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Mission Statement

Together we are committed to graduating and preparing all children for success in college and careers.

**MINUTES**  
**REGULAR BOARD OF EDUCATION MEETING**  
**August 14, 2008**  
**Central Administration – Board Room**

**1.00** President Bartha called the meeting to order at 6:32 p.m.  
Roll call was taken with the following members present: President Anna Bartha, Director Kent Clawson, and Director Dave Stark. Director Dave Martin was absent with prior notice.

**2.00 Welcome and Pledge of Allegiance**

President Bartha welcomed those in attendance and introduced Angel Smith a senior at Sand Creek High School who sang the National Anthem. The Board recognized Angel and thanked her for singing.

**2.01 Board Member Oath of Office**

Mark Shook was sworn in as a Board of Education Director by Amy McClelland.

Anna Bartha presented Amy McClelland with a plaque and her picture for her service to the Board of Education and the community; her service is greatly appreciated.

**3.00 Approval of Agenda**

President Bartha requested a motion to approve the agenda.

Director Stark moved to approve the agenda. Director Clawson seconded the motion.

Vote: Bartha, aye; Clawson, aye; Shook, aye; Stark, aye. Motion carried.

**4.00 Consent Agenda**

- 4.01 Approval of July Monthly Financial Update
- 4.02 Approval of Matters Relating to Administrative Personnel
- 4.03 Approval of Matters Relating to Licensed Personnel
- 4.04 Approval of Matters Relating to Educational Support Personnel
- 4.05 Approval of Matters Relating to Schedule B Personnel
- 4.06 Approval of Minutes for Regular Board of Education Meeting July 10, 2008
- 4.07 Approval of Minutes for Special Board of Education Meeting July 14, 2008

President Bartha requested a motion to approve the consent agenda.

Director Clawson moved to approve the consent agenda. Director Stark seconded the motion.

Vote: Bartha, aye; Clawson, aye; Shook, aye; Stark, aye. Motion carried.

## 5.00 Board/Superintendent Update

The Board of Education has been very active this last month attending Open Houses throughout the district.

Jason Gustad thanked Grant Schmidt and the Board for supporting the five Falcon High School student athletes attending the Schuman's Ultimate 100 Camp in Los Angeles, California. General Lee, Aaron Blevins, Veto Key, Josh Gustad, and Paul Rotering were able to compete against the top one hundred football athletes at their position from across the nation at this event.

Lori Dion and the Just Jump Team went to the Colorado State Games; they took nine kids to Reno to the Jr. Olympics and sixteen kids to the Jr. Olympics in Detroit; they also went to the nationals in Orlando. The Just Jump team did a wonderful job and represented the district well.

The Grand Opening of Patriot Learning Center was a wonderful event on August 9th. Vista Ridge will have their Grand Opening on August 23<sup>rd</sup>.

Superintendent Grant Schmidt stated that the Grand Opening of Patriot Learning Center is a joint effort with Pikes Peak Community College; it is a great opportunity for all of our students and the community.

The opening of the school year has been phenomenal and the staff is doing an excellent job.

Class sizes are being looked at at this time and will be completed by Sept 3<sup>rd</sup>.

Superintendent Grant Schmidt will be doing a recording for the staff every four to five weeks that will be distributed to the staff in the district.

Jodi Fletcher introduced Angela Gun who will be the new Military Liaison for District 49. Nearly 30 percent of our students are affected by the military.

Cindy Hardin, Director of Transportation stated that the transportation department drivers went to two Road-eos this summer. She recognized the drivers that competed at these Road-eos:

### JEFFCO TEAM TROPHY – 109 Competitors

Megan White, John Graves, Doug Gray, Eric Stair, Mike Maloney

JEFFCO ROOKIE DIVISION WINNER [Second year in a row we won this award]

Megan White

### JEFFCO SPED 2<sup>ND</sup> PLACE – 25 teams

Jane Anderson and Terry Maloney

### STATE SPED – 21 Teams

Mike Ingraham & Lynnea Brown 1<sup>st</sup> (this is the 4<sup>th</sup> year in a row that our drivers have taken 1<sup>st</sup> place). Margene Walker & Steve Canavan 3<sup>rd</sup>, Jane Anderson & Terry Maloney 4<sup>th</sup>, Kathy Teeters & Patty Mize 7<sup>th</sup>, and Chris Hudspeth & June Canavan 8<sup>th</sup>

### STATE TRANSIT – 17 Competitors

Eric Stair 8<sup>th</sup>

### STATE CONVENTIONAL – 46 Competitors

Mike Maloney 6<sup>th</sup>, Megan White 12<sup>th</sup>, Doug Gray 14<sup>th</sup>

### TECHNICIAN OF THE YEAR

Brian Vasina

New Teacher Orientation was a team effort put together by the Learning Services Department. Kelly Warren and Dee Thomas were responsible for putting this together. We are very pleased to be welcoming this talented group of teachers to our school district.

