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Mission Statement
Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
SPECIAL BOARD OF EDUCATION MEETING
June 27, 2012
Central Administration Office – Board Room

1.00 President Harold called the Meeting to order at 6:40 p.m.
Roll Call was taken with the following members present: Mr. Henry Allen Jr. Mrs. Tammy Harold, Mr. Chuck Irons, Mrs. Marie LaVere-Wright, and Mr. Chris Wright.

2.00 Welcome and Pledge of Allegiance
President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

President Harold mentioned the need that Care and Share had for volunteers to help stock shelves and receive goods that are coming into their facilities their building as a result of the support for those in need as a result of the fires in our area. She will be going there on the 28th with student council members from Sand Creek, Henry Allen stated that he would plan on going also. She asked that people interested contact Care and Share to volunteer.

3.00 Approval of Agenda
President Harold requested a motion to approve the agenda.

Director LaVere-Wright moved to approve the agenda. Director Irons seconded the motion.
Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye; Mr. Wright aye. Motion carried.

4.00 Consent Agenda
4.01 Approval of May Monthly Financial Update
4.02 Approval of Matters Relating to Administrative Personnel

APPOINTMENTS:
Hammond, Richard (Gene) Hired as Director of Transportation effective July 16, 2012. This is a replacement position for Cindy Hardin who retired.
Lammers, Monty Hired as Innovation Leader for Falcon Zone effective July 1, 2012. This is a replacement position for Mark Carara who retired.
Leon, Kimberly Hired as an Assistant Principal at Woodmen Hills Elementary School effective July 1, 2012. This is a replacement position for Katie Flores who resigned.

TRANSFERS:
Barnes, Dwight Transferring from his position as Dean of Students at Vista Ridge High School to Assistant Principal at Vista Ridge High School. This is a reclassification which was approved

in the POWER Zone Staffing Plan and has been approved by Becky Carter, CEO and Brett Ridgway, CBO.

Bonavita, James Transferring from his position as Assistant Principal at Vista Ridge High School to iConnect Solutions Manager with the iConnect Zone. This is a reclassification which was approved in the iConnect Zone Staffing Plan and has been approved by Becky Carter, CEO and Brett Ridgway, CBO.

Cleveland, Drew Transferring from his position as Dean of Students at Falcon High School to Assistant Principal at Falcon High School effective July 1, 2012. This is a reclassification which was approved in the Falcon Zone Staffing Plan and has been approved by Becky Carter, CEO and Brett Ridgway, CBO.

Maliepaard, Eric Transferring from his position as Engineering Teacher at Vista Ridge High School to Zone Data and Technology Analyst. This is a reclassification which was approved in the POWER Zone Staffing Plan

4.03 Approval of Matters Relating to Licensed Personnel

APPOINTMENTS:

Altendorf, Brittany Hired as a Language Arts Teacher at Falcon Middle School effective July 30, 2012. She has been set at a BA+24/1. This is a replacement position.

Anderson, Megan Hired as a 6th Grade Math Teacher at Skyview Middle School effective July 30, 2012. She has been set at a BA/2. This is a replacement position.

Austermiller, Brooke Hired as an INR 1st Grade Teacher at Ridgeview Elementary School effective July 30, 2012. She has been set at a BA/7. This is a replacement position.

Barlett, Areashera Hired as an English Teacher at Sand Creek High School effective July 30, 2012. She has been set at a MA+24/9. This is a replacement position.

Behan, Carrieanne Hired as a 3rd Grade Teacher at Meridian Ranch Elementary School effective July 30, 2012. She has been set at a MA+12/10. This is a replacement position.

Belflower, Madeline Hired as a Language Arts Teacher at Falcon Middle School effective July 30, 2012. She has been set at a BA/1. This is a new position.

Burgamy, Michael Hired as a Physical Education Teacher at Meridian Ranch Elementary School effective July 30, 2012. He has been set at a BA+12/10. This is a replacement position.

Busby, Gregory Hired as a Broadcasting Teacher at Sand Creek High School effective July 30, 2012. He has been set at a MA+12/12. This is a replacement position.

Carron, Lindsey Hired as a SPED SLP with the Special Services Department effective July 30, 2012. She has been set at a MA/1 includes the 10% board approved differential pay for hard to fill positions. This is a replacement position

Coddington, Brett Hired as a 5th Grade Teacher at Remington Elementary School effective July 30, 2012. He has been set at a BA/1 with a salary of \$33,000.00. This is a replacement Position.

Davis, Catherine Hired as a Math Teacher at Sand Creek High School effective July 30, 2012. She has been set at a BA/10 with a salary of \$41,640.00. This is a replacement position.

Davis, Patrick Hired as a SPED SLD Teacher at Falcon High School effective July 30, 2012. He has been set at a BA/10 with a salary of \$41,640.00. This is a replacement position.

