



10850 East Woodmen Road • Falcon, CO 80831
Tele: 719-495-3601 • Fax: 719-495-0832 • E-mail: d49@d49.org

Mission Statement

Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
November 13, 2008
Central Administration – Board Room

- 1.0** President Bartha called the meeting to order at 6:30 p.m.
Roll call was taken with the following members present: President Anna Bartha, Director Kent Clawson and Director Mark Shook. Director Dave Martin was absent with prior notice and Director Dave Stark will be late with prior notice.

2.00 Welcome and Pledge of Allegiance

President Bartha welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance. Kindergarten students from Stetson Elementary School lead the Pledge of Allegiance.

Theresa Ritz, principal of Stetson Elementary School introduced her kindergarten teachers, Angie Moore, Kylie Howard, Jessica Orinak and the kindergarten students who gave a wonderful presentation regarding Constitution Week. The kindergarten students sang two songs and recited along with signing the Preamble to the Constitution. Their last song was the Grand Old Flag. This presentation was enjoyed by everyone present.

The Superintendent/Board Update was moved to the first thing on the agenda.

Mark Shook introduced Wade Wallin and his family who will be giving a concert at Falcon High School as a fund raiser for a grand piano. This concert will be 28th and 29th of November at 7:00 p.m. at Falcon High School. They sang two songs to whet the appetite of those in attendance and encouraged everyone to come and support this event.

Grant Schmidt introduced Amy Matissek, President of the Falcon Education Foundation along with Gene Contreras, Treasurer, Kevin Butcher, board member, Claudia Gatti, secretary \$20,544.41 in grants was presented to 30 staff members representing eight elementary schools, 3 middle schools, 3 high schools, the Patriot Learning Center and the transportation department. E individual grants ranged from \$99.00 to \$1,000.00. Mark your calendar for May 8, 2009 at Double Tree World Arena; there will be a power point highlighting the projects that were given grants. This event is the main fund raiser for the Education Foundation. A special thank you goes to the members of the foundation for their support.

A special thank you was given to each recipient of a grant by the Board. The Board is looking forward to seeing the outcome of these grants.

Grant Schmidt, introduced Jay Hahn the principal and Jenny Olsen a middle school teacher at Patriot Learning Center; they reported on a community service event that was held this week at PLC. The middle school students and staff hosted a luncheon for the senior citizens of the area. They had 150 people attend. Students provided the side dishes and the staff provided the meat for the meal. They had enough food for all of the senior citizens, middle school students, high school students, and the Falcon Fire Department. This event was a wonderful afternoon for everyone. Community service is a focus on community service.

Cindy Harden, Transportation Department, reported on the Santa's Toy Express activities; A special thank you goes to Horizon Middle School for hosting a lasagna dinner to support this project. Forty-nine plus students and their families benefit from this activity. Students are treated to a special breakfast, taken shopping to buy gifts for their families and sent home with special presents for themselves. A special thank you goes out to everyone that takes part in raising money for this wonderful cause.

Julia Benson a student at SCHS and Amy Bremser the broadcasting teacher, were recognized. The broadcasting students from SCHS were able to work with Channels 5 and 30 on election night with their filming. The Board appreciates Channel 5 & 30 for their support of the broadcasting program in the district.

Troop 223 had nineteen Boy Scouts present at the Board meeting; they are working on citizenship in the community and communications badges. These young men introduced themselves and gave their goal of reaching Eagle Scout. It was a privilege to have these young men, representing several schools in our area, present.

3.00 Approval of Agenda

President Bartha requested a motion to approve the agenda.

Director Shook moved to add a Board Resolution as action item 7.09. Director Clawson seconded the motion.

Vote: Bartha no; Clawson, aye; Shook, aye. This item was not placed on the agenda because it was not a unanimous decision per Board policy.

Director Clawson moved to approve the agenda. Director Shook seconded the motion.

Vote: Bartha aye; Clawson, aye; Shook, aye; Motion carried.

3.01 Executive Session: Personnel matters – discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointment to the Board as authorized by section 24-6-402 (4)(f) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (4)(b) of the Colorado Revised Statutes. –Personnel Issue

President Bartha requested a motion to go into executive session.

