



10850 East Woodmen Road • Falcon, CO 80831
Tele: 719-495-3601 • Fax: 719-495-0832 • E-mail: d49@d49.org

Mission Statement
Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
April 9, 2009
Central Administration – Board Room

- 1.00** President Bartha called the meeting to order at 6:37 p.m.
Roll call was taken with the following members present: President Anna Bartha, Director Kent Clawson, and Director Dave Martin; Director Mark Shook and Director Dave Stark.
- 2.00** **Welcome and Pledge of Allegiance**
President Bartha welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.
- Jay Hahn, Principal of Patriot Learning Center introduced Doug Williams and Alex Helwig students from PLC who led the Pledge of Allegiance. Mr. Hahn stated that there are sixty middle school students, sixty day time high school students and seventy night time high school students attending PLC along with students from Pikes Peak Community College. PLC is an alternative school for middle and high school students. These students have chosen to stay in school and work toward their diplomas; they are a fantastic group of students. Some of these students are taking both high school and college classes. Mr. Hahn gave an open invitation for the community to drop in and visit this awesome school. This school is student based on doing what is best for kids.
- 3.00** **Approval of Agenda**
President Bartha requested a motion to approve the agenda.
Director Stark moved to approve the agenda. Director Clawson seconded the motion.
Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.
- 4.00** **Consent Agenda**
4.01 Approval of March Monthly Financial Update

FALCON SCHOOL DISTRICT 49
MONTHLY FINANCIAL SUMMARY
As of March 28, 2009

75.00% of year concluded

Fund Description	2008-2009			2008-2009 Year End Fund Balance			2007-2008		
	Budget	Actual	% of Budget	Budget	Anticipated	% of Budget	Budget	Actual	% of Budget
GENERAL FUND (10)									
Revenue	\$77,553,089	\$53,794,302	69.36%				\$71,902,038	\$50,499,532	70.23%
Expenditures	\$83,938,630	\$59,308,604	70.66%	\$10,630,653	\$10,630,653	12.66%	\$78,534,637	\$54,150,483	68.95%
MILL LEVY OVERRIDE FUND (16)									
Revenue	\$7,239,531	\$3,436,221	47.46%				\$5,785,424	\$3,550,038	61.36%
Expenditures	\$6,291,638	\$3,716,466	59.07%	\$9,148,728	\$9,148,728	145.41%	\$6,290,848	\$3,340,233	53.10%
INSURANCE RESERVE FUND (18)									
Revenue	\$694,648	\$511,808	73.68%				\$676,153	\$506,850	74.96%
Expenditures	\$783,888	\$61,711	7.87%	\$86,248	\$0	0.00%	\$718,500	\$84,645	11.78%
COLORADO PRESCHOOL PROGRAM (19)									
Revenue	\$312,814	\$234,508	74.97%				\$223,671	\$205,866	92.04%
Expenditures	\$462,694	\$210,950	45.59%	\$112,958	\$0	0.00%	\$223,671	\$135,168	60.43%
CAPITAL RESERVE FUND (21)									
Revenue	\$2,777,782	\$2,034,221	73.23%				\$2,724,863	\$1,937,825	71.12%
Expenditures	\$2,772,045	\$2,039,125	73.56%	\$356,696	\$356,696	12.87%	\$2,701,822	\$1,615,688	59.80%
GRANT FUND (22)									
Revenue	\$3,500,000	\$1,728,456	49.38%				\$5,000,000	\$1,215,717	24.31%
Expenditures	\$3,500,000	\$2,233,616	63.82%	\$0	\$0	0.00%	\$5,000,000	\$1,807,950	36.16%
BOND REDEMPTION FUND (31)									
Revenue	\$7,363,738	\$3,293,909	44.73%				\$5,893,141	\$3,485,992	59.15%
Expenditures	\$8,271,833	\$14,551	0.18%	\$5,502,530	\$5,502,530	66.52%	\$7,347,527	\$4,392,946	59.79%
BUILDING FUND (43)									
Revenue	\$50,000	\$100,503	201.01%				\$50,000	\$111,951	223.90%
Expenditures	\$400,000	\$116,173	29.04%	\$210,364	\$210,364	52.59%	\$400,000	\$85,157	21.29%
MLO BUILDING FUND (46)									
Revenue	\$377,178	\$272,547	72.26%				\$40,000,000	\$42,819,122	107.05%
Expenditures	\$8,222,416	\$4,684,793	56.98%	\$889,402	\$889,402	10.82%	\$49,563,295	\$31,139,196	62.83%
NUTRITION SERVICES (51)									
Revenue	\$2,880,524	\$2,520,655	87.51%				\$2,480,225	\$1,921,062	77.46%
Expenditures	\$3,473,893	\$2,338,995	67.33%	\$751,422	\$751,422	21.63%	\$3,083,928	\$1,914,655	62.08%
HEALTH INSURANCE (64)									
Revenue	\$7,250,000	\$4,806,728	66.30%						
Expenditures	\$7,250,000	\$4,259,100	58.75%	\$0	\$0	0.00%			
SCHOLARSHIP FUND (73)									
Revenue	\$388	\$324	83.51%				\$408	\$285	69.85%
Expenditures	\$1,000	\$1,000	100.00%	\$12,009	\$12,009	1200.90%	\$1,000	\$0	0.00%
PUPIL ACTIVITY FUND (74)									
Revenue	\$4,415,000	\$1,926,581	43.64%				\$3,000,000	\$1,985,702	66.19%
Expenditures	\$4,415,000	\$1,806,223	40.91%	\$855,872	\$855,872	19.39%	\$2,970,000	\$1,681,174	56.61%