Dye, Michael Hired as a Science Teacher at Skyview Middle School effective July 30, 2012. He has been set at a MA/7. This is a replacement position.

Gardner, Keisa Hired as a Kindergarten Teacher at Woodmen Hills Elementary effective July 30, 2012. She has been set at a MA/5. This is a replacement position.

Hackett, Tonya Hired as an 4th Grade Teacher at Ridgeview Elementary School effective July 30, 2012. She has been set at a MA/10. This is a replacement position.

Heald, Stefanie Hired as a 2nd Grade Teacher at Ridgeview Elementary School effective July 30, 2012. She has been set at a BA/1 level. This is a replacement position.

Helseth, David Hired as a German Teacher at Falcon High School effective July 30, 2012. He has been set at a BA+48/12. This is a replacement position.

Hendershott, Renea Hired as a Counselor at Skyview Middle School effective July 30, 2012. She has been set at a MA/5. This is a replacement position.

Hogan, Sandra Hired as a SPED SLD Teacher at Ridgeview Elementary School effective July 30, 2012. She has been set at a MA+60/11. This is a replacement position.

Hug, Dawana Hired as a 2nd Grade Teacher at Ridgeview Elementary School effective July 30, 2012. She has been set at a BA/4. This is a replacement position.

Johnson, Lori Hired as a SPED SLD Teacher at Vista Ridge High School effective July 30, 2012. She has been set at a MA/2. This is a replacement position.

Kearns, Taralyn Hired as a .5 K-8 Online Teacher at Falcon Virtual Academy effective July 30, 2012. She has been set at a BA/4. This is a new position.

Kirchens, Stephanie Hired as an 8th Grade Science Teacher at Skyview Middle School effective July 30, 2012. She has been set at a BA/10. This is a replacement position.

Kneis, Heather Hired as a SPED SLD Teacher at Horizon Middle School effective July 30, 2012. She has been set at a MA+12/3. This is a replacement position.

Kotarski, Patricia Hired as a SPED MH Teacher at Falcon Middle School effective July 30, 2012. She has been set at a MA/1. This is a new position.

Lamb, Rachel Hired as a School Nurse with the Special Services Department effective July 30, 2012. She has been set at a BA+48/7 level. This is a replacement position.

Lopez, Kirsta Hired as a Language Arts Teacher at Falcon High School effective July 30, 2012. She has been set at a BA/4 with a salary of \$35,470.00. This is a replacement position.

Lord, Suzanne Hired as a 7th Grade Humanities Teacher at Horizon Middle School effective July 30, 2012. She has been set at a MA/2. This is a replacement position.

Lynn, Sheree Hired as a MYP IB Technology Teacher at Sand Creek High School effective July 30, 2012. She has been set at a MA/4. This is a replacement position.

Malm, Catherine Hired as a Language Arts Teacher at Falcon High School effective July 30, 2012. She has been set at a MA/2. This is a replacement position.

Markham, Christopher Hired as an English Teacher at Vista Ridge High School effective July 30, 2012. He has been set at a MA/4. This is a replacement position.

Martin, Bridgitte Hired as a SPED SLIC Teacher at Woodmen Hills Elementary school effective July 30, 2012. She has been set at a BA+36/2. This is a replacement position.

McClain, Susan Hired as a 7th/8th Grade Math Teacher at Skyview Middle School effective July 30, 2012. She has been set at a BA/10. This is a replacement position.

McKinney, Jaclyn Hired as an ELL Teacher at Horizon Middle School effective July 30, 2012. She has been set at a BA/1. This is a replacement position.

Meade, Betty Hired as a SPED SLD Teacher at Remington Elementary School effective July 30, 2012. She has been set at a MA+60/10. This is a replacement position.

Mendez, Amy Hired as a Language Arts Teacher at Vista Ridge High School effective July 30, 2012. She has been set at a BA/5. This is a replacement position.

Menozzi, Miriah Hired as a Language Arts Teacher at Falcon Middle School effective July 30, 2012. She has been set at a BA+24/1. This is a replacement position.

Moos, Margaret Hired as 2nd Grade Teacher at Remington Elementary School effective July 30, 2012. She has been set at a BA/1. This is a new position.

Mullins, Heather Hired as a 3rd Grade Teacher at Woodmen Hills Elementary School effective July 30, 2012. She has been set at a BA/4. This is a replacement position.

Murray, Janell Hired as an Online K-8 Teacher at Falcon Virtual Academy effective July 30, 2012. She has been set at a BA/10. This is a new position that was approved by the iConnect Zone, the Chief Business Officer and Chief Education Officer.

Nidiffer, Leann Hired as a Kindergarten Teacher at Meridian Ranch Elementary School effective July 30, 2012. She has been set at a BA+36/3. This is a replacement position.

