



10850 East Woodmen Road • Falcon, CO 80831
Tele: 719-495-3601 • Fax: 719-495-0832 • E-mail: d49@d49.org

Mission Statement
Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
SPECIAL BOARD OF EDUCATION MEETING
October 27, 2011
Education Service Center – Board Room

- 1.00** President Martin called the Meeting to order at 6:34p.m.
Roll Call was taken with the following members present: Mrs. Tammy Harold, Mr. Andy Holloman, Mr. Dave Martin, Mr. Rusty Moomey and Mr. Chris Wright.
- 2.00** **Welcome and Pledge of Allegiance**
President Martin welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.
- 3.00** **Approval of Agenda**
President Martin requested a motion to approve the agenda.

Director Harold moved to approve the agenda. Director Holloman seconded the motion.
Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin aye; Mr. Moomey aye; Mr. Wright aye. Motion carried.
- 4.00** **Consent Agenda**
- 4.01 Approval of September Monthly Financial Update
- 4.02 Approval of Matters Relating to Administrative Personnel
TRANSFERS:
Carter, Beverly Transferred from a position of Independent Contractor with Falcon School District 49 to a PERA 140 day post-retirement position remaining as Chief Education Officer effective December 1, 2011. Salary to be prorated over the length of the contract.
RETIREMENTS:
Ingraham, Michael Written notice of his intent to retire from his position as Assistant Director of Transportation effective October 7th, 2011
- 4.03 Approval of Matters Relating to Licensed Personnel
APPOINTMENTS:
Busby, Greg Hired as an INR Science/Elective Teacher at Sand Creek High School effective September 19th, 2011. He was placed at a MA+12/11 based on a pro-rated work schedule of 145 days. This is a new growth position that was approved by both the Zone Leader and the Chief Business Officer.
Helseth, David Hired as an INR German Teacher at Falcon High School effective September 27th, 2011. He was placed at a BA+48/11 based on a pro-rated work schedule of 139 days. He replaces Brian Rappatta who resigned effective September 8th, 2011.

Hogan, Sandra Hired as an INR SPED SLD Teacher at Ridgeview Elementary School effective September 9th, 2011. She was placed at a MA+60/11 based on a pro-rated work schedule of 151 days. This is a new growth position that was approved by both the Zone Leader and the Chief Business Officer.

REQUESTS FOR LEAVE:

Stegner, Kristin Written request for an unpaid leave of absence that would begin once her FMLA leave is exhausted on or around April 9th, 2012 and continuing through the end of the 2011-12 school year.

TRANSFERS: None

Gilmore, Megan Transferred from 1st Grade at Remington Elementary School to Kindergarten at Evans International Elementary School due to the fact that Evans International Elementary School was in need of a Kindergarten position to help alleviate overcrowding and Remington Elementary School was overstaffed.

RESIGNATIONS:

Nerren, Jennifer Written resignation from her position of Special Education MH Teacher at Odyssey Elementary School effective October 13, 2011.

SUBSTITUTES:

Grubb, Joshua Hired as Substitute for the 2011-2012 school year for Falcon District 49.

4.04 Approval of Matters Relating to Educational Support Personnel

APPOINTMENTS:

Asher, Beverly Re hired as Bus Monitor at Transportation, full time, school year, step 1 a t \$10.05 per hour, 5 hours per day, start date September 1, 2011.

Asher, Edward Re hired as Bus Monitor at Transportation, full time, school year, step 1 a t \$10.05 per hour, 5 hours per day, start date September 9, 2011.

Carroll, Shantell Existing Position, Accompanist at Falcon High School replacing Dixie Christensen, part time, school year, step 1 at \$13.12 per hour, maximum 20 hours per week, start date September 20, 2011.

Carson, Amy Existing Position, PM Crossing Guard at Remington Elementary School replacing Cara Vanderkolk, part time, school year, step 3 at \$9.27 per hour, start date August 29, 2011.

Copple, Tiffany Modification to an Existing Position, HR Specialist at Human Resources replacing Rebecca Engasser, full time, extended school year, step 1 at \$15.30 per hour, 8 hours per day, start date September 20, 2011.

Clark, Julianne Existing Position, Special Education Teacher Assistant at Odyssey Elementary School replacing Shelley Leck, full time, school year, step 11 at \$14.69 per hour, 7 hours per day, start date September 26, 2011.

Ellstrom-Lanckriet, Julie Bus Monitor at Transportation, full time, school year, step 1 a t \$10.05 per hour, 5 hours per day, start date September 2, 2011.

Gehling, Rosalia Rehired as Bus Driver at Transportation, full time, school year, step 1 a t \$12.24 per hour, 5 hours per day, start date September 14, 2011.

Hardcastle, Meridee New Position, 1:1 Special Education Teacher Assistant at Odyssey Elementary School, full time, school year, step 1 at \$10.93 per hour, 7 hours per day, start date August 29, 2011.

Hise, Robert Re hired as Bus Monitor at Transportation, full time, school year, step 2 a t \$10.35 per hour, 5 hours per day, start date September 9, 2011.

Kafeyan, Denise Existing Position, Special Education Teacher Assistant at Woodmen Hills Elementary School replacing Jessica Smith, part time, school year, step 1 a t \$10.48 per hour, 3.5 hours per day, start date August 29, 2011.

Klikus, Nancee New Position, Accompanist at Falcon High School, part time, school year, step 10 at \$17.12 per hour, maximum 20 hours per week, start date September 7, 2011.

Koch, Forrest New Position, Special Education Teacher Assistant at Woodmen Hills Elementary School, full time, school year, step 1 a t \$10.93 per hour, 7 hours per day, start date August 29, 2011.

Luttrell, Denise Existing Position, Special Education Teacher Assistant at Meridian Ranch Elementary School replacing Mary Schrack, full time, school year, step 1 a t \$10.93 per hour, 7 hours per day, start date August 29, 2011.

McIntyre, Sandra New Position, Special Education Teacher Assistant at Springs Ranch Elementary School, part time, school year, step 1 a t \$10.48 per hour, 3.5 hours per day, start date September 1, 2011.

Oliva, Wendy New Position, Special Education Teacher Assistant at Woodmen Hills Elementary School, full time, school year, step 3 a t \$11.59 per hour, 7 hours per day, start date August 29, 2011.

Olson, Krysti New Position, 1:1 Special Education Teacher Assistant at Skyview Middle School, full time, school year, step 6 a t \$12.67 per hour, 7 hours per day, start date September 19, 2011.

Rogers, Elaine New Position, Study Hall Monitor at Horizon Middle School, part time, school year, step 7 at \$12.00 per hour, 5.75 hours per day, start date September 1, 2011.

Ruth, Tonya New Position, Regular Education Teacher Assistant at Stetson Elementary School, part time, school year, step 1 at \$10.05 per hour, 3.5 hours per day, start date September 26, 2011.

Spellman, Jane New Position, Special Education Teacher Assistant at Springs Ranch Elementary School, part time, school year, step 11 at \$14.09 per hour, 3.5 hours per day, start date August 29, 2011.

Staite, Julie New Position, 1:1 Special Education Teacher Assistant at Falcon Middle School, full time, school year, step 2 at \$10.80 per hour, 7 hours per day, start date August 29, 2011.

Struska, Joseph New Position, 1:1 Special Education Teacher Assistant at Falcon High School, full time, school year, step 1 at \$10.93 per hour, 7 hours per day, start date August 29, 2011.

White, Jamie Existing Position, Crossing Guard at Springs Ranch Elementary School replacing Andrina McClelland, part time, school year, step 1 at \$9.27 per hour, 1.5 hours per day, start date September 12, 2011.

Wheeler, Helen Existing Position, Lunch Monitor at Woodmen Hills Elementary School replacing Duane Random, part time, school year, step 1 at \$8.74 per hour, 2.5 hours per day, start date August 2, 2011.

SUBSTITUTE:

Allen, Alisa Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Blatchford, Deborah Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Hill, Susan Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Mitchell, Kimberly Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Paur, Shelley Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Porter, Sergio Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Slattery, Deborah Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Warder, Tiffanie Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Wikoff, Melaine Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Wilson, Duane Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

TRANSFERS:

Engasser, Rebecca Transfer from her position as HR Specialist at Human Resources to an existing modified position as HR Specialist at Human Resources, step 2 at \$15.76 per hour.

