>How does the environment impact goal achievement?</li> <li>Does the goal require the right amount of effort?</li> </ul>	I will work with Innovation Leaders to identify key staff members within each building in order to connect personally with schools. I will work with each department to identify a staff contact to ensure open communication. I will seek additional training on the staff intranet, to use the site as a communications and feedback tool.	
<b>Relevant</b> <ul style="list-style-type: none"> <li>Is the goal in alignment with the overall mission or strategy?</li> </ul>	<p>Achieving this goal develops an open, transparent culture within the District, educating and engaging staff members as the District pursues Innovation status and undergoes significant change.</p> <p>The Communications Department will work to encourage, support and commend achievements district-wide, creating an environment focused on student learning.</p>	
<b>Time-related</b> <ul style="list-style-type: none"> <li>What is the</li> </ul>	Internal communication survey	

<p>deadline?</p> <ul style="list-style-type: none"> <li>• Is the deadline realistic?</li> </ul>	<p>distributed in September – results analysis by fall break – adjusted internal communications strategy implemented with start of second semester (January 2012). Follow up survey April – results analysis by end of school year.</p>	
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***Final Goal:***

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**9.00 Adjournment**

Vice President Wright requested a motion to adjourn.

Director Harold moved to adjourn. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Wright aye. Motion carried.

The meeting was adjourned at 10:48 a.m.

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Dave Martin, Board President

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Tammy Harold, Board Secretary