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Mission Statement  
Together we are committed to graduating and preparing all children for success in college and careers.

**MINUTES**  
**REGULAR BOARD OF EDUCATION MEETING**  
**April 12, 2012**  
**Central Administration Office – Board Room**

**1.00** President Harold called the Meeting to order at 6:34 p.m.  
Roll Call was taken with the following members present: Mrs. Tammy Harold, Mr. Chuck Irons, Mrs. Joan Johnson, Mrs. Marie LaVere-Wright. Mr. Chris Wright was absent.

**2.00** **Welcome and Pledge of Allegiance**  
President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

**3.00** **Approval of Agenda**  
President Harold requested a motion to approve the agenda.

Director LaVere-Wright moved to approve the agenda. Director Irons seconded the motion.  
Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

**4.00** **Consent Agenda**

4.01 Approval of March Financial Update

4.02 Approval of Matters Relating to Administrative Personnel

**APPOINTMENTS:**

Senger, Dustin Hired as the Digital Communications Specialist at Central Office effective April 9, 2012. His salary was set at \$11,962.80 based on a pro-rated work schedule of 60 days. This is a new, board approved, position.

**RESIGNATIONS:**

Flores, Kathleen Written resignation from her position as Assistant Principal at Woodmen Hills Elementary School effective June 30, 2012.

Roth, Steve Written resignation from his position as Assistant Principal at Sand Creek High School effective June 30, 2012.

4.03 Approval of Matters Relating to Continuing Central Office Administrative Personnel

Andrews, Melissa	Strategic Planning and Construction
Axford, Stephen	Executive Officer of Special Services
Begier, Donald	Executive Director of Educational Services
Damon, Andrew	Lead Building/Safety Manager
Deines-Henderson, Monica	Director of Nutrition Services
Vacant	Director of Transportation
Jackson, Kathlynn	Special Services Specialist

	Lester, Nikke	C.T.E. Director
	Lynn-McGrew, Sheri	Coordinator of District Assessment
	Mather, Judith Lynn	C.I.A. Coordinator
	McDermott, Sally	H.R. Manager
	Meadows, Martina	District ELD Specialist
	Meredith, Stephanie	Public Information Officer
	Olson, Ina	Assistant Nutrition Services Supervisor
	Phillips, Trellis	Board Certified Behavioral Analyst
	Pietraallo, Jack	Assistant Director of Transportation
	Ridgway, Brett	Chief Business Officer
	Watson, David	District Safety and Emergency Coordinator
	Whetstine, Amber	School Improvement Coordinator
4.04	Approval of Matters Relating to Continuing Building Administrative Personnel	
	Principals	
	Brown, Mark	Remington Elementary School
	Fowler, Frank	Stetson Elementary School
	Horras, Dustin	Evans International Elementary School
	Jones, Deborah	Springs Ranch Elementary School
	Keck, Marlinda	Falcon Elementary School
	Knoche, Dave	Falcon Virtual Academy
	Mason, Erica	Meridian Ranch International Elementary School
	Moles, Greg	Horizon Middle School
	Ritz, Theresa	Ridgeview Elementary School
	Smith, Brian	Falcon Middle School
	Tinucci, Catherine	Skyview Middle School
	Warren, Kelly	Woodmen Hills Elementary School
	Weyer, Pamela	Odyssey Elementary School
	Wilke, Thomas	Patriot Learning Center
	Associate and Assistant Principals	
	Bonavita, James	Vista Ridge High School
	Cormaney, Tracie	Sand Creek High School
	Crespin, Aimee'	Meridian Ranch International Elementary School
	Farmer, Kelly	Stetson Elementary School
	Fillo, Lisa	Skyview Middle School
	Fletcher Jodi	Falcon Virtual Academy
	Gohl, Mary	Horizon Middle School
	Grose, Bruce	Associate Principal Vista Ridge High School
	Hagood, Jennifer	Sand Creek High School
	Hinson, Tony	Falcon High School
	Kingsland, Dianne	Vista Ridge High School
	Maranville, Amanda	Falcon Middle School
	Mariotti, Kimberly	Springs Ranch Elementary School
	McKeal (Sellman), Marjorie	Ridgeview Elementary School
	Oberg, Steven	Falcon High School
	Pottorf, Greg	Falcon Middle School
	Rahn, Jaime	Skyview Middle School
	Vacant	Sand Creek High School
	Slyter, Michelle	Evans International Elementary School
	Thomas, Susan	Associate Principal Falcon High School
	Thompson, Rebecca	Odyssey Elementary School
	Vacant	Woodmen Hills Elementary School
	C.I.A. Zone Administration	

- Lammers, Monty Falcon Zone  
 Pickering, Michael Vista Ridge Zone  
 4.05 Approval of Matters Relating to Teach, Educate and Mentor (T.E.A.M.) Personnel  
 Breitmeyer, David Falcon Zone  
 Medina, Cassie Vista Ridge Zone  
 Rigdon, Kristina Sand Creek Zone

- 4.06 Approval of Matters Relating to Licensed Personnel

**APPOINTMENTS:**

Lamb, Rachel Hired as an INR School Nurse with the Special Services Department effective April 2, 2012. She was placed at a BA+48/7.