Putney, Deborah Hired as a 4th Grade Teacher at Meridian Ranch International Elementary School effective July 30, 2012. She has been set at a BA/2. This is a replacement position.

Rogers, Linda Hired as a 6th Grade Humanities Teacher at Horizon Middle School effective July 30, 2012. She has been set at a BA+12/1. This is a replacement position.

Rushing, Cody Hired as an 8th Grade Social Studies Teacher at Skyview Middle School effective July 30, 2012. He has been set at a BA/1. This is a replacement position.

Russell, Juliana Hired as an Art Academy Art Teacher at Falcon High School effective July 30, 2012. She has been set at a BA/5. This is a new position that resulted from FTE moves within the Zone. No new budgetary costs.

Seigel, Amy Hired as a SPED SIED Teacher at Falcon Elementary School effective July 30, 2012. She has been set at a BA/1. This is a replacement position.

Sisson-Crow, Kimberly Hired as a SPED SLD Teacher at Meridian Ranch Elementary School effective July 30, 2012. She has been set at a MA/10. This is a replacement position.

Slusarski, Andrea Hired as an Art Teacher at Falcon Middle School effective July 30, 2012. She has been set at a BA/1 with a salary of \$33,000.00. This is a replacement position.

Smith, Andrew Hired as a .5 Engineering / .5 Technology Teacher at Sand Creek High School effective July 30, 2012. He has been set at a MA/10. This is a new position approved by the Zone Leader, Chief Education and Chief Business Officers.

Striebel, Robert Hired as a Science Teacher at Falcon High School effective July 30, 2012. She has been set at a MA/1. This is a replacement position.

Stump, Nathan Hired as an English Teacher at Falcon High School effective July 30, 2012. He has been set at a BA+24/3. This is a replacement position.

Taylor, Megan Hired as a MYP Honors Humanities Teacher at Sand Creek High School effective July 30, 2012. She has been set at a BA/10. This is a replacement position.

Thompson, Evan Hired as a School Psychologist with the Special Services Department effective July 30, 2012. He has been set at a MA+36 (EDS)/2. This is a replacement position.

Ullrich, Heather Hired as a Language Arts Teacher at Horizon Middle School effective July 30, 2012. She has been set at a BA+24/7. This is a replacement position.

Warner, Darcy Hired as a Physical Therapist with the Special Services Department effective July 30, 2012. She has been set at a MA/7 includes the 10% board approved differential pay for hard to fill positions. This is a replacement position.

Whitaker, Christine Hired as a 6th Grade Language Arts Teacher at Skyview Middle School effective July 30, 2012. She has been set at a BA+48/7. This is a replacement position.

Wolf, Jennifer Hired as a 7th Grade Language Arts Teacher at Skyview Middle School effective July 30, 2012. She has been set at a BA/5. This is a replacement position.

Yingling, Paul Hired as a Humanities Teacher at Sand Creek High School effective July 30, 2012. He has been set at a MA+12/1. This is a replacement position.

REQUESTS FOR LEAVE:

Halsten, Margaret Written request for one year leave of absence for the 2012-13 school year to extend past the twelve weeks afforded by Family Medical Leave Act to care for a newborn baby.

TERMINATIONS:

Breau, Samantha Title Teacher at Odyssey Elementary School will end for the 2012-2013 school year.

Dugan, Kathleen Title Teacher at Odyssey Elementary School will end for the 2012-2013 school year.

Hinkle, Szaine School Psychologist Intern in Special Services Department will end for the 2012-2013 school year.

TRANSFERS:

Austin, Paul Will be transferring to the Science Teacher position at Patriot Learning Center effective July 30, 2012. This is a replacement position for Alyce Dalzell who retired at the end of the 2011-2012 school year.

Bonser, Jay Will be transferring to the Engineering Gateway to Technology Teacher position at Skyview Middle School effective July 30, 2012. This is a replacement position for Renee Johnson who transferred to Vista Ridge High School.

Breeding, Mark Will be transferring to the Physical Education Teacher position at Odyssey Elementary School effective July 30, 2012. This is a replacement position for Peter Heldstab who resigned at the end of the 2011-2012 school year.

Hudgens, Elizabeth Will be transferring to the 5th Grade Teaching position at Evans International Elementary School. This is a replacement for Alicia Klausmeier who resigned effective May 29, 2012.

Jones, Cindy Will be transferring to a SPED SLD Teaching position at Meridian Ranch Elementary School for the 2012-2013 school year. This is a replacement position for an INR to regular position, approved by Falcon Zone, the Special Services Department, the Chief Business Officer and Chief Education Officer.

Litchenberg, John Will be transferring to the English Teacher position at Vista Ridge High School effective July 30, 2012. This is a replacement for Traci Brotherton who resigned at the end of the 2011-2012 school year.