4.02 Approval of Matters Relating to Administrative Personnel

APPOINTMENTS:

Erica Mason, Principal Meridian Ranch Elementary School, 2009-2010 School year, Salary \$80,005

TRANSFERS: None

REQUESTS FOR LEAVE: None

RETIREMENTS: None

RESIGNATIONS:

Joseph Subialka has concluded his contract as the Interim CFO.

4.03 Approval of Matters Relating to Licensed Personnel

APPOINTMENTS:

Schnitzler, Abigail Hired as the INR Special Education Resource Teacher for Evans Elementary school for remainder of the 2008-2009 school year. Her salary for the remainder of the year is \$7,068.42.

TRANSFERS: None

REQUESTS FOR LEAVE: None

RETIREMENTS:

- Armstrong, Mary Written request for resignation from Special Education position at Skyview Middle School the end of the 08-09 school year. She would like the 2009-2010 year to be her transition year in the same position.
- Brittenham, Angela Written request for resignation from 1st grade position at Stetson Elementary School the end of the 08-09 school year. She would like the 2009-2010 year to be her transition year in the same position.
- Day, Jennifer Written request for resignation from Social Studies Teacher position at Falcon Middle School the end of the 08-09 school year. She would like the 2009-2010 year to be her transition year in the same position.

RESIGNATIONS:

- Anderson, Sara Written request for resignation from Spanish position at Horizon Middle School at the end of the 08-09 school year.
- Bell, Jennifer Written request for resignation from 5th Grade teaching position at Stetson Elementary School at the end of the 08-09 school year.
- Brown, Christine Written request for resignation from 7th grade Geography position at Horizon Middle School at the end of the 08-09 school year.
- Crenshaw, Kelley Written request for resignation from 1st grade position at Remington Elementary School at the end of the 08-09 school year.
- Fitzpatrick, Shaun Written request for resignation from Special Education position at Falcon High School at the end of the 08-09 school year.
- Graham, Carolyn Written request for resignation from Counselor position at Vista Ridge High School at the end of the 08-09 school year.
- Green, Avelyn Written request for resignation from Interventionist position at Special Education at the end of the 08-09 school year.
- Head, Debra Written request for resignation from English Teacher position at Falcon High School at the end of the 08-09 school year.
- Ludwig, Roselyn Written request for resignation from Speech Language Pathologist at Special Education at the end of the 08-09 school year.
- McCarty, Lynda Written request for resignation from Special Education Interventionist position at the end of the 08-09 school year.
- Murdock, Kevin Written request for resignation from Math Interventionist position at Horizon Middle School at the end of the 08-09 school year.
- Palcer, Amber Written request for resignation from Evans Elementary School 2nd grade teaching position at the end of the 08-09 school year.
- Sanders, William Written request for resignation from Falcon High School SIED teaching position at the end of the 08-09 school year.
- Suhler, Christopher Written request for resignation from Skyview Middle School Science/Social Studies position at the end of the 08-09 school year.