Director Clawson moved to go into executive session for the purpose discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointment to the Board as authorized by section 24-6-402 (4)(f) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (4)(b) of the Colorado Revised Statutes. –Personnel Issue. Director Shook seconded the motion.

Vote: Bartha aye; Clawson, aye; Shook, aye; Motion carried.

The Board left regular session at 7:25 p.m. Director Dave Stark entered the meeting at 7:35 p.m.

The Board went into executive session at 7:35 p.m. with the following people present: President Anna Bartha, Director Kent Clawson, Director Mark Shook, Director Dave Stark, Grant E. Schmidt, Superintendent, Brad Miller Legal Council and Loretta Branham recording secretary.

President Bartha requested a motion to return to regular session.

Director Clawson moved to return to regular session. Director Stark seconded the motion.

Vote: Bartha aye; Clawson, aye; Shook, aye; Mr. Stark, aye; Motion carried.

The Board came out of executive session at 9:00 p.m. and by consensus took a break.

The Board returned to regular session at 9:22 p.m.

Director Shook made a motion to amend the agenda adding the following resolution to the Board agenda as action item 7.09

“The Board of Education and the district administration team recognize that we are in changing economic times that may present challenges to the Falcon School District 49 budget in the future. While the current Falcon School District 49 budget is in solid financial condition we recognize and will act on the need to continue increasing our fiduciary responsibility.

The Board of Education directs the Superintendent to bring forward justification and the job description for any new position to be approved prior to posting the position and interviewing candidates. Before March 1, 2009 the Superintendent will bring forward to the Board of Education revisions to applicable policies and regulations which reflect this directive.” Director Stark seconded the motion.

President Bartha asked if there was any discussion; hearing none she called for a vote.

Vote: Bartha aye; Clawson, aye; Shook, aye; Mr. Stark, aye; Motion carried.

4.00 Consent Agenda

- 4.01 Approval of October Monthly Financial Update
- 4.02 Approval of Matters Relating to Administrative Personnel
- 4.03 Approval of Matters Relating to Licensed Personnel
- 4.04 Approval of Matters Relating to Educational Support Personnel
- 4.05 Approval of Rocky Mountain Classical Academy Second Amendment to Attornment
- 4.06 Approval of Minutes for October 9, 2008 Regular Board of Education Meeting
- 4.07 Approval of Minutes for October 22, 2008 Special Board of Education Meeting
- 4.08 Approval of Minutes for October 22, 2008 Board of Education Work Session

President Bartha requested a motion to approve the consent agenda with the addition of Amanda Mountain as Senior Communication Specialist and Joleen Schaake as Chief Finance Officer. Director Shook moved to approve the consent agenda with the following addition to item 4.02 Joleen Schaake as Chief Financial Officer and Amanda Mountain as Senior Communication Specialist. Director Clawson seconded the motion.

President Bartha asked if there was any further discussion; hearing none she called for a vote.

Vote: Bartha aye; Clawson, aye; Shook, aye; Mr. Stark, aye; Motion carried.

5.00 Board/Superintendent Update

This item was taken care of at the beginning of the meeting.

6.00 Open Forum

7.07 Revision to Policy GBEC – Drug-Free Workplace (Drug and Alcohol Use by Staff Members)

Mark McPherson, Executive Director of Human Resources presenting:

Policy GBEC revision covers the Drug Free Workplace. Changes include:

- Defining sanctions to violations that include rehabilitation and random drug testing at the employee's expense. The district *does not* have to offer rehab.
- Formalizes an existing and in place drug awareness program through orientations, ongoing supervision and benefits presentations.
- Recommend that this be placed for action on the next BOE meeting agenda.

This policy was reviewed at the 22 October 2008 work session

This item was laid on the table.

7.08 Revision to BOE Policy ACD- Commitment to Religious Neutrality

Dave Stark, Board of Education Director presenting:

Policy ACD – Commitment to Religious Neutrality should be revised to better reflect the District's constitutional mandates to preserve an environment of neutrality regarding religion while properly accommodating the religious views of its staff and students. Further, the District is obligated to observe on its calendars, and staff and students are entitled to observe in the classroom environment, federal holidays including Martin Luther King's birthday, Thanksgiving and Christmas, despite their religious significance, for their historical, cultural and traditional significance to this nation.

