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Mission Statement
Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
SPECIAL BOARD OF EDUCATION MEETING
June 25, 2012
Central Administration Office – Board Room

- 1.00** President Harold called the Meeting to order at 6:33 p.m.
Roll Call was taken with the following members present: Mr. Henry Allen Jr., Mrs. Tammy Harold, Mr. Chuck Irons, Mrs. Marie LaVere-Wright. Mr. Chris Wright was absent with prior notice.
- 2.00** **Welcome and Pledge of Allegiance**
President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.
- President Tammy Harold read the following statement for the record. On Wednesday, June 20, 2012 per my authority as Board chair. I appointed Mr. Henry Allen Jr. to the Falcon District 49 Board and he was sworn in that same day.
- 3.00** **Approval of Agenda**
President Harold requested a motion to approve the agenda.
- Director LaVere-Wright moved to approve the agenda. Director Irons seconded the motion.
Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.
Motion carried.
- 4.00** **Consent Agenda**
- 4.01 Approval of April Monthly Financial Update
- 4.02 Approval of Matters Relating to Administrative Personnel
- APPOINTMENTS:**
Hamilton, Ronald Hired as an Assistant Principal at Sand Creek High School effective July 1, 2012. This is a replacement position for Steven Roth who resigned.
- RESIGNATIONS:**
Cormaney, Tracie Written notice of her intent to resign from her position as Assistant Principal at Sand Creek High School effective June 30, 2012.
- 4.03 Approval of Matters Relating to Continuing Innovation Leader/Assistant Superintendent Personnel
- Sean Dorsey – Sand Creek Innovation Zone Leader/Assistant Superintendent
Robert Felice – Vista Ridge “POWER” Innovation Zone Leader/Assistant Superintendent
Kimberly McClelland – iConnect Zone Leader/Assistant Superintendent
VACANT – Falcon Innovation Zone Leader/Assistant Superintendent

4.04 Approval of Matters Relating to Licensed Personnel

APPOINTMENTS:

Bejarano, Lisa Hired as a Math Teacher at Vista Ridge High School effective July 30, 2012. She has been set at a MA/6 level. This is a replacement position.

Brown, Cameron Hired as a SPED SLD Teacher at Horizon Middle School effective July 30, 2012. He has been set at a BA+48/5 level. This is a replacement position.

Carlstrom, Laurie Hired as a Kindergarten Teacher at Evans International Elementary School effective July 30, 2012. She has been set at a MA/2 level. This is a replacement position.

Haberkorn, Kimberlee Hired as a 6th Grade Language Arts Teacher at Horizon Middle School effective July 30, 2012. She has been set at a MA/1 level. This is a replacement position.

Isakson, Laura Hired as an Online SPED Teacher at Falcon Virtual Academy effective July 30, 2012. She has been set at a MA/11 level. This is a replacement position.

Jossendal, Natalie Hired as a 1st Grade Teacher at Evans International Elementary School effective July 30, 2012. She has been set a BA/1 level. This is a replacement position.

Keck, Lynda Hired as a Math Teacher at Sand Creek High School effective July 30, 2012. She has been set at a MA+12/6. This is a replacement position.

McCullough, Julie Hired as a 1st Grade Teacher at Evans International Elementary School effective July 30, 2012. She has been set at a BA/1. This is a replacement position.

McGhee, Melissa Hired as a SPED MH Teacher at Odyssey Elementary School effective July 30, 2012. She has been set at a BA+24/2 level. This is a replacement position.

Monfre, Matthew Hired as a Physical Education Teacher at Stetson Elementary School effective July 30, 2012. He has been set at a BA/8 level. This is a replacement position.

Moore, Melissa Hired as the French Teacher at Horizon Middle School effective July 30, 2012. She has been set at a MA/1 level. This is a replacement position.

Newman, Emy Hired as an Online K-8 Teacher at Falcon Virtual Academy effective July 30, 2012. She has been set at a MA/11 level. This is a replacement position.

Nichols, Jodi Hired as a SPED SIED Teacher at Sand Creek High School effective July 30, 2012. She has been set at a MA/1 level. This is a replacement position.

Osgood, Lauren Hired as a 4th Grade Teacher at Odyssey Elementary School effective July 30, 2012. She has been set at a BA/1 level. This is a replacement position.

Powers-Hedding, Gwen Hired as a SPED SIED Teacher at Stetson Elementary School effective July 30, 2012. She has been set at a MA/5 level. This is a replacement position.

Stuart, Stephanie Hired as a .5 IB DP English/.5 DP Coordinator at Sand Creek High School effective July 30, 2012. She has been set at a BA/4. This is a replacement position.

Swartsfager, Lori Hired as a SPED MH Teacher at Odyssey Elementary School effective July 30, 2012. She has been set at a BA+36/. This is a replacement position.

White, Suzanne Hired as a SPED SLD Teacher at Stetson Elementary School effective July 30, 2012. She has been set at a MA/11 level. This position was a replacement position.

REQUESTS FOR 110/110

Hudson, Linda Written request for a continuation of her position as a .5 FTE Gifted and Talented Teacher at Springs Ranch Elementary School 110/110 for the 2012-2013 school year.