SUBSTITUTES: None

4.04 Approval of Matters Relating to Licensed Personnel INR Non Renewals

INR NON-RENEWALS FOR 2009-2010

Krisin Aguilar	RES	Kindergarten
Danielle Cates	TICA	Special Education

Lesley Clapper	MRES	2 nd grade
Brianna Delorme	EES	4 th grade
Linda Ferguson-Mayer	RVES	Special Education
Taylor Hadley	OES	1 st grade
Linda Hagedorn	SRES	ESL Teacher
Denise Hammond	SPED	Occupational Therapist
Carrie Harper	WHES	3 rd grade
Kaleb Hartje	FMS	Science
Suzette Kelly	SRES	1 st grade
Meghan Lounsbury	RVES	Early Childhood Sped
Jennifer Luttmann	FMS	Counselor
Trisha Miller	FHS	Counselor
Laurie Nelson	RVES	Kindergarten
Susan Onken	OES	Title 1 Intervention
Lori Pere	RVES	3 rd grade
Jeri Phaneuf	SMS	6 th grade
Kathryn Poulse	EES	3 rd grade
Adrienne Ringer	SES	4 th grade
Stacey Runge	SCHS	Business
Zarlasht Saporito	SMS	7 th grade Language Arts
Jeribeth Sikorski	WHES	3 rd grade
Christina Strickland	MRES	4 th grade
Richard Tatro	SCHS	Social Studies
Michelle Wallace	FMS	Math
Jerry Whittier	FHS	Social Studies
Amanda Wilson	EES	1 st grade
John Wilson	PLC	Special Education
Kenneth Wright	VRHS	Spanish

4.05 Approval of Matters Relating to Educational Support Personnel

APPOINTMENTS:

Bray, Karen	Special Education Teacher Assistant at Evens Elementary School, full time, school year, 7 hours per day, \$11.12 per hour, start date February 19, 2009.
Dellow, Sandra	Preschool Teacher Assistant at Ridgeview Early Childhood Center, full time, school year, 7.5 hours per day, \$10.05 per hour, start date February 4, 2009.
Edwards, Melonie	Nutrition Services Assistant at Meridian Ranch Elementary School, part time, school year, 3.5 hours per day, \$9.62 per hour, start date March 13, 2009.
Holcomb, Keith	Nutrition Services Assistant at Skyview Middle School, part time, school year, 4 hours per day, \$9.62 per hour, start date March 6, 2009.
Holland, Holly	Special Education Teacher Assistant at Skyview Middle School, full time, school year, 7 hours per day, \$10.93 per hour, start date February 19, 2009.
Jackson, Lance	Special Education Teacher Assistant at Falcon Middle School, full time, school year, 7 hours per day, \$11.94 per hour, start date March 2, 2009.
Lee, Mary	Data Entry Clerk at Central Office, part time grant funded, 800 hours per year, \$11.00 per hour, start date February 2, 2009.
Pchetteplace, Mary	Special Education Teacher Assistant at Ridgeview Elementary School, full time, school year, 7 hours per day, \$13.28 per hour, start date March 13, 2009.
Smoot, Matthew	Bus Driver at Transportation, full time, school year, 6.25 hours per day, \$12.24 per hour, start date March 2, 2009.
Thompson, Natasha	Special Education Teacher Assistant at Sand Creek High School, full time, school year, 7 hours per day, \$10.93 per hour, start date March 12, 2009.

Walton, Devon Special Education Teacher Assistant at Skyview Middle School, full time, school year, 7 hours per day, \$10.93 per hour, start date March 2, 2009.

SUBSTITUTE:

Andson, Carolyn Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.
Billups, Nadine Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.
Bryant, Chelsea Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Kostelic, Suzanne Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.
Schaake, Caroline Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.
Senette, Rosettia Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

TRANSFERS:

Anderson, Gloria Transfer from her position as DSC Facilitator at Falcon Middle School to Special Education Teacher Assistant at Falcon Middle School, effective February 11, 2009.
Archuleta, Steven Transfer from his position as Building Manager at Stetson Elementary School to Building Custodial Technician at Vista Ridge High School, effective February 11, 2009.
Hill, Herbert Transfer from his position as Building Custodial Technician at Vista Ridge High School to Building Manager at Stetson Elementary School, effective February 11, 2009.