## 6.00 Open Forum

President Bartha read the Open Forum statement.

President Bartha stated that the Board has never discussed dissolving the Employee Involvement Committee.

Elaine Olsen, FTEA co president thanked the Board for addressing the EIC rumor. Banning Lewis Ranch Academy is asking for a revision of their charter; she wants to know if they are wanting people living out of District 49 on their Board. She has not been able to find the phone numbers of the superintendent and the chief officers of the district on the web site.

Ellen Duckers, patron of the district, is upset that the Chief Financial Officer is no longer in the district. She does not approve of the actions of the Board at this time. She does not approve of the three minute time limit for open forum.

Tammy Harold, parent of students in the district, is concerned about the Vista Ridge High School class sizes and over crowding; the numbers are unacceptable. She believes that the high schools need to have attention now.

Karen Hobson, Parent Teacher Association Chairperson, does not believe that dictating a night for family time is appropriate for the Board to be addressing. She would support a resolution but not a policy. She would like to know if any administrators have been contacted for input regarding this policy.

Tom Harold, parent of students in the district, has heard from employees and district employees are being warned to watch the email that they are sending to community members; shame on the Board for creating an atmosphere of fear in the district. The Board needs to support community involvement. He asked the Board to explain the process used to select the current Board member replacement. He asked Mark Shook how he was able to represent himself as a Board member before he was officially a Board member.

Director Shook stated that he has been introduced as the newest board member, being sworn in at the August 14 Board meeting.

Jackie Vialpando, parent in the district, stated that Patriot Learning Center and Pikes Peak Community College are both wonderful opportunities for the district; the staff at PLC is outstanding. She was disappointed that Mark Shook took credit for being a part of this; he had stated before the mill levy that he was against it.

Mary Lougee, Co-president of FTEA, believes that the idea of family time as a policy is a misrepresentation of what the Board is supposed to do. It is not the responsibility of the Board to set a policy like this. It does not belong in policy to dictate to the families what is going to be family time; let family business be decided by the families we have bigger issues than this to deal with; one is class size at the schools including the high schools.

Kelly Salling-Davies, a parent in the district believes that the Monday night family time policy is not a good one; it is not an appropriate policy for the Board to be addressing. She has heard a rumor that the Board retreat in July was at the Broadmoor. She would like to have the cost of these retreats and would like to know what kind of competitive prices were gotten and how this place was chosen for the retreat. She thanked Director Clawson for answering her emails.

President Bartha stated that the Board had not had a retreat this summer.

Emilie McMorrان, parent in the district, is glad that the Board believes in family time, but she does not believe that it is the Boards responsibility to dictate what night should be devoted to family time; it is the responsibility of each family to make that decision.

**7.00 Action Items**

7.01 Approval of Contract with Pikes Peak Board of Cooperative Educational Services (PPBOCES) for 2008-09

Dr. Chad Wight, Director of Special Services presenting:

President Bartha requested a motion to approve action item 7.01

Director Clawson moved to approve the 2008-09 contract with Pikes Peak BOCES for \$739,661 to provide required services to students with disabilities.” Director Stark seconded the motion.

Falcon School District 49 has been a member of the Pikes Peak Board of Cooperative Educational Services (PPBOCES) for many years. There are three primary benefits of membership: 1) shared staff time, cost and supervision with other member districts; 2) flexibility of increasing or decreasing specialized service on an “as-needed” basis for students with low incidence disabilities such as visual and/or hearing impairment without changing District staff agreements; and 3) access to specialized programs such as Pathways day treatment program for students with severe emotional disabilities and dual diagnoses and New Directions program for expelled students. Due to a statewide shortage of some specialists, D49 has not been able to fill vacancies and has relied on PPBOCES and private employment agencies to provide staff needed to provide legally mandated services for students with disabilities. PPBOCES has provided more effective and reliable staff with better supervision and communication at lower cost than private national employment agencies. Therefore, it is recommended that D49 renew the PPBOCES contract for 2008-09.

President Bartha asked if there was any further discussion; hearing none she called for a vote.

Vote: Bartha, aye; Clawson, aye; Shook, aye; Stark, aye. Motion carried.

7.02 Approval of Amendment #1 to Kenny Electric for New Falcon High School Athletics Facilities Lighting.

Jim Walsh, Construction Manager presenting:

President Bartha requested a motion to approve action item 7.02.