Ketchens, Michael Transfer from his position as Bus Monitor at Transportation to an existing position as Bus Driver at Transportation, step 7 at \$14.62 per hour, effective August 30, 2011.
 Strickland, Janet Transfer from her position as Bus Monitor at Transportation to an existing position as Bus Driver at Transportation, step 1 at \$12.24 per hour, effective September 1, 2011.
 Wheeler, Helen Lunch Monitor position at Woodmen Hills Elementary School transferred to Meridian Ranch Elementary School.

RESIGNATIONS:

Bremer, Linda Resignation from her position as Bus Monitor at Transportation, effective September 30, 2011.
 Christensen, Dixie Resignation from her position as Accompanist at Falcon High School, effective August 15, 2011.
 Huffman, Joseph Resigned from his position as Bus Monitor at Transportation, effective August 1, 2011.
 Leck, Shelly Resigned from her position as Special Education Teacher Assistant at Odyssey Elementary School, effective September 22, 2011.
 McClelland, Andrina Resigned from her position as Crossing Guard at Springs Ranch Elementary School, effective August 12, 2011.
 Mackins, Marva Resigned from her position as Health Assistant at Remington Elementary School, effective September 14, 2011.
 Schrack, Mary Resignation from her position as Special Education Teacher Assistant at Meridian Ranch Elementary School, effective August 9, 2011.
 Smith, Jessica Resignation from her position as Special Education Teacher Assistant at Woodmen Hills Elementary School, effective August 5, 2011.
 Smith, Laurel Resignation from her position as Nutrition Services Assistant at Banning Lewis Ranch Academy, effective September 30, 2011.
 Solberg, Kim Resignation from her position as Nutrition Services Assistant at Pikes Peak School of Expeditionary Learning, effective September 10, 2011.

TERMINATIONS:

Evans, Michael Termination from his position as Building Custodial Technician at Vista Ridge High School, effective September 23, 2011.

LEAVE OF ABSENCE:

LaRosa, Charlene Leave of Absence from her position as Bus Driver at Transportation beginning October 25, 2011 through the remainder of the 2011-2012 school year approved by the department head and the human resource department.

4.05 Approval of Matters Relating to Schedule B Personnel

Dennis	Brickner	Athletic Trainer	17	\$	16,239.00
<i>Davlyn</i>	<i>Roberts</i>	Yearbook	1	\$	2,078.00
<i>James</i>	<i>Divine</i>	Band	8	\$	2,793.00
<i>Maria</i>	<i>Green</i>	Choir	6	\$	2,340.00
<i>Greg</i>	<i>Morris</i>	Counseling Department Head		\$	900.00
<i>Alex</i>	<i>McIntire</i>	DECA	5	\$	2,287.00
<i>Jennifer</i>	<i>McDonald</i>	Drama	12	\$	2,274.00
<i>Jon</i>	<i>Flink</i>	English Department Head		\$	900.00
<i>Gary</i>	<i>Butcher</i>	FBLA	6	\$	2,340.00
<i>Gary</i>	<i>Butcher</i>	Business Department Head		\$	900.00
<i>Sarah</i>	<i>Johnson</i>	Arts Department Head		\$	900.00
<i>Sarah</i>	<i>Boulett</i>	Foreign Language Department Head		\$	900.00
<i>Jennifer</i>	<i>Ross</i>	Freshmen Class Sponsor		\$	180.00

<i>Sarah</i>	<i>Boulett</i>	Junior Class Sponsor		\$ 450.00
<i>Brooke</i>	<i>Neilson</i>	Knowledge Bowl Sponsor	2	\$ 1,522.00
<i>Maria</i>	<i>Green</i>	LINK Sponsor	1	\$ 2,078.00
<i>Theresa</i>	<i>Stell</i>	Math Department Head		\$ 900.00
<i>Terry</i>	<i>Henderson</i>	Mock Trial Sponsor	1	\$ 2,078.00
<i>James</i>	<i>Divine</i>	Music Department Head		\$ 900.00
<i>Angela</i>	<i>Kincaid</i>	National Honor Society	1	\$ 1,484.00
<i>Vance</i>	<i>Gale</i>	PE Department Head		\$ 900.00
<i>Col. James</i>	<i>Turner</i>	JROTC		\$ 900.00
<i>Steve</i>	<i>Hafner</i>	JROTC	2	\$ 1,065.00
<i>William</i>	<i>Hartley</i>	JROTC	4	\$ 1,117.00
<i>Mark</i>	<i>Acuff</i>	Science Department Head		\$ 900.00
<i>Angela</i>	<i>Kincaid</i>	Senior Class Sponsor		\$ 450.00
<i>Derek</i>	<i>Burnside</i>	Social Studies Department Head		\$ 900.00
<i>Brian</i>	<i>Buxa</i>	Sophomore Class Sponsor		\$ 90.00
<i>Dave</i>	<i>Kennedy</i>	Sophomore Class Sponsor		\$ 90.00
<i>Lauren</i>	<i>Murphy</i>	Special Education Department Head		\$ 900.00
<i>Jeff</i>	<i>Dunn</i>	Student Council	1	\$ 2,375.00
Mary Ann	Wilson	Head Cheerleading	16	\$ 5,316.00
Becky	Haag	Assistant Cheerleading	1	\$ 2,672.00
Madeline	Belflower	Assistant Cheerleading	1	\$ 2,672.00
Brian	Buxa	Strength & Conditioning	1	\$ 1,781.00
Gregg	Morris	Head Boys Golf	1	\$ 2,375.00
Amber	Villani	Assistant Boys Golf	1	\$ 742.00
Jeff	Dunn	Head Boys Soccer	2	\$ 3,652.00
Matt	McCluan	Assistant Boys Soccer	1	\$ 2,375.00
Cynthia	Jorgensen	Assistant Boys Soccer	1	\$ 2,375.00
Trevor	Hudson	Head Football	5	\$ 4,248.00
Claude	Robinson	Assistant Football	4	\$ 2,874.00
Jerimi	Calip	Assistant Football	5	\$ 2,941.00
Chris	Anderson	Assistant Football	1	\$ 2,672.00
Josh	Hall	Assistant Football	1	\$ 2,672.00
Fred	Reese	Assistant Football	10	\$ 3,277.00
James	Everett	Assistant Football	1	\$ 2,672.00
John	Heck	Assistant Football	1	\$ 1,336.00
Tim	Willman	Assistant Football	1	\$ 1,336.00
Kerri	Millikan	Head Softball	1	\$ 3,562.00
Amanda	Hathaway	Assistant Softball	1	\$ 1,975.00
Robert	Ouellette	Assistant Softball		\$ 400.00
Robert	Striebel	Assistant Softball	1	\$ 2,375.00
Brian	Hall	Head Volleyball	8	\$ 4,190.00
Sarah	Johnson	Assistant Volleyball	1	\$ 2,375.00
Kate	Haugen	Assistant Volleyball	1	\$ 2,375.00