Ruecker, Natalie Will be transferring to the Online Math Teaching position at Falcon Virtual Academy effective July 30, 2012. This is a new position which was approved in the FVA budget and approved by the Zone Leader, Chief Education and Business Officers.

Sexe, Sandra Will be transferring to a 6th Grade Social Studies position at Skyview Middle School for the 2012-2013 school year. This will leave her position as 6th Grade Language Arts Teacher vacant which will be a new FTE that is in the process of being approved.

Vaughn, Lori Will be transferring to a 3rd Grade Teaching position at Ridgeview Elementary School for the 2012-2013 school year. This is a replacement position for April C. Jones who resigned effective December 2, 2011.

Wheeler, Julie Will be transferring to the Kindergarten Teacher position at Stetson Elementary School effective July 30, 2012. This is a replacement for Kylie Howard who resigned at the end of the 2011-2012 school year.

Yarbrough, Lisa Will be transferring to a Resource SLD Teaching position at Meridian Ranch Elementary School for the 2012-2013 school year. This is a new position that was approved by the Falcon Innovation Zone, the Special Services Department, the Chief Business Officer and Chief Education Officer.

RESIGNATIONS:

Bashor, Rebecca Written notice of her intent to resign from her position as Language Arts Teacher at Skyview Middle School effective May 29, 2012.

Carson, Steven Written notice of his intent to resign from his position as Social Studies Teacher at Sand Creek High School effective May 29, 2012.

Claspell, Connie Written notice of her intent to resign from her position as 2nd Grade Teacher at Ridgeview Elementary School effective May 29, 2012.

Divitto, Jenny Written notice of her intent to resign from her position as School Psychologist in the Special Education Department effective May 29, 2012.

Hafner, Stefan Written notice of his intent to resign from his position as JROTC Instructor at Falcon High School effective May 29, 2012.

Halsten, Chad Written notice of his intent to resign from his position as Art Teacher at Meridian Ranch Elementary School effective May 29, 2012.

Hardin, Tamarra Written notice of her intent to resign from her position as School Psychologist with the Special Services Department effective May 29, 2012.

Heldstab, Angela Written notice of her intent to resign from her position as 7th/8th Math Teacher at Falcon Middle School effective May 29, 2012.

Heldstab, Peter Written notice of his intent to resign from his position as PE Teacher at Odyssey Elementary School effective May 29, 2012.

Henley, Karen Written notice of her intent to resign from her position as 1st Grade Teacher at Meridian Ranch Elementary School effective May 29, 2012.

Howard, Kylie Written notice of her intent to resign from her position as Kindergarten Teacher at Stetson Elementary School effective May 29, 2012.

Huffman, Frank Written notice of his intent to resign from his position as Science Teacher at Vista Ridge High School effective May 29, 2012.

Hutchinson, Lorrie Written notice of her intent to resign from her position as Preschool Teacher at Ridgeview Elementary School effective May 29, 2012.

Klausmeier, Alicia Written notice of her intent to resign from her position as 5th Grade Teacher at Evans Elementary School effective May 29, 2012.

Mathes, Anna Written notice of her intent to resign from her position as Counselor at Skyview Middle School effective May 29, 2012.

McClung, Jay Written notice of his intent to resign from his position as SPED SIED Teacher at Falcon Elementary School effective May 29, 2012.

Minette, Jamie Written notice of her intent to resign from her position as 1st Grade Teacher at Ridgeview Elementary School effective May 29, 2012.

Motley, Shaun Written notice of his intent to resign from his position as 1st Grade Teacher at Ridgeview Elementary School effective May 29, 2012.

Sanchez, Erin Written notice of her intent to resign from her position as a Spanish Teacher at Sand Creek High School effective May 29, 2012.

Wheatley, Jessie Written notice of her intent to resign from her position as a School Psychologist in the Special Education Department effective May 29, 2012.

TERMINATIONS:

Driller, Cathy Released from her contract for 2012-2013 due to the fact that she has been on an extended medical leave beginning August 12, 2011 and running through May 29, 2012 and her physician will not be releasing her to return to work until at least 2013. Under the Americans with Disabilities Act/Amendment Act, this new request for extension of leave, given its lengthy duration and continuation from 2011-2012 would not be considered a reasonable accommodation.

4.04 Approval of Matters Relating to Educational Support Personnel

APPOINTMENTS:

Grebas, Janamarie Existing Position, Health Assistant at Remington Elementary School replacing Kayliann Mccord, full time, school year, step 1 at \$9.62 per hour, 7 hours per day, start date May 14, 2012.

Kienitz, John Existing Position, Bus Driver in Transportation, full time, school year, step 1 at \$12.24 per hour, 5 hours per day, start date April 30, 2012.

Marvin, Christopher New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Educational Officer. Low Voltage Technician in Maintenance, full time, school year, step 1 at \$13.55, 8 hours per day, start date May 7, 2012.