Thorp, Wendy Hired as an INR Art Teacher at Woodmen Hills Elementary School effective retroactively to December 12, 2011. She was placed at a MA/7 based on a pro-rated work schedule of 98 days. Per Colorado statute long-term substitutes working more than 90 days must be contracted. Since her assignment will now cross the threshold of the 90 days, her assignment will move from that of a long-term substitute to that of a contracted INR employee.

**REQUESTS FOR LEAVE:**

Driller, Cathy Previously approved for a leave of absence for the entire 2011-2012 school year due to medical circumstances. Pending review of medical documentation, leave to be considered as an accommodation under the Americans with Disabilities Act.

Farist, Mindy Previously approved for a leave of absence for the entire 2011-2012 school year due to medical circumstances. After review of medical documentation, it has been determined that this leave will be considered as an accommodation under the Americans with Disabilities Act.

Raezer, Kerri Written request for unpaid leave of absence beginning April 2, 2012 through May 29, 2012 due to medical reasons. This leave will be covered under the federal Americans with Disabilities Act (ADA) as an ADA accommodation.

**INTENT TO NON-RENEW:**

Lamb, Rachel Special Services Department – School Nurse

Thorp, Wendy Woodmen Hills Elementary School – Art Teacher

**RESIGNATIONS:**

Abeyta, Crystal Written notice of her resignation from her position as 3<sup>rd</sup> Grade Teacher at Remington Elementary School effective May 29, 2012.

Foresman, Rosanne Written notice of resignation from her position as SPED SLD Teacher at Horizon Middle School effective May 29, 2012.

Saylor, Amy Written notice of resignation from her position as SPED SLD Teacher at Skyview Middle School effective May 29, 2012.

Siemieniec, Erika Written notice of resignation from her position as Math Teacher at Sand Creek High School effective May 29, 2012.

Stegner, Kristin Written notice of resignation from her position as PE/Health Teacher at Falcon High School effective May 29, 2012.

Stewart, Angela Written notice of resignation from her position as SPED SLD Teacher at Patriot Learning Center effective May 29, 2012.

Thorp, Rebecca Written notice of resignation from her position as School Nurse with the Special Services Department effective March 16, 2012.

VanWinkle, Sarah Resignation by default. After being sent a letter in January stating that pursuant to Board Policy GBCAG the due date for advising the district of intent to return for the following year is March 1, 2012 and after that letter being followed up with an email and phone call on February 27, 2012, no response was received. Due to this and pursuant to Board Policy, employee has now surrendered their position and will be processed as a resignation.

- 4.07 Approval of Matters Relating to Educational Support Personnel

**APPOINTMENTS:**

Ciccariello, Christina Existing Position, Crossing Guard at Stetson Elementary School replacing Lisa Scheller, part time, school year, step 1, 1.5 hours per day, start date April 2, 2012.

Graham, Paul New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer. Special Education Paraprofessional at Remington Elementary School, full time, school year, step 1, 7 hours per day, start date March 8, 2012.

Greene, Christopher New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Education Officer. Security Officer at Sand Creek High School, full time, school year, step 1, 8 hours per day, start date March 13, 2012.

Herrera, Beatriz New Position that was approved by the Zone Leader , the Chief Business Officer, and Chief Education Officer. Special Education Paraprofessional, 1 on 1 at Remington Elementary School, full time, school year, step 7, 7 hours per day, start date March 12, 2012.

Hubbard, Ashley Existing Position, Special Education Teacher Assistant at Springs Ranch Elementary School replacing Sandra McIntyre , part time, school year, step 1, 3.5 hours per day, start date March 6, 2012.

Kocur, Kimberly Existing Position, Special Education Teacher Assistant at Springs Ranch Elementary School replacing Deborah Robson , full time, school year, step 1, 7 hours per day, start date April 2, 2012.