Brianna	Villyard	Color Guard	1	\$ 2,078.00
Joshua	Grubb	Head Cross Country Boys and Girls	1	\$ 3,562.00
Danielle	Brown	Assistant Cross Country	1	\$ 2,375.00
James	Divine	Marching Band	8	\$ 2,793.00
Tim	Cravens	Percussionist	1	\$ 1,484.00
Maria	Green	Musical Accompanist		\$ 450.00
Jennifer	McDonald	Musical Set Director		\$ 450.00
Greg	Cox	Head Boys Basketball	1	\$ 3,859.00
Thomas	Russell	Assistant Boys Basketball	1	\$ 2,672.00
Ron	Walker	Assistant Boys Basketball	1	\$ 2,672.00
Angie	Heldstab	Head Girls Basketball	1	\$ 3,859.00
Pete	Heldstab	Assistant Girls Basketball	1	\$ 2,672.00
Brian	Buxa	Assistant Girls Basketball	1	\$ 2,672.00
Tarike	Adams	Assistant Girls Basketball	1	\$ 2,672.00
Claude	Robinson	Head Wrestling	5	\$ 3,921.00
Robert	Lovato	Assistant Wrestling	4	\$ 2,554.00
TBH		Musical Art Director		\$ 450.00
Sean	Sloan	Head Baseball	2	\$ 3,652.00
Brian	Buxa	Assistant Baseball	1	\$ 2,375.00
Greg	Morris	Assistant Baseball	3	\$ 2,495.00
Cynthia	Jorgensen	Head Girls Soccer	1	\$ 3,562.00
Jeff	Dunn	Assistant Girls Soccer	3	\$ 2,495.00
Nathan	Worley	Assistant Girls Soccer	1	\$ 2,375.00
Ronald	Walker	Head Girls Tennis	2	\$ 2,435.00
Kristen	Stegner (goeschl)	Assistant Girls Tennis	1	\$ 1,484.00
Vance	Gale	Assistant Track	14	\$ 3,152.00
Josh	Hall	Assistant Track	2	\$ 2,435.00
John	Mcintosh	Assistant Track	19	\$ 3,451.00
Amber	Villani	Head Girls Golf	1	\$ 2,375.00
Lauren	Murphy	Assistant Girls Golf	1	\$ 1,484.00
Maria	Green	Musical Director	6	\$ 2,340.00
Maria	Green	Musical Orchestra Director		\$ 450.00

Sand Creek High School (2011-2012)

<u>Individual</u>	<u>Sport/Activity</u>	<u>Step</u>	<u>Salary</u>
John-Michael Leppert	Athletic Trainer (Contract employee with UCCS from their athletic trainer internship program)		
Ray Bell	Band	11	\$ 2,973.00
John Gaughan	Business		\$ 900.00
Craig Ramberger	Choir	11	\$ 2,601.00
Vicki Glaser	Counseling		\$ 900.00
Nicole Sides	Arts		\$ 900.00

<i>Holly</i>	<i>Taylor</i>	Foreign Language Department Head		\$ 900.00
<i>Ben</i>	<i>Brown</i>	JROTC	4	\$ 2,235.00
<i>Abby</i>	<i>Rowley</i>	Junior Class Sponsor		\$ 450.00
<i>Eric</i>	<i>Bauer</i>	LINK Advisor	1	\$ 2,078.00
<i>Leslie</i>	<i>Barnes-Fischer</i>	English Department		\$ 900.00
<i>Jennifer</i>	<i>Scarselli</i>	Mock Trial	1	\$ 2,073.00
<i>Jenny</i>	<i>Boyle</i>	Assistant Mock Trial	1	\$ 2,073.00
<i>Linda</i>	<i>Herrera</i>	National Honor Society	1	\$ 1,484.00
<i>Anthony</i>	<i>Dwinell</i>	PE Department Head		\$ 900.00
<i>Carolyn</i>	<i>Ochi</i>	Math		\$ 900.00
<i>Jane (Claire)</i>	<i>Wilson</i>	Science Department Head		\$ 900.00
<i>Steve</i>	<i>Rowley</i>	Social Studies Department Head		\$ 900.00
<i>Janny</i>	<i>Barizonte</i>	Sophomore Class Sponsor		\$ 180.00
<i>Karen</i>	<i>Sandidge</i>	Special Education Department Head		\$ 900.00
<i>Holly</i>	<i>Taylor</i>	Student Council	1	\$ 2,375.00
<i>John</i>	<i>Litchenberg</i>	Yearbook	2	\$ 2,130.00
<i>Troy</i>	<i>Bonewell</i>	Head JV Wrestling	14	\$ 4,728.00
<i>Rod</i>	<i>Baker</i>	Strength Fall/Winter/Spring	1	\$ 1,781.00
<i>Sara</i>	<i>Fentiman</i>	Head Cheerleading	4	\$ 4,151.00
<i>Sam</i>	<i>Sumner</i>	Assistant Cheerleading	1	\$ 2,672.00
<i>Manoela</i>	<i>Colindres</i>	Assistant Cheerleading	1	\$ 2,672.00
<i>Christina</i>	<i>Toledo</i>	Assistant Cheerleading	1	\$ 2,672.00
<i>Loren</i>	<i>Lutz</i>	Head Boys Golf	15	\$ 3,212.00
<i>Joe</i>	<i>Rausch</i>	Assistant Boys Golf	1	\$ 1,484.00
<i>Jeremy</i>	<i>Tafoya</i>	Head Boys Soccer	1	\$ 3,562.00
<i>Edgar</i>	<i>Trillo</i>	Assistant Boys Soccer	1	\$ 2,375.00
<i>Jim</i>	<i>Goodreid</i>	Assistant Boys Soccer	6	\$ 2,674.00
<i>Eric</i>	<i>Bauer</i>	Head Cross Country	7	\$ 4,100.00
<i>Holly</i>	<i>Taylor</i>	Assistant Cross Country	1	\$ 2,375.00
<i>Rod</i>	<i>Baker</i>	Head Football	1	\$ 3,859.00
<i>Robert</i>	<i>Tillman</i>	Assistant Football	1	\$ 2,672.00
<i>Chad</i>	<i>Baker</i>	Assistant Football	1	\$ 2,672.00
<i>Erick</i>	<i>Gossage</i>	Assistant Football	1	\$ 2,672.00
<i>Troy</i>	<i>Sides</i>	Assistant Football	9	\$ 3,210.00
<i>Clint</i>	<i>Moore</i>	Assistant Football	1	\$ 2,672.00
<i>Jeremy</i>	<i>Drager</i>	Assistant Football	1	\$ 2,672.00
<i>Paul</i>	<i>Hansen</i>	Assistant Football	10	\$ 3,277.00
<i>Duane</i>	<i>Prinzing</i>	Head Softball	5	\$ 3,921.00
<i>Reid (Roger?)</i>	<i>Sheets</i>	Assistant Softball	8	\$ 2,793.00
<i>Ed</i>	<i>Nelson</i>	Assistant Softball	1	\$ 2,375.00
<i>Nathan</i>	<i>Martell</i>	Head Volleyball	5	\$ 3,921.00
<i>Christine</i>	<i>Massey</i>	Assistant Volleyball	1	\$ 2,375.00

Corrine	Shepherd	Head Boys Tennis	1	\$ 2,375.00
Anthony	Weber	Assistant Boys Tennis	2	\$ 1,521.00
Ray	Bell	Marching Band	11	\$ 2,973.00
Devon	Glenn	Percussionist	1	\$ 1,484.00
Kristina	Love Minton	Color Guard	1	\$ 2,078.00
Marla	Humes	Color Guard	3	\$ 2,183.00
Craig	Ramberger	Musical Director	11	\$ 2,601.00
Ray	Bell	Musical Orchestra Director		\$ 450.00
Nicole	Sides	Musical Set Director		\$ 450.00
Jamie	Carey	Head Girls Basketball	2	\$ 3,956.00
Summer	Coombs	Assistant Girls Basketball	1	\$ 2,672.00
Eric	Everard	Assistant Wrestling	4	\$ 2,554.00
Issaiah	Garcia	Assistant Wrestling	1	\$ 2,375.00
Joe	Rausch	Head Boys Basketball	1	\$ 3,859.00
Mark	Bowers	Assistant Boys Basketball	1	\$ 2,672.00
Josh	Ayers	Assistant Boys Basketball	2	\$ 2,739.00
Elane (Susan)	Olson	Knowledge Bowl	9	\$ 1,783.00
Nicole	Sides	High School Drama	11	\$ 3,344.00
Mark	Bowers	Head Baseball	6	\$ 4,011.00
Ed	Nelson	Assistant Baseball	1	\$ 2,375.00
Christina	Keaton	Assistant Baseball	4	\$ 2,554.00
Shane	Ray	Assistant Baseball	1	\$ 2,375.00
Craig	Decker	Head Girls Soccer	8	\$ 4,190.00
Jeremy	Tafoya	Assistant Girls Soccer	1	\$ 2,375.00
Bobby	Tillman	Head Boys And Girls Track	2	\$ 3,956.00
Clint	Moore	Assistant Track	7	\$ 2,734.00
Eric	Bauer	Assistant Track	1	\$ 2,375.00
Charles	Rollins	Assistant Track	12	\$ 3,032.00
Loren	Lutz	Head Girls Golf	15	\$ 3,212.00
Joe	Rausch	Assistant Girls Golf	1	\$ 1,484.00
Corinne	Shepherd	Head Girls Tennis	1	\$ 2,375.00
Amy	Bremser	Assist Girls Tennis	3	\$ 1,559.00