SUBSTITUTE:

Lenz, Jennifer Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Perez, Karen Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

TRANSFERS:

Craig, Ami Transfer from her position as Attendance Secretary at Falcon Elementary School to an existing position as Secretary at Special Services replacing Glenya Harrington, full time, extended school year, step 9, \$18.28 per hour, start date April 30, 2012.

Key, Anna Transfer from her position as a Part Time Bus Driver in Transportation to an existing position to position as Full Time Bus Driver in Transportation. Step 1 at \$12.24 per hour, effective April 16, 2012.

Quinn, Mindy Transfer from her position as a Full Time SWAP Specialist in Career Services to a new position as Marketing Communications Specialist in the Communications Department, approved by the Chief Business Officer and Chief Education Officer. Step 5 at \$17.71 per hour, effective April 30, 2012.

RESIGNATIONS:

Anderson, Rene Resignation from her position as Special Education Teacher Assistant at Falcon Elementary School, effective May 25, 2012.

Arista, Natalie Resignation from her position as Nutrition Services Assistant at Remington Elementary School, effective May 25, 2012.

Ausmus, Amanda Resignation from her position as Special Education Teacher Assistant at Falcon High School, effective May 11, 2012.

Bittner, Daisy Resignation from her position as Nutrition Services Assistant at Horizon Middle School, effective May 23, 2012.

Bosch, Melissa Resignation from her position as Nutrition Services Assistant at Pikes Peak School of Expeditionary Learning, effective May 24, 2012.

Burris, Amy Resignation from her position as Special Education Teacher Assistant at Remington Elementary School, effective May 25, 2012.

Ciccariello, Christina Resignation from her position as Crossing Guard at Stetson Elementary School, effective May 25, 2012.

Galvez, Kathryn Resignation from her position as Crossing Guard at Ridgeview Elementary School, effective May 25, 2012.

Gaudette, Maria Jose Resignation from her position as Lunch Monitor at Odyssey Elementary School, effective May 25, 2012.

Glade, Tammy Resignation from her position as Nutrition Services Assistant at Springs Ranch Elementary School, effective May 23, 2012.

Jaeger, David Resignation from his position as Master Electrician at Facilities, effective June 1, 2012.

Martin, Vicky Resignation from her position as Special Education Teacher Assistant at Falcon High School, effective May 25, 2012.

Rodriguez, Audrey Resignation from her position as Lunch Monitor at Stetson Elementary School, effective May 25, 2012.

Simental, Arthur Resignation from his position as Campus Security Officer at Falcon High School, effective June 1, 2012.

Sotomayor-Seurer, Joaquina Resignation from her position as Lunch Monitor at Horizon Middle School, effective May 7, 2012.

Storm, Janine Resignation from her position as Lunch Monitor at Springs Ranch Elementary School, effective May 25, 2012.

Sutherland, Tara Resignation from her position as Crossing Guard at Woodmen Hills Elementary School, effective May 1, 2012.

Sutherland, Tara Resignation from her position as Special Education Teacher Assistant at Woodmen Hills Elementary School, effective May 1, 2012.

TERMINATIONS:

Emerson, Rachel Terminated, 1:1 position ended as Special Education Teacher Assistant at Pikes Peak School of Expeditionary Learning, effective May 14, 2012. Will remain a support substitute.

Lemieux, Jacque Non-Renewed from her position as Lunch Monitor at Horizon Middle School, effective May 25, 2012. Will remain a support substitute.

Melgoza, Sarah Non-Renewed from her position as SWAP Coordinator at Vista Ridge High School, effective May 25, 2012.

LEAVE OF ABSENCE:

Haugen, Kelly Leave of absence from her position as Crossing Guard at Skyview Middle School effective May 3, 2012 through May 25, 2012.

Mason, Michael Leave of absence from his position as Bus Driver at Transportation effective May 14, 2012 through August 6, 2012.

McFadden, Amy Leave of absence from her position as Security Guard from Vista Ridge High School effective May 3, 2012 through May 25, 2012.

4.05 Approval of New Positions and Job Descriptions That Will Be Approved in the Proposed 2012-2013 Budget

Broadcasting and Media Specialist, iConnect Solutions Manager, Teacher on Special Assignment – Zone Analyst – High School Level, Dean of Early Childhood Education

President Harold requested a motion to approve the consent agenda.

Director LaVere-Wright moved to approve the consent agenda. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye; Mr. Wright aye. Motion carried.

5.00 Open Forum

Ron Pace, parent of students in the district. Welcomed Mr. Allen to the board. Asked the board to go into executive session to review the staffing of the district administration. He believes this district is very top heavy. He would also like to see the district hire an in house attorney, believing the district could cut 40 to 50 percent of the legal fees by having an attorney in house.

