



10850 East Woodmen Road • Falcon, CO 80831
Tele: 719-495-3601 • Fax: 719-495-0832 • E-mail: d49@d49.org

Mission Statement
Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
May 14, 2009
Central Administration – Board Room

- 1.00** President Bartha called the meeting to order at 7:35 p.m.
Roll call was taken with the following members present: President Anna Bartha, Director Kent Clawson, and Director Dave Martin; Director Mark Shook and Director Dave Stark via audio from Germany.
- 2.00** **Welcome and Pledge of Allegiance**
President Bartha welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.
- 3.00** **Approval of Agenda**
President Bartha requested a motion to approve the agenda.

Director Martin moved to approve the agenda. Director Clawson seconded the motion.
Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.
- 4.00** **Consent Agenda**
- 4.01 Approval of April Monthly Financial Update
The approved monthly Financial Update is available on the district web site www.d49.org
- 4.02 Approval of Matters Relating to Administrative Personnel
APPOINTMENTS:
Bonavita, James Hired as the Assistant Principal at Vista Ridge High School for the 2009-10 school year.
Smith, Brian Hired as the Assistant Principal at Skyview Middle School for the 2009-2010 school year.
Kingsland, Diane Hired as Assistant Principal at Skyview Middle School for the 2009-2010 school year.
TRANSFERS: None at this time.
REQUESTS FOR LEAVE: None at this time.
RETIREMENTS: None at this time.
RESIGNATIONS: None at this time.
TRANSFERS: None at this time.
- 4.03 Approval of Matters Relating to Licensed Personnel
APPOINTMENTS: None
TRANSFERS: None
REQUESTS FOR LEAVE:

- Ingram, Amber Written request for one-year leave of absence from her position as Kindergarten Teacher at Springs Ranch Elementary School for the 2009-2010 school year. Ms. Ingram is requesting maternity leave.
- Joslin, Jwan Written request for one-year leave of absence from her position as French Teacher at Falcon High School for the 2009-2010 school year. Ms. Joslin is requesting a personal leave due to family issues.
- Sackuvich, Monica Written request for one-year leave of absence from her position as .5 Science Teacher at Falcon High School for the 2009-2010 school year. Ms. Sackuvich is requesting maternity leave.

RETIREMENTS: None

RESIGNATIONS:

- Barnes, Tamara Written request for resignation from English position at Falcon High School at the end of the 08-09 school year.
- Coyle, Nora Written request for resignation from Preschool position at Ridgeview Elementary School at the end of the 08-09 school year.
- DeWispelare, Rebecca Written request for resignation from Spanish position at Sand Creek High School at the end of the 08-09 school year.
- Eaton, Philip Written request for resignation from 8th Grade Science position at Falcon Middle School at the end of the 08-09 school year.
- Gottwals, Jennifer Written request for resignation from 2nd Grade position at Ridgeview Elementary School at the end of the 08-09 school year.
- Heath, Susan Written request for resignation from Speech Language Pathologist position at Special Education at the end of the 08-09 school year.
- Hern, Ann Dee Written request for resignation from Speech Language Pathologist position at Special Services for the 08-09 school year.
- Herndon, Steven Written request for resignation from Math position at Sand Creek High School at the end of the 08-09 school year.
- Kravitsky, Aundrea Written request for resignation from 4th grade position at Woodmen Hills Elementary School at the end of the 08-09 school year.
- Martinez, Cynthia Written request for resignation from Math position at Falcon High School at the end of the 08-09 school year.
- Moulton, Elizabeth Written request for resignation from Literacy position at Falcon High School at the end of the 08-09 school year.
- Orinak, Jessica Written request for resignation from Kindergarten position at Stetson Elementary School at the end of the 08-09 school year.
- Saign, Regina Written request for resignation from Special Education MH position at Woodmen Hills Elementary School at the end of the 08-09 school year.
- Taylor, Brandon Written request for resignation from Social Studies position at Skyview Middle School at the end of the 08-09 school year.
- VanDyke, Heather Written request for resignation from Psychologist position at Special Services at the end of the 08-09 school year.
- Weaver, Megan Written request for resignation from her 1st grade position at Evans Elementary School at the end of the 08-09 school year.