REQUESTS FOR LEAVE:

Driller, Cathy Previously approved for a leave of absence for the entire 2011-2012 school year due to medical circumstances. Now, after review of medical documentation, leave will be considered as an accommodation under the Americans with Disabilities Act.

Krug, Stephanie Written request for one year leave of absence for the 2012-13 school year to extend past the twelve weeks afforded by Family Medical Leave Act to care for her family.

TERMINATIONS:

Curnow, Margaret .5 Interventionist position at Woodmen Hills Elementary School will be cut for the 2012-2013 school year due to other staffing and allocation needs of the Falcon Zone. If the Board approves the Falcon Zone staffing plan, this position will be reinstated.

TRANSFERS:

Bixler, Karen Will be transferring to the SPED SLD position at Odyssey Elementary School for the 2012-2013 school year. This is a replacement position for a previous INR position held by Virginia Hancock for the 2011-12 school year.

Dolifka, Melanie Will be transferring to the 5th Grade Teaching position at Woodmen Hills Elementary School for the 2012-2013. This is a replacement position for Drew Thorp who transferred to another school location for 2012-2013.

Johnson, Renee Will be transferring to the Engineering position at Vista Ridge High School for the 2012-2013 school year. This is a replacement position for April C. Jones who resigned effective May 29, 2012.

Thorp, Drew Will be transferring to the SPED SIED position at Vista Ridge High School for the 2012-2013 school year. This is a new position that was approved by the POWER Zone, the Special Services Department, the Chief Business Officer and Chief Education Officer.

NON-RENEWAL DUE TO LICENSURE:

Hernandez, Amanda Amanda Hernandez will be non-renewed for the 2012-13 school year due to ineligibility to obtain licensure from the Colorado Department of Education.

RESIGNATIONS:

Acuff, Mark Written notice of his intent to resign from his position as Science Teacher at Falcon High School effective May 29, 2012.

Badger, Jessica Written notice of her intent to resign from her position as SPED SLD Teacher at Vista Ridge High School effective May 29, 2012.

Berns, Kyle Written notice of his intent to resign from his position as Math Teacher at Vista Ridge High School effective May 29, 2012.

Bogojevich, Jennifer Written notice of her intent to resign from her position as 1st Grade Teacher at Evans International Elementary School effective May 29, 2012.

Brotherton, Traci Written notice of her intent to resign from her position as English Teacher at Vista Ridge High School effective May 29, 2012.

Butler, Meagan Written notice of her intent to resign from her position as 8th Grade Language Arts at Horizon Middle School effective May 29, 2012.

Deiter, Tonya Written notice of her intent to resign from her position as 4TH Grade Teacher at Meridian Ranch International Elementary School effective May 29, 2012.

DiPasquale, Tresha Written notice of her intent to resign from her position as 6TH Grade Language Arts Teacher at Falcon Middle School effective May 29, 2012.

Ferguson, Stacey Written notice of her intent to resign from her position as Speech Language Pathologist with the Special Services Department effective May 29, 2012.

Grant, Ashleigh Written notice of her intent to resign from her position as Kindergarten Teacher at Woodmen Hills Elementary School effective May 29, 2012.

Jones, April Written notice of her intent to resign from her position as Engineering Teacher at Vista Ridge High School effective May 29, 2012.

Kissick, Andrew Written notice of his intent to resign from his position as SPED SLD Teacher at Banning Lewis Ranch Academy effective June 8, 2012.

LaCroix, Wendy Written notice of her intent to resign from her position as 1ST Grade Teacher at Falcon Elementary School effective May 29, 2012.

Raxon, Mario Written notice of his intent to resign from his position as Spanish Teacher at Sand Creek High School effective May 29, 2012.

Ricks, Nathaniel Written notice of his intent to resign from his position as 7th/8th Grade Social Studies Teacher at Falcon Middle School effective May 29, 2012.

Silloway, Linda Written notice of her intent to resign from her position as Music Teacher at Woodmen Hills Elementary School effective May 29, 2012.

Villarreal, Laura Written notice of her intent to resign from her position as Early Childhood Special Education Teacher at Woodmen Hills Elementary School effective May 29, 2012.

Zilli, Melinda Witten notice of her intent to resign from her ELD position at Evans International Elementary School effective May 29, 2012.

- 4.05 Approval of Non-renewal of Probationary Teachers
Heidi Arbury, Susan Broadway, Stephanie Krafft, Pam Meador, Rick Stevens, Lisa Turnbaugh, m
Veena Walker, Dayna White, Yvonne Woodcock
- 4.06 Approval of Matters Relating to Educational Support Personnel

APPOINTMENTS:

Charlebois, Candace Existing Position, Nutrition Service Assistant at Falcon Elementary School replacing Charles Lambrite who resigned, part time, school year, step 1, 3.25 hours per day, start date April 13, 2012.

