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Mission Statement
Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
June 4, 2009
Central Administration – Board Room

- 1.00** President Bartha called the meeting to order at 5:50 p.m.
Roll call was taken with the following members present: President Anna Bartha, Director Kent Clawson, Director Dave Martin, Director Shook and Director Dave Stark
- 2.00 Welcome and Pledge of Allegiance**
President Bartha welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.
- 3.00 Approval of Agenda**
President Bartha requested a motion to approve the agenda.

Director Clawson moved to approve the agenda. Director Stark seconded the motion.
Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook aye; Stark aye. Motion carried.
- 4.00 Approval of Consent Agenda**
4.01 Approval of Grant Request for CMU Remediation Project

President Bartha requested a motion to approve the consent agenda.
Director Clawson moved to approve the consent agenda. Director Stark seconded the motion.
Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook aye; Stark aye. Motion carried.
- 5.00 Other Business**
5.01 Interviews of Falcon School District 49 Superintendent Candidates

President Bartha informed each candidate, as they came in, of the procedure that would be followed: Board members will each ask questions of the candidate followed by an opportunity for the candidate to clarify any earlier statements or to make closing remarks.

Candidates interviewed were Mr. Michael Poore, Dr. Donna Howell, Major General (Ret) Brantley Rayburn, and Dr. Bradley Schoeppey.

Questions asked by Board of Education members.
Director Martin – Why did you choose to apply for the superintendent position at Falcon School District 49 with the perceptions of the past of the district?

Director Stark – Describe your understanding of the top challenges and opportunities facing our school district and in light of these needs provide us insight to the approach, philosophy and vision you would bring to provide the leadership required to fully address these needs. Please include components of your entry plan, your ideal tenure and your plans immediately following in your role of the new superintendent.

Director Shook – How would you motivate staff for achievement; would you use personal goals and incentives or reward only groups?

Director Clawson – You came in here thinking I hope they don't ask me about, what is that question and what is the answer?

President Bartha – Describe quality of a high performing/reforming district. What efforts have you made towards those in experience and how do these qualities relate to your research/understanding of District 49?

Director Martin – What motivated you to choose education as a profession and what still motivates you to continue?

Mr. Martins question to Mr. Rayburn – He had not been in education as a profession so the question was changed to indicate that. What motivated you to choose your choice of profession and what are some of your motivating factors to choose education today?

Director Stark – This question relates to your understanding of parliamentary procedures, moral courage and your ability to carefully manage the roles and responsibilities of the superintendent as it relates to adhering to the Board of Education's constitutionally authorized authority during properly posted meetings while steadfastly refusing to follow directives from individual board members between public meetings. How would you manage this cinereous? You and your cabinet have just completed the appropriate level of staff research to recommend a particular course of action for public discussion at an upcoming board meeting just in time to comply with the statutory date of compliance related to the budget for example? During agenda setting you are told by an individual board member that unless you change your recommendation the topic will be pulled from the public meeting agenda. You quickly realize that there is no public record of any discussion that supports this particular directive therefore changing your recommendation prior to public meeting would likely eliminate the proper public discussion of the topic. What steps would you take to defuse this uncomfortable situation to insure your true recommendations were discussed at the public meeting in time to comply with the compliance dates?

Director Shook – What is the proper role of the Board of Education; to advise and consent or to have and exercise “control of instruction in the public schools” through board direction to their Superintendent?

Director Clawson – The superintendent is expected to handle a variety of responsibilities; which do you feel most and least qualified to handle and why?

President Bartha – Gus Lea writes in his book “Courage the Backbone of Leadership” that backbiting, gossip, rumors, fear of unknown, power struggles, personal vendettas, and manipulations of the truth paralyze an organization leading to instability, turnover, etc. – How do you handle these issues?

5.02 **Executive Session:** to discuss a personnel matter, as authorized by section 24-6-402 (4) (f) (1) of the Colorado Revised Statute. – Superintendent search background Information review.

President Bartha requested a motion to go into executive session.

Director Clawson moved that we go into executive session to discuss a personnel matter, as authorized by section 24-6-402 (4) (f) (1) of the Colorado Revised Statute. – Superintendent search background Information review. and determining positions relative to matters that may be subject to negotiations; develop strategy for negotiations, and instructing negotiators, as authorized by section 24-6-402(e) Director Shook seconded the motion.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook aye; Stark aye. Motion carried.

The Board left regular session at 9:54 p.m. and went into executive session at 10:02 p.m. with the following people present: President Bartha, Director Clawson, Director Martin, Director Shook, Director Stark, and Loretta Branham recording secretary.

Mr. Michael Poore was invited into the executive session at 10:07 p.m. Mr. Poore left the meeting at 10:30 p.m.

Dr. Donna Howell was invited into the executive session at 10:30 p.m. Dr. Howell left the meeting at 10:36 p.m.

Mr. Rayburn was invited into the executive session at 10:37 p.m. Mr. Rayburn left the meeting at 10:40 p.m.

Mr. Bradley Schoeppey was invited into the executive session at 10:41 p.m. Mr. Schoeppey left the meeting at 10:51p.m.

President Bartha requested a motion to return to regular session.

Director Clawson moved to return to regular session. Director Shook seconded the motion.

Vote: Bartha, aye; Clawson, aye; Martin, aye; Shook aye; Stark aye. Motion carried.

The Board returned to regular session at 11:14 p.m.

President Bartha asked if there was any other business.

6.00 Adjournment

President Bartha requested a motion to adjourn.

Director Clawson moved to return to adjourn. Director Stark seconded the motion.

Vote: Bartha, aye; Clawson, aye; Martin, no; Shook aye; Stark aye. Motion carried.

The meeting was adjourned at 11:15 p.m.

Anna Bartha, Board President

Kent Clawson, Board Secretary