SUBSTITUTES: None

- 4.04 Approval of Matters Relating to Licensed Personnel Probationary Non renewal
 Probationary Non-renewals for 2009-2010
- | | | |
|------------------|-----------------------|------------------|
| Bennett, Laraine | Horizon Middle School | Music Teacher |
| Hodnett, Tracy | Skyview Middle School | Counselor |
| Vicksta, Sandra | Skyview Middle School | Computer Teacher |

4.05 Approval of Matters Relating to Licensed Personnel INR Non renewal
INR Non-Renewal for 2009-2010
Snitzler, Abigail Evans Elementary School Special Education Teacher

4.06 Approval of Matters Relating to Educational Support Personnel

APPOINTMENTS:

Brothers, Lillian Special Education Teachers Assistant at Sand Creek High School, full time, school year, 7 hours per day, \$10.93 per hour, start date April 20, 2009.

Bryant, Chelsea Speech Language Pathologist Assistant at Special Services, full time, school year, 7 hours per day, \$15.30 per hour, start date April 27, 2009.

De La Cruz-Kovacevic, Bernice Lunch Monitor at Remington Elementary School, part time, school year, 2 hours per day, \$8.74 per hour, start date April 20, 2009.

Hamilton, Janene Health Assistant at Horizon Middle School, full time, school year, 7 hours per day, \$11.83 per hour, start date April 6, 2009.

Sorensen, Pam Bus Monitor at Transportation, full time, school year, 5.75 hours per day, \$10.05 per hour, start date April 13, 2009.

Young, Tenill Temporary DSC Facilitator at Falcon Middle School, full time, school year, 7 hours per day, \$10.05 per hour, start date April 29, 2009.

SUBSTITUTE:

Cooper, Wayne Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Goodrum, Elaine Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Hamilton, Yvette Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Irwin, Carolyn Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Trujillo, Ray Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

TRANSFERS:

Bier, Sherry Transfer from her position as Bus Monitor at Transportation to Bus Driver at Transportation, effective April 13, 2009.

Davis, Dale Transfer from his position as Building Custodial Technician split between Ridgeview Elementary School and Stetson Elementary School to Building Custodial Technician at Facilities, effective April 6, 2009.

Maloney, Terrance Transfer from her position as Driver/PT Trainer at Transportation to Bus Driver at Transportation, effective March 16, 2009.

Stephens, Steve Transfer from his position as Bus Driver at Transportation to Part Time Driver/Trainer at Transportation, effective April 1, 2009.

RESIGNATIONS:

Bishop, Gloria Resignation from her position as Support Substitute, effective April 10, 2009.

Bryan, Aaron Resignation from her position as Support Substitute, effective April 14, 2009.

DeGeorge, Michelle Resignation from her position as Speech Language Pathologist Assistant at Special Services, effective April 7, 2009.

Green, Karen Resignation from her position as Low Voltage Technician at Facilities, effective April 30, 2009.

Jackson, Lance Resignation from his position as Special Education Teacher Assistant at Falcon Middle School, effective April 7, 2009.

Johnson, Kathy Resignation from her position as Building Custodial Technician split between Meridian Ranch Elementary School and Woodmen Hills Elementary School, effective April 30, 2009.

Lanum, Thea Resignation from her position as Support Substitute, effective April 14, 2009.

Seltzer, William Resignation from his position as Bus Driver at Transportation, effective March 16, 2009. Will remain a support substitute.

TERMINATIONS:

Jones, Ann Termination from her position as Bus Driver at Transportation, effective April 10, 2009.

Rhoads, Debby Termination from her position as Preschool Group Leader at Woodmen Hills Elementary School, effective April 10, 2009.

Tisdale, Trudy Termination from her position as Nutrition Services Assistant at Horizon Middle School, effective April 15, 2009.