Garrett, Caitlin Existing Position, Special Education Teacher Assistant (.5 ELL and .5 SLD) at Ridgeview Elementary School replacing Tamara Goolsby who transferred, full time, school year, step 1, 7 hours per day, start date April 23, 2012.

Harris, Tonya Existing Position, Nutrition Service Assistant at Falcon High School replacing April Borst who resigned, part time, school year, step, 4 hours per day, start date April 17, 2012.

Hutchinson, Claudia Existing Position, Administrative Secretary at Stetson Elementary School replacing Regina Kurak who resigned, full time, extended school year, step 7, start date April 23, 2012.

Krista, Melodie Existing Position, Nutrition Service Assistant at Falcon High School replacing Laurie Carson who transferred, part time, school year, step 1 at \$9.62 per hour, 4 hours per day, start date April 3, 2012.

McNeill, Dennis Existing Position, Bus Driver in Transportation, full time, school year, step 1 at \$12.24 per hour, 5 hours per day, start date April 23, 2012.

Nyrhinen, M'liss Existing Position, Special Education Teacher Assistant at Woodmen Hills Elementary School replacing Angelina Tomeldon who resigned, full time, school year, step 1 at \$10.93 per hour, 7 hours per day, start date April 5, 2012.

Schmidt, Chelcey Existing Position, Bus Paraprofessional in Transportation, full time, school year, step 1 at \$10.05 per hour, 5 hours per day, start date April 23, 2012.

Shade, Emily Existing Position, Special Education Teacher Assistant at Stetson Elementary School replacing Gwen Powers Hedding who transferred, full time, school year, step 5 at \$12.30 per hour, 7 hours per day, start date November 28, 2012.

Smith, Inmuttooyahlatlat Existing Position, Bus Paraprofessional in Transportation, full time, school year, step 1 at \$10.05 per hour, 5 hours per day, start date April 16, 2012.

Sutherland, Tara Existing Position, Special Education Teacher Assistant and PM Crossing Guard at Woodmen Hills Elementary School replacing Forrest Koch who resigned and Lynda Ruetner who resigned, full time, school year, step 2 at \$11.26 and part time, school year, step 3 at \$9.27 per hour, 7.75 hours per day, start date April 30, 2012.

Thompson, Christopher New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Educational Officer. Security Officer at Sand Creek High School, full time, school year, step 6 at \$15.21 per hour, 8 hours per day, start date April 2, 2012.

SUBSTITUTE:

Bourg, Bobbie Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Taylor, Martha Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Veneziano, Vanessa Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

TRANSFERS:

Goolsby, Tamara Transfer from his position as Special Education Teacher Assistant (.5 ELL and .5 SLD) at Ridgeview Elementary School to an existing position to position as Special Education Teacher Assistant at Ridgeview Elementary School, full time, school year, step 7, \$12.53 per hour and \$1,754.20, 7 hours per day, start date April 30, 2012.

RESIGNATIONS:

Adams, Deborah Resignation from her position as Bus Monitor in Transportation, effective April 24, 2012.

Asmussen, Ron Resignation from his position as Bus Driver in Transportation, effective April 20, 2012.

Beal, Christina Resignation from her position as Crossing Guard at Ridgeview Elementary School, effective May 25, 2012.

Crick, Julie Resignation from her position as a Support Substitute, effective April 10, 2012.

Folk, Alice Resignation from her position as Special Education Teacher Assistant at Vista Ridge High School, effective April 9, 2012.

Hyson, Shani Resignation from her position as Nutrition Services Assistant at Meridian Ranch Elementary School, effective May 25, 2012.

Leacock, Phyllis Resignation from her position as a Support Substitute, effective April 19, 2012

Johnson, Sandra Resignation from her position as Special Education Teacher Assistant at Falcon High School, effective May 3, 2012.

Kurak, Regina Resignation from her position as Administrative Secretary, effective April 20, 2012.

Robinson, Kylie Resignation from her position as Bus Monitor in Transportation, effective April 5, 2012.

Sieben, Jackie Resignation from her position as Nutrition Services Manager at Meridian Ranch Elementary School, effective May 25, 2012.

Stamps, Karen Resignation from her position as a Support Substitute, effective April 25, 2012.

Thompson, Christopher Resignation from his position as Security Officer at Sand Creek High School, effective April 26, 2012.

TERMINATIONS:

Ausmus, Amanda Non-Renewed from her position as Special Education Teacher Assistant at Falcon High School, effective May 25, 2012.

Cyr, Schyler Non-Renewed from her position as .5 Special Education Teacher Assistant at Falcon High School, effective May 25, 2012.

Dye, Gerald Termination from his position as Building Custodial Technician at Meridian Ranch Elementary School, effective April 12, 2012.

Keco, Dragana Non-Renewed from her position as Special Education Teacher Assistant at Stetson Elementary School, effective May 25, 2012.

Struska, Joseph Non-Renewed from her position as Special Education Teacher Assistant at Falcon High School, effective May 25, 2012.

RETIREMENTS:

Harrington-Barlow, Glenya Retirement from position as Director Secretary at Special Services, effective April 13, 2012.