Director Clawson moved to approve the C.O. #1 with Golden Kenny Electric for \$12,203.00 for the FHS Site Buildings project. Director Stark seconded the motion.

On April 28, 2008 the Board of Education approved Kenny Electric to provide exterior stadium lighting at Falcon High School.

Subsequent to commencing construction of the project, various Field Orders, Modification Orders and Requests for Clarification were issued for timely completion of the project. These Contract Changes (“CC’s”) are summarized in the attachment and represent required changes in response to field conditions or corrections in design discovered during construction; and sometimes involve changes that are not a part of the original contract.

|                      |                              |                    |
|----------------------|------------------------------|--------------------|
| CO #1 Kenny Electric | Increase pole heights to 80’ | \$ 6,205.00        |
|                      | Artesian issue at pole F4    | <u>\$ 5,998.00</u> |
|                      | <b>Total:</b>                | <b>\$12,203.00</b> |

The Board discussed the reasons for the moving of the poles and the increase in their height, questioning the original design and who was responsible for the additional expense.

President Bartha asked if there was any further discussion; hearing none she called for a vote.

Vote: Bartha, aye; Clawson, aye; Shook, aye; Stark, aye. Motion carried.

- 7.03 Approval of Amendment #2 to Contract with Golden Triangle Construction of Southern Colorado for New Falcon High School Athletics Facilities Site Buildings  
Jim Walsh, Construction Manager presenting:

President Bartha requested a motion to approve action item 7.03  
Director Clawson moved to approve C.O. #2 with Golden Triangle Construction of Southern Colorado for \$651.00 for the FHS Site Buildings project. Director Stark seconded the motion.

On May 8, 2008 the Board of Education approved Golden Triangle Construction of Southern Colorado to provide a concessions building at Falcon High School.

Subsequent to commencing construction of the project, various Field Orders, Modification Orders and Requests for Clarification were issued for timely completion of the project. These Contract Changes (“CC’s”) are summarized in the attachment and represent required changes in response to field conditions or corrections in design discovered during construction; and sometimes involve changes that are not a part of the original contract.

|               |       |                                  |                 |
|---------------|-------|----------------------------------|-----------------|
| CO #2         | GTCSC | Modifications to various details | <u>\$651.00</u> |
| <b>Total:</b> |       |                                  | <b>\$651.00</b> |

The Board was informed that this is the concession building at Falcon High School.

President Bartha asked if there was any further discussion; hearing none she called for a vote.  
Vote: Bartha, aye; Clawson, aye; Shook, aye; Stark, aye. Motion carried.

- 7.04 Approval of Amendment #3 to Contract with Golden Triangle Construction of Southern Colorado for New Falcon High School Athletics Facilities Site Buildings  
Jim Walsh, Construction Manager presenting:

President Bartha requested a motion to approve action item 7.04  
Director Clawson moved to approve C.O. #3 with Golden Triangle Construction of Southern Colorado for \$64,389.00 for the FHS Site Buildings project. Director Stark seconded the motion.

On May 8, 2008 the Board of Education approved Golden Triangle Construction of Southern Colorado to provide a concessions building at Falcon High School.

Subsequent to commencing construction of the project, various Field Orders, Modification Orders and Requests for Clarification were issued for timely completion of the project. These Contract Changes (“CC’s”) are summarized in the attachment and represent required changes in response to field conditions or corrections in design discovered during construction; and sometimes involve changes that are not a part of the original contract.

|               |       |                            |                      |
|---------------|-------|----------------------------|----------------------|
| CO #3         | GTCSC | Sidewalks, sewer lift pump | \$66,049.00          |
|               |       | Trenching Credit           | <u>\$ (1,660.00)</u> |
| <b>Total:</b> |       |                            | <b>\$64,389.00</b>   |

President Bartha asked if there was any further discussion; hearing none she called for a vote.  
Vote: Bartha, aye; Clawson, aye; Shook, aye; Stark, aye. Motion carried.

- 7.05 Amendment #16 to the Nunn Construction, Inc. construction agreement for Contract Changes at High School #3 – Vista Ridge  
Jim Walsh, Construction Manager presenting:

President Bartha requested a motion to approve action item 7.05

Director Clawson moved to approve Amendments to Owner-Installed Systems Contractors as listed above for HS #3 Vista Ridge totaling \$12,293.84, to be paid from the Owner’s Contingency Budget. Clawson withdrew the motion (It was not the correct action item.)

Director Clawson moved to approve Change Order #15 with Nunn Construction, Inc., for a cost of \$64,130.71 for work at the High School #3 Vista Ridge to be applied to the Owner’s Contingency Budget. Director Stark seconded the motion.