Miller, JoAnn New Position that was approved by the Zone Leader , the Chief Business Officer, and Chief Education Officer. Preschool Teacher Assistant at Ridgeview Elementary School , full time, school year, step 2, 6 hours per day, start date April 2, 2012.

Settle, Valerie New Position that was approved by the Zone Leader , the Chief Business Officer, and Chief Education Officer. Special Education Paraprofessional, 1 on 1 at Skyview Middle School, full time, school year, step 1, 7 hours per day, start date February 22, 2012.

Shaw, Cynthia Existing Position, Special Education Teacher Assistant at Vista Ridge High School replacing Tammy Mizik who transferred, full time, school year, step 1, 7 hours per day, start date February 22, 2012.

Shaw, Lynne Existing Position, Preschool Para Professional at Springs Ranch Elementary School replacing Kelly Corsten, part time, school year, step 1, 3.5 hours per day, start date March 12, 2012.

Simental, Arthur Existing Position, Security Officer at Falcon High School replacing Christopher Mackins , full time, school year, step 1, 8 hours per day, start date March 12cv, 2012.

Twohig, Lynn Existing Position, Special Education Teacher Assistant at Falcon High School replacing Sherri Bornhoft who resigned, full time, school year, step 2, 7 hours per day, start date April 2, 2012.

**SUBSTITUTE:**

Carreon, Rolando Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

DeGonzalez, Laura Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Joyce, Lamyia Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Martinez, Thomas Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Rubio, Carmen Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement

Sebben, Annamaria Licensed Substitute hired for the 2011-2012 school year.

Williams Rovik, Kathi Licensed Substitute hired for the 2011-2012 school year.

**TRANSFERS:**

Sparks, Robert Transfer from his position as Bus Driver at Transportation to an existing position to position as Router at Transportation replacing June Canavan who resigned, approved by both the Zone Leader, the Chief Business Officer, and Chief Education Officer. Step 6 at \$16.73 per hour and \$12,045.60 annually, effective February 27, 2012.

**RESIGNATIONS:**

Bornhoft, Sherri Resignation from her position as Special Education Teacher Assistant at Falcon High School, effective February 29, 2012.

Caverly, Nicole Resignation from her positions as a Crossing Guard and Lunch Monitor, effective March 16, 2012.

Doubet, Brenda Resignation from her position as a support substitute, effective February 28, 2012.

Eickman, Jeffrey Resignation from his position as Bus Driver at Transportation, effective March 5, 2012.

Looney, Tina Resignation from her positions as Lunch Monitor and Crossing Guard at Horizon Middle School, effective March 05, 2012.

Reutner, Lynda Resignation from her position as PM Crossing Guard at Woodmen Hills Elementary School, effective March 16, 2012.

Slattery, Jennifer Resignation from her position as Nutrition Services Assistant at Skyview Middle School, effective March 16, 2012.

**LEAVE OF ABSENCE:**

Geare, Tiffany Leave of Absence from her position as Health Assistant at Evans Elementary School intermittent from March 1, 2012 through May 25, 2012.

Vance, Nancy Leave of Absence from her position as Preschool Teacher Assistant at Odyssey Elementary School intermittent from February 29, 2012 through May 25, 2012.

4.08 Approval of Minutes for March 8, 2012 Regular Board of Education Meeting

4.09 Approval of Minutes for March 28, 2012 Special Board of Education Meeting

President Harold requested a motion to approve the consent agenda.

Director LaVere-Wright moved to approve the consent agenda. Director Irons seconded the motion.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, nay; Mrs. LaVere-Wright, aye.  
Motion carried.

**5.00 Board Update**

Director LaVere-Wright - We have had a lot of items come to the board over the last few months; it is a learning process. She appreciates the work that the district staff has done. As we move forward everything that has been presented is a part of that learning process. The challenge is to continue to look at what we are doing, is it what is best for students. As we look toward innovation how can we look at the data and move forward looking at what is best for students.

Director Johnson – recognized Mr. Allen NWACP representative in this area. There are team stages; we are still in the storming stage hopefully we as a board can get to the norming stage soon. She campaigned to be the voice of the community and she will continue to do so.

Director Irons – He was privileged to be in Manitou Springs last week learning about one to one technology. It was a very enlightening educational experience. He can't wait until we as a district have this same opportunity in District 49. The other area is the SEAC meeting Monday 16<sup>th</sup> at 6:30 p.m. at Sand Creek High School. This will be an information meeting for all parents.

President Harold – Board members have been invited to all the events the over next few weeks. This is a very busy time for staff and students. The Falcon Education Dinner and Auction on May 4<sup>th</sup> check the website for all of the activities going on. She has enjoyed this time with this new board. She thanked the community for their support.