6.00 Action Items

6.01 Approval of the 2012-13 Contract between Falcon School District 49 and Pike's Peak Community College

With the support of all of the Innovation Leaders, students from Falcon High School, Sand Creek High School, Vista Ridge High School, Patriot Learning Center, and Falcon Virtual Academy will be afforded an opportunity to attend Pike's Peak Community College to study in their chosen career paths.

The district will contract up to thirty three (33) students at this time with the understanding that this number could possibly increase by two (2) based upon the number of students Pike's Peak has identifies as on a waiting list.

Vocational programs create more supportive and personalized learning environments in which their curricula combine academic and occupation-related course requirements that aim both to promote applied learning and to satisfy high school graduation requirements and in some instances, college entrance requirements. The instructional methods and techniques are competency based to assure learning achievement in each course offered to the students. Students are provided with a supportive educational environment which encourages the continual practice of newly acquired skills. They will become prepared for success not only in the workplace but in lifelong learning.

Research continually illustrates how vocational program improve high school outcomes among students at high risk of dropping out of school. Among students who are most at risk of dropping out of high school, vocational programs are an effective means of preventing dropout, increasing school engagement, and helping students acquire the credentials they need to graduate and prepare for post-secondary education. Further, they establish *partnerships with local employers* in an effort to build connections between school and work and to provide students with a range of career development and work-based learning.

President Harold requested a motion to approve action item 6.01

Director LaVere-Wright moved to approve the contract between Falcon School District 49 and Pike's Peak Community College for the 2012-13 school year which is not to exceed \$106,750. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye; Mr. Wright aye. Motion carried.

6.02 Reauthorization (2012-13 fiscal year) of Head Start contract (EES and FES preschool sites): “Agreement between Falcon School District 49 and Community Partnership for Child Development, Inc.”

Preschool services at Evans Elementary School and Falcon Elementary School are currently provided through Head Start (Community Partnership for Child Development). This is a successful partnership and Special Services recommends continuation of the agreement. The 2012-13 agreement reflects no changes in cost per child over the previous year. It would cost the District more to provide these services than to contract for services with Head Start.

1. Contracting preschool services through Community Partnership for Child Development (CPCD) is cost effective.
2. CPCD provides matching funding through Head Start (\$377,400 in additional services).
3. Related to NCLB “highly qualified” (HQ) requirements, it is advantageous to utilize Head Start services at Title 1 schools – Falcon Elementary and Evans Elementary are both Title 1 schools.
4. Building administration and parents have indicated high levels of satisfaction related to preschool services provided.
5. CPCD is the District’s community partner for the Colorado Preschool Program (CPP). CPP regulations require having such a community partnership, and so the District’s agreement with CPCD satisfies this requirement.
 - \$33,000 for 15 children enrolled in special education in the Head Start Program = \$2,200 each.
 - \$96,204.90 for 30 children enrolled through the Colorado Preschool Program (CPP) = \$2,915.30 each.
 - \$76,729.50 for 15 children enrolled in special education = \$5,115.30 each.
 - For additional children, \$5,115.30 per child prior to October 1; prorated after October 1.
 - It should be noted that CPCD brings a total of \$377,400 in child development, family support, health and behavioral health to the District in support of these classrooms.

President Harold requested a motion to approve action item 6.02.

Director LaVere-Wright moved to approve reauthorization of the CPCD Head Start contract for 2012-13 not to exceed \$205,934.40. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye; Mr. Wright aye. Motion carried.

6.03 Approval of Food Service at Evans and Falcon Elementary for Headstart
Approval for the agreement to provide meals in the 2012-2013 school year between Falcon School District Nutrition Services Department and Headstart
Providing nutritious meals will enhance student’s wellbeing for academic success.

President Harold requested a motion to approve action item 6.03.

Director LaVere-Wright moved to approve the contract between Falcon School district’s Nutrition Department and Headstart at Evans International Elementary and Falcon Elementary for the 2012-13 school year. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye; Mr. Wright aye. Motion carried.

6.04 Approval of Custodial Supply Contract for 2012-2013

- Request for Quote (RFQ) was posted for two weeks (May 17th through May 31st) on the district website
- Legal Notice was published in the Gazette from May 19th through May 23rd.
- Three proposals were received on May 31, 2012
- The proposals were reviewed by the Procurement Department with the assistance of Facilities and a Building Manager
- Bid Tabulation was completed showing cost comparisons

In going out for quotes, this helps in keeping vendors competitive and which assists in getting the district the lowest prices possible prices for custodial supplies. The saving received helps the district in putting more monies back into the classrooms.

To help in managing costs down for custodial supplies, we have gone out to solicit quotes from custodial suppliers

President Harold requested a motion to approve action item 6.04.

Director LaVere-Wright moved to approve Waxie Sanitary Supply as the custodial supply vendor for 2012 – 2013. Director Irons seconded the motion.

