



10850 East Woodmen Road • Falcon, CO 80831
Tele: 719-495-1100 • Fax: 719-495-8900 • E-mail: d49@d49.org

Mission Statement
Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
July 19, 2012
Central Administration Office – Board Room

- 1.00** President Harold called the Meeting to order at 6:36 p.m.
Roll Call was taken with the following members present: Mr. Henry Allen Jr., Mrs. Tammy Harold, Mr. Chuck Irons, Mrs. Marie LaVere-Wright, and Mr. Chris Wright.
- 2.00** **Welcome and Pledge of Allegiance**
President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.
- 3.00** **Approval of Agenda**
President Harold requested a motion to approve the agenda.
- Director LaVere-Wright moved to amend the agenda to add consent agenda item 4.08 – Achievement of 2011-12 employment contract performance terms for Innovation Leader. Director Irons seconded the motion.
- Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye, Mr. Wright aye. Motion carried.
- President Harold requested a motion to approve the agenda as amended.
- Director LaVere-Wright moved to approve the agenda as amended. Director Irons seconded the motion.
- Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye, Mr. Wright aye. Motion carried.
- 4.00** **Consent Agenda**
- 4.01 Approval of June Monthly Financial Update
 - 4.02 Approval of Matters Relating to Administrative Personnel
 - 4.03 Approval of Matters Relating to Licensed Personnel
 - 4.04 Approval of Matters Relating to Educational Support Personnel
 - 4.05 Approval of Minutes of Regular June 14, 2012 Board of Education Meeting
 - 4.06 Approval of Minutes of Special June 25, 2012 Board of Education Meeting
 - 4.07 Approval of Minutes of Special June 27, 2012 Board of Education Meeting

President Harold requested a motion to approve the consent agenda.

Director LaVere-Wright moved to approve the consent agenda. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye, Mr. Wright aye. Motion carried.

5.00 Board Update

Gary Heaston took Skyview Middle School students and staff to Ireland, Wales, Scotland, England, Paris EFT Education First Tours. Hoping to go to Italy next...

Henry Allen introduces himself and thanks those attending, give description of his background.

Chuck Irons is thrilled that Henry is on the board. Met at UCCS with Special Education, regarding inclusion

Marie LaVere-Wright is encouraged and excited about the partnership with UCCS. She is getting good feedback regarding the Apple computer rollout.

Chris Wright spoke about the Director of Human Resources. We are in a culture of change, we can find new and better ways to do things, and he should have a direct impact on each person, and be able to mold the mentality.

Brett Ridgway introduced Mr. Richard Hammond, the new director of Transportation, and welcomed him.

Tammy Harold gave kudos to the high school STUCO fund raiser for the victims of the Waldo Canyon Fire. All three high schools came together at Sand Creek. The event made national news.

6.00 Open Forum

President Harold read the open forum statement.

Ellyn Duckers, grandparent in the district, spoke regarding the incident at Meridian Ranch Elementary School.

Karen Hobson, patron of the district. Reported that four students qualified for the state level at the PTA art exhibits. She is the PTA DAAC liaison.

Ryan Parcell – with Americans for Prosperity, introduced himself and gave a brief description of what his organization does.

7.00 Action Items

7.01 Revision to Policy ADF Falcon School District 49 Wellness Policy

By federal law, school districts receiving federal funding for child nutrition programs are required to adopt a policy on “school wellness.” Due to changes in federal laws, it is necessary to revise this policy

Previous language in the policy was unclear to its meaning about the intent of the policy.

President Harold requested a motion to approve action item 7.01

Director LaVere-Wright moved to approve the revision to Policy ADF Falcon School District 49 Wellness Policy as recommended by the administration. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye, Mr. Wright aye. Motion carried.

7.02 New location for Ascent Program and Central Enrollment

Due to the growth of two important programs in the district and a need to provide better access for our entire community to Central Enrollment, the process of finding a new location for the Ascent Program (Expelled student program) and Central Enrollment commenced.

Our support of the Homeschool program located in our building on Mohawk Road and the fact that the Ascent program, also located in the Mohawk building, is doubling size, there is a need find a new location for the Ascent Program. In addition to finding the new location for the Ascent Program, it became evident that our current location for Central Enrollment is not adequate. Therefore, our search has focused on finding a facility that can house both the Ascent Program and Central Enrollment. After a thorough search, a commercial location at 4029 Tutt Boulevard was agreed upon by Learning Services, Facilities, and the CBO. This facility is well-suited to house both Ascent Program and Central Enrollment.