Becky Carter - District 49 Art Show at the Penrose Library down town is going on at this time. Over spring break students from Falcon High School visited Costa Rica, they spend nine days there and had the opportunity to present supplies to students in a school there. The District had an opportunity to host a job fair at Sand Creek High School for teachers that went wonderful.

Stephanie Wurtz-Meredith introduced Dustin Senger and Mindy Quinn supporting marketing roll in the communications department.

#### **6.00 Open Forum**

Ellen Ducker, grandparent of students in the district, she has appreciated the people that are retiring in the district. She is supportive of Joan Johnson. She asked where the money is coming from to hire the three new positions in the district.

#### **7.00 Action Items**

##### **7.01 Career Technical Education (CTE) Stipend for Professional Credentialed Teachers**

Approval of one-time stipend for CTE teachers after requirements for CTE credential has been completed. CTE credential coursework cannot be used for salary advancement.

In order for teachers to become CTE credentialed they must go through an application process. Once this application is completed they are awarded a provisional CTE credential. In order to obtain a professional CTE credential the teacher is required to take 2 classes.

Classes: CTE Philosophy EDCT 300 and Student organization/leadership development EDCT 400 (if additional classes are required the teacher is responsible for that cost). The cost of these two classes is approximately \$600 to the teacher.

After classes are completed and turned in to CTE for approval they are awarded a CTE profession credential.

It is requested that once the teachers have finished this process, been given the professional credential, and have been employed with Falcon D49 for one more school year that a one-time stipend would be awarded to the teacher in the amount of \$600 from Zone payroll to reimburse the teacher for completing this process. It is estimated that each zone will have approximately three to four applicants per school year.

The coursework that is completed by the CTE teacher cannot be used as credit for salary advancement.

This proposal for staff empowerment has been reviewed and accepted by all zone leaders.

By having a CTE credentialed teacher the district may be eligible for reimbursement from the state for approved programs through CTA reporting. Amount of reimbursement is dependent upon various aspects of the approved program.

President Harold requested a motion to approve action item 7.01

Director Johnson moved to approve a one-time stipend in the amount of \$600 to be paid from Zone payroll be awarded to the teacher once they have finished the CTE Credential process, been given the professional credential, and have been employed with Falcon D49 for one more school year. Classes used to receive these credentials would not qualify for salary advancement.

Director Irons seconded the motion.

This was a discussion item at the last board meeting. Part of the salary that are CTE certified is reimbursable by the state.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

##### **7.02 Approval of Board of Education Policy IKCA-Weighted Grades**

To level the playing field on weighted grades between students in AP, IB, and CU Succeed classes.

Based on current policy (IKCA), Advanced Placement (AP) students are the only ones required to take a test before being given a weighted grade for advanced classes. This is inherently unfair to the AP students currently enrolled in our high school classes.

If this change in policy is approved, grades, and therefore GPA's, will be factored and calculated in a much cleaner and more uniform manner.

President Harold requested a motion to approve action item 7.02.

Director Johnson moved to approve the revisions to Board of Education Policy IKCA-Weighted Grades. Director Irons seconded the motion.

This was a discussion item at the last board meeting. This makes sure that all these students get the weighted grade.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

- 7.03 Approval of Food Service Contracts for Banning Lewis Ranch Academy, Indigo Ranch Classical Academy, Pikes Peak School of Expeditionary Learning, Rocky Mountain Classical Academy K-5, Rocky Mountain Classical Academy 6-9.

Approval for the agreement to provide meals for the 2012-2013 school year between Falcon School District Nutrition Services Department and District Charter Schools allows us to provide nutritious meals that will enhance student's wellbeing for academic success.

President Harold requested a motion to approve action item 7.03.

Director Johnson moved to approve the contract for the 2012-2013 school year between Falcon School District Nutrition Services Department and Banning Lewis Ranch Academy, Indigo Ranch Classical Academy, Pikes Peak School of Expeditionary Learning, Rocky Mountain Classical Academy K-5, Rocky Mountain Classical Academy 6-9. Director Irons seconded the motion.

This is a renewal of contracts.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

- 7.04 Approval of Teacher Appreciation Week Resolution

The success of any community depends on the quality of its educational system. We are fortunate to live in a community that believes that the preparation for the next generation of leaders is the responsibility of the entire community.

Falcon School District 49 is grateful for the support of our community members and wants them to know that we believe we have the finest teaching professionals educating our children.