Vista Ridge High School (2011-2012)

<u>Individual</u>		<u>Sport/Activity</u>	<u>Step</u>	<u>Salary</u>
<i>Traci</i>	<i>Brotherton</i>	Counseling Department Head		\$ 900.00
<i>April</i>	<i>Jones</i>	Business Department Head		\$ 900.00
<i>Andy</i>	<i>Mello</i>	Music Department Head		\$ 900.00
<i>Christine</i>	<i>Hartje</i>	Choir	1	\$ 2,078.00
<i>Rick</i>	<i>Stevens</i>	FBLA	1	\$ 2,078.00
<i>Rick</i>	<i>Stevens</i>	DECA	1	\$ 2,078.00
<i>John</i>	<i>Zielinski</i>	FCCLA		\$ 500.00

<i>Richard</i>	<i>Leavitt</i>	FCCLA		\$ 500.00
<i>April L</i>	<i>Jones</i>	FCCLA		\$ 500.00
<i>Nathan</i>	<i>Truex</i>	FCCLA		\$ 500.00
<i>Andy</i>	<i>Mello</i>	Drama		\$ 2,739.00
<i>Jennifer</i>	<i>Waldo</i>	English Department Head		\$ 900.00
<i>Brandon</i>	<i>Ager</i>	Arts Department Head		\$ 900.00
<i>Linda</i>	<i>Koiter</i>	Foreign Languge Department Head		\$ 900.00
<i>Ken</i>	<i>Cox</i>	Freshman Class Sponsor		\$ 180.00
<i>Katie</i>	<i>Zimmerman</i>	Sophomore Class Sponsor		\$ 180.00
<i>Cindy</i>	<i>Olmstead</i>	Junior Class Sponsor		\$ 450.00
<i>Jay</i>	<i>Peltier</i>	Senior Class Sponsor		\$ 225.00
<i>Sarah</i>	<i>Temple</i>	Senior Class Sponsor		\$ 225.00
<i>Traci</i>	<i>Brotherton</i>	Forensics	1	\$ 2,078.00
<i>Walt</i>	<i>Schnee</i>	Knowledge Bowl Sponsor	2	\$ 1,522.00
<i>Tim</i>	<i>Freyimuth</i>	Mock Trial Sponsor	1	\$ 2,078.00
<i>Marla</i>	<i>Lowes</i>	Athletic Trainer	7	\$ 13,326.00
<i>Kris</i>	<i>Hunt</i>	Math Department Head		\$ 900.00
<i>Linda</i>	<i>Koiter</i>	National Honor Society	1	\$ 1,484.00
<i>Devin</i>	<i>Allen</i>	PE Department Head		\$ 900.00
<i>Heather</i>	<i>Haas</i>	Science Department Head		\$ 900.00
<i>Walt</i>	<i>Schnee</i>	Social Studies Department Head		\$ 900.00
<i>Kim</i>	<i>Thornton</i>	Special Ed Department Head		\$ 900.00
<i>Jason</i>	<i>Ocvirk</i>	ROTC	1	\$ 2,078.00
<i>Cindy</i>	<i>Olmstead</i>	Newspaper	3	\$ 2,183.00
<i>Julie</i>	<i>Attias</i>	Head Cheerleading	4	\$ 4,151.00
<i>Davlyn</i>	<i>Roberts</i>	Assistant Cheerleading	1	\$ 2,672.00
<i>Stephen</i>	<i>Dimit</i>	Head Boys Soccer	1	\$ 3,562.00
<i>Chad</i>	<i>Cosner</i>	Assistant Boys Soccer	1	\$ 2,375.00
<i>Devin</i>	<i>Allen</i>	Head Cross Country	1	\$ 3,562.00
<i>Nathan</i>	<i>Truex</i>	Assistant Cross Country	1	\$ 2,375.00
<i>Les</i>	<i>Johnson</i>	Head Football	2	\$ 3,956.00
<i>Pete (Linwood)</i>	<i>Parker</i>	Assistant Football	1	\$ 2,672.00
<i>Richard</i>	<i>Newman</i>	Assistant Football	1	\$ 2,672.00
<i>Dave</i>	<i>Thompson</i>	Assistant Football	2	\$ 2,739.00
<i>Jon</i>	<i>Vrabec</i>	Assistant Football	2	\$ 2,739.00
<i>Ron</i>	<i>Clang</i>	Assistant Football	2	\$ 2,739.00
<i>Rich</i>	<i>Hysing</i>	Assistant Football	1	\$ 2,004.00
<i>Mike</i>	<i>Mascarenas</i>	Assistant Football	1	\$ 2,004.00
<i>Saddie</i>	<i>Martinez</i>	Assistant Football	1	\$ 1,336.00
<i>Summer</i>	<i>Coombs</i>	Head Softball	4	\$ 3,831.00
<i>Monica</i>	<i>Tupper</i>	Assistant Softball	3	\$ 2,495.00
<i>Marchell</i>	<i>Delange</i>	Head Volleyball	9	\$ 4,280.00

Erika	Kirby	Assistant Volleyball	1	\$ 2,375.00
Jessica	Badger	Assistant Volleyball	1	\$ 2,375.00
Dianne	Crunk	Color Guard	1	\$ 2,078.00
Mike	Aragon	Head Boys Golf	1	\$ 2,375.00
Chris	Stevens	Assistant Boys Golf	1	\$ 1,484.00
Matt	Armundson	Marching Band	1	\$ 2,375.00
Dick	Castle	Head Boys Basketball	10	\$ 4,733.00
Winston	Vaz	Assistant Boys Basketball	5	\$ 2,941.00
Jerry	White	Assistant Boys Basketball	10	\$ 3,277.00
Mike	Aragon	Head Girls Basketball	7	\$ 4,442.00
Ryan	Mack	Assistant Girls Basketball	4	\$ 2,874.00
Chris	Stevens	Assistant Girls Basketball	5	\$ 2,941.00
Royce	Johnson	Head Wrestling	1	\$ 3,562.00
Jay	Peltier	Student Council	1	\$ 2,375.00
Jay	Peltier	Head Track	1	\$ 3,562.00
Chris	Stevens	Head Baseball	4	\$ 3,831.00
Mike	Aragon	Head Girls Golf	1	\$ 2,375.00
John	Lupton	Head Girls Soccer	1	\$ 3,562.00
Katie	Zimmerman	Assistant Girls Soccer	1	\$ 2,375.00
Matt	Amundson	Band Director	1	\$ 2,375.00
Stephen	Dimit	Yearbook	1	\$ 2,078.00
Michelle	Fenicle	LINK Sponsor	1	\$ 1,039.00
Traci	Brotherton	LINK Sponsor	1	\$ 1,039.00

Falcon Middle School (2011-2012)

<i>Shannon</i>	<i>Telljohn</i>	Yearbook	1	\$ 1,484.00
<i>Kathy</i>	<i>Hancock</i>	Yearbook	1	\$ 1,484.00
<i>Bryce</i>	<i>Kennedy</i>	Vocal Music	1	\$ 1,781.00
<i>Meg</i>	<i>Halsten</i>	Band	5	\$ 1,961.00
<i>Bryce</i>	<i>Kennedy</i>	Choir	1	\$ 1,781.00
<i>Tresha</i>	<i>DiPasquale</i>	National Junior Honor Society		\$ 225.00
<i>Jennifer</i>	<i>Scott</i>	National Junior Honor Society		\$ 225.00
<i>Melissa</i>	<i>Ehrlich</i>	Student Council	1	\$ 742.00
<i>Carrie</i>	<i>Clay</i>	Student Council	1	\$ 742.00
<i>Jeanette</i>	<i>Ninemire</i>	Team Leader		\$ 450.00
<i>Jennifer</i>	<i>Scott</i>	Team Leader		\$ 450.00
<i>Toni</i>	<i>Murphy</i>	WEB Leader		\$ 450.00
<i>Lindsey</i>	<i>Gustafson</i>	WEB Leader		\$ 450.00
<i>Jarrett</i>	<i>Rivera</i>	Drama	1	\$ 1,781.00
Greg	Pottorff	Athletic Director		\$ 3,600.00
Bob	Eaton	Cross Country Coach Boys	10	\$ 2,185.00
Kevin	Kizewski	Football Coach	12	\$ 2,274.00