4.07 Approval of Minutes of Regular Board of Education Meeting April 12, 2012

4.08 Approval of Minutes of Special Board of Education Meeting April 14, 2012.

4.09 Approval of Minutes of Special Board of Education Meeting April 30, 2012.

President Harold requested a motion to approve the consent agenda.

Director LaVere-Wright moved to approve the consent agenda. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.

Motion carried.

5.00 Open Forum

President Harold read the open forum statement.

Mr. Mark McKenzie – parent of students in the district. Usually speaks about sped concerns. On the agenda is item 6.06 Innovation Zone Leaders. Duties do not address issues related to special education. He would like to see duties of innovation leaders relating to special education issues included in their job description. The Board has addressed his concerns and appreciates that.

Mrs. Ellen Duckers – thanked Mr. Allen for his willingness to serve on the Board.

6.00 Action Items

6.01 Approval of Procurement and Purchasing Manager Job Description

The Board of Education has declared that the Organizational Chart and administrator employment should continue to be reviewed on an ongoing basis.

As part of the revisions to the Organizational Chart, if approved, the position of Procurement and Purchasing Manager would need to be defined by a job description.

The District must seek the best possible framework and personnel to conduct its affairs in all era of fiscal austerity and into the future. The District seeks to more effectively and efficiently provide programs that will enhance student achievement.

President Harold requested a motion to approve agenda item 6.02

Director LaVere-Wright moved to approve the Procurement and Purchasing Manager job description and direct the administration to post the position. Director Irons seconded the motion. Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye. Motion carried.

6.02 Approval of Revision to Board of Education Policy JHCA Open/Closed Campus

At the Board of Education meeting on March 28, Mark Carara, Innovation Leader for the Falcon Zone brought a proposal to the Board that would allow seniors in good standing to have open campus privileges starting with the 2012 school year. The direction of the Board was to seek legal counsel as to the best way to address this whether by a waiver or policy revision.

It is the recommendation of Brad Miller, legal counsel that the requested revisions be made to policy JHCA to address this issue.

The revisions to policy JHCA addresses having policies that are current with practices and allowing Principals in high schools in the district to move forward with their requests for open campus for a select group of students with board approval.

Signed parent permission forms will be required for a student to leave campus per policy. Policy and practice will be consistent.

President Harold requested a motion to approve agenda item 6.03

Director LaVere-Wright moved to approve the revision to Board of Education Policy JHCA Open/Closed Campus. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye. Motion carried.

6.03 Approval of Off Campus Lunch Privileges for Falcon High School, Sand Creek High School, and Vista Ridge High School

With the revisions to Board of Education Policy JHCA Open/Closed Campus it is now essential to bring the requirements and criteria for off campus lunch at the three high schools in the district.

Provide a Positive Behavior Support System for high school students and allow for more space in the cafeteria.

To promote a positive environment at the high school level. To reduce the number of lunch periods required to serve the students at each school. Provide adequate time for all students adequate time to eat their lunch. Provide incentive for upperclassman to excel academically.

Falcon High School Criteria and Requirements

Seniors who have no discipline referrals, no unexcused absences, no tardies, no grade below a C, and have permission slips signed by parents or guardians on file, will be granted permission to leave campus. First semester senior approval will be dependent upon JUNIOR end of year grades, attendance, tardies and behavior. A lunch sticker will be provided by security at the beginning of the following school year to those students who meet the requirements.

All seniors who meet the extended lunch time/off-campus lunch requirements will be required to present their ID, with a sticker attached on the back, to security prior to leaving the building. Security will be located at the student exit doors leading to the student parking lot. Seniors will NOT be allowed to transport other seniors in their vehicles without the prior approved written consent of both sets of parents. Any senior caught violating the established criteria, or transporting an underclassman to lunch, will automatically lose their off-campus lunch privileges for the remainder of the entire school year. **AT ANY TIME, SENIORS MAY LOSE THE OFF-CAMPUS LUNCH PRIVILEGE IF THEIR BEHAVIOR, ATTENDANCE, AND/OR GRADES DO NOT MEET THE CRITERIA OUTLINED.** Off-campus privileges will be reviewed at the end of the Senior Fall semester and new stickers will be issued to those who meet the criteria.

Sand Creek High School Off-Campus Lunch Procedure

Sand Creek High School allows Juniors and Seniors the off-campus lunch privilege. Students must have signed parent permission. Students then receive a sticker on their ID verifying that they have this privilege. Security checks IDs as students exit the parking lot for lunch.

Lunch is tied to our intervention period. Below outlines our intervention process.

- Students with a D or F will receive a 3 week schedule.
- Students will rotate among teachers if failing or near failing one or more class.
- Students will receive a schedule for tutoring on the first Monday of a 3 week cycle
- Attendance will be taken
- Students with A's, B's, and C's will receive a sticker for their ID to indicate earned incentive
- Incentive – extended lunch
- If a Junior or Senior has C's or better, they receive this extended lunch to include off campus (if they have signed parent permission).
- Eligibility for the extended lunch is reviewed every 3 weeks.

Students off campus passes may be revoked at any time due to behavior, attendance, grades and/or parent request.