President Bartha requested a motion to approve agenda item 7.08

Director Stark moved to approve Board of Education Policy ACD – Commitment to Religious Neutrality as revised. Director Shook seconded the motion.

Director Stark reviewed the reference to the court cases.

President Bartha asked if there was any further discussion; hearing none she called for a vote.

Vote: Bartha aye; Clawson, aye; Shook, aye; Mr. Stark, aye. Motion carried.

7.09 Board of Education Resolution

President Bartha requested a motion to approve agenda item 7.09

Director Shook moved to approve the following resolution:

"The Board of Education and the district administration team recognize that we are in changing economic times that may present challenges to the Falcon School District 49 budget in the future. While the current Falcon School District 49 budget is in solid financial condition we recognize and will act on the need to continue increasing our fiduciary responsibility.

The Board of Education directs the Superintendent to bring forward justification and the job description for any new position to be approved prior to posting the position and interviewing candidates. Before March 1, 2009 the Superintendent will bring forward to the Board of Education revisions to applicable policies and regulations which reflect this directive." Director Clawson seconded the motion."

This is not a criticism of our administration; with the economic situation in our nation the Board wants to make sure that they are taking care of the economic needs of the district. The Board supports the administration of the district in their efforts. The Board's goal is to be proactive in regards to the finances of the district; they will be reviewing all areas of finance not just hiring.

President Bartha Asked if there was any further discussion; hearing none she called for a vote.
Vote: Bartha aye; Clawson, aye; Shook, aye; Mr. Stark, aye. Motion carried.

8.00 Informational Items

8.01 Expulsion/Suspension Information

8.02 Student Field Trip Information

9.00 Discussion Items

9.01 Early Access for Highly Advanced Gifted Students Under Age Six

Christine Phillips: Gifted and Talented Coordinator presenting:

The new Colorado Department of Education (CDE) regulation House Bill 08-1021 funds early entrance for highly advanced students entering kindergarten or first grade who are under the age of six years old.

The rules and regulations require parents to apply for entrance by April 1st for the following school year. The criteria also requires a comprehensive and specific academic portfolio of evidence and application letter. Once these initial steps are approved by the district Gifted and Talented Coordinator, the parent then pays for cognitive and achievement testing as outlined in the legislation. The child must be age four by the first day of school (for kindergarten) or age five by the first day of school (for first grade). Once the child has met all evaluation criteria, the process requires monitoring of student academic growth after placement.

The early entrance process is valuable to standardize the District's gifted entrance criteria for students under age six who do not yet meet school age requirements. Parents interested in early access are from public, private and home schooling environments. Establishing early access approval will strengthen the district gifted program.

The directive of the Board is to move this item forward as an action item at the December 13th Board of Education Meeting.

9.02 Submission of Consolidated list of prioritized funded and unfunded capital expenses

Paul McCarty, Chief Operations Officer presenting:

The Facilities Department has compiled a list of capital projects dating back to the 2006 school year. This list will be updated in coming months to reflect all capital projects in progress or requested. Mr. McCarty reviewed the list and the criteria for the placement. The department is in the process of reassessing the priorities and listing justification of priorities.

The Board wants to make sure that the district principals have input regarding the things that need to be done in their building.

9.03 Board of Education Policy FBC, Prioritization of Facility Improvements

Paul McCarty, Chief Operations Officer presenting:

There is no current policy in place in the district that allows for the process used to determine priorities with facility needs. This policy would be followed-up with a regulation FBC-R that would provide the necessary steps for determining priorities for capital improvements.

The Board would like to make sure that the principals have input regarding the priorities in their buildings. The policy along with the regulation can move forward as an action item at the December 11th BOE meeting.

10:00 Open Forum

Elaine, FTEA co-president, thanked the board for tabling the G policies. The impression is that the Board is trying to keep people from giving input to the Board. She would like to see the board reconsider their actions regarding a couple of decisions the board has made.