RETIREMENTS: None

LEAVE OF ABSENCE: None

4.07 Approval of Matters Relating to Schedule B Personnel

APPOINTMENTS:

Hubbard, Jason Hired as an Asst. Track Coach at Sand Creek High School for the spring season of the 2008-2009 school year. Hired at a Step 1, and salary placed at \$2639.

Poirier, Terry Hired as a Spring Intramural Coach at Falcon Middle School for the spring season of the 2008-2009 school year with a stipend of \$750.

Young, Scott Hired as a Spring Intramural Coach at Falcon Middle School for the spring season of the 2008-2009 school year with a stipend of \$750.

TRANSFERS: None at this time.

RESIGNATIONS:

Arp, Benjamin Written resignation from his position as Head boys Soccer Coach at Vista Ridge High School effective for the 2008-2009 school year.

4.08 Approval of Minutes for April 9, 2009 Regular Board of Education Meeting

4.09 Approval of Minutes for April 14, 2009 Special Board of Education Meeting

4.10 Approval of Minutes for April 22, 2009 Special Board of Education Meeting

4.11 Approval of Minutes for April 22, 2009 Board of Education Work Session

4.12 Approval of Minutes for May 7, 2009 Special Board of Education Meeting

Minutes from these minutes are available on the district web site www.d49.org

4.13 Approval of Crossing Guard Contract with the City of Colorado Springs

4.14 Approval of Contract between International Salon and Spa Academy and Falcon School District 49 for the 2009-2010 school year

4.15 Approval of Contract between Pikes Peak Community College and Falcon School District 49 for the 2009-2010 school year

4.15 Approval of sale of Legacy Phone Equipment

President Bartha requested a motion to approve the consent agenda.

Director Clawson moved to approve the consent agenda. Director Shook seconded the motion.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, abstained from voting; Stark, aye.

Motion carried.

5.00 Board/Superintendent Update

Greg Moles, principal of Horizon Middle School, gave a power point presentation to the Board telling them what HMS does to give back to the community including over \$1000 to Santa's Toy Express at Christmas time. Their Adopt a Hope Foundation project raised over \$500 to adopt a child for a year. They raised over \$850 dollars for children of a reservation One Nation project. They also have a community clean-up day once a month. They do Puppy Mill Rescue, were they

help at the rescue to clean up pens etc. Student 2 Student is a program where students are paired up with new students to help them through the first few days of school. Brandon McAuliffe shaved his head to raise money for cancer; Donovan Lavery recycles plastic bags for oceanic projects. They did Water for People and also had a Blood Drive, 37 people came and donated blood that day. They also work on staff student bonding and have several fun activities for both the staff and students during the year. Four pride assemblies are held each year to recognize staff and students. The Phat Man Clan went to Chicago this year and performed and are looking forward to returning again. They do a Veterans Day celebration each year to honor our service men both active and those who are veterans. They participate in the Parade of Lights each year. They also have school plays, talent show nights, Parent Career Day, and many other activities. Their staff believes that when you capture their hearts you capture their minds; this is their goal with each student.

The Board thanked Mr. Moles for his presentation and congratulated Mr. Moles and his staff for the great work that they do.

President Bartha announced the four candidates for superintendent. The Board began with twenty-five individuals that had a lot of great qualifications. Eight individuals were sent forward for background and reference checks by Educational Search Associates. The Board has now narrowed the list to four; Dr. Donna Howell from Steamboat Springs, CO., Mr. Michael Poore from Colorado Springs School District 11, Major General US Air Force retired Bentley Rayburn from Colorado Springs, CO. and Dr. Bradley Schoeppey from Ochelata, Oklahoma. Public forums will be held and members of the community and staff are encouraged to attend.

Director Clawson attended the 3.75 dinner; it was a wonderful experience and a great way to recognize our students. He is looking forward to graduation.

Director Shook also attended the 3.75 dinner and listened to the students heartfelt talks about the teacher that they had invited to be their guest. He also attended the District Accountability Advisory Committee.

Director Martin attended Sand Creeks Tribute to Broadway and they did an excellent job. The choir received all ones at state competition and the men's choir placed 1st at their contest. He also went to a football game with Vista Ridge High School. He is getting ready for graduation, his daughter will be going to Florida State.

