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Mission Statement

Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
SPECIAL BOARD OF EDUCATION MEETING
October 6, 2012
Central Administration Office – Board Room

1.00 President Harold called the Meeting to order at 10:07 a.m.
Roll Call was taken with the following members present: Mr. Henry Allen Jr.; Mrs. Tammy Harold, Mr. Chuck Irons, Mrs. Marie LaVere-Wright. Mr. Chris Wright absent with prior notice.

2.00 Welcome and Pledge of Allegiance

President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

3.00 Approval of Agenda

President Harold requested a motion to approve the agenda.

Director LaVere-Wright moved to approve the agenda. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.

Motion carried.

4.00 Open Forum

There were no speakers.

5.00 Executive Session

5.01 Executive Session – to determine positions relative to matters that may be subject to negotiations as authorized by C.R.S. § 24-6-402(4)(e).

President Harold requested a motion to go into executive session

Director LaVere-Wright moved to go into executive session to determine positions relative to matters that may be subject to negotiations as authorized by C.R.S. § 24-6-402(4)(e). Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.

Motion carried.

The board went into executive session at 10:09 a.m.

Those present during executive session were, President Tammy Harold, Director Henry Allen, Director Chuck Irons, Director Marie LaVere-Wright, Brett Ridgway Chief Operations Officer, Paul Andersen Human Resources Director, and Loretta Branham recording secretary.

Brett Ridgway left the meeting at 10:11 a.m.

President Harold requested a motion to return to regular session.

Director LaVere-Wright moved to return to regular session. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.

Motion carried.

The board returned to regular session at 10:44 a.m.

6.00 Discussion/Action Item

6.01 Recommendation for hire of Chief Operations Officer.

The direction of the board is that Paul Andersen, Human Resources Director, is to personally do the thorough background checks on Mr. Bay and Mr. Seglem and to report directly to Mrs. Harold.

6.02 Revision to District Organizational Chart

Wants the board to agree on the organizational chart revision before the COO position is filled.

The Board discussed the org chart and the pros and cons of the reporting levels of positions on the chart. They also discussed an evaluation document for positions that report to the board.

The direction of the board is for Paul Andersen, Human Resources Director, to come back to the board with the grievance procedures in the district, to clarify the mechanism that protects the subordinates in the district.

7.00 Adjournment

President Harold requested a motion to adjourn.

Director LaVere-Wright moved to adjourn. Director Irons seconded the motion.

Vote: Mr. Allen, aye; Mrs. Harold, aye; Mr. Irons, aye; Mrs. LaVere-Wright, aye.

Motion carried.

The meeting was adjourned at 11:00 a.m.

Tammy Harold, Board President

Chuck Irons, Board Secretary