RESIGNATIONS:

Adkins, Sherie Resignation from her position as Health Assistant at Horizon Middle School, effective March 20, 2009.
Howington, Marcia Resignation from her position as Nutrition Services Manager at Meridian Ranch Elementary School, effective March 20, 2009.
Manning, Amy Resignation from her position as Preschool Teacher Assistant at Ridgeview Elementary School, effective March 19, 2009.
Matthews, Kevin Resignation from his position as Bus Driver at Transportation, effective March 13, 2009.
Moulton, Gloria Resignation from her position as Special Education Teacher Assistant at Falcon Middle School, effective March 9, 2009.
Salines Silva, Felipe Resignation from his position as Building Custodial Technician at Facilities, effective March 20, 2009.
Smoot, Matthew Resignation from his position as Bus Driver at Transportation, effective March 20, 2009.
Walton, Devon Resignation from his position as Special Education Teacher Assistant at Skyview Middle School, effective March 9, 2009.

TERMINATIONS:

Bremer, Suzanne Termination from her position as Support Substitute, effective March 25, 2009.

RETIREMENTS:

Moulton, Kenneth Retirement from his position as Maintenance Technician at Facilities, effective March 31, 2009.

LEAVE OF ABSENCE:

None

4.06 Approval of Matters Relating to Schedule B Personnel

APPOINTMENTS:

Hageman, Tim Hired as an Asst. Baseball Coach at Vista Ridge High School for the spring season of the 2008-2009 school year. Hired at a Step 1, and salary placed at \$2639.
Medina, Ernest Both are to be hired as an Asst. Track Coach at Falcon High School
Petherick, Diane splitting one position. Hired at a Step 1, and salary placed at \$2639 to be split between the two at the amount of \$1319.50 each.
Swanson, Sam Hired as an Asst. Track Coach at Sand Creek High School for the spring season of the 2008-2009 school year. Hired at a Step 1, and salary placed at \$2639.
Tillman, Robert Hired as an Asst. Track Coach at Sand Creek High School for the spring season of the 2008-2009 school year. Hired at a Step 1, and salary placed at \$2639.

TRANSFERS: None

RESIGNATIONS: None

- 4.07 Approval of Minutes for Regular Board of Education Meeting March 12, 2009
These minutes are posted on the District web site.
- 4.08 Approval of Minutes for Special Board of Education Meeting March 17, 2009
These minutes are posted on the District web site
- 4.09 Approval of Minutes for Special Board of Education Meeting March 19, 2009
These minutes are posted on the District web site.

President Bartha requested a motion to approve the consent agenda.

Director Stark moved to approve the consent agenda. Director Martin seconded the motion.

President Bartha asked if there was any discussion; hearing none she called for a vote.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

5.00 Board/Superintendent Update

Mr. Eric Paugh, acting superintendent introduced the new principal at Meridian Ranch Erica Mason. He reviewed the process that was used in the process of selecting the principal.

Cindy Hardin – Transportation Supervisor, presented second place national Road-ee plaques to Mike Ingram and Lynnea Brown; they did an outstanding job representing Falcon School District at this national event.

Acting Superintendent Eric Paugh read a statement informing the audience that he would be returning to his position as Chief Academic Officer at the end of the BOE meeting; he thanked the Board for the opportunity to serve the district these last few months as acting Superintendent..

President Bartha, thanked Eric for the work he has done; she knows that his love is in Learning Services.

Director Shook has been vacationing in Florida where he had a chance to visit some of the area schools.

Director Stark has been in Germany and is glad to be back. He went to the District Accountability Advisory Committee finance meeting and also attended the Long Range Planning Committee meeting on the 8th of April. These meetings are exciting to attend.

Director Clawson attended the Long Range Planning Committee meeting on the 8th of April. He introduced a Boy Scout working on his merit badge.

President Bartha asked for a moment of silence for Christopher Calegar, a student at Remington Elementary School who lost his life over spring break.

President Bartha stated that David Faber a survivor of nine concentration camps from 1939-49 will be speaking in our district the last week of April; Monday thru Wednesday. This will be his last public speaking engagement. Members of the community will also have the opportunity to hear him on April 29 at 7:00 p.m. at Friendship Assembly of God Church.

Erica Mason, new principal at Meridian Ranch Elementary School thanked the Board for this opportunity; she is excited about this move.

6.00 Open Forum

Elaine Olsen, teacher at SCHS, thanked Mr. Paugh for all that he has done for the district during the time he has served as acting superintendent, as FTEA President, she is concerned about the direction that the Board is taking in regards to looking for a new superintendent. She would like to ask the Board to reconsider the fast track of looking for a superintendent; the district needs a superintendent with an education background.

Sonya Fox, parent of student at Banning Lewis Ranch Academy, is here to support BLRA contract negotiations. She believes that having total control of the funds and program that is ran in the school will better benefit their students.