Scott	Young	Football Coach	5	\$ 1,961.00
Matt	Dobbins	Football Coach	2	\$ 1,826.00
Chad	Bladow	Football Coach	1	\$ 1,781.00
Brian	Green	Football Coach	14	\$ 2,364.00
Terry	Poirier	Football Coach	16	\$ 2,454.00
Chris	Roberts	Football Coach	13	\$ 2,319.00
Scott	Young	Football Coach	5	\$ 1,961.00
Matt	Simpson	Football Coach	1	\$ 1,781.00
Robert	Eaton	Cross Country Coach	10	\$ 2,185.00
Maragret	Halsten	Cross Country Coach	2	\$ 1,826.00
Dana	Orton	Softball Coach	1	\$ 1,781.00
Carolyn	Dennis	Softball Coach	1	\$ 1,781.00
Jeanette	Ninemire	Volleyball Coach	3	\$ 1,559.00
Lindsey	Gustafson	Volleyball Coach	2	\$ 1,826.00
Leanne	McKinney	Volleyball Coach	1	\$ 1,781.00
Toni	Murphy	Girls Basketball Coach	9	\$ 2,140.00
Chris	Roberts	Girls Basketball Coach	13	\$ 2,319.00
Jeff	Petrie	Boys Basketball Coach	16	\$ 2,454.00
Terry	Poirier	Boys Basketball Coach	8	\$ 2,095.00
Matt	Simpson	Boys Basketball Coach	1	\$ 2,672.00
Matt	Dobbins	Wrestling Coach	2	\$ 1,826.00
Jarrett	Rivera	Drama	1	\$ 1,781.00
Kevin	Kizewski	Track Coach	12	\$ 2,274.00
Bob	Eaton	Track Coach	10	\$ 2,185.00
Angie	Heldstab	Track Coach	1	\$ 1,781.00
Jeff	Petrie	Track Coach	10	\$ 2,185.00
Toni	Murphy	Track Coach	4	\$ 1,916.00
Brian	Green	Track Coach	13	\$ 2,319.00
Chris	Roberts	Track Coach	13	\$ 2,319.00
Bob	Eaton	Track Coach	10	\$ 2,185.00
Lisa	Murdock	Team Leader		\$ 450.00
David	Power	Team Leader		\$ 450.00
Kathy	Hancock	Team Leader		\$ 450.00
Angie	Heldstab	Team Leader		\$ 450.00
Jeff	Petrie	Team Leader		\$ 450.00
Nate	Ricks	Team Leader		\$ 450.00
Avelyn	Green	Team Leader		\$ 450.00
Bethany	Minnich	WEB Leader		\$ 450.00
Bryce	Kennedy	Vocal	1	\$ 1,781.00
Jarrett	Rivera	Spring Musical	1	\$ 1,781.00
Sarah	Stannard	Spring Musical	1	\$ 1,781.00

Horizon Middle School (2011-2012)

<u>Individual</u>		<u>Sport/Activity</u>	<u>Step</u>	<u>Salary</u>
Jackie	Ornelas	Athletic Director		hourly
Meagan	Butler	Yearbook	1	\$ 1,781.00
Al	Lawrence	Band		\$ 2,400.00
Chris	Freark	Technology		\$ 450.00
Carrie	Boomgaarden	Vocal Music	1	\$ 1,781.00
Thor	Kaumeyer	National Junior Honor Society		\$ 112.50
Melissa	Worthem	National Junior Honor Society		\$ 112.50
Kim	Garcia	Team Leader		\$ 450.00
Thor	Kaumeyer	Team Leader		\$ 450.00
Chris	Freark	Team Leader		\$ 450.00
Melissa	Worthem	Team Leader		\$ 450.00
Al	Lawrence	Team Leader		\$ 450.00
Laura	Matyszewski	WEB Leader		\$ 450.00
Audrey	Dazey	WEB Leader		\$ 450.00
Rebecca	Ryan	WEB Leader		\$ 450.00
Elizabeth	Dalzell	WEB Leader		\$ 450.00
Jackie	Ornelas	WEB Leader		hourly
Steve	Cook	Intramurals		\$ 1,200.00
Thor	Kaumeyer	Cross Country Coach	4	\$ 1,916.00
Meg	Butler	Cross Country Coach	1	\$ 1,781.00
Ryan	Carter	Football Coach	3	\$ 1,871.00
Sheldon	DeWitt	Football Coach	2	\$ 1,826.00
Dave	Finch	Football Coach	1	\$ 1,781.00
Steve	Cook	Football Coach	1	\$ 1,781.00
Chris	Freark	Football Coach	4	\$ 1,916.00
Kristen	Ford	Softball Coach	1	\$ 1,781.00
Craig	Dykema	Softball Coach	1	\$ 1,781.00
Kelli	Rick	Volleyball Coach	1	\$ 1,781.00
Jean	Butcher	Volleyball Coach	1	\$ 1,781.00
Craig	Dykema	Boys Basketball Coach	5	\$ 1,961.00
David	Chapman	Boys Basketball Coach	3	\$ 1,871.00
David	Chapman	Girls Basketball Coach	3	\$ 1,871.00
Jackie	Ornelas	Girls Basketball Coach		hourly
Brian	LaCosse	Wrestling Coach	3	\$ 1,871.00
Sheldon	DeWitt	Wrestling Coach	2	\$ 1,826.00
Kristen	Ford	Track Coach	1	\$ 1,781.00
Lowell	Beadles	Track Coach	1	\$ 1,781.00
Bryan	Seymour	Track Coach	1	\$ 1,781.00
Clint	Moore	Track Coach	2	\$ 1,826.00
Steve	McGregor	Track Coach	5	\$ 1,960.00
Carrie	Boomgaarden	Play		\$ 1,200.00

Whitney	Apodaca	Play		\$ 1,200.00
---------	---------	------	--	-------------

Skyview Middle School (2011-2012)

Individual		Sport/Activity	Step	Salary
Brian	Lewis	Yearbook	2	\$1,826.00
Rebecca	Bashor	Yearbook	1	\$1,781.00
Rafaelita	Almaza	Band	1	\$1,781.00
Kat	Brundage	Drama	6	\$2,008.00
Harriet	Jarmon	Choir		\$1,781.00
Kat	Brundage	National Junior Honor Society		\$112.50
Anna	Mathes	National Junior Honor Society		\$112.50
Dawn	Hastings	WEB Leader		\$450.00
Cassie	Medina	Student Council		\$495.00
Jennifer	Newberg	Student Council		\$495.00
Desiree	Streib	Student Council		\$495.00
Scott	Bonyng	Co Athletic Director		\$1,800.00
Don	Moore	Co Athletic Director		\$1,800.00
Corinne	Shepherd	Intramurals		\$675.00
Tony	Marino	Intramurals		\$1,012.00
Jennifer	Newberg	Intramurals		\$675.00
Anthony	Marino	Cross Country	2	\$1,826.00
Brian	Lewis	Cross Country	4	\$1,916.00
David	Madrid	Football Coach	2	\$1,826.00
Eric	Gabel	Football Coach	2	\$1,826.00
Edward	Cooks	Football Coach	4	\$1,916.00
Todd	Hand	Football Coach	1	\$1,781.00
Jason	Newberg	Softball Coach	1	\$1,781.00
Connie	Sandel	Softball Coach	1	\$1,781.00
Megan	Rasmusen	Volleyball Coach	7	\$2,050.00
Don	Moore	Volleyball Coach	14	\$2,364.00
Don	Moore	Girls Basketball Coach	14	\$2,364.00
Brian	Lewis	Boys Basketball Coach	2	\$1,826.00
Don	Moore	Boys Basketball Coach	14	\$2,364.00
Jason	Newberg	Wrestling Coach	2	\$1,826.00
Shawn	Sturm	Wrestling Coach	1	\$1,826.00
Brian	Lewis	Track Coach	4	\$1,916.00
Megan	Rasmusen	Track Coach	3	\$1,871.00
Jason	Newberg	Track Coach	1	\$1,781.00
Dawn	Hastings	Track Coach	1	\$1,781.00
Tony	Marino	Track Coach	2	\$1,826.00
TBA		Track Coach		