Mr. Irons asked if is this a local vendor and has the cost research been done on this; wouldn't a national vendor bring us a better price. He also asked also about quantity of scale.

Mr. Ridgway has not had the opportunity to review a national vendor,

We would need to look at storage and will review this in the future with the COO and the procurement person that was just approved at the last meeting.

There was a process for bid and this was the best bid received.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye; Mr. Wright aye. Motion carried.

6.05 Approval of 2012-2013 Budget

Colorado Revised Statute 22-44-110(4) indicates that “Prior to the beginning of the ensuring fiscal year, the board of education shall formally adopt the budget by appropriate resolution duly recorded”, and this page serves as the statement to describe the major objectives of the educational program.

Since Falcon School District 49 relies on State Equalization Funding for approximately 73% of general fund revenue, and since the State has announced that 2012-13 K-12 funding will be essentially flat as compared to 2011-12, Falcon School District can utilize a ‘baseline plus variant’ approach to the 2012-13 budget.

Using the baseline of the amended 2011-12 budget, District Administration has identified priorities to slightly modify the educational program and associated staffing for the 2012-13 school year and fiscal year. The largest, and most consistent change across the district is the implementation of free, full-day kindergarten. This item results in both lower revenue (due to no tuition for ‘paid’ full day kindergarten) and increased expense (due to additional staff needs). In addition, spends are proposed to improve district technology – since no significant spend has been made in technology for the last two years, and a spend increase for normal and required increases to the Public Employee Retirement Association (PERA), district utilities and property and liability insurance.

A significant part of the 2011-12 budget baseline was an increased allocation (vs. recent years) for capital needs. With agreement from the current Board of Education, that allocation has been reduced in the 2012-13 proposal, freeing up monies to be used for the increased spends that

have been requested by District Administration. A moderate expectation of student growth is proposed (1.5%) that will also add to the available resources.

It is expected that this budget provides an accurate quantification of an operating plan for each component of The District to use as a guide for managing the business for the fiscal year beginning July 1, 2012. It is also expected that the strategies used to develop this budget will be appropriate to react to any change in assumptions that come as the fiscal year unfolds. Finally, we expect to offer a third and final iteration of the budget to the Board and the Constituency in January 2013 that recognizes actual results of key assumptions made in this budget draft relating to student count and other revenue components and establishes new and/or modified strategies for recognizing new revenue assumptions in the projected spending for staffing and implementation costs.

President Harold requested a motion to approve action item 6.05

Director LaVere-Wright moved to approve the Falcon District 49 Budget for fiscal year 2012-13 as presented by the Administration. Director Irons seconded the motion.

The budget was presented and reviewed as a discussion item at the meeting Monday evening and several times earlier.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye; Mr. Wright aye. Motion carried.

6.06 Approval of 2012-13 Fiscal Year Budgets for District Charter Schools: Banning Lewis Ranch Academy, Pikes Peak School for Expeditionary Learning, Rocky Mountain Classical Academy, The Imagine Classical Academy

The contracts with the District's Charter Schools require the District Board of Education to take action to approve the charter schools' budgets.

All budgets reflect conservative approaches to revenue generation and expense planning as a result of the expected reductions in funding from the State of Colorado. Since Falcon School District 49 relies on State Equalization Funding for approximately 73% of general fund revenue, and since the State has announced that 2012-13 K-12 funding will be essentially flat as compared to 2011-12, Falcon School District can utilize a 'baseline plus variant' approach to the 2012-13 budget. However, as distinct legal entities, each Charter School can utilize its own model for budget development.

It is expected that each Charter School budget provides an accurate quantification of an operating plan for each component of The District to use as a guide for managing their businesses for the fiscal year beginning July 1, 2012. It is also expected that the strategies used to develop this budget will be appropriate to react to any change in assumptions that come as the fiscal year unfolds. Finally, we expect to offer a third and final iteration of the budget to the Board and the Constituency in January 2013 that recognizes actual results of key assumptions made in this budget draft relating to student count and other revenue components and establishes new and/or modified strategies for recognizing new revenue assumptions in the projected spending for staffing and implementation costs.

President Harold requested a motion to approve action item 6.06.

Director LaVere-Wright moved to approve the 2012-2013 budgets of the four District Charter Schools as presented. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye; Mr. Wright aye. Motion carried.

6.07 Approval of 2011-12 Fiscal Year Fund 46 Supplemental Budget

Colorado Revised Statute 22-44-110(5) indicates that "...where money for a specific purpose from other than ad valorem taxes subsequently becomes available to meet a contingency, the board may adopt a supplemental budget for expenditures not to exceed the amount of said money and may appropriate said money therefrom." This action item is presented to satisfy that legal requirement.