Vista Ridge High School Off Campus Lunch Procedure

Only Juniors or Seniors are eligible

- o No Discipline Referrals
- o No Unexcused Absences
- o No grade below a "B", including Honors and AP classes
- o Signed parent permission slip allowing student to leave campus for lunch, if conditions for level 3 are met

- o Students meeting Level 3 Criteria will be re-evaluated every 4 to 5 weeks throughout the school year

President Harold requested a motion to approve agenda item 6.04.

Director LaVere-Wright moved to approve the open campus requests for Falcon High School, Sand Creek High School and Vista Ridge High School as requested by the administration. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.

Motion carried.

6.04 Approval of Alpine Contract

To notify the board of the intent to continue to utilize the Alpine Achievement systems for the 2012-13 school year as the data warehouse for student achievement data.

In order to identify student's strengths and areas for growth, teachers need access to multiple sets of assessment data. The Alpine Achievement System allows our teachers to access student data from a variety of assessments in one spot. This allows them to determine the effectiveness of teaching strategies and identify areas for intervention.

This Software allows teachers to spend more time on instruction and less time accessing assessment data. Due to one stop access to assessment data, teachers are able to more quickly identify the standards and objectives that their students know as well as identify the areas in which the students need intervention. These interventions will lead to an increase in learning for all students.

President Harold requested a motion to approve agenda item 6.05

Director LaVere-Wright moved to approve the contract with Alpine Achievement Systems for the 2012-13 school year not to exceed \$100,000.00. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.

Motion carried.

7.05 Approval of New Licensed Staff Job Description and Position – Gifted and Talented Resource Teacher

- To gain Board of Education approval for newly created Gifted and Talented Resource Teacher Job Description.
- Discussion and Agreement by Innovation Zone Leaders and Chief Education Officer about need for and support of position.
- Established need for this position grew out of discussions with Falcon Gifted & Talented Parent Advisory Council.
- Advocating for this position grew out of discussions with Curriculum Instruction & Assessment Administrators in the zones and discussions with Colorado Department of Education Regional GT Director.
- It is anticipated that there will be no more than 3 positions of this type/description across the district; i.e. 1 per zone (Falcon, Sand Creek & Vista Ridge).

Due to the special needs of gifted and talented students, a new specific job description has been created to address those special needs and concerns. This position will provide support to and advocate for gifted students, support classroom teachers and schools to provide appropriate programming and address students Advanced Learning Plans (ALP) goals, and be a liaison and contact person for parents of gifted and talented students.

By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

President Harold requested a motion to approve agenda item 6.06.

Director LaVere-Wright moved to approve the Gifted and Talented Resource Teacher job description and posting of the requested positions. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.
Motion carried.

- 6.06 Approval of Revised Innovation Leader/Assistant Superintendent Job Description
Innovation Leaders are an integral part of the transformative work in Falcon School District. After a year of implementation the role of the Innovation Leader/Assistant Superintendent can be more clearly defined in this job description.

President Harold requested a motion to approve agenda item 6.07.

Director LaVere-Wright moved to approve the Innovation Leader/Assistant Superintendent job description as amended by the Chief Education Officer. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.
Motion carried.

- 6.07 District Technology Information and Approval of Vista Ridge Power Zone iPad Pilot
We are requesting the approval a two year operational lease with Apple Corporation for 805 MacBook Pro Laptops. The request is to purchase directly through Apple Education as they are the only company that sells these products in the quantity we are requesting.

We are requesting the approval of the expenditure of \$350K for the 2012-13 SY to reinforce and enhance our technology infrastructure.

Approval requested to allow the POWER zone to enter into a three year operational lease for 250 iPad 3's for the purpose of conducting a pilot one-to-one deployment.

Instructional technology is no longer a "nice to have", it is a necessity to prepare our students to compete in a global economy. The first step in any plan is to ensure that teachers have the necessary technology to deliver the curriculum, to communicate, and to access, manage, and evaluate student-related information. Teachers will need MacBook Pro laptops to develop content for the iPads in their classroom as our one-to-one initiative moves forward. Allowing our teachers an entire school year to work with these devices prior to phasing in our one-to-one iPad initiative will lead to greater comfort for them and more success of the overall initiative. The purchase of the MacBook Pro also allows us to replace our current teacher computers which have been used for four years and will be entering their fifth year of use in the 2012-13 SY. The expenditure for infrastructure is necessary to give us the ability to ensure the new devices introduced into our environment will be used to their maximum potential.

This technology will allow teachers across the district to teach the necessary 21st Century skills as spelled out in the Colorado State Standards as well as other requisite skills such as accessing and analyzing information and creating products with the information they acquire to provide evidence they know the information and can apply it in new environments.

This technology is especially important with the STEM focus of the POWER zone. During the pilot phase of the iPad initiative, increased engagement is expected as evidenced through walkthrough data. As engagement increases so will academic outcomes such as test scores on

assessments to include DIBELS and Scantron. We also expect to see a decrease in discipline as engagement rises. This is to be evidenced through the discipline data gathered during the pilot. There will also be an increase in the ability to differentiate delivery of instruction as we move into the pilot phase of our implementation of our students receiving one-to-one devices (iPad 3's) in the elementary, middle, and high schools next year (2012-2013 academic year).

President Harold requested a motion to approve agenda item 6.08

Director LaVere-Wright moved to approve the lease for 805 MacBook Pro laptops not to exceed \$440K per year for two years and the expenditure of \$350K to begin the process of enhancing technology infrastructure to come from district funds. Further, I move to approve the iPad pilot in the POWER zone for 250 student iPads not to exceed \$55K per year for three years to be covered by the Vista Ridge POWER zone budget. Director Irons seconded the motion.

Mr. Don Begier stated that the District will receive more MacBook Pros and iPads that in the motion for the same money. 1,000 MacBook Pro laptops and 280 Staff iPads that will be in the next action item.

Director LaVere-Wright withdrew the motion..

Director LaVere-Wright moved to approve the lease for 1,000 MacBook Pro laptops not to exceed \$440K per year for two years and the expenditure of \$350K to begin the process of enhancing technology infrastructure to come from district funds. Further, I move to approve the iPad pilot in the POWER zone for 250 student iPads not to exceed \$55K per year for three years to be covered by the Vista Ridge POWER zone budget. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.
Motion carried.

- 6.09 Apple Technology Lease for Staff iPads for the POWER Zone one-to-one iPad Initiative. Approval requested to allow the POWER zone to enter into a three year operational lease for 250 iPad 3's for their teachers for the purpose of preparation for their role in a one-to-one deployment.

This technology will allow teachers across the district to teach the necessary 21st Century skills as spelled out in the Colorado State Standards as well as other requisite skills such as accessing and analyzing information and creating products with the information they acquire to provide evidence they know the information and can apply it in new environments.

This technology is especially important with the STEM focus of the POWER zone. During the pilot phase of the iPad initiative, increased engagement is expected as evidenced through walkthrough data. As engagement increases so will academic outcomes such as test scores on assessments to include DIBELS and Scantron. We also expect to see a decrease in discipline as engagement rises. This is to be evidenced through the discipline data gathered during the pilot. There will also be an increase in the ability to differentiate delivery of instruction as we move into the pilot phase of our implementation of our students receiving one-to-one devices (iPad 3's) in the elementary, middle, and high schools next year (2012-2013 academic year).

President Harold requested a motion to approve agenda item 6.09

Director LaVere-Wright moved to approve the lease of 280 iPads for the teachers in the POWER zone, not to exceed \$55K per year for three years to be paid for out of Vista Ridge POWER zone budget. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.
Motion carried.

- 6.09 Approval of Falcon School District 49 District Response for Charter Proposals Application
The iConnect Zone leader has been partnering with the Colorado League of Charter schools in support with pro-active school development based on identified need within the school district, and to improve charter school authorizing practices and response for proposal/applications that will impact student achievement in Falcon School District 49.

The Colorado League of Charter Schools has assisted in a comprehensive district needs assessment to include detailed student-level data analysis and a district-wide survey to help in the development of a Response for Proposal/Applications of potential charters and programs in our district. Falcon School District's Request for Applications (RFA) will provide context and information for those interested in launching new public charter schools in the district. This RFA highlights the district-identified areas of greatest need both from a programmatic and geographic perspective.

The information presented in the Request for Application document to the Board of Education will update the outcomes of the district-wide survey and highlights the identified trends from the survey and the student level data that district stakeholders had the opportunity to weigh in on. In addition to trends of the survey results and the trends in student level achievement data there is information for interested applicants to follow for the application process for new school development. It is intended to have applicants submit a comprehensive application outlining the plan for the proposed school. It is intended that the Response for Proposal/Application will be posted publically in May 2012.

President Harold requested a motion to approve agenda item 6.10

Director LaVere-Wright moved to approve the Falcon School District 49 District Response for Charter Proposals/ Application. Director Irons seconded the motion.

Kim McClelland stated that with the charter application deadlines some of this has been done. The application is posted as a draft and she will have that posting changed tomorrow.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.
Motion carried.

- 6.10 Approval of Renewal of Pikes Peak School of Expeditionary Learning Charter Contract
On January 12, 2012 the Board of Education approved the renewal of Pikes Peak School of Expeditionary Learning's charter contract. This action is to approve the final contract and attachments and to direct the Board President to sign the contract.

The recommendation for renewal was based on the outcomes of the renewal process, and an external site visit by the Colorado League of Charters schools.

The renewal process considered four key questions below:

- Is the educational program a success?
- Are school operations effective and efficient?
- Is the school meeting its legal and other obligations?
- Does the school have excellent governance and leadership?

These questions each were answered in the affirmative.

Prior to submitting the renewal documents to the district, the Colorado League of Charter Schools conducted a comprehensive external site visit review of PPSEL. This was required by PPSEL's contract (Section 2.4.1) because the school received a rating of low or below for two consecutive years on their state accountability report. The outcome of the report from the external site visit was positive and provided the school with commendations and recommendations.

The expected outcome would be for the Falcon School District's Board of Education to renew the PPSEL charter for a total of 5 years. PPSEL will be expected to provide the District with a detailed plan of how PPSEL's Board will improve its work as the school's governing body based on the recommendations from the external site visit review.

President Harold requested a motion to approve agenda item 6.11.

Director LaVere-Wright moved to approve the Pikes Peak School of Expeditionary Learning charter contract as presented for a 5 year term beginning on July 1, 2012, continuing through June 30, 2017. Director Irons seconded the motion.

Director LaVere-Wright stated that she is very glad that we have PPSEL in our district; they work so well with parents and students with special needs. They work with all student populations across the district.

Vote: Mr. Alle Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye. Motion carried.

6.11 Approval of Inter-governmental Agreement provided by the Traffic Engineering Department of Colorado Springs.

The Intergovernmental Agreement between the City of Colorado Springs and the District allows for partial reimbursement of city-approved crossing guards within the District.

Approval of the attached IGA will increase the probability of safer arrival of students at approved crosswalks

By addressing this action item, the Board of Education allows the district to continue receiving supplemental funds from the City of Colorado Springs.

By not addressing this action item, the funding will cease and all crossing guards will be fully funded through the district.

President Harold requested a motion to approve agenda item 6.12.

Director LaVere-Wright moved to approve the Intergovernmental Agreement with the Traffic Engineering Department of Colorado Springs as recommended. Director Irons seconded the motion.

Vote: Mr. A Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye. Motion carried.

6.12 Approval of the 2012-13 Contract between Falcon School District 49 and International Salon and Spa Academy.

With the support of all of the Innovation Leaders, students from Falcon High School, Sand Creek High School, Vista Ridge High School, Patriot Learning Center, and Virtual Academy will be afforded an opportunity to attend the International Salon and spa Academy to train for the

eligibility of a hairstyling alliance. The district will contract for up to fourteen (14) students at this time.

The curriculum and instructional plan of the academy is structured to provide continual individualized supervision and assistance during the complete length of student training. The instructional methods and techniques are competency based to assure learning achievement in each course offered to the students. Students are provided with a supportive educational environment which encourages the continual practice of newly acquired skills.

Upon completion of this two (2) year program, students are eligible to apply for licensure. The salon will assist student in preparation for the licensure exam which allows them to leave the program with hairstyling credentials and enter the workforce. Further, it affords them a venue to earn money while seeking further postsecondary education opportunities.

President Harold requested a motion to approve agenda item 6.13.

Director LaVere-Wright moved to approve the contract between Falcon School District 49 and International Salon and Spa Academy for the 2012-13 school year which is not to exceed \$42,000. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.

Motion carried.

6.13 Approval of District Salary Schedules

The proposed 2012-13 budget for Falcon School District includes a priority to increase staff compensation for the first time in four years..

To accomplish this priority within available funding limitations, requires the district to modify the four salary schedules in place in the district: Licensed, Classified, Professional-Technical, and Administrative salary schedules.

The intention to implement the compensation increase is to give all staff an additional 'step' on their relevant schedule. A step is closely tied to an individual's level of experience but is not a direct correlation. If the district were to simply use the current schedules, it would not result in an aggregated result that fits within the identified 2012-13 budget parameters. In addition the current schedules have some anomalies strategic design flaws that would be best to begin correcting. Since there is limited funds available for the compensation change, corrections to the salary schedules cannot be fully implemented in this budget cycle. Future changes, to either the schedules or the compensation system in general will have to be relied on to fully correct the issues.

Since Falcon School District has not seen a change to employee compensation since the 2008-09 fiscal year, it is proposed to split the compensation change into two pieces: one piece is implemented through the salary schedules as a permanent change; a second piece is a one-time payment that is specifically targeted to employees who are on staff as of April 2012 and 'return' to the District for the 2012-13 fiscal year and are on staff as of October 29, 2012 – as a recognition of the loyalty of such staff for remaining with Falcon School District during the recent years' of financial stress related to reductions in K12 funding in the state of Colorado.

The 2012-13 budget priorities made a certain dollar amount available for employee compensation changes. In order for changes to fit within that constraint, and to have the changes fit in a salary schedule-based compensation environment, and to target the change in a manner that is most desired, the alterations in the salary schedules are targeted toward an average increase of 2% in

employee base compensation. The average, when broken down to an individual basis, may result in some staff seeing slightly less than 2% and some staff seeing slightly more than 2%. In general, employees that would see less than 2% are higher-compensated employees and would see a larger dollar increase than staff whose percentage change equates to more than 2%.

These compensation changes are not intended to ‘make up’ for lost changes to compensation in recent years. Those lost opportunities will likely remain lost and will never be truly made up. Instead, this change is hopeful to represent a restart of normal compensation management. However, any future possibilities will be closely tied to the future of K12 education funding in the state of Colorado.

President Harold requested a motion to approve agenda item 6.14.

Director LaVere-Wright moved to adopt the new salary schedules for Licensed Staff, Classified Staff, Professional-Technical Staff and Administrative Staff, to be effective beginning with the 2012-13 fiscal year, as presented by the administration. Director Irons seconded the motion.

The Board thanked the administration for working on this. It has been a goal of this board since they came on in November. It took a tremendous amount of work on Brett and Becky’s part.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.
Motion carried.

6.14 Approval of Falcon Elementary School Innovation Plan Application

Falcon Elementary School has worked on this proposal since February 2011. Staff, administrators, and community members have collaborated on this plan over the past several months and it was recently approved at the school level. FES followed the innovation process as outlined in the State of Colorado Innovation Act of 2008. Background information, timelines, one waiver, rationale, and approvals are included in the plan itself.

This plan, if approved, will help with give Falcon Elementary School greater autonomy in the areas of:

- 1) Autonomy of Curriculum

Falcon Elementary School will be able to meet the needs of their students more efficiently and productively if they have greater latitude in the area listed above.

Falcon Elementary School’s Innovation Plan, if approved by the BOE and the State of Colorado, will give the school status as a “school of innovation.” This plan includes a waiver from current BOE policy and from State statute. As an outcome, FES believes student test scores (CSAP) will increase in future years. As a “school of innovation” FES will have a better chance of receiving Race to the Top Federal funds. Innovation status will give FES a better chance at receiving State and corporate grants in the future.

President Harold requested a motion to approve agenda item 6.15.

Director LaVere-Wright moved to adopt Falcon Elementary School’s Innovation Plan effective July 1, 2012 upon approval by the State Board of Education. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.
Motion carried.

7:00 Information Items

- 7.01 Student Travel Study Trips
- 7.02 Expulsion/ Suspension Information

8.00 Discussion Items

- 8.01 2012-2013 Preliminary Budget

This proposed budget satisfies CRS22-44-108c that requires that the Board of Education receive a proposed budget “at least thirty days prior to the beginning of the next fiscal year”, and this page serves as the statement to describe the major objectives of the educational program.

Since Falcon School District 49 relies on State Equalization Funding for approximately 73% of general fund revenue, and since the State has announced that 2012-13 K-12 funding will be essentially flat as compared to 2011-12, Falcon School District can utilize a ‘baseline plus variant’ approach to the 2012-13 budget.

Using the baseline of the amended 2011-12 budget, District Administration has identified priorities to slightly modify the educational program and associated staffing for the 2012-13 school year and fiscal year. The largest, and most consistent change across the district is the implementation of free, full-day kindergarten. This item results in both lower revenue (due to no tuition for ‘paid’ full day kindergarten) and increased expense (due to additional staff needs). In addition, spends are proposed to improve district technology – since no significant spend has been made in technology for the last two years, and a spend increase for normal and required increases to the Public Employee Retirement Association (PERA), district utilities and property and liability insurance.

A significant part of the 2011-12 budget baseline was an increased allocation (vs. recent years) for capital needs. With agreement from the current Board of Education, that allocation has been reduced in the 2012-13 proposal, freeing up monies to be used for the increased spends that have been requested by District Administration. A moderate expectation of student growth is proposed (1.5%) that will also add to the available resources.

After the Board of Directors receives this Proposed Budget, the Business Office will publish statutorily required notices of budget availability so that all interested parties may inspect the Proposed Budget. To facilitate this requirement, the Proposed Budget will be posted on the District website for public consumption. In addition, the Business Office will present the Proposed Budget, and entertain discussion on the same, with the budget subcommittee of the District Accountability and Advisory Committee, and provide results of those discussions at the Board work session scheduled for May 30, 2012. After consideration of that input, plus any input from members of the Board and Administrative staff of the District, a Final Budget will be presented for approval at the Regular meeting of the Board of Directors scheduled for June 14, 2012.

Per the Board the Budget will be an action item at the Special BOE meeting on June 27, 2012.

- 8.02 Revision to Board of Education Policies GBC/GBC-R FMLA Eligible Staff Leaves and Absences , GBCA Non FMLA Staff Leaves and Absences and AC Nondiscrimination/Equal Opportunity Due to review from Mountain States Education Council, board policies GBC/GBC-R, GBCA and AC need to be revised to add language regarding Americans with Disabilities Act/Amendment Act ADA.

Due to the fact that we have many staff members requesting leaves we must ensure that leaves are handled according to federal Family Medical Leave Act and Americans with Disabilities Act/Amendment Act in order to protect the district from future liabilities.

Additionally it must be made clear to all staff that if they feel that they need an accommodation under the Americans with Disabilities Act/Amendment Act they may request this via their supervisor or the Human Resources Department.

All future leaves will be reviewed to ensure that if non-FMLA eligible they are handled according to ADA requirements if eligible and appropriate. All staff who believe they need an ADA accommodation will be made aware of how to request this accommodation.

The direction of the Board is to bring this forward as an action item at the next BOE meeting.

9:00 Adjournment

President Harold requested a motion to adjourn.

Director LaVere-Wright moved to adjourn. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.

Motion carried.

The meeting was adjourned at 7:24 p.m.

Tammy Harold, Board President

Chuck Irons, Board Secretary