By entering into the lease of the facility located at 4029 Tutt, we provide a high quality facility for both programs at a reasonable cost the district. This will be a shift of the location of central enrollment further west in the district and out of Central Office. There was discussion of splitting Central Enrollment into East and West but this could add staffing costs.

The cost of the lease is will not exceed \$40K per year.

President Harold requested a motion to approve action item 7.02

Director LaVere-Wright moved to authorize Chief Business Office, Brett Ridgway to enter into a lease agreement with Tutt Commercial Center LLC for commercial space located at 4029 Tutt Blvd for an amount not to exceed \$32,600 once lease contract wording is approved by D49 legal advisors. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye, Mr. Wright aye. Motion carried.

7.03 Authorization to Proceed with Teacher Dismissal Process

This is to authorize the Chief Education Officer to proceed with the teacher dismissal process of Teacher A under the provisions of C.R.S. 22-63-301

The teacher dismissal action on attached roster is to meet Board of Education objectives in student achievement.

By addressing this action item, the Board of Education is approving the necessary actions that allow the District to continue its' function of recommending teachers for dismissal who are impacting student achievement.

President Harold requested a motion to approve action item 7.03

Director LaVere-Wright moved to authorize the Chief Education Officer to proceed with the dismissal of Teacher A under the provisions of C.R.S. 22-63-301. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye, Mr. Wright aye. Motion carried.

7.04 Temporary Withdrawal of Meridian Ranch International School and Woodmen Hills Elementary School Innovation Plans

Having just been approved by the Board as the Innovation Leader for the Falcon Zone and learning that we need to get feedback from supporting departments in the district to know the impact our plans would have if any. This has been a directive from the Board. Brett Ridgway and others reviewed the plans and got back to me and the principals earlier this week. Both MRIS and WHES received important feedback from Finance about their Innovation Plans and they both need to make some adjustments before we are ready to bring them to the BOE for approval. Due to the fact that the principals are currently on break and the staff at both schools will not be coming back until the end of this July, I would like to have some time to be able to let the principals make the adjustments with input from the staff. I hope to have the plans ready to come back before the BOE by the September meeting and I will let you know if we need an extension beyond that.

The most important thing is to have plans that will meet the needs of our students and the district and be ready to move forward to the state.

The expected outcome is to present innovation plans that will help our zone improve student achievement and be approved by the state

President Harold requested a motion to approve action item 7.04.

Director LaVere-Wright moved to approve the temporarily withdrawal of both Meridian Ranch International School and Woodmen Hills Elementary School Innovation Plans, to allow the staffs of both the opportunity to make revisions they deem appropriate before bringing them back to the Board for approval. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye, Mr. Wright aye. Motion carried.

7.05 Approval of Innovation Application-Sand Creek Innovation Zone-Horizon Middle School

The Sand Creek Innovation Zone was charged with creating innovation plans/applications last winter. Through input from all school stakeholders, each building has developed a innovation plan which meets the needs of students, parents, community, and staff.

We believe through implementing innovation plans with fidelity, our students will achieve at higher levels; we will engage the community thoroughly; and we will operate as efficient, effective school teams.

The Sand Creek Innovation Zone requests that the Falcon School District Board of Education approve the innovation application for Horizon Middle School. By approving the innovation application, it is understood that HMS will immediately waive out of Board Policy specified in their innovation plan. In addition, upon Board approval, the Sand Creek Innovation Zone requests that the Falcon School District Board of Education send the Horizon Middle School application to the Colorado State Board of Education for consideration to become a "School of Innovation" as outlined in the Innovation Act of 2008.

President Harold requested a motion to approve action item 7.05

Director LaVere-Wright moved to approve the innovation application for Horizon Middle School effective upon approval by the State Board of Education. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye, Mr. Wright aye. Motion carried.

- 7.06 Temporary Withdrawal Springs Ranch Elementary Innovation Plan
Debbie Jones, Principal of Springs Ranch Elementary School, recently received feedback regarding the budget aspects of the proposed innovation plan. Springs Ranch Elementary is requesting additional time to make the requisite budget changes to their innovation plan.

The Springs Ranch Elementary School innovation plan must not only meet the needs of students, parents, and teachers, but must also be fiscally responsible.

They expect to eventually bring the edited SRES innovation plan to the BOE and eventually the State Board of Education.