Sarafina	Bailey	Elementary Music Teacher	Evans International	\$450.00
----------	--------	--------------------------	---------------------	----------

Bethany	Holtrop	Elementary Music Teacher	Falcon Elementary	\$450.00
DeAnn	Champlin	Elementary Music Teacher	Remington	\$450.00
Joan	Chapman	Elementary Music Teacher	Odyssey	\$450.00
Karen	Crockett	Elementary Music Teacher	Woodmen Hills	\$450.00
Nancy	Ehrhardt	Elementary Music Teacher	Springs Ranch	\$450.00
Becca	Garner	Elementary Music Teacher	Stetson	\$450.00
Erynne	Smith	Elementary Music Teacher	Meridian Ranch	\$450.00
Kevin	Whitcombe	Elementary Music Teacher	Ridgeview	\$450.00

4.06 Approval of Policy Waiver

4.07 Approval of Minutes for September 8, 2011 Regular BOE meeting

President Martin requested a motion to approve the consent agenda.

Director Harold moved to approve the consent agenda. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin aye; Mr. Moomey aye; Mr. Wright aye. Motion carried.

5.00 Board/ Update

Director Holloman attended the ground breaking ceremony for the sports complex upgrades at Vista Ridge High School.

Director Harold attended the State Leadership meetings with the student council from Sand Creek High School.

President Martin attended the FCBC meeting; the district is appreciative of the work they are financing for the District regarding the sports complex at Vista Ridge High School. He also went to Texas with a group of football players from VRHS, the team got beaten but it was a great time.

6.00 Open Forum

Kelle Stanley, parent of students in the district, had questions about the Colorado Open Meetings Act and the district policy that states “a meeting of three or more members must be open to the public? Board legal counsel Brad Miller will meet with Mrs Stanley.

Mark Mackinzik, parent of students in the district, had questions policy IHAK Character Education. Becky Carter, Chief Education Officer, will follow up with Mr. Mackinzik.

Misty Young, parent of students in the district, had questions and concerns about special needs children in the district and whether those children’s IEPs are compliant. She believes that the special needs budget was cut 10% for the 2011-12 school year while the regular education budget was not cut at all. Becky Carter, Chief Education Officer, will follow up with Mrs. Young.

Ellen Ducker – grandparent of students in the district, stated that she is not pleased with the things that this board is doing. We do not need the positions that have been hired lately. Transporting our students to school should be a priority of this board.

7.00 Action Items

7.01 Approval of Revision of Board of Education Policies

IHAE Physical Education, IHAK Charter Education, IHAMA Teaching about Drugs Alcohol and Tobacco, IHAMB Family Life/Sex Education, IHAMC HIV/AIDS Education, IHBB Gifted and Talented Education, IHBG Home Schooling, IHCB-R/JJH-R Student Travel, IHCD-R Post-Secondary Options/Concurrent Enrollment, IHD Adult/Community Education, IIB Class Size, IJ Instructional Resources and Materials, IJJ Textbook Selection and Adoption, IJL Library Materials Selection and Materials, IJJ Textbook Selection and Adoption, IJL Library Materials Selection and Adoption, IKFA Early Graduation, IL Evaluation of Instructional Programs, ILBA District Program Assessment, IMB-R Teaching about Controversial/Sensitive Issues, IMDB Flag Displays, JBA-E Non-discrimination on the Basis of Sex, JC School Attendance Areas, JFABB-R Admission of Non-immigrant Foreign Students, JFBB Inter-district Choice/Open Enrollment, JHD Exclusion and Exemptions from School Attendance, JIC Student Conduct, JICEA School Related Student Publications, JICEA-R School Related Student Publications, JJA-R Student Organizations, JJF Student Activities Funds, JK-2 Discipline of Students with Disabilities, JK-2-R Discipline of Students with Disabilities, JFK Educational Alternatives for Expelled Students, JFK-R Educational Alternatives for Expelled Students, JLCC Communicable /Infectious Diseases Students with HIV/AIDS, JLCC-R Communicable/Infectious Diseases, Students with HIV/AIDS, JLF Reporting Child Abuse/Child Protection, JLF-R Reporting Child Abuse/Child Protection, JRCA Sharing of Student Records/Information Between School District and State Agencies, KB Parent Involvement in Education, KDB Public's Right to Know/Access to Information, KDB-R Public's Right to Know/Access to Information, KDE Crisis Management, KDEA Crisis Management Communications, KDEA-R Crisis Management Communications, KF Community Use of District Real Property, KF-R Community Use of District Real Property, KFA Public Conduct on District Property, KHC Distribution/Posting of Non-curricular Materials, KHC-R Distribution/Posting of Non-curricular Materials

President Martin requested a motion to approve action item 7.01

Director Harold moved to approve the above listed Board of Education policies as recommended by the administration. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin aye; Mr. Moomey aye; Mr. Wright aye. Motion carried.

7.02 Approval of Accreditation of Schools

The Colorado Department of Education recently released District Performance Framework and School Performance Framework reports to schools in Colorado. Falcon School District received a rating of "Accredited" based on seven categories; Academic Achievement, Academic Growth, Academic Growth Gaps, Post-Secondary and Work Force Readiness, Test Participation, Finance and Safety.

Each of the District's schools also received a rating from the state indicating the proposed accreditation category and School Improvement Plan type. Schools are rated based on five performance indicators; Academic Achievement, Academic Growth, Academic Growth Gaps, Post-Secondary and Work Force Readiness and Test Participation.

Elementary Schools

Evans International Elementary School – Accredited with Performance Plan

Falcon Elementary School - Accredited with Performance Plan

Meridian Ranch International School - Accredited with Performance Plan

Odyssey Elementary School - Accredited with Performance Plan

Remington Elementary School - Accredited with Performance Plan

Ridgeview Elementary School - Accredited with Performance Plan

Stetson Elementary School - Accredited with Performance Plan

Springs Ranch Elementary School - Accredited with Performance Plan

Woodmen Hills Elementary School - Accredited with Performance Plan

Middle Schools

Falcon Middle School – Accredited with Performance Plan

Horizon Middle School – Accredited with Performance Plan

Skyview Middle School - Accredited with Performance Plan

High Schools

Falcon High School - Accredited with Performance Plan

Sand Creek High School - Accredited with Performance Plan

Vista Ridge High School - Accredited with Performance Plan

Patriot Learning Center (Middle / High School) – Accredited with Performance Plan

Falcon Virtual Academy (Elem. / Middle / High School) – Accredited with Priority Improvement Plan

Charter Schools

Banning Lewis Ranch - Accredited with Performance Plan

Pikes Peak School of Expeditionary Learning – Accredited with Improvement Plan

Rocky Mountain Classical Academy – Accredited with Performance Plan

Imagine Classical Academy - Accredited with Performance Plan

President Martin requested a motion to approve action item 7.02

Director Harold moved to accept the accreditation ratings for the schools of Falcon District 49 as proposed by the administration Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin aye; Mr. Moomey aye; Mr. Wright aye. Motion carried.

7.03 Approval of School Based Health Clinic

The staff at Falcon Elementary School and District 49 administrators has been working on a partnership with the Peak Vista Community Health Center to establish a school-based health center at Falcon Elementary School. The proposed facility will provide greater access to the rural community and underserved populations to integrated primary medical, dental and behavioral health services. This center will provide medical access to students and their siblings in our District schools. A federal grant has been awarded to Peak Vista in support of this initiative. Floor plans for the clinic are still in the planning phase. It is anticipated that construction for the clinic will begin in spring 2012 to provide for a separate entryway, waiting area, exam rooms and storage.