President Bartha stated that it was an honor to host Mr. Fabor; it was a very moving experience for all of the students.

Mr. Bond, acting superintendent, received a thank you card for the Board from the Patriot Learning Center students, for giving them the opportunity to hear Mr. Fabor. We could possibly be the last school district to get to hear him speak. He attended the Falcon Education Foundation Dinner. Many staff members worked toward this; they raised over \$13,000 that will be used for mini grants to teachers. A special thank you goes to the foundation for their very hard work. Graduation is the 30th of May. Evans Elementary, May 27 8:45 renaming of school; they will be Evans International School. SMS talent school,

President Bartha thanked Pastor Hagen for allowing the district to use his church for the community meeting with Mr. Fabor.

6.00 Open Forum

There were no speakers.

7.00 Action Items

7.01 Approval of proposed increase in athletic fees

Tom Seitz, District Athletic Director presenting:

The proposed middle school athletic fee increase would be from \$30-\$40 with an \$85 maximum fee per student as well as a \$140 per building family cap. The proposed high school athletic fee would increase from \$65-\$85 with a \$175 maximum fee per student as well as a \$300 per building family cap. The cap is per building because funds do not interchange between buildings. When VRHS opened last fall, the same operating budget that was allocated among two high schools was allocated among three high schools, thereby decreasing each budget. While the operating budget has decreased and the student fee has stayed the same for a number of years, the cost of fuel for transportation, officials' fees and general operation costs have increased significantly. The District has also added several sports teams to make the programs consistent, which has also increased costs. Even with the proposed increase, D-49 fees are below most other districts in the state

President Bartha requested a motion to approve action item 7.01

Director Clawson moved to approve the increase in the athletic participation fee at the middle and high school levels as presented. Director Martin seconded the motion.

Mrs. Bartha asked if there was any further discussion; hearing none she called for a vote.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

7.02 Approval of proposal to implement a consistent middle and high school academic fee schedule

Phil Compton, Executive Director of Secondary Education presenting:

Currently, all of our middle and high schools are charging different academic fees. Secondary principals met to decide on this unified fee schedule. This change would provide continuity in all of our secondary building academic fees. With school of choice, career academies and movement within the district, parents will know what to expect financially at the middle and high school level. The expectations will be district wide not building by building. These course fees are charged for consumable items therefore no family cap is proposed.

President Bartha requested a motion to approve action item 7.02

Director Clawson moved to approve the district wide middle and high school academic fees schedules as presented. Director Martin seconded the motion.

Mrs. Bartha asked if there was any further discussion; hearing none she called for a vote.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

7.03 Approval of continuing Energy Service Associate's (ESA) Contract for Construction Management

President Bartha requested a motion to approve action item 7.03

Director Clawson moved to approve to continue Energy Service Associate's (ESA) Contract for Construction Management with Falcon School District 49. Director Shook seconded the motion.

Mrs. Bartha asked if there was any further discussion; hearing none she called for a vote.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

8.00 Informational Items

- 8.01 Finance & Support Services Monthly Update
- 8.02 Human Resources Monthly Update
- 8.03 Information Services Monthly Update
- 8.04 Learning Services Monthly Update
- 8.05 Operations Department Monthly Update
- 8.06 Expulsion/ Suspension Information

9.00 Discussion Items

- 9.01 Banning Lewis Ranch Academy “Operational Agreement” with Falcon School District 49 for Special Education Services.

Dr. Chad Wight, Director of Special Services and Mr. Eric Dinnel of BLRA presenting:

At the April 22, 2009 meeting of the D49 Board of Education, discussion was entertained regarding an Addendum to the Charter Contract between D49 and Banning Lewis Ranch Academy (BLRA) regarding Special Education Services (SPED) and Finance. The D49 SPED Director recommended against approval of the Addendum proposed by BLRA. The Director instead recommended Alternative #1 to provide BLRA with more SPED resources to support its goal of improving achievement for students with disabilities by increasing contract days for training and service for D49 staff assigned to BLRA. The purpose of this proposal is to allow BLRA more freedom and support to self-manage SPED while continuing the “Insured Model” for compliance and legal reasons for the duration of the present contract.