Susan Farr, community member of Falcon School District, addressing the proposed athletic fee changes. She agrees with the increase but believes there should be a cap or maximum amount for families. She believes it is important that there be a cap to help families especially during these tough economic times.

Ellen Ducker, community member, thanked Eric Paugh for all he has done for the district in the past and in the future. She has asked the Board for two years to write a policy for our kids. She asked the Board to resign.

Scott Eichelberger, a parent of students in the district, said that last month the community voiced their opinion of the non renewal of the Contract for Mike and Sandy Collins, he is disappointed to find out that the names of Mike and Sandy Collins were not on the consent agenda tonight. He asked the board to make the vote and keep these two principals.

Kelly Salling-Davies, .parent of students in the district, is disappointed that the board restricts the speakers to consent and action items being presented tonight. She was unable to get information regarding consent agenda items.

7.00 Action Items

7.01 School Name Change – Evans Elementary

Amber Whetstine, Principal of Evans Elementary presenting:

Evans received formal notice of its International Baccalaureate Authorization in February 2009. In celebration of this achievement and in an effort to highlight Evans as a District 49 Focus School of Choice, Evans is proposing a name change. In accordance with the IBO guidelines the Evans staff, students and School Accountability Council is proposing to change the school's name to Evans International Elementary School. The Evans PTO has agreed to assist in the funding of a new school name sign which would be hung at the front of the school building. A name change celebration will include all Evans students, parents, staff, and community members.

President Bartha requested a motion to approve agenda item 7.01

Director Clawson moved to approve changing Evans Elementary Schools name to Evans International Elementary School. Director Stark seconded the motion.

President Bartha asked if there was any discussion; hearing none she called for a vote.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

7.02 Teacher Appreciation Week Resolution

Eric Paugh, Acting Superintendent presenting:

The success of any community depends on the quality of its educational system. We are fortunate to live in a community that believes that the preparation for the next generation of leaders is the responsibility of the entire community.

Falcon School District 49 is grateful for the support of our community members and wants them to know that we believe we have the finest teaching professionals educating our children.

May 4 –10, 2009 is National Teacher Appreciation Week and we encourage community members and parents to let our teachers know how much we appreciate their commitment to ensuring the success of every student. Please take the time to say thank you. Send a card, make a phone call, or send an email.

Teaching is the most worthy of professions because teachers really do create the future and make it a reality for our students.

President Bartha requested a motion to approve agenda item 7.02

Director Stark moved to approve the Resolution for National Teacher Appreciation Week as follows:

**TEACHER APPRECIATION WEEK
HONORABLE PROCLAMATION
MAY 4th -10th, 2009**

WHEREAS, the Falcon School District 49 Teachers are an essential part of this District’s education system; and

WHEREAS, teachers are dedicated to providing a quality education for the students of Falcon School District 49; and

WHEREAS, it is appropriate for Falcon School District 49 to recognize the role teachers hold in our education system and to salute them for the valuable service they provide to our students and to our community;

**NOW THEREFORE, WE THE FALCON SCHOOL DISTRICT 49 BOARD OF EDUCATION
PROCLAIM
MAY 4th – 10th, 2000
TEACHER APPRECIATION WEEK**

Director Clawson seconded the motion.

President Bartha asked if there was any discussion; hearing none she called for a vote.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

7.03 Approval of 9th Grade Geography Textbook

Dr. John M. Weishaar, Executive Director of Curriculum, Instruction, and Assessment presenting: Textbook committees have met throughout the school year to evaluate sample materials using the district created textbook evaluation tool. Teachers, administrators and Board of Education members have also reviewed the textbook samples. Cost proposals have been received from the vendors and are currently being evaluated and compared.

The adoption of the 9th grade Geography textbook was postponed in order for us to explore all other options. Having not found any new titles to review, it is recommended that the Glencoe World Geography and Cultures book be reconsidered for adoption.

President Bartha requested a motion to approve agenda item 7.03

Director Clawson moved to approve the recommend the adoption of the Glencoe-World Geography and Cultures book for 9th grade Geography. Director Martin seconded the motion.