President Harold requested a motion to approve action item 7.06

Director LaVere-Wright moved to approve temporary withdrawal of the Springs Ranch Elementary innovation plan to allow its staff the opportunity to make budget revisions prior to resubmitting them to the Board of Education. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye, Mr. Wright aye. Motion carried.

By consensus the Board took a Break at 8:11 p.m. and reconvened at 8:34 p.m.

8.00 Informational Items

9.00 Discussion Items

- 9.01 Adoption and Revisions to Board of Education Policies and Regulations ADC/GBED/JICG Tobacco Free Schools ADD and ADD-E Safe Schools, JB Equal Educational Opportunity/Non-discrimination/Non-harassment of Students, JF, JF-R and JF-E Admission and Denial of Admission, JIC Student Conduct, JICA Student Dress Code, JICDA Code of Conduct, JICH Drug and Alcohol Use by Students, JICI Weapons in School, JK and JK-R Student Discipline, JKBA- Disciplinary Removal From Classroom, JKD/JKE, JKD-R/JKE-R and JKD-E/JKE-E Suspension/Expulsion of Students, JKF and JKF-R Educational Alternatives for Expelled Students, JKG Expulsion Prevention, GBEB Staff Conduct and Responsibilities, GCS Professional Research and Publishing, BE School Board Meeting

Suggested revisions to Board policies were received from CASB the end of June and have been reviewed and revised by district staff to reflect the needs of the district. Most of the policies listed above are policies and regulations that are part of the Student Code of Conduct Book that students receive each year when school begins. These policies need approval before the Code of Conduct Book can be released.

The direction of the board is to bring these policies back as an action item at the next Board meeting.

- 9.02 Matrix Management Functional Item Discussion District Modular Buildings
Falcon School District's move to a decentralized model for District Administration creates questions regarding functional topics and issues that have repercussions across the District rather than at a smaller school-specific or zone-specific level. We will propose to have open

presentations and discussions on many of those topics over the coming months. The first topic offered for discussion in this manner is the District's fleet of modular buildings.

Modular buildings are a necessary evil for Falcon School District given that 2/3 of our schools are operating over their core capacities. The question that comes relates to the placement of these modulares. It is fairly simple to say that core facilities are managed at the discretion of the school-specific administration. However, when it comes to modulares, given their movable nature, should the fleet be managed from a district-wide perspective, ensuring that the help modular space provides is assigned to the most critical areas of need, rather than just leaving them at their historical location.

A general guideline should be developed to help future decisions with regard to modular buildings.

Brett Ridgway and Melissa Andrews reported on modular space in the district. They will be looking at reactivating a long range planning committee

9.03 Dates and Topics for Work Sessions in August

July 27, 2012 10:00 a.m.- topic Board internal communications and interaction with the staff

August 8, 2012 6:00 p.m.

August 13, 2012 6:00 p.m. topic Innovation

August 22, 2012 is a scheduled work session.

August 27, 2012 6:00 p.m.

10:00 Other Business

10.01 Executive Session:

President Harold requested a motion to go into executive session.

Director LaVere-Wright moved to go into executive session for - Negotiations and legal advice -
- This session does not include discussion of board members or appointment to the Board as set forth in section 24-6-402(4)(f) of the Colorado Revised Statutes. Legal advice on specific legal issues as authorized by section 24-6-402(4)(b) of Colorado Revised Statutes. Negotiations or advice to negotiators as authorized by section 24-6-402(4)(e) of the Colorado Revised Statutes. Liability Insurance matters. Director Irons seconded the motion

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye, Mr. Wright aye. Motion carried.

The Board went into executive session at 9:38 p.m. with the following people present: Director Henry Allen Jr., President Tammy Harold, Director Chuck Irons, Director Marie LaVere-Wright, Director Chris Wright, Becky Carter Chief Education Officer, Brett Ridgway Chief Business Officer and Brad Miller Board Legal Council.

President Harold requested a motion to return to regular session.

Director LaVere-Wright moved to return to regular session. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye, Mr. Wright aye. Motion carried.

The Board returned to regular session at 10:17 p.m.

11.00 Adjournment

President Harold requested a motion to adjourn.

Director LaVere-Wright moved to adjourn. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye, Mr. Wright aye. Motion carried.

The meeting was adjourned at 10:18 p.m.

Tammy Harold, Board President

Chuck Irons, Board Secretary