Tammy Harold, parent of students in the district, mentioned the facilities improvement priority list and wanted to know if the BAAC and the schools will be involved in the decisions. Mr. Shook gave the DAAC the information regarding the religious neutrality; she would like to have seen it in plainer English. She has not seen the DAAC members approved and would like to know where that is in the process. She thanked the Board for looking closer at the budget and making the students the priority. Would like to see on the agenda items how they tie into student achievement.

11:00 Other Business

By consensus the Board took a break at 10:20 p.m.

The Board came back into session at 10:50 p.m.

- 11.01 Executive Session:** Determining positions relative to matters that may be subject to negotiations; develop strategy for negotiations, and instructing negotiators, as authorized by section 24-6-402 (4)(e) of the Colorado Revised Statutes. – Employee Involvement Committee
President Bartha requested a motion to go into executive session.

Item 11.01 was laid on the table.

- 11.02 Executive Session:** Personnel matters – discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointment to the Board as authorized by section 24-6-402 (4)(f) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (4)(b) of the Colorado Revised Statutes. –Personnel Issue
President Bartha requested a motion to go into executive session.

Item 11.02 was laid on the table.

- 11.03 Executive Session:** Conferences with an attorney for the purpose of receiving legal advice on specific legal questions. The mere presence or participation of an attorney at an executive session shall not be sufficient to satisfy this requirement. C.R.S. 24-6-402(4)(b), determination of positions relative to matters that may be subject to negotiations, development of strategy for negotiations, and instruction of negotiators. C.R.S. 24-6-402(4)(e), and personnel matters, unless the employee who is the subject of the session has requested an open meeting or, if the personnel matter involves more than one employee, all of the employees have requested that the meeting be open. C.R.S. 24-6-402(4)(f): Administration and Finance Department.

President Bartha requested a motion to go into executive session.

Director Clawson moved to go into executive session to conferences with an attorney for the purpose of receiving legal advice on specific legal questions. The mere presence or participation of an attorney at an executive session shall not be sufficient to satisfy this requirement. C.R.S. 24-6-402(4)(b), determination of positions relative to matters that may be subject to negotiations, development of strategy for negotiations, and instruction of negotiators. C.R.S. 24-6-402(4)(e), and personnel matters, unless the employee who is the subject of the session has requested an open meeting or, if the personnel matter involves more than one employee, all of the employees have requested that the meeting be open. C.R.S. 24-6-402(4)(f): Administration and Finance Department. Director Stark seconded the motion.

Vote: Bartha aye; Clawson, aye; Shook, aye; Mr. Stark, aye. Motion carried.

The Board went into executive session at 10:50 p.m. with the following people present: President Bartha, Director Clawson, Director Martin, Director Shook, Director Stark, Grant E. Schmidt, Superintendent, BOE Legal Counsel Brad Miller and Loretta Branham recording secretary. The Board invited Eric Paugh, Chief Academic Officer; David Bond, Chief Information Officer; Paul McCarty, Chief Operations Officer, Joleen Schaake, Chief Financial Officer; Joseph Subialka, Interim Chief Financial Officer and Mark McPherson Executive Director of Human Resources into the executive session.

David Bond, Paul McCarty, Mark McPherson, Joleen Schaake and Joseph Subialka left the executive session at 11:38 p.m.

By consensus the Board took a break at 11:43 p.m. Eric Paugh left the executive session at that time.

The Board came back into executive session at 11:52 p.m.

President Bartha requested a motion to return to regular session.

Director Shook moved to return to regular session. Director Clawson seconded the motion.

Vote: Bartha aye; Clawson, aye; Shook, aye; Mr. Stark, aye. Motion carried.

The Board returned to regular session at 12:40 a.m.

President Bartha asked if there was any other business.

12.00 Adjournment

President Bartha requested a motion to adjourn.

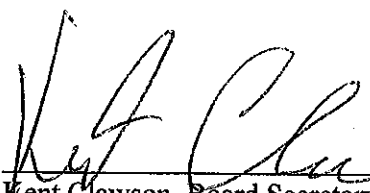
Director Shook moved to return to adjourn. Director Clawson seconded the motion.

Vote: Bartha aye; Clawson, aye; Shook, aye; Mr. Stark, aye. Motion carried.

The meeting was adjourned at 12:40 a.m.



Anna Bartha, Board President



Kent Clawson, Board Secretary