Subsequent to commencing construction of High School #3, various Field Orders, Modification Orders and Requests for Clarification were issued for timely completion of the project. These Contract Changes (“CC’s”) are summarized in the attachment and represent required changes in response to field conditions or corrections in design discovered during construction; and sometimes involve changes that are not a part of the original contract.

President Bartha asked if there was any discussion; hearing none she called for a vote.  
Vote: Bartha, aye; Clawson, aye; Shook, aye; Stark, aye. Motion carried.

7.06 Approval of Amendments -- Owner-Installed Systems Contractors for HS #3 Vista Ridge  
Jim Walsh, Construction Manager presenting:

President Bartha requested a motion to approve action item 7.06  
Director Clawson moved to approve Amendments to Owner-Installed Systems Contractors as listed above for HS #3 Vista Ridge totaling \$12,293.84, to be paid from the Owner’s Contingency Budget. Director Stark seconded the motion.

Due to the increased cabling infrastructure from the FCBC Wing and additional computer labs, additional cable management and high density patch panels are required for the data rooms. D49 IT has approved the equipment to be provided by All Systems.

The irrigation system controls need to be relocated to the new irrigation pump house. This involves moving two panels, running conduit, and extending all fiber and control wiring. ICSI will also add controls for an additional exhaust fan in the administration area. A brief summary follows:

|       |             |                                      |                    |
|-------|-------------|--------------------------------------|--------------------|
| CO #3 | All Systems | Added Cable Management – MDF and IDF | \$ 7,793.84        |
| CO #4 | ICSI        | Added Control – Irrigation and EF-41 | <u>\$ 4,500.00</u> |
|       |             | <b>Total:</b>                        | <b>\$12,293.84</b> |

President Bartha asked if there was any discussion; hearing none she called for a vote.  
Vote: Bartha, aye; Clawson, aye; Shook, aye; Stark, aye. Motion carried.

7.07 Banning Lewis Ranch Academy Contract Revisions  
Board of Directors, Banning Lewis Ranch Academy presenting:

President Bartha requested a motion to approve action item 7.07  
Director Clawson moved to approve the revision of the Banning Lewis Ranch Charter Contract. Director Shook seconded the motion.

Paul McCallister, Board of director member for the BLRA. It has come to their attention that section 8 of the contract needs to be revised. Currently they have four board members and need to appoint the remaining three board positions and would like to have the Banning Lewis Ranch Academy contract section 8.0 on Governance and Operation changed. The change would read:

“In calendar year 2008 BLRA will adopt an Appointment policy to effectuate a rule that each member regularly appointed to the Board by other Board members (that is, neither elected by parents, nor appointed to fill a vacancy in a parent-elected seat) must have experience material to a school board’s governance, such as past management, board, accounting, legal, contractual, educational, leadership, business, or service experience that will be an asset to the board.”

It is in the bylaws of BLRA that four parents are elected by the community and that three board members are appointed by the board.

President Bartha asked if there was any further discussion; hearing none she called for a vote.  
Vote: Bartha, aye; Clawson, aye; Shook, aye; Stark, aye. Motion carried.

**8.00 Informational Items**

None

By consensus the Board took a break at 7:50 p.m. The Board returned to regular session at 8:07 p.m. and started with updates from Board members.

Director Clawson stated that he has had a great time attending open houses throughout the district the last few weeks; it has been wonderful to see the excitement of the staff and the community to start school.

Director Shook attended several of the open houses and also flew Dave Watson over the district school sites so that he could take pictures of our buildings for a project that he is working on. He also attended the grand opening of Patriot Learning Center.

Director Stark believes that the district has the opportunity to look at the class sizes in the district; this is the time to do it. The commitment has been made and he is expecting to see resources be put in the classrooms to address class sizes.

President Bartha stated that classroom size issues will be addressed by September 3<sup>rd</sup>.

**9.00 Discussion Items**

9.01 Superintendent’s Performance measures

Director Clawson, asked Superintendent Schmidt if the deadline dates that were placed in the document are adequate for him to be able to meet these goals and was told that the dates are acceptable.

The Board discussed the performance measures that have been set for the superintendent including class sizes and the district audit that is taking place at this time and how this will affect the performance measures.