The Board thanked Jodi Fletcher for the work she and her committee did to bring this to the Board

President Bartha asked if there was any further discussion; hearing none she called for a vote.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

- 7.04 Approval of Proposed Increase in Athletic Fees
Tom Seitz, District Athletic Director presenting:
The proposed middle school athletic fee increase would be from \$30-\$40 with an \$85 maximum fee per student. The proposed high school athletic fee would increase from \$65-\$85 with a \$175 maximum fee per student.
When VRHS opened last fall, the same operating budget that was allocated among two high schools was allocated among three high schools, thereby decreasing each budget. While the operating budget has decreased and the student fee has stayed the same for a number of years, the cost of fuel for transportation, official's fees and general operation costs have increased significantly. The District has also added several sports teams to make the programs consistent, which has also increased costs. Even with the proposed increase, D-49 fees are below most other districts in the state

President Bartha requested a motion to approve agenda item 7.04

Director Martin asked if there is a max fee for families. Mr. Seitz explained that the committee desired that there not be a max for this. The direction from the Board is that there be a family cap for this.

This item was laid on the table with direction to bring it back to the Board with a family cap.

- 7.05 Approval of Proposal to Implement a Consistent Middle and High School Academic Fee Schedule
Philip Compton, Executive Director of Secondary Education presenting:
To gain Board of Education approval to use one fee schedule for all of our district middle and high schools. Currently, all of our middle and high schools are charging different academic fees. Secondary principals met to decide on this unified fee schedule.

This item was also laid on the table with direction to bring it back to the Board with information regarding options of putting a family cap on these fees.

- 7.06 Organization Resolution and Agreement
Joleen Schaake, Chief Financial Officer presenting:
This organization resolution and agreement gives the Superintendent, Chief Financial Officer and Director of Finance, by name, signing authority for the District's bank accounts.
Adopting this organization resolution and agreement will provide the bank with the most up-to-date authorized signers, providing continuity in the banking services that are needed to keep the District's financial services operating smoothly and efficiently.

President Bartha requested a motion to approve agenda item 7.06

Director Clawson moved to approve the Organization and Resolution and Agreement for Deposit Accounts and Related Services. Director Stark seconded the motion.

President Bartha asked if there was any discussion; hearing none she called for a vote.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

8.00 Informational Items

- 8.01 Financial Audit Report 2007-2008
Joleen Schaake, Chief Financial Officer presenting:
State law requires that all funds and accounts of the district be audited annually, following the close of the fiscal year. An independent audit of the school district's financial accounts for 2007-2008 was performed by Swanhorst and Company LLC
The audit opinion was good, stating that the numbers are accurate and there are no material misstatements. There were 2 control or process issues that the auditors commented on. Both of those have to do with staffing levels. As you know our core staff was down 2 key positions through most of the fall which

overlapped the audit field work. Those positions have now been filled with two degreed accountants, one of which has a CPA. The second issue focuses on grant accounting processes and staffing level. It is recommended that the district hire a Grant's accountant to manage grants within the finance department rather than using decentralized staff to better manage timing of funding and reporting needs.

- 8.02 Finance Department Monthly Update
- 8.03 Human Resources Monthly Update
- 8.04 Information Technology Monthly Update
- 8.05 Learning Services Monthly Update
- 8.06 Operations Department Monthly Update
- 8.07 Student Travel Study Trip
- 8.08 Expulsion/ Suspension Information

9.00 Discussion Items

9.01 Banning Lewis Ranch Academy Contract Revisions

Dr. Chad Wight, Director of Special Services presenting:

Banning Lewis Ranch Academy (BLRA) School Board of Directors submitted a proposal for contract revisions pertaining to Special Education (SPED) Services and other related matters. In the cover letter dated March 16, BLRA states that the "intention" of this proposal is to "better serve our students" (paragraph one). The letter further states that the "proposal is modeled after that already agreed between the District and Rocky Mountain Classical Academy (RMCA)" in July 2008. Representatives from BLRA and the District met to discuss the proposal on March 17 and 24. Issues that have not yet been fully resolved are: 1) What is the evidence that BLRA can "better serve our students" with disabilities than the District; 2) What is the financial impact on the District of allowing BLRA to manage their own SPED services; and 3) What is the liability to the District for audit sanctions and/or legal actions for non-compliance with federal and state regulations?

Danielle Lendorf, vice president BLRA Board, stated that they would like to talk about this contract, their students are currently services by District 49 employees and they are doing a great job, but they want to be able to take the money and manage their sped program themselves, they would like to use the money to hire their own personnel from MOSIACA. They have hired Bob Gardner who has worked with Rocky Mountain Classical Academy in developing their program. The team has researched what they can do in addressing their own needs. They do not see this as a loss to the district; it will benefit the BLRA students. Being able to manage this money will create better efficiency. At this time there is no RTI support from the district; with their own management of the money they will be able to hire personnel to help students.