May 7-11, 2012 is National Teacher Appreciation Week and we encourage community members and parents to let our teachers know how much we appreciate their commitment to ensuring the success of every student. Please take the time to say thank you. Send a card, make a phone call, or send an email.

Recognition of the importance of the work of educating the community's children is to the district.

Teaching is the most worthy of professions because teachers really do create the future and make it a reality for our students.

President Harold requested a motion to approve action item 7.04  
Director Johnson moved to approve the Resolution for National Teacher Appreciation Week as follows:

WHEREAS, the Falcon School District 49 Teachers are an essential part of this District's education system; and

WHEREAS, teachers are dedicated to providing a quality education for the students of Falcon School District 49; and

WHEREAS, it is appropriate for Falcon School District 49 to recognize the role teachers hold in our education system and to salute them for the valuable service they provide to our students and to our community;

NOW THEREFORE, WE THE FALCON SCHOOL DISTRICT 49 BOARD OF EDUCATION  
PROCLAIM

MAY 7<sup>th</sup> – 11<sup>th</sup>, 2012

TEACHER APPRECIATION WEEK

In addition as a gesture of the district's gratitude for their service to our students, the Board of Education and district administration would like to provide all district staff members with a day off on Friday, April 20. Director Irons seconded the motion.

Students are already off that day, it is a good thing that the Board has the opportunity to say thank you.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

7.05 Approval of Proposal for 2012-2013 Transportation

This is a request for approval of the Transportation Plan for 2012-2013 which includes a reduction in the cost to be combined with a flat fee.

Cindy Hardin, Transportation Director gave a powerpoint presentation to the Board. She reviewed the flat rate fee for students and how it would work. An annual; pass would be \$200.00 or \$24.00 a month if you do not pay for the annual pass.

They are asking in this presentation for four additional busses for the first quarter. If they are productive we will come back asking for these to be permanent routs.

The subsidy from the District it equals the amount that would received from free and reduced student rides.

The school would buy a block of tickets to have available for students for a one time ride.

They will still use zonar cards, it is a security issue. It lets transportation know when and where a student gets on and off of the bus.

They will make sure that the onetime optional ride is included in the information going to parents.

Cindy Hardin will work with Stephanie on a letter to go out to parents and also be put on the web site.

President Harold requested a motion to approve action item 7.05.

Director Johnson moved to approve the transportation plan for the 2012-13 school year as presented. Director Irons seconded the motion.



Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

7.06 Innovation Plans

The Falcon Board of Education is nearing the deadline of sixty days to take action on submitted innovation plans, as well as provide written feedback for schools regarding their plans. Our schools require more time to address forthcoming feedback. In addition, it is critical that counsel be procured to closely examine the legality of the waivers requested in the plans prior to submittal to the Colorado State Board of Education.

The Falcon and Sand Creek Innovation Zones recommend that the Falcon Board of Education continue to review the innovation plans submitted by each zone. Moreover, the Falcon and Sand Creek Innovation Zones strongly encourage the Falcon Board of Education to seek counsel with regard to the legality of the state statute and board policy waivers inherent in each plan. The zones are fully cognizant this recommendation will delay the approval of the plans by the Falcon Board of Education beyond the sixty-day limit outlined in the Innovation Act of 2008. Yet, the zones welcome any written feedback from the Board of Education regarding the submitted plans in their current form.

Mark Carara and Sean Dorsey, presented to the Board. This has been a learning experience for everyone; based on conversations this week they asked that these plans be pulled at this time. They are still for innovation and moving forward.

Sean Dorsey said the important thing the zones need is feedback from the board. They need to do this right and plan to come back soon with a timeline. There has been a lot of hard work already put in to this. They would take this spring, summer and early fall to work on these plans.

Director Irons requests that the financial impact on the district be a part of the information presented in the plans.

Director Johnson stated that they as a board have not done their due service to the innovation leaders and principals. The board needs to be on the same page, not giving feedback one on one but as a board. She wants to see real innovation in the plans coming to the board. She would recommend a work session with those involved to discuss innovation and what is expected. This needs to be a scheduled meeting, this needs to take place before going back to the drawing board. Wants content in the plans, set up a template at least per zone.

The direction of the Board is to have a work session on April 17<sup>th</sup> at 5:00 p.m. the subject will be Innovation

The Board directive is to have a timeline presented to the Board at the April 25<sup>th</sup> BOE meeting.

President Harold requested a motion to approve action item 7.06.