Superintendent Performance Measures, 2008-2009

| <i>Sub-goal statement</i> | <i>Actions and Due Dates</i> |
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| <p><b>1. Increase communication and interaction opportunities with the entire school district community. (i.e., broadcast video, community meetings, staff meetings with the Superintendent, print media, Superintendent’s Teacher Advisory Council, Superintendent’s Student Advisory Council)</b></p> |  |
| <ul style="list-style-type: none"> <li>• The Superintendent will implement communication and interaction opportunities with the entire school</li> </ul>  |  |

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| district community on a monthly basis through different media formats.  |  |
| <i>The following media forms will be implemented during the 2008-09 school year:</i>  |  |
| <ul style="list-style-type: none"> <li>Monthly broadcast of Superintendent &amp; Board update show to be aired on the public channel access.</li> </ul>   | <p>Utilize the broadcast studio and students to record this twice-monthly event.</p> <p>The recording will be aired on the public television channel.</p>                  |
| <ul style="list-style-type: none"> <li>Monthly broadcast of Superintendent's update to district staff, to be distributed via email.</li> </ul>  | <p>Utilize the broadcast studio and students to record this monthly event.</p> <p>The recording will be sent to all staff via district email.</p>                          |
| <ul style="list-style-type: none"> <li>Broadcast shows to include: Adult English language development, welcome to kindergarten, welcome to 7<sup>th</sup> grade, welcome to high school, welcome to Patriot Learning Center.</li> </ul> | <p>Each of these events will be developed and recorded at least one time during the school year.</p> <p>The recordings will be aired on the public television channel.</p> |
| <ul style="list-style-type: none"> <li>Twice each year the Superintendent will host a community meeting at each of the regular education sites within the district.</li> </ul>  | <p>These events will be placed on a master schedule by August 4, 2008.</p> <p>A survey will be provided to each audience member to evaluate the effectiveness.</p>         |
| <ul style="list-style-type: none"> <li>Twice each year the Superintendent will meet with each building's staff as part of a staff meeting.</li> </ul>   | <p>These events will be placed on a master schedule by August 4, 2008.</p> <p>A survey will be provided to each audience member to evaluate the effectiveness.</p>         |
| <ul style="list-style-type: none"> <li>The Falcon Quarterly will be produced once per month.</li> </ul>   | <p>The monthly publication will begin at the end of July, 2008.</p> <p>Each issue will be placed on the internet, sent via email, and (by request) mailed.</p>             |
| <ul style="list-style-type: none"> <li>The Superintendent will form a Teacher Advisory Council to meet once per trimester (3 times).</li> </ul>   | <p>The council schedule will be developed by August 4, 2008.</p> <p>The members will be surveyed after the final meeting to evaluate the effectiveness.</p>                |
| <ul style="list-style-type: none"> <li>The Superintendent will form a Student Advisory Council to meet once per trimester (3 times).</li> </ul>   | <p>The council schedule will be developed by August 4, 2008.</p> <p>The members will be surveyed after the final meeting to evaluate the effectiveness.</p>                |
| <b>2. Implement a district branding and marketing plan.</b>   |  |
| <ul style="list-style-type: none"> <li>The Superintendent will contract with a marketing consultant to meet with the Executive Cabinet periodically throughout the 2008-09 school year.</li> </ul>                                      | <p>The first meeting with the marketing consultant will be July 15, 2008.</p> <p>Additional meetings will be scheduled after the July 15, 2008 meeting.</p>                |



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| <ul style="list-style-type: none"> <li>A marketing and branding plan will be developed and implemented.</li> </ul>  | <p>The marketing and branding plan will begin implementation in October, 2008.</p> <p>The plan will be evaluated in May, 2009</p>   |
| <p><b>3. Prioritize, with the Executive Cabinet, the results from the Phi Delta Kappa district curriculum audit in order to determine a set number of items to positively effect during the 2008-09 school year.</b></p>  |   |
| <ul style="list-style-type: none"> <li>Based on the results of the Phi Delta Kappa curriculum audit the Executive Cabinet and Superintendent will prioritize the needs in determining a set number of items to positively effect during the 2008-09 school year.</li> </ul> | <p>Within two weeks of receiving the audit results, an Executive Cabinet meeting will be held to prioritize the needs as a first draft. Within two weeks each department will prioritize the results. The next week the Executive Cabinet will finalize the priorities.</p> <p>Each priority item will be addressed by Jun 1, 2009.</p>   |
| <ul style="list-style-type: none"> <li>The results and the prioritized items will be shared with district leadership and the Board of Education within six weeks of receiving the results from Phi Delta Kappa.</li> </ul>  | <p>With the process followed after receiving the results, the Board will be given the information regarding the final prioritized items.</p>  |
| <p><b>4. Advise/guide the Learning Services division on ways to accelerate the trend of student achievement at all grade levels for all student subgroups as measured by district assessments, CSAP, AP exams, and ACT.</b></p>   |   |
| <ul style="list-style-type: none"> <li>ACT average score for juniors will increase by 0.1 points in Composite, English, Math and Science.</li> </ul>  | <p>Instructionally focused principal meetings on a monthly basis, beginning in August 2008</p> <p>Expectations set with principals to have all staff aware of ACT scope and preparing students appropriately.</p>   |
| <ul style="list-style-type: none"> <li>The SAT average score for juniors will increase by 10 points for Composite, and 5 points for each Verbal and Math.</li> </ul>  | <p>Instructionally focused principal meetings on a monthly basis, beginning in August 2008</p> <p>Expectations set with principals to have all staff aware of SAT scope and preparing students appropriately.</p>   |
| <ul style="list-style-type: none"> <li>The graduation rates of all subgroups of students will increase by a minimum of 2.5%.</li> </ul>   | <p>Monthly meetings with counselors to discuss, share, and train in order to provide necessary supports for students at-risk of not graduating. All students from grades 6-12 will be monitored and addressed in a timely manner.</p>   |
| <ul style="list-style-type: none"> <li>The average CSAP scale score for each grade level and each sub-content area will increase by 5%</li> </ul>   | <p>Instructionally focused principal meetings on a monthly basis, beginning in August 2008</p> <p>Staff will implement Culturally Responsive Teaching (CRT) techniques on a daily basis by September, 2008.</p> <p>Expectations set with principals to have all staff aware of and regularly utilizing CSAP scoring guides (and other technical information) provided by the Colorado Department of Education.</p> <p>Learning Services instructional support documents will be completed by June, 2009.</p> <p>Current instructional directions set by Learning Services will be implemented and monitored for</p> |