Bob Gardner stated that this proposal has a program to back up this request. BLRA will contract for services and have the over-site of MOSIACA to do its compliance audits. BLRA is open to fine tuning this proposal. The plan is to increase the quantity and quality across the student body by hiring more staff and to intervene in the second tier of students with challenges. This proposal allows RMCA to buy their special education services from whomever they want to get the job done.

Dr. Wight, expressed appreciation of Eric Donnell, principal at BLRA, the issue of the 22 day extended year is not a problem; it can be worked out. The concern is the insured model of services required by the state. He reviewed the Pros and cons of this contract revision. His recommendation is that since the goal of both parties is improving achievement for students with disabilities, SPED Administration suggests a "pilot program" for BLRA to demonstrate the effectiveness of its model in the 2009-10 school year. BLRA and the District would continue to negotiate equitable sharing of financial and legal responsibilities while BLRA would be allowed more freedom to self-manage SPED to demonstrate superior performance for possible amendment approval in the following year.

Director Stark is concerned that the results are preliminary and wants to know the ratio of sped students at BLRA; it is about half. Any school that has a lower number of special needs students could make this type of presentation; the Board has to look at the district as a whole.

The direction of the Board is for this item to come back to the Board at the April 22 work session after Dr. Wight and Mr. Donnell have met.

9.02 Superintendent Search

President Bartha, presented ideas to the Board regarding the superintendent search. She received information from the Employee Involvement Committee regarding what they would like; a local D49 person if possible, previous experience, that understands all areas of the district; a seasoned person that has exhibited a knowledge and passion to committee to this district.

First and foremost post on the web and give the media the entire outline of what is going to be done. She would like to see consistent input from the district.

A suggestion is to post the position on April 10th, post it on the district web and submit to the appropriate agencies, Colorado Association of School Boards and Colorado Association of School Executives are the two main area agencies to advertise in. By April 27th close the application process; hold a special BOE meeting that evening. After candidates are reviewed by the Board they could conduct background and reference checks the following week. Conduct the interviews with the finalists. Hold community forums, one in the east and one in the west; where the community has the opportunity to submit questions to a third party; following that she would like to see a meet and greet for the final candidates. Have community members be involved in the interviews between May 4th – 6; with community forums held the next week. May 14th BOE meeting review the input from the community, followed by an executive session to put forward the finalist.

By consensus the Board took a break at 9:24 p.m. coming back into session at 9:50 p.m.

President Bartha explained that for the good of the District and to help the administration it is the goal of the Board to find a qualified superintendent as soon as possible.

The Board discussed deadlines for the process and the requirements of the position. The first thing for the Board to do is present deadlines for the process and the requirements of the position. The requirements need to be specific and right before they are posted. One requirement would be knowledge of Colorado Statutes and Colorado Finance. Community forums would need to be held; one in the east and one in the west, involving both the community and staff of the district.

By consensus the Board moved to Open Forum and will come back to this issue after the executive session.

10:00 Open Forum

President Bartha asked the Board to suspend the portion of the Board Policy and let all 13 people speak this evening.

President Bartha read the open forum statement.

Jim Hagen, property owner in District 49, thanked the Board for their service. He wants to encourage the Board to continue the leadership that they have displayed. He believes that the majority of the people in the district support the Boards actions. It takes time to implement goals and deal with issues. There are times that the course of action needs to be changed. He would encourage the Board not to resign; he believes that they are doing a good job.

Elaine Olsen, FTEA Co-president and teacher, spoke to the Board about her concern with the request of BLRA's special needs contract changes. All of the money for special education programs needs to be used appropriately for all the special needs students; the district schools have a larger portion of severe needs students and that is a much greater expense.

Alexandra Ickleburger, parent of students in the district, asked that the backpacks for students to be lighter, there needs to be more lockers at Skyview Middle School. She does not believe that the Board is

knowledgeable on all issues. She supports Mike and Sandy Collins as principals in our district and is concerned that the Board did not follow through with what they said they would do; get together and work this out; find out what can be done to help them. Integrity, honesty, and respect are important and the Board needs to listen to their community.

Donna Erington, parent of students in the district, it would have been nice if the information regarding taking the principal contracts off the agenda would have been put on the web site. She spoke of her concerns about looking for a permanent superintendent at this time of year; why isn't the Board waiting until after the election in the fall and then start looking for a permanent superintendent.

