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Mission Statement

To prepare students, in a safe and caring environment, to be successful, competent and productive citizens in a global society.

ANNOUNCEMENT/NOTICE

BOARD OF EDUCATION WORK SESSION

August 22, 2012

6:30 p.m.

Education Service Center – Board Room

WHAT: Board of Education Work Session

WHEN: Wednesday, August 22, 2012

TIME: 6:30 p.m.

**PLACE: Board Room
Central Administration Office
10850 E. Woodmen Road
Falcon, Colorado 80831**

- Purpose:**
- 1. Senate Bill 10-191 Update**
 - 2. Leadership Blueprint**
 - 3. District Modular Building Logistics**
 - 4. Chief Operations Officer Hiring Process and Time Lines**
 - 5. Chief Education Officer Hiring Update**

DATE OF POSTING: August 17, 2012

Loretta Branham
Board of Education
Executive Administrative Assistant



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**BOARD OF EDUCATION
WORK SESSION
August 22, 2012
6:30 p.m.**

**EDUCATION SERVICE CENTER —
BOARD ROOM**



BOARD OF EDUCATION AGENDA ITEM 1.

BOARD MEETING OF: August 22, 2012

PREPARED BY: Don Begier, Acting Chief Education Officer and Paul Andersen,
Personnel Director

TITLE OF AGENDA ITEM: Senate Bill 10-191 Update

ACTION/INFORMATION/DISCUSSION: Information/Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

To update the Board of Education on where both the state and district are related to the implementation of Senate Bill 10-191, Educator Effectiveness Bill.

RATIONALE:

To ensure the board of education is informed on what is required of the district as written in Senate Bill 191.

RELEVANT DATA AND EXPECTED OUTCOMES:

The Board of Education will be up-to-date on the requirements of Senate Bill 191 and the steps being taken in the district to ensure the bill is implemented with fidelity.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS

ADDRESSED:

Student Achievement and Performance Staff Empowerment and Support
 Parent/Community Engagement Social and Ethical Responsibility
 Operational Efficiency and Systems Effectiveness

FUNDING REQUIRED: Yes No

N/A

APPROVED BY: Don Begier, Acting Chief Education Officer and Paul Andersen, Personnel Director

DATE: August 15, 2012



BOARD OF EDUCATION AGENDA ITEM 2.

BOARD MEETING OF: August 22, 2012

PREPARED BY: Don Begier, Acting Chief Education Officer

TITLE OF AGENDA ITEM: Leadership Blueprint

ACTION/INFORMATION/DISCUSSION: Information/Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

To discuss the approval of contracting with the Flippen Group to receive training and support to develop a leadership blueprint for District leaders, Innovation Leaders, and the Board of Education.

RATIONALE:

In order to ensure a solid blueprint for leadership, The Flippen Group will conduct a three day workshop with the leaders of the Board of Education, district, and zones to create a high performing culture that will assist in the creation of world class strategic plan. This is the beginning of establishing a new collaborative culture of trust in the district. The work the Flippen Group conducts has proven to increase the performance of many districts, businesses, and military leaders throughout the country.

RELEVANT DATA AND EXPECTED OUTCOMES:

This workshop is the first step in establishing an agreed upon blueprint for the leadership of the district. It will create a common language for all leadership to enhance our culture by aligning organizational and individual behaviors to the expressed district mission, vision, and strategic plan. The workshop will also enhance the connectedness of Board of Education, district, and zone leadership. This will lead to a safe and trusting workplace and ultimately will increase student achievement.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS

ADDRESSED:

Student Achievement and Performance Staff Empowerment and Support
 Parent/Community Engagement Social and Ethical Responsibility
 Operational Efficiency and Systems Effectiveness

FUNDING REQUIRED: Yes No

The cost of the training will not exceed \$30,000

APPROVED BY: Don Begier, Acting Chief Education Officer **DATE:** August 15, 2012



BOARD OF EDUCATION AGENDA ITEM 3.

BOARD MEETING OF: August 22, 2012
PREPARED BY: Brett Ridgway, Chief Business Officer
TITLE OF AGENDA ITEM: District Modular Building Logistics
ACTION/INFORMATION/DISCUSSION: Information/Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

At the July 2012 Regular Meeting of the Board of Education, we brought forward the topic of modular buildings. It was discussed that we have many modular buildings in place across the district and that many of those buildings are reaching end-of-life status.

What follows next, in the topic is a discussion of the logistics of modular buildings: moving vs. buying, normal process requirements in terms of permits, utilities, site preparation, etc.. We want to bring this next level of discussion to the Board of Education to help everyone see and understand the issues at this phase so that well informed decision making can follow.

RATIONALE:

Modular buildings are a necessary evil for Falcon School District given that 2/3 of our schools are operating over their core capacities. Our continued growth only exacerbates the problem. So, a basic philosophical question arises to consider at what level of overcrowding is it necessary to any space with less emphasis on its condition, and what level of overcrowding is more palatable to bring the quality of modular space to the fore.

RELEVANT DATA AND EXPECTED OUTCOMES:

A general guideline should be developed to help future strategic decisioning with regard to modular buildings.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS

ADDRESSED:

- Student Achievement and Performance
- Parent/Community Engagement
- Operational Efficiency and Systems Effectiveness
- Staff Empowerment and Support
- Social and Ethical Responsibility

FUNDING REQUIRED: Yes No

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:

N/A

APPROVED BY: Brett Ridgway, Chief Business Officer **DATE:** August 16, 2012

4.

**Chief Operations Officer
Hiring Process and Time Lines**

5.

**Chief Education Officer
Hiring Update**