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|  | effectiveness (ie, professional development, data meetings, principal walkthroughs, staff utilization of documents/planners).                                  |
| <ul style="list-style-type: none"> <li>Establish objective and threshold measures of student teacher ratios designed to optimize student achievement</li> </ul> <p>(When applicable to student achievement include teacher's aids or other instructional assistants in these measures)</p> | To be determined through the Ed Spec process.<br>Completion by May, 2009   |
| <ul style="list-style-type: none"> <li>Integrate the measures as key performance indicators with the new student information system to automate the alerting and reporting of objective and threshold measures (e.g., Red, Amber, Green views of compliance)</li> </ul>                    | To be determined through the Ed Spec process.<br>Completion by May, 2009   |
| <ul style="list-style-type: none"> <li>Publish key performance indicators of student teacher ratios on the district web site.</li> </ul>   | To be determined through the Ed Spec process.<br>Completion by May, 2009   |
| <b>5. Working with the District Accountability Committee (DAC) identify a baseline for a parent satisfaction survey, student (grades 6-12) satisfaction survey and a staff satisfaction survey in order to measure annual growth for each group.</b>                                       |  |
| <ul style="list-style-type: none"> <li>The Superintendent will work cooperatively with the District Accountability Council in developing a parent satisfaction survey to be administered in March of each school year.</li> </ul>  | <p>A parent satisfaction survey will be jointly developed by December, 2008.</p> <p>The survey will be administered and results compiled by May 15, 2009.</p>  |
| <ul style="list-style-type: none"> <li>The Superintendent will work cooperatively with the District Accountability Council in developing a student satisfaction survey (grades 6-12) to be administered in March of each school year.</li> </ul>   | <p>A student satisfaction survey will be jointly developed by December, 2008.</p> <p>The survey will be administered and results compiled by May 15, 2009.</p> |
| <ul style="list-style-type: none"> <li>The Superintendent will utilize a staff survey developed, with research/ literature support, to be administered in March of each school year.</li> </ul>  | <p>A staff satisfaction survey will be jointly developed by December, 2008.</p> <p>The survey will be administered and results compiled by May 15, 2009.</p>   |
| <b>6. Supervise and assure the completion of a 5-year facilities master plan for current facilities and a 5-year facilities master plan for future facilities.</b>   |  |
| <ol style="list-style-type: none"> <li>The Superintendent will supervise and monitor the development of a 5-year facilities master plan for current facilities.</li> </ol>   | The 5-year facilities master plan for current facilities will be near completion, or completed by June 1, 2009.  |
| <ol style="list-style-type: none"> <li>The Superintendent will supervise and monitor the development of a 5-year facilities master plan for</li> </ol>   | The 5-year facilities master plan for future facilities will be near completion, or completed by June 1, 2009.   |