Ellen Duckers, patron of the district, is concerned about the process that the Board is using to find a new superintendent. Last time the community wanted to be involved in the process and they were not; she hopes it is different this time. She would like the Board to resign.

Barbra Coffee, parent of students in the district, she has seen a lot of change in the district, she started a little kids basket ball program 10 years ago. These programs take a lot of work. There are 2,000 kids that to basket ball, this does not count all of the other programs, football, volleyball, baseball, etc. She would like to see the district keep Tom Sites as the District Athletic Director; he is a real asset to the district.

Mary Lougee, parent and teacher at Sand Creek High School, addressed the BLRA contract revision; she has a difficult time with the fact that a severe needs child can have their needs met at RMCA. The expense of caring for one child is extreme. She wants to talk about the FTE ratio at Sand Creek High School. The focus is teaching kids to focus and achieve. The need is great at SCHS and would employ the Board to approve the number of FTE's that SCHS needs.

Chris Wright, parent of students in the district, keeps up with the district through the web and the news paper. He is hoping that the board will recognize that the district in itself has been challenged for six years. His hope is that the Board will realize the sense of fear; that is in the district; those fears are genuine. He is asking that the Board look at the bigger picture which is to be wise in the decision making process. It is his advice to find a way that will allow the Board to connect with the community. This superintendent situation is that issue; the ramifications of another failure is very significant. He does not think this community can face another failure; he would like to see the Board extend the superintendent search process. He cares for and respects the Board and would like the Board to find a person that connects with this community to be the next superintendent.

Peggy Gray, would like to address BLRA, isn't RTI regular education. As far as the funding goes the district gets only so much funding for special education; the district needs to look at the big picture and the liability to the district in regards to this contract change. She questions whether BLRA is serving students with all degrees of disabilities or not. The principals and assistant principal contracts that have not been renewed is a real concern for her. Value the staff and community in this district they want to be involved.

Jackie Vialpando, parent of students in the district, has been involved in the district for nine years, she is concerned that the mill levy override committee met last week and came up with a statement, to present to the board, she is concerned that this money is going to be used for something else. She is concerned that the LRPC has been taxed with finding out the same information that the Mill Levy override committee could give the board.

Director Stark explained that there was two separate lists given to the LRPC, one for mill levy money and one for non mill levy money.

Jackie Vialpando stated that the mill levy override committee believes that those funds need to be spent at Vista Ridge High School.

Jackie Vialpando stated that the DAAC committee did not list qualifications for a new superintendent, the fact that an interim superintendent has been hired, she believes that six weeks is too short a time to hire a new superintendent. At no time has a statement been made to berate the Board.

President Bartha stated that this Board has no desire to hide anything from the public.

By consensus the Board took a break. At 11:45 p.m. 12:00 midnight

11:00 Other Business

11.01 **Executive Session:** Discussion of individual students where public disclosure would adversely affect the person or person involved as authorized by section 24-6-402 (4)(h) of the Colorado Revised Statutes - Student Issue

President Bartha requested a motion to go into executive session 11.01.

Director Clawson moved to go into executive session for the discussion of individual students where public disclosure would adversely affect the person or person involved as authorized by section 24-6-402 (4)(h) of the Colorado Revised Statutes - Student Issue . Director Martin seconded the motion.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

The Board went into executive session at 12:00 midnight with the following people present: President Bartha, Director Clawson, Director Martin, Director Shook, Director Stark, Eric Paugh, Acting Superintendent, Brad Miller, BOE legal counsel, Mark Carara, Falcon High School Principal, Phil Compton, Executive Director of Secondary Learning Services, and Loretta Branham recording secretary.

President Bartha requested a motion to return to regular session.

Director Clawson moved to return to regular session. Director Stark seconded the motion.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

The Board returned to regular session at 12:28 a.m.

President Bartha asked if there was any other business.

The Board continued their discussion on the Superintendents search and requirements for the posting for this position. The Board will hold a special BOE meeting on Tuesday April 14th to finalize the posting, requirements and timeline for the process. Kent Clawson and Dave Stark will put together information for a posting and will bring the information to this meeting for review.

12.00 Adjournment

President Bartha requested a motion to adjourn.

Director Shook moved to return to adjourn. Director Clawson seconded the motion.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

The meeting was adjourned at 12:51 a.m.

Anna Bartha, Board President

Kent Clawson, Board Secretary