Access to health care services plays a significant role in ensuring that students come to school equipped and ready to succeed. Children absent from school for chronic health conditions risk falling behind in their schoolwork. In addition, child health care services play a key role in the early identification of developmental, behavioral, social, environmental and biological conditions that affect a child's ability to learn.

Goals of the School-based Health Center include:

- Providing a comprehensive range of services by qualified healthcare providers to meet the specific physical and behavioral health needs of District 49 students and the community.
- Working cooperatively within the school to become an integral part of the school community.
- Employing a multidisciplinary team of providers to care for students.
- Establishing an advisory board of representatives from the District 49 community to aid in planning and oversight.

- Providing immunizations, physicals, well child exams, health screenings and dental care as well as care for minor traumas including school related injuries and treatment of chronic disease such as asthma, diabetes, obesity, and seizures.
- Working collaboratively with school and district staff already in place such as administrators, nurses, health assistants and counselors.

President Martin requested a motion to approve action item 7.03.

Director Harold moved to approve work in collaboration with Peak Vista Community Health Center to provide a pediatric health care center for students and siblings of Falcon District 49 families. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin aye; Mr. Moomey aye; Mr. Wright aye. Motion carried.

7.04 Approval of American Education Week Resolution

The Board of Education would like to recognize the efforts of all the Falcon 49 District staff for their commitment to providing an excellent education for every student in the district.

President Martin requested a motion to approve the

Director Harold moved to approve the following resolution

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation’s precious values of freedom, civility and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees – be they teachers, custodians, administrators, bus drivers, librarians, secretaries or nutrition services – work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools bring together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise;

NOW, THEREFORE, we, the Falcon 49 School District Board of Education, do hereby support the annual observance of

**American Education Week
November 13-19, 2011**

in the Falcon 49 School District and urge all community members to recognize those who provide our young people with an excellent education. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin aye; Mr. Moomey aye; Mr. Wright aye. Motion carried.

7.05 Approval of DAAC Membership

The Falcon School District 49 District Accountability Advisory Committee (DAAC) Bylaws states that the membership of the DAAC will be appointed by or elected through a process created by the Board of Education.

The purpose of the DAAC is to institute an accountability and parental and community Involvement program to define and measure academic and safety quality in the district.

The DAAC must consist of at least three parents of students enrolled in the District’s schools that are not employees or related to employees of the district, one teacher, one school administrator, and one person from the community who is involved in business.

Members of the DAAC are appointed to serve for a two year period.

The enclosed membership roster includes the names of **ten (10)** DAAC members for the 2011-2012 school year for your approval. At a minimum they are required to review the School Improvement Plans, charter school applications, recommend the prioritization of expenditures of school district funds, review district assessments and report on the educational and safety performance of the district.

Recommended DAAC members:

Christine Dodson member at large Evans International Elementary School teacher; Sharon Piffenerio, Odyssey Elementary School parent; Adrienne Ringer, Stetson Elementary School teacher; Judity Poplawski, The Imagine Classical Academy parent; Dana Palmer, Falcon Middle School parent; Sherri Hendrich Vista Ridge High School parent; Karim Fudge Evans International School Parent; Launna Cox, Sand Creek High School Parent; Nicole Greenberg, Meridian Ranch Elementary School parent; Richard Wright, Patriot Learning Center parent.

DAAC members have already committed to the responsibilities of their charge through state statute and will report out their accomplishments in June, 2012.

President Martin requested a motion to approve item 7.05.

Director Harold moved to approve the appointment of the members of the District Accountability Advisory Committee listed as recommended by the administration. Director Holloman seconded the motion.

Tammy Harold is the board representative for this committee and appreciates all of the work that this committee does.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin aye; Mr. Moomey aye; Mr. Wright aye. Motion carried.

7.06 Approval of Official Survey Date for Impact Aid

Each year, the District must set an official survey date for Impact Aid – Public Law 103-382. This survey determines where students are connected to other federal programs; in our case, largely the US Military. The District receives a federal revenue subsidy each year that is based on this student count. In general, there is a delay in the count data and the dollars that are remitted related to that count. So, while this particular count technically has no impact on the current year budget, it will have an impact on the 2013-13 budget and so is still a very important exercise.

Thursday November 10, 2011 is the recommended date for this year. Being a Thursday, it is believed that this will give schools an opportunity to distribute the forms to the students on Friday, November 12; the families will have that weekend to complete the form and return them early the following week. The final due date will be Friday, November 19, 2011.

Our process for impact aid tracking has evolved over the last couple of years to be much more rigorous and we believe that that effort will result in better funding results in coming years.

President Martin requested a motion to approve action item 7.06.

Director Harold moved to approve Thursday, November 11, 2011 as the Official Impact Aid Survey Date for the 2011-12 school year. Director Holloman seconded the motion.

It was pointed out the Thursday is November 10th not the 11th.
Director Harold withdrew here motion.

Director Harold moved to approve Thursday, November 10, 2011 as the Official Impact Aid Survey Date for the 2011-12 school year. Director Holloman seconded the motion

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin aye; Mr. Moomey aye; Mr. Wright aye. Motion carried.

7.07 Approval of Declaration to Exit Fiscal Exigency

State funding for education was reduced in each of the past two years and may still be reduced by even greater margins for the next two fiscal years. In Spring, 2011, these reductions created a financial emergency for Falcon School District 49. As a result, the Board of Education declared a “fiscal exigency” in April, 2011.

In accordance with that declaration, the Board of Education worked with administration to make a series of hard decisions with regard to staffing, contracts and general operations. As a result, the District finds itself back in a position of financial stability.

This action is appropriate now that the District has been reorganized in a manner that has enabled it to absorb the effects of the continuing funding cuts from the state. For so long as the District operates under the fiscally prudent structure that it has adopted, it is anticipated that the District will be able to operate without need to return to a state of fiscal exigency.

The outcome of a vote to exit “fiscal exigency” will be to provide an expectation of security and continuity of contracts and educational operations.

President Martin requested a motion to approve action item 7.07.

Director Harold moved to declare an exit from the state of Fiscal Exigency. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin aye; Mr. Moomey aye; Mr. Wright aye. Motion carried.

8.00 Informational Items

8.01 Finance Report/Treasurers Update

Brett Ridgway, Chief Business Officer, gave a power point presentation regarding the budget. He addressed the size of the district we have almost 15,000 students, 21 different locations and 1,300 regular employees.

The top twenty school districts in the state; we are number 18th in student numbers. We will probably move up this year. There are 178 districts in the state. Funding for this top twenty group is not the same; we are the lowest funded at \$6,136 per student; this is over \$700 per student. We are the only district in the top twenty without an operation mil.

Restructuring and Innovation, this year’s budget is \$10.95 lower than last year’s budget. The budget task was accomplished with restructuring initiatives.

The good problem is that we are still growing and we don’t have enough space in the right locations. Each zone has three schools that are over populated. The problem of over population is not going away.

Evolving transportation, transportation costs last year was \$2.823 million. The changes that were made in transportation is that there is a reduction of 1.5 million from the budget with the changes that were made this year. There are very few districts in the state using a fee-for-service model. This is new ground for the district.

Director Holloman, we have worked hard to still be effective with these cuts. We have got to look at how we can be more efficient and not affect the effectiveness.

President Martin asked for the 9.02 Transportation Report from Cindy Hardin, Director of Transportation at this time.

Cindy Hardin gave a power-point presentation.

She talked about the specific performance goals of transportation. Number one is safe and cost effective transportation that meets the needs of our students.

Staffing levels have changed from 34 to 22 regular education drivers this year. We still have 23.5 special education route drivers and have 21 para-professional compared to 19 last year. This is a total reduction of 15 drivers and 13 fewer busses on the road. We are now charging the full cost of academic and athletic trips. There have been several bumps in the road. They are changing routes to find paying customers. They have had additional field trips this year; 47 more to date than last year. The Zonar scanning system has not worked as well as they had hoped. They are in the process of working out the billing for RMCA and BLRA. We are seeing a higher percentage of free and reduced students riding the bus this year. The utilization of the busses this year is 68%.