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| future facilities.  |   |
| 3. The progress of the 5-year facilities master plan for future facilities will be shared with the Long Range Planning Committee.   | At the final meeting of the Long Range Planning Committee the 5-year facilities master plans will be shared.  |
| 4. The progress of the 5-year facilities master plan for current facilities will be shared with the District Accountability Council.  | At the final meeting of the District Accountability Council the 5-year facilities master plans will be shared.  |
| 1. Establish objective and threshold measures for district facility instructional space utilization designed to optimize utilization of existing facilities and; to be used as a data driven baseline to plan future facility requirements. | The 5-year facilities master plan for future facilities will be near completion, or completed by June 1, 2009.<br><br>The 5-year facilities master plan for current facilities will be near completion, or completed by June 1, 2009.   |
| 2. Integrate the above measures as key performance indicators with the new student information system to automate the alerting and reporting of objective and threshold measures (e.g., Red, Amber, Green views of compliance)              | The 5-year facilities master plan for future facilities will be near completion, or completed by June 1, 2009.<br><br>The 5-year facilities master plan for current facilities will be near completion, or completed by June 1, 2009.   |
| 3. Publish above real time key performance indicators on the district web site.   | The 5-year facilities master plan for future facilities will be near completion, or completed by June 1, 2009.<br><br>The 5-year facilities master plan for current facilities will be near completion, or completed by June 1, 2009.   |
| <ul style="list-style-type: none"> <li>Coordinate all progress on facility utilization key performance indicators with the Long Range Facility Planning Committee.</li> </ul>   | <p>The 5-year facilities master plan for future facilities will be near completion, or completed by June 1, 2009.</p> <p>The 5-year facilities master plan for current facilities will be near completion, or completed by June 1, 2009.</p> <p>The 5-year current and future facilities plans will be shared with the Long Range Planning Committee throughout the year, as the plans develop.</p> |
| <b>7. Develop a Program Based Budget for the 2009-2010 school year.</b>   |   |
| <ul style="list-style-type: none"> <li>The Superintendent will coordinate a Program Based Budgeting training of all budget managers, including the Board of Education, by September, 2009.</li> </ul>                                       | The training will be scheduled and held by September 30, 2008.  |
| <ul style="list-style-type: none"> <li>The Superintendent and Executive Cabinet will begin implementing the Program Based Budgeting approach as the 2009-10 budget is prepared.</li> </ul>  | The program based budgeting process will begin with the Executive Cabinet by November 1, 2008.  |
| <ul style="list-style-type: none"> <li>The 2009-10 district budget in Program Based Budgeting format will be presented to the Board of</li> </ul>   | The program based budget for 2009-10 will be presented to the Board by June 25, 2009.   |

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| Education.  |  |
| <b>8. Establish, publish and maintain a prioritized system for funding of capital expenses</b>  |  |
| <ul style="list-style-type: none"> <li>Submit a consolidated list of prioritized funded and unfunded capital expenses to the BOE</li> </ul> <p>(List should note which capital expenses potentially qualify for FCBC or other similar external funding sources)</p> | <p>Submission by November 13, 2008</p> <p>Publish the districts prioritized capital spending list on the district web site no later than January 8, 2009, and thereafter maintain list with changes as they are approved.</p> <p>Throughout the 08-09 school year capital expense requests will be within the framework of a capital expenditure prioritization system</p> <p>The Long Range Planning Committee will participate in some or all of the prioritized list development.</p> |
| <b>9. Review and revise district policies, with the potential to add or delete policies.</b>  |  |
| <ul style="list-style-type: none"> <li>Contract with the Phi Delta Kappa organization to complete a comprehensive curriculum audit of the Falcon School District 49.</li> </ul>   | <p>Hold the audit by January, 2008.</p> <p>Each division of the district will review related policies, comparing to suggested policies from the Colorado Association of School Boards recommendations.</p> <p>All policies needing revision or deletion or addition based on the curriculum audit will be acted on by June, 2009.</p>  |

Director Stark addressed items four, five, six, and seven; he wants to make sure that these items are addressed as soon as possible and not wait until May of 2009. Superintendent Schmidt assured the Board that is an ongoing process.

Director Clawson asked how are we going to address the class sizes over the next couple of weeks. Superintendent Grant Schmidt stated that they are working through the process at this time to determine the needs of the district as a whole and will be going through the documentation between now and September 3<sup>rd</sup> to make decisions regarding the addition of staff needs.

Director Clawson asked when Superintendent Schmidt will begin his community chats, are they posted on line or are they available to the community and was told that the dates are going to be posted; every school is going to have fliers sent out to the parents, information will be on the web and also on auto dial from the schools letting parents know about these meetings.

Director Stark stated that the growth projection for schools that are growing need to be addressed and the projected growth needs to be looked at when figuring student teacher ratio and determining teacher needs at this time.

9.02 Adoption of Policy ADB - Time Reserved for Families  
 Director Shook read the policy that is being discussed.

The pros and cons of this policy were discussed by the Board and it was decided that this policy would be tabled and could be brought back at a later date when more information is available.