Pursuant to the Board’s directive at the April 22 Meeting, Mr. Dinnel and Dr. Wight met April 28 to develop a compromise to the contract Addendum previously proposed by BLRA. The draft agreement was reviewed by the BLRA Board and approved for further development with D49. On May 5, BLRA’s Eric Dinnel, Terry Gogerty and Danielle Lindorf met with D49’s Joleen Schaake, CFO and Dr. Chad Wight, SPED Director for further collaboration. The Operational Agreement provides 100% of the SPED staff contract days requested by BLRA for its longer school calendar for staff development and student service at no additional cost to BLRA.

It provides written procedures and accountability for performance objectives.

It provides additional time and support for gathering data to determine if BLRA can provide better SPED services than the District and, therefore, consideration for becoming self-managed in the future.

It maintains the Insured Model which provides assurance of support for students with more severe disabilities while limiting liability and potential cost to both parties.

The Board recognized the work that was done by both Dr. Wight and Mr. Dinnel to insure what is best for all of the students in the district.

Director Clawson, wants to make sure that accountability will be there and that mechanisms are in place to address progress of students.

Mr. Dinnel, thanked the Board and Dr. Wight for their efforts in regards to this item. BLRA is here to serve the district; the majority of their students live in this district. Their teachers are very committed to their students. This proposal does address the needs of their students better.

President Bartha would request that BLRA ask Mosaica to refund to them the services that they are not providing and was told that they are doing that at this time.

- 9.02 Adoption of Healthy Beverage and Snack Policy – EFEA Nutritious Food Choices

Paul McCarty, Chief Operating Officer and Monica Deines-Henderson, D49 Nutrition Services Supervisor presenting:

Pursuant to Colorado Revised Statutes 22-32-134.5: Senate Bill 09-129, it is recommended that the board approve the attached policy to be in compliance with State regulations. This policy needs to be in place by July 1, 2009. The requirement is that the district provide healthy choices and we are already doing so.

Direction of the Board is to bring this back as an action item at the June 11th Regular BOE meeting.

9.03 Facility Capital Improvements Proposed Project List

Paul E. McCarty – Chief Operations Officer presenting:

Combined the list with the funding choices. The information is provided by priority as well as by fund and also by school. Generation of a list of items allows the Board to see within a single document, current projects that are important to the long term upkeep of school buildings. This list includes some items that are nearing their life cycle so that planning for future facility expenses may be updated.

Director Martin. Has a problem with fund 46 outlay and was told that this has not been finalized yet. The Board would like to see physical building costs come out of this fund.

This report is a living document and will be available to the board three or four times a year.

Director Stark would like to see that this list be put out to the community as an update. Just a reminder to everyone; this a living document and it is not a final document. It will be brought back to the Board for action in June.

9.04 Middle School Relief

Paul E. McCarty – Chief Operations Officer presenting:

Classroom spaces need to be provided at some of our Middle Schools. It is too late in the school year to make attendance (boundary) changes. These spaces will be needed for many years, until we can get ahead of the growth curve. This sets the stage for an actual “growth plan” at these schools.

The Executive Cabinet (senior leadership) and Acting Superintendent recommend the following Middle School Relief Plan outlined in the power point presentation. The LRPC discussed this item at their April 2009 meeting as well as their May 2009 meeting.

Input was received from Long Range Planning Committee at the onset of this process, the Central Office Cabinet and all of the affected schools, along with the transportation department.

Mr. Paul McCarty and Mr. Phil Compton gave a power point presentation outlining the options for middle school relief.

Director Martin stressed again the importance of long range building planning for our district.

The Board thanked Ms. Rivera for the efforts of her staff and the work that they are doing educating students in their building.

Director Stark stated that we need to look at the types of programs that we have and that we have the buildings for them. The Skyview Middle School boundary is too large and needs to be addressed.