Director Johnson moved to delay action on the Innovation Plans for the Falcon and Sand Creek Zones as requested. Director Irons seconded the motion.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

7.07 Educational Technology Update and Approval of Proposal for Increased Bandwidth/Network Capability.

During the BOE meeting of March 28, 2012, Don Begier was asked to seek further information related to a district-wide pilot for the upcoming one-to-one initiative. Don will update the board on the work that has done since the meeting on March 28, 2012 and the next steps for the committee related to the Board's request. In addition, the district is in the process of defining our requirement for increased network speed and access for teachers and students. The direction from the Board at the BOE meeting on the 8<sup>th</sup> of March was to bring this item back to the Board as an action item at the next meeting.

We currently have two options:

Option 1: Remain with the status quo for one more year. The concern I have with this option is that we are maxed out on our network capabilities and would not be able to add any significant number of digital devices to the network. Teachers currently experience difficulty accessing the internet and have to go with an alternate lesson plan when the network fails during their lesson.

Option 2: The BOE directs district staff to enter into a one year contract starting July 1, 2012 with Comcast that will improve classroom instruction related to increased bandwidth on the network. We will increase our capability at the three high schools from 100 Megs to 500 Megs and have an undiluted 100 Megs going to every other school in the district. This will provide ample bandwidth for next year. The cost of this contract is \$13,739.60 per month and a one-time cost of \$13K for a total year price of \$177,868. This adjusted price includes the new FVA building.

The recommendation of the administration is to go with option 2.

There is great enthusiasm from all of the zones to take part in the pilot for 1 to 1 initiative next year. He will be bringing information to the Board on the April 25<sup>th</sup>. If he does not feel that he is bringing the very best plan forward on the 25<sup>th</sup> he will delay it.

Regardless of the approval of the plan our district needs this increase in bandwidth. We have tested the bandwidth across the district. We are going to get a guarantee 100 megs at the end of the daisy chain. This could be five times better than what they have now. There was a lot of work put into this to get a one year contract instead of a two year contract.

Director Johnson has concerns is the contract will overlap with the new contract with CCS and there could be other contracts as well. Her concern is with several different contracts who is going to be responsible for problems. She will be voting on the matter of how we are bringing items to the Board.

President Harold requested a motion to approve action item 7.07.

Director LaVere-Wright moved to direct district staff to enter into a one year contract starting July 1, 2012 with Comcast that will improve classroom instruction related to increased bandwidth on the network that will increase our capability at the three high schools from 100 Megs to 500 Megs and have an undiluted 100 Megs going to every other school in the district. The cost of this contract is not to exceed \$180,000. Director Irons seconded the motion.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

#### 7.08 Approval of Personnel Director Job Description

The Board of Education has declared that the Organizational Chart and administrator employment should continue to be reviewed on an ongoing basis.

As part of the revisions to the Organizational Chart, if approved, the position of Personnel Director, would need to be defined by a job description.

The District must seek the best possible framework and personnel to conduct its affairs in all era of fiscal austerity and into the future. The District seeks to more effectively and efficiently provide programs that will enhance student achievement.

The goal is to have more effective and efficient management of personnel and departments.

President Harold requested a motion to approve action item 7.08.

Director Johnson moved to approve the Personnel Director job description and direct the administration to post the position. Director Irons seconded the motion.

President Harold – education is a very different situation from a lot of other industries, the regulations that we have to work with are enormous. We need this position to make sure that we are in compliance.

Director Johnson – The previous cuts were for a one year period, we have learned a lot this last year. We need to hire the right person for the right job. We need a person that has the certification in this position to move forward.

Director Irons – Has never seen a corporation that doesn't have a position like this. As we get into SB 191 we have to have someone that is capable and knowledgeable. We need someone knowledgeable with HR law from school perspective.

Director LaVere-Wright - we are reapportioning positions that had already been in the org chart to meet the needs that the district has at this time.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

#### 7.09 Approval of Procurement and Purchasing Manager Job Description

The Board of Education has declared that the Organizational Chart and administrator employment should continue to be reviewed on an ongoing basis.

As part of the revisions to the Organizational Chart, if approved, the position of Procurement and Purchasing Manager would need to be defined by a job description.

The District must seek the best possible framework and personnel to conduct its affairs in all era of fiscal austerity and into the future. The District seeks to more effectively and efficiently provide programs that will enhance student achievement.

The goal is to have more effective and efficient management of personnel and departments.

Director Johnson – the information in the packet for this job description is different from what she proposed. She believes that the position recommendations were from Brett. She is not in favor of the change in title or in the amount of salary. She wants the original document to be presented to the Board.

Director Irons - believes that the board should be involved in the job description of the boards direct reports. This person will report to Brett Ridgway and he should have the say on this job description. He asked Brett to explain.