## 10:00 Open Forum

Sandy Smith, parent of a Falcon High School student, has concerns about a transportation issue, the bus her high school student rides has seventy students on it; along with students there are back packs and sports equipment; the bus is too full. She can see seventy elementary students on a bus but not high school students; she does not believe that this is a safe situation. Are we buying more busses? What is the Board going to do regarding busses? She would like to see the routes reviewed; why can't there be a reverse first on first off. She would like to see freshmen and sophomores that have drivers licenses be able to drive.

Dennis Olsen, community member, has concerns about the changes to the Banning Lewis Ranch Academy contract and the appointment of their board members.

Elaine Olsen, FTEA co-president, wants the Board to understand that she believes that the Board has the best interests of the district and families in mind, but dictating family time is not an appropriate policy. When we are looking at what is going on in our school district we want to do the best things for kids; she would like to see all charter school board members live in the district.

Karen Hobson, PTA chairman, encouraged the Board to not adopt a policy to dictate family time, if the Board looks at this in the further she asked that the Board to involve the district PTA's and Building Accountability Committees along with administrators in the discussion.

Jackie Vialpando, parent in the district, believes that the reading of the proposed policy, by a Board member, was very demeaning to the people attending the meeting. She does not believe that dictating family time is appropriate. She likes to see that the Board supports family time it is wonderful. Asking the staff to come to board meetings would help them feel more involved in what is going on.

Ellen Duckers, patron of the district, believes that the Board should stay out of family business, families should be in charge of that decision. Not all activities revolve around schools; parents are the ones to make the decisions. She has been asking about a gun policy and has not seen it; she wants to see a policy regarding this.

Director Stark stated for the record that the issue of guns on district property was addressed at a previous meeting.

Tammy Harold, parent of students in the district, asked when a meeting regarding student/teacher ratio would take place. Family time does not seem, to her, to be a pressing issue; where does student achievement fit in this; family time is a family issue, if this issue is continued she asked the Board to contact, principals, the PTA, parent groups, DAAAC, and BAAC etc. Music programs and activities are often held on Monday; her suggestion would be for the Board to have a resolution instead of a policy if they felt it was necessary to do something.

Tom Harold, parent of students in the district, does not believe that it was appropriate to read the policy. He does not believe that the open forms policy allows genuine communication and discussion. Is this family time policy so pressing that it needs to be addressed at this time. He would like to see a Board resolution that addresses the support of family time; establishing a policy does not affect student achievement or improve test scores.

Emily McMorren, parent, understood the policy, she did not need to have it read to her. If in this district we have the money to hire new positions, purchase a new phone system, and a new student system, why can't we find the money to supply equipment for student activities.

Mary Lougee, FTEA Co President, asked if the superintendent Performance Measures is an on going discussion; has this been voted on? She wanted to know when the family time policy will be addressed again.

The superintendent performance measures will be a continuing discussion throughout the year.

## **11:00 Other Business**

**11.01 Executive Session:** Personnel matters – discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointment to the Board as authorized by section 24-6-402 (4)(f) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (4)(b) of the Colorado Revised Statutes. –Personnel Issue

President Bartha requested a motion to go into executive session.

Director Clawson moved that we go into executive session for discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointment to the Board as authorized by section 24-6-402 (4)(f) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (4)(b) of the Colorado Revised Statutes. – Personnel Issue. Director Stark seconded the motion.

President Bartha asked if there was any further discussion; hearing none she called for a vote.

Vote: Bartha, aye; Clawson, aye; Shook, aye; Stark, aye. Motion carried.

The Board by consensus took a break at 9:50 p.m.

The Board went into executive session at 10:22 p.m. with the following people present: President Bartha, Director Clawson, Director Martin, Director Shook, Director Stark, Grant E. Schmidt, Superintendent, Eric Paugh, Chief Academic Officer, Mark McPherson, Executive Director of Human Resources and Loretta Branham recording secretary.

Eric Paugh and Mark McPherson left the meeting at 11:35p.m.

President Bartha requested a motion to return to regular session.

Director Clawson moved to return to regular session. Director Stark seconded the motion.

Vote: Bartha, aye; Clawson, aye; Shook, aye; Stark, aye. Motion carried.

The Board returned to regular session 12:42 a.m.

President Bartha asked if there was any other business to come before the Board.

## **12.00 Adjournment**

President Bartha requested a motion to adjourn.

Director Shook moved to return to adjourn. Director Clawson seconded the motion.

Vote: Bartha, aye; Clawson, aye; Shook, aye; Stark, aye. Motion carried.

The meeting was adjourned at 12:43 a.m.

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Anna Bartha, Board President

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Kent Clawson, Board Secretary