10:00 Open Forum

John Koster, parent of student in the district, addressing the bussing issue; it is a safety concern. A two mile walk for students crossing a major six lane road is not acceptable. For a high school student to be asked to walk 2.5 miles in the dark in the winter is wrong. He believes that it is due to money and this is wrong for money to be put over safety. The Board needs to look at this policy in general for all of the students in the district, not just the students that will be affected by these latest letters.

Stephanie Johnson – Oliver, asked the Board if they honored the no child left behind law. She has a concern for her son. She was referred to Mr. Compton.

Alexandra Eichelberger, parent of students in the district, addressed the band competition and was disappointed that the Board did not attend this. She has been told that teachers are afraid of the Board and the retribution they would take would like the Board to tell the teachers that the Board wants to hear from them, and that they do not need to fear signing a petition even if it is against the Board.

Jim Hagen, property owner in the district, in regards to the principals that have been talked about, he applauded the Board on their decision; it shows compassion on the part of the Board. Transparency, financial transactions are now on line; this was a request from the DAAC committee and was accepted well by the Board. New superintendent, stand behind the Board in the process that they are using.

Ellen Duckers, patron in the district, thanked one Board member for staying last meeting and listen to her criticism. Questioned how the Board is treating the employees of the district. She was able to listen to the presentation by Mr. Fabor; it was a wonderful presentation and the students were well behaved.

Elaine Olsen, teacher in the district, believes that the district needs to take care of the needs at SMS. She believes that the PODs can be moved in a three month time period.

Emily McMorran, parent of students in the district, her children will be affected by the decision the Board will make in regards to SMS. One disadvantage will be the lack of a band program if the students from two elementary schools are still at the elementary school. Eighth grade students are not ready to be moved to the high school. Would like to see the Long Range Planning Committee do more long range planning; it concerns her that they are currently doing the short term fixes. Her hope is that the Board decides that the right thing to do is to move the pods.

Donna Harrington, parent of students in the district, concerned about the situation at SMS. With the options that were presented tonight the bussing situation will be a wash, but it won't there will be more parents dropping their students off at the school. The modulars at Stetson are full; consideration should be taken of the population at that school. Sixth graders can practice in sports but not participate. The eighth graders cannot take part in high school sports; are they going to be bussed back to the middle school for sports. These are a part of children's lives that the Board will be affecting. The district needs a new middle school. The Long Range Planning Committee needs to be working on this now. For every paid person working in the district you have 50 people just as educated volunteering.

Director Clawson addressed for the record if anyone would like to sign the petition against him; it is their right; that is their right. He apologized for the record his remark about the volunteers.

Director Shook, stated that Mr. Clawson values committees. The issue in moving the PODS is time not just the cost. If you expand SMS you are stressing the core of the building.

By consensus the Board took a break at 9:47 p.m.

President Bartha stated that when the Board returned they will be going into executive session and there will be no action taken after the executive session.

The Board came back into session at 10:55 p.m.

11:00 Other Business

11.01 Executive Session: Personnel matters – discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointment to the Board as authorized by section 24-6-402 (4)(f) of the Colorado Revised Statutes – Superintendent Performance Review

President Bartha requested a motion to go into executive session.

Director Shook moved that we go into executive session for the purpose of discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointment to the Board as authorized by section 24-6-402 (4)(f) of the Colorado Revised Statutes – Superintendent Performance Review Director Martin seconded the motion.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

The Board went into executive session at 10:59 p.m. with the following people present: President Bartha, Director Clawson, Director Martin, Director Shook, Director Stark, Eric Paugh, Chief Academic Officer and Loretta Branham recording secretary.

Director Stark had to leave the meeting at 12:30 a.m.

President Bartha requested a motion to return to regular session.

Director Clawson moved to return to regular session. Director Shook seconded the motion.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

The Board returned to regular session at 12:44 a.m.

12.00 Adjournment

President Bartha requested a motion to adjourn.

Director Shook moved to adjourn. Director Clawson seconded the motion.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook, aye. Motion carried.

The meeting was adjourned at 12:45 a.m.

Anna Bartha, Board President

Kent Clawson, Board Secretary