



10850 East Woodmen Road • Falcon, CO 80831  
Tele: 719-495-3601 • Fax: 719-495-0832 • E-mail: d49@d49.org

Mission Statement  
Together we are committed to graduating and preparing all children for success in college and careers.

**MINUTES**  
**REGULAR BOARD OF EDUCATION MEETING**  
**August 13, 2009**  
**Central Administration – Board Room**

**1.00** President Bartha called the meeting to order at 6:32 p.m.  
Roll call was taken with the following members present: President Anna Bartha, Director Dave Martin, Director Mark Shook and Director Dave Stark. Director Kent Clawson was absent with prior notice.

**2.00 Welcome and Pledge of Allegiance**  
President Bartha welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

**3.00 Approval of Agenda**  
President Bartha requested a motion to approve the agenda.

Director Martin moved to approve the agenda. Director Stark seconded the motion.  
Vote: Bartha, aye; Martin, aye; Shook, aye; Stark, aye. Motion carried.

**4.00 Consent Agenda**  
4.01 Approval of July Monthly Financial Update  
4.02 Approval of Matters Relating to Administrative Personnel

**APPOINTMENTS:**

Califano, Gerald Appointed RTI Coordinator for the 2009-2010 Academic Year at a salary of \$89,096. This is a grant position.

Colussi, Daniel Appointed Assistant Principal of Falcon High School for the 2009-2010 Academic Year at a salary of \$73,944.20. This is a replacement position.

Guinn, Mary E. Appointed as Deputy Superintendent for the 2009-2010 Academic Year at a salary of \$150,000. This is a new position.

Mather, Judith Lynn Appointed Curriculum, Instruction and Assessment Coordinator for the 2009-2010 Academic Year at a salary of \$89,096. This is a replacement position.

Olson, Ina Appointed as Assistant Supervisor of Nutrition Services for the 2009-2010 Academic Year at a salary of \$ 28,487. This is a transfer from her position of Nutrition Services Manager.

Slyter, Michelle Appointed as Assistant Principal of Evans International Elementary for the 2009-2010 Academic Year at a salary of \$66,671. This is a transfer from her position of Literacy Coach at Evans International.

**TRANSFERS:** None

**REQUESTS FOR LEAVE:** None

**RETIREMENTS:** None

**RESIGNATIONS:** None

4.03 Approval of Matters Relating to Licensed Personnel

**APPOINTMENTS:**

Berns, Kyle Hired as a Math Teacher at Vista Ridge High School effective for the 2009-2010 school year. Salary is set at: \$45,573.00.

Boulett, Sarah Hired as a Spanish Teacher at Falcon High School effective for the 2009-2010 school year. Salary is set at: \$36,617.00.

Castle, Donald Hired as the HS Counselor (Grant Position) effective for the 2009-2010 school year. Salary is set, per the grant, at \$51,765.00 with a \$1,500.00 stipend for mileage.

Ceballos, Patricia Hired as an INR Speech-Language Pathologist with the Special Services Department effective for the 2009-2010 school year. Salary is set at: \$56,553.20.

Chiles, Fanny Hired as a Special Education Social Communications Teacher at Evans Elementary School effective for the 2009-2010 school year. Salary is set at: \$39,917.00.

Clay, Carrie Hired as a Special Education SLD Teacher at Falcon Middle School effective for the 2009-2010 school year. Salary is set at: \$47,782.00.

Colby, Steffani Hired as an Early Childhood Special Education Teacher at Ridgeview Elementary Preschool effective for the 2009-2010 school year. Salary is set at: \$42,193.00.

Davis, Molly Hired as a .5 GT/.5 RTI Teacher at Falcon High School effective for the 2009-2010 school year. Salary is set at: \$41,674.00.

Derengowski, Jeff Hired as a 2<sup>nd</sup> grade teacher at Woodmen Hills Elementary School effective for the 2009-2010 school year. Salary is set at: \$32,986.00.

Foster, Krista Hired as a Special Education SLD Teacher at The Imagine Classical Academy effective for the 2009-2010 school year. Salary is set at: \$39,977.00.

Gerweck, Bethany Hired as a 3<sup>rd</sup> Grade Teacher at Evans Elementary School effective for the 2009-2010 school year. Salary is set at: \$32,986.00.

Hagedorn, Linda Hired as a .5 ELL Teacher at Springs Ranch Elementary School effective for the 2009-2010 school year. Salary is set at: \$20,244.60.

Hancock, Kathryn Hired as a 6<sup>th</sup> Grade Language Arts/Social Studies Teacher at Falcon Middle School effective for the 2009-2010 school year. Salary is set at: \$41,535.00.

Mahany, Laura Hired as an INR Sped SLD Teacher at Falcon Middle School effective for the 2009-2010 school year. Salary is set at: \$32,986.00.

Mattson, Jennifer Hired as a 1<sup>st</sup> Grade Teacher at Meridian Ranch Elementary School effective for the 2009-2010 school year. Salary is set at: \$33,760.00.

Nerdalen, Erin Hired as a Visual Art Teacher at Falcon High School effective for the 2009-2010 school year. Salary is set at: \$38,639.00.

Nezbeda, Jakob Hired as a 4<sup>th</sup> Grade Teacher at Woodmen Hills Elementary School effective for the 2009-2010 school year. Salary is set at: \$38,639.00.

Ohl, Karen Hired as a Physical Education Teacher at Odyssey Elementary School effective for the 2009-2010 school year. Salary is set at: \$40,733.00.

Saylor, Amy Hired as a Special Education SLD Teacher at Skyview Middle School effective for the 2009-2010 school year. Salary is set at: \$34,760.00.

Schnitzler, Abigail Hired as an Early Childhood Special Education Teacher at Ridgeview