Falcon School District's Fund 46 has existed since the passage of election questions in 2005 related to issuing Certificates of Participation as an alternative way to fund then-necessary building construction. Coming in to the 2011-12 fiscal year, it was the intention of the Board of Education to finally exhaust those monies as part of a cooperative project plan involving the Falcon Community Builders for Classrooms (FCBC) organization to complete the athletic complex at Vista Ridge High School.

A supplemental budget is relevant when additional funds are identified for a specific purpose that were not identified in the original budget and/or the amended budget for the same fiscal year. With the intention to fully exhaust fund 46 in the 2011-12 fiscal year, the budget was closely quantified to ensure that the project would use all of, but not exceed available funds in Fund 46.

Since interest income has been received related to bank accounts dedicated to fund 46, it was and is appropriate to utilize those funds as part of the wrap-up expenditures for this fund in 2011-12. Although it is a small amount (\$70.39), it is proper for the Board of Education to appropriate the spending of those funds which were not part of the amended budget.

President Harold requested a motion to approve action item 6.07.

Director LaVere-Wright moved to approve the Supplemental Fund 46 District Budget for fiscal year 2011-12 as presented by the Administration. Director Irons seconded the motion.

Mr. Ridgway explained that this fund will be closed out at the end of this year and the budget will be increased. The amount is \$70.39. This is an accounting technicality.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye; Mr. Wright aye. Motion carried.

6.08 Approval of Revision to Board of Education Policies GBC/GBC-R FMLA Eligible Staff Leaves and Absences , GBCA Non FMLA Staff Leaves and Absences and AC Nondiscrimination/Equal Opportunity

Due to review from Mountain States Education Council, board policies GBC/GBC-R, GBCA and AC need to be revised to add language regarding Americans with Disabilities Act/Amendment Act ADAAA.

Due to the fact that we have many staff members requesting leaves we must ensure that leaves are handled according to federal Family Medical Leave Act and Americans with Disabilities Act/Amendment Act in order to protect the district from future liabilities.

Additionally it must be made clear to all staff that if they feel that they need an accommodation under the Americans with Disabilities Act/Amendment Act they may request this via their supervisor or the Human Resources Department.

All future leaves will be reviewed to ensure that if non-FMLA eligible they are handled according to ADAAA requirements if eligible and appropriate. . All staff who believe their need an ADAAA accommodation will be made aware of how to request this accommodation.

President Harold requested a motion to approve action item 6.08

Director LaVere-Wright moved to approve the Move to approve the revisions to Board of Education Policy GBC/GBC-R, GBCA and AC as recommended by the administration. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye; Mr. Wright aye. Motion carried.

7:00 Information Items

7.01 Expulsion/ Suspension Information

7.02 Technology Update

The board approved a plan to get rolling to let our teachers succeed. The process with COMCAST is on schedule baring any complications it will increase bandwidth to all of our schools. The pilot that we are doing in the Vista zone is on track. We are preparing the teaching staff for the future we will have MacBook pros in the hands of our teachers, they are on pallets and will be shipped next week. They will be deployed after they are tagged and imaged. They have plans for training for those needing it. A day of training has been approved by the board for every teacher, there will be no more that 20 teachers in any training session. There is still a ton of work to be done and communication between Don and Blake at CCS is continual. We are putting a powerful tool in the hands of our educators. The future of this district will look fundamentally different in the next 5 years. The bandwidth is scheduled for the last couple of days of July.

Director Irons asked that discussion and presentation be given to SEAC regarding technology by Don Begier and Steve Axford. Kim Lingold is the IT person on that committee.

The computers that the teachers have at this time will be turned in. After the deployment of the new systems, the computers turned in will be repurposed if they can be and they will be deployed. The deployment of the new laptops is the main focus at this time. The POWER zone will be the best place to go to see how they are used, this will be a part of the hiring process, how they plan to use technology to help kids. Their zone will be doing the evaluation of teachers on this, this is a pilot in their zone.

The board would like to have a quarterly update from Don Begier regarding district technology.

8.00 Discussion Items

8.01 Revision to Policy ADF Falcon School District #49 Wellness Policy

- By federal law, school districts receiving federal funding for child nutrition programs are required to adopt a policy on “school wellness.” Due to changes in federal laws, it is necessary to revise this policy
- Previous language in the policy was unclear to its meaning about the intent of the policy Falcon School District will be abiding by the laws set forth by the federal government.

The direction of the Board is to bring this back as an action item at the next meeting.

8.02 July 12 Board Meeting Date

The Board discussed changing the date of the July BOE meeting due to the fact that several Board members would not be able to attend on the 12th. The regular BOE meeting will be rescheduled for July 19th at 6:30 p.m.

9.00 Adjournment

President Harold requested a motion to adjourn.

Director LaVere-Wright moved to adjourn. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye; Mr. Wright aye. Motion carried.

The meeting was adjourned at 7:35 p.m.

Tammy Harold, Board President

Chuck Irons, Board Secretary