Plans for the future includes, building and maintaining routing program based on fee payers, identify students by route and by scan, identify available seats, selling empty seats and SPED buses. Also increase advertising, look at repairing busses outside of our district/possible contract busing for the small districts – evening shifts, and continue to provide a safe service to our community and do everything we can to meet the needs of our students and zone.

It is important to remember that we have taken a previously private business model and introduced it into the public sector. It is a brand new concept and while we've encountered some bumps in the road, we feel confident we are on the right path to making it successful.

8.02 Student Field Trips

8.02 Expulsion/ Suspension Information

President Martin ask Brad Miller, the board legal, council gave a report regarding a request by the Falcon Teachers' Education Association to have questions and answers from candidates posted on the district website. A copy of this memo is available upon request.

9.00 Discussion Items

9.01 Evaluation Cycle/Forms for Online Teachers

Dave Knoche, FVA principal gave a presentation to the Board.

There are a total number of 339 students at this time.

We are looking at 68 students in the blended courses.

- Due to the duties and responsibilities of the Falcon Virtual Academy teachers it is crucial that we change the evaluation cycle, formal evaluation tool and the informal evaluation tool to properly address quality teaching standards
- Many of the evaluation components address both brick and mortar teachers as well as online teachers therefore those components will remain unchanged in the forms.

Providing the Board of Education with accurate and important information from Falcon Virtual Academy will allow for effective decision making. All changes will be based on the National Standards for Quality Online Teaching published by iNACOL. (The International Association for K-12 Online Learning) and Senate Bill 191 provisions). iNACOL standards have been recognized by the Colorado Department of Education as best practices.

Updated information will provide clearer understanding of the Falcon Virtual Academy and the challenges facing the administrative team when evaluating staff with the current certified evaluation tool. Expected outcome is approval of a new tool to for evaluating online teachers after appropriate discussion occurs.

The focus of this tool is to emphasize student growth and improvement by promoting best practices.

9.02 Transportation Department Update

Cindy Hardin, Director of Transportation gave a power-point presentation right after item 8.01 treasurers report.

9.03 Revision to BOE Policies

ACA-E Nondiscrimination on the Basis of Sex, ACE-E Nondiscrimination on Basis of Disability, ACE-R Nondiscrimination on Basis of Disability, EBAB Hazardous Materials, EBCE School Closings and Cancelations, GDBA-R Educational Support Staff Salary Schedules, GDD Educational Support Staff Vacations and Holidays, GDE/GDF Educational Support Staff Recruiting/Hiring, GDEA Posting and Advertising of Educational Support Staff Vacancies, GDG part-time and Substitute Educational Support Staff Employment, GDJ-R Educational Support Staff Transfer and Vacancy Procedure, GDK Educational Support Staff Schedules and Calendars, GDM Educational Support Staff Career Development, GDQA-R Educational Support Staff Reduction in Force, GDQB Resignation of Educational Support Staff GDQCA-R Educational Support Staff Transitional Retirement Plan, IGD Curriculum Adoption, IHBAA-R Response to Intervention, JBA Nondiscrimination on the Basis of Sex, JRCA Sharing of Student Records/Information between School District and State Agencies, KD Public Information and Communication.

The direction of the Board is to bring these policies forward as an action item at the next Board meeting.

9.04 Lease Agreement for Falcon Virtual Academy and Blended/ Enrichment Program in iConnect Zone

Brett Ridgway, CBO and Dave Knoche, FVA Principal presented information to the Board regarding the search for a location that would meet the needs of the FVA and Blended/Enrichment Program in the iConnect Zone.

Current Location Scenario:

7545 Mohawk Road, - 7,000 square feet on 4.7 acres of land

- 1 room used by ASCENT (Expelled) Program (program operates from (8:00 am to 1:00 pm each day)
- 2 rooms shared by FVA and Falcon Homeschool Enrichment (utilized for K-5 students only)
- A former conference room is used for our high school students in blended programs (420 square ft.)
- 1 middle school classroom (425 square ft.). Both high school and middle school rooms are operating at a student per square foot ratio that is approximately half of the District standards.
- 1 room used for connection center lab with 20 computers for students who come to campus to work independently; with teacher or student support coach.
- We currently only have two, single-user, bathrooms for boys and 1 three-user restroom for girls. This is for all levels and the community (students and staff) in the building.
- Kitchen area is used for tutoring and face-to-face meetings in conjunction with district staff break room.
- Our teachers currently have extremely limited space for personal belongings when in the building. Nine (9) teachers share one room which is ~300 sq ft. There are 3 administrator offices, and 1 small additional office for the counselor

Due to the size of our building and limited rooms we are restricted from developing new programs or expanding our current courses. In order to provide a safe and secure facility we currently do not schedule multiple levels of kids in the building at one time. We currently ‘team-teach’ our secondary blended/enrichment courses in an effort to minimize classroom usage and maximize student opportunities. Our elementary enrichment courses are offered on two days a week because of the shared classroom space with other programs. We would like to expand the course offerings to additional days. We currently have a waiting list for middle school blended courses and we changed our and K-8 master schedule to add an additional blended K-8 course (this was in conjunction with hiring a new a K-8 teacher). We have only scratched the surface of the opportunities of blended/enrichment courses. Our second round of blended/enrichment courses begin next week and a last minute influx will definitely increase the waiting list considerably. As presented at the last board meeting, the Mohawk building is experiencing severe overcrowding.

RATIONALE:

Areas for growth and expansion of school and programs

- We would like to incorporate advanced level lab courses to coincide with our blended/enrichment course and core curriculum.
- Our goal is to implement CTE (Career & Technical Education) courses and create campus based programs such as culinary arts and possibly IT/graphic design courses. This could not be done in our building. Further exploration will occur when we determine a location.
- We would like to add a third strand to our school
 - Full Virtual –currently fully functional
 - Blended/Enrichment –currently fully functional
 - Physical attendance based virtual academy where students attended school on certain days of the week focused on intensive support needs for kids. This component would also address students that were highly credit deficient and/or academically at risk. Could be implemented second semester if larger space is acquired.
- Foster community group collaboration with businesses in our community by allowing for space to meet and access to technology for training. (Currently working on two businesses)
- Adult education courses for families within the Colorado Springs area both on campus and virtually within the evenings.
- Rental of facility to outside groups for use.
- Development of community co-op groups to utilize our facilities for learning extensions.
- Incorporation of school on D49 transportation routes to help students come to campus more frequently.

Anticipated Growth:

- Growth of Falcon Virtual Academy has increased to 339 students from 101.5 last year (+234%).
- Assuming a high school retention rate of 65%, we anticipate that our enrollment will reach 400 for 2011-2012.
- There is also potential growth from the offerings we provide to distant schools that need access to curriculum on an individual level with students.

RELEVANT DATA AND EXPECTED OUTCOMES:

Recommended and Available Space: 6113 Constitution Avenue – 20,000 square feet on 5.96 acres

A 20,000 square foot building has been identified in the southwestern part of the District that is a good, viable, candidate for this need. The building is in foreclosure so the opportunity to occupy the space for a good price exists, but it is time sensitive. The property cost per square foot for this

transaction would be \$70 per square foot. Including build-out at approximately \$25 per square foot of one-time cost, brings the total cost to \$95, which is lower than the expected new construction cost for schools of \$160, \$180, \$200 for elementary, middle and high schools respectively for construction only – excluding land acquisition, FFE, and architectural design fees, etc..

This cost is offset by the growth of FVA that exceed budget for the 2011-12 school year. FVA's student growth of 237 students exceeded budget by 137 students, and it only takes 23 of those students to cover this cost.

The direction of the Board is put this item back to the Board as an action item at a special BOE meeting scheduled for November 2, at 5:30 p.m.

10:00 Other Business

11.00 Adjournment

President Martin requested a motion to adjourn.

Director Harold moved to adjourn. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mr. Martin aye; Mr. Moomey aye; Mr. Wright aye. Motion carried.

The meeting was adjourned at 9:22 p.m.

Dave Martin, Board President

Tammy Harold, Board Secretary