Brett Ridgway – the changes that he made were not taken lightly, he wanted to make changes that fit within the district. There were duplications with other rolls of other people in the district.

JJ would have liked Brett to bring this information to her earlier. This has been a problem with other districts. What she is saying is if you have not done procurement you cannot compare the salaries of this person with internal people. This is a very significant change. She does not believe that there is understanding of the roll of this person. This position has a huge responsibility. The salary is too low, this person should be overseeing the Pcards and going out into the district and training people. She is not in agreement with the new title; it should be left as first presented. She also has a problem with the salary; her expertise is being ignored and questioned.

President Harold - the signing of contracts is a concern for her.

Director LaVere-Wright would prefer that the person signing the contracts be a direct to the board.

Brad Miller, board legal counsel stated that the board should give direction to Brett regarding this job description.

Direction of the board is to have this as a discussion item on the 17<sup>th</sup> of April at the work session.

#### 7.10 Approval of Chief Operations Officer Job Description

The Board of Education has declared that the Organizational Chart and administrator employment should continue to be reviewed on an ongoing basis.

As part of the revisions to the Organizational Chart, if approved, the position of Chief Operations Officer would need to be defined by a job description.

The District must seek the best possible framework and personnel to conduct its affairs in all era of fiscal austerity and into the future. The District seeks to more effectively and efficiently provide programs that will enhance student achievement.

The goal is to have more effective and efficient management of personnel and departments.

The Board discussed the supervisory duties of the COO to include overseeing the facilities department and not hiring a manager for that department and like the position as it has been defined tonight.

It is the direction of the Board is that the person hired for this position oversees the facilities department. No person will be hired as the manager of the facilities department. The COO will perform the roll of director of that department.

President Harold requested a motion to approve action item 7.10.

Director Irons moved to approve the Chief Operations Officer job description and direct the administration to post the position. Director LaVere-Wright seconded the motion.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

#### 7.11 Approval of Organizational Chart Revisions

The Board of Education has declared that the Organizational Chart and administrator employment should continue to be reviewed on an ongoing basis.

As part of the revisions to the Organizational Chart, if approved, the three new administrative positions would need to be defined by a job description.

The District must seek the best possible framework and personnel to conduct its affairs in all era of fiscal austerity and into the future. The District seeks to more effectively and efficiently provide programs that will enhance student achievement.

The goal is to have more effective and efficient management of personnel and departments.

President Harold requested a motion to approve action item 7.11.

Director Irons moved to approve the Organizational Chart Revisions to include the three new administrative positions being discussed this evening. Director LaVere-Wright seconded the motion.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye. Motion carried.

## **8.00 Informational Items**

8.01 Summer School Update presented by Becky Carter.

Curriculum will be provided online through AVENTA/K12. Certified teachers will provide additional assistance as needed in the computer lab and in a classroom during office hours. A student support coach will help monitor student progress and will communicate to the certified teachers when students fall behind or need additional support.

We will provide summer school opportunities for students entering 9<sup>th</sup> grade through seniors 2013. We will provide 8<sup>th</sup> graders the opportunity for high school transition. The cost will be \$150.00 per course. There is a two course maximum. It will run from June 4<sup>th</sup> through June 29<sup>th</sup>. Courses will be core subjects.(English, math, social studies, science)

The Classical Academy in Academy District 20 wants to use our program for summer school.

Extended School Year (ESY) which is for students on IEP's will be for Grades 3, 4 and 5 and will be held at Odyssey Elementary. Dates will be determined. There is a four-week model for ESY and a six-week model for severely autistic students who require shorter breaks.

The cost is \$150.00 per course it should be self-funded without any district monies to pay for any employee salaries.

Student will receive high school credit toward graduation that was lost due to failing the course during the regular school year.

8.02 2012-12 Budget Focus

Late in the third quarter of each fiscal year, it is appropriate for the District to begin considering budget priorities for the following fiscal year. In recent years, the amount of funding available for K12 education has been in question and has, in fact, seen several reductions on a year-by-year basis. As a result, the State's quarterly revenue forecast has become a key indicator on what may happen – not only with the current year state revenue forecast (and by extension K12 funding), but also the forecast for the subsequent year. The most recent forecast was released March 20 and provides some flavor to Governor Hickenlooper's original forecast for 2012/13 that was first released in November 2011.

At Falcon School District, we prefer to define the total Budget Task, of which changes in funding is simply one component. Known changes to the expense load must also be considered when determining what, if any, budget reductions are necessary as a result of the total Budget Task.

Other factors that are defined early, at a high level include projected student count and revenue allocations. FSD Finance typically uses a more conservative assumption of growth in student count than CDE projects in their statewide projection. Reserve allocations, while tied to specific priorities, have the potential to be managed according to priorities and preferences stated by the Board of Education.

The 2011/12 budget task, defined in March of 2011, was \$10.9mm. There were several factors that played into quantifying that number, including the idea that staff reductions be made to anticipate further reductions for 2012/13.

HB12-1345 was introduced at the State Legislature on April 6, 2012. This proposal is intended to keep per pupil funding, on the statewide level, flat to 2010/11. This is an improvement on our prior communication by \$1.5mm. A total budget task of \$4.0mm can and should be covered by reallocation of existing resources and a moderate expectation of student growth.

Brett – the funding bill that was introduced is no change in pupil funding rate for next year. There is a new item Run Rate Changes & Technology Investments. This information will be coming to the board on the 25<sup>th</sup> of April. Employee compensation changes; has put 1.5 million on that line. This also will be brought to the board on April 25<sup>th</sup>. He explained the aggregate changes in the general fund net expense budget. At the next meeting he will expand the information from each zone and will have more indepth report. He will have a preliminary budget ready for the May 10<sup>th</sup> meeting to be approved at the June meeting. Funding is flattening out this year.

Director Irons - one area that is of interest is Special Education. Are there opportunities to enhance that area?

Brett Ridgway - the amended budget in January put this back on par.

President Harold - the cuts that were made last year are a benefit to the district this year. We made a two year cut last year.

8.03 Student Field Trips

8.04 Expulsion/ Suspension Information

**9.00 Discussion Items**

9.01 Revision of Board of Education Policy JHCA Open/Closed Campus

At the Board of Education meeting on March 28, Mark Carara, Innovation Leader for the Falcon Zone brought a proposal to the Board that would allow seniors in good standing to have open campus privileges starting with the 2012 school year. The direction of the Board was to seek legal counsel as to the best way to address this whether by a waiver or policy revision.

It is the recommendation of Brad Miller, legal counsel that the requested revisions be made to policy JHCA to address this issue.

The revisions to policy JHCA addresses having policies that are current with practices and allowing Principals in high schools in the district to move forward with their requests for open campus for a select group of students with board approval.

Signed parent permission forms will be required for a student to leave campus per policy. Policy and practice will be consistent.

The direction of the Board is to bring this back to the board as an action item at the next meeting. The ILs need to bring their request for open campus for specific groups to the board as an action item at the next meeting.

## **10:00 Other Business**

Patriot Learning Center graduation is on the 23<sup>rd</sup> of May.

Board members will be attending several activities in the district over the next month including the 3.75 activities and graduations.

By consensus the May work session will be moved to the 30<sup>th</sup>.

- 10.01 Executive Session pursuant to C.R.S. 24-6-402(4)(b, d, and e) for the purpose of receiving legal advice from our attorney on specific legal matters; determining positions relative to matters that may be subject to negotiations, developing strategies for negotiations, and instructing negotiators; and to discuss specialized details of security arrangements or investigations. Departmental reviews or audits: Service Departments

President Harold requested a motion to go into executive session.

Director LaVere-Wright moved to go into Executive Session pursuant to C.R.S. 24-6-402(4)(b, d, and e) for the purpose of receiving legal advice from our attorney on specific legal matters; determining positions relative to matters that may be subject to negotiations, developing strategies for negotiations, and instructing negotiators; and to discuss specialized details of security arrangements or investigations. Departmental reviews or audits: Service Departments. Director Irons seconded the motion.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

The Board took a break at 9:17 p.m.

The Board went into executive session at 9:37 p.m. with the following people present: President Harold, Director Irons, Director Johnson, Director LaVere-Wright, Ted Belteau, Becky Carter, Chief Education Officer, Brad Miller Board Legal Council and Loretta Branham recording secretary.

President Harold requested a motion to return to regular session.  
Director Irons moved to return to regular session. Director LaVere-Wright seconded the motion.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

The Board returned to regular session at 10:40 p.m.

President Harold asked if there was any other business.

## 11.00 Adjournment

President Harold requested a motion to adjourn.

Director Irons moved to adjourn. Director Johnson seconded the motion.

Vote: Mrs. Harold, aye; Mr. Irons, aye; Mrs. Johnson, aye; Mrs. LaVere-Wright, aye.  
Motion carried.

The meeting was adjourned at 10:41 p.m.

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Tammy Harold, Board President

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Chuck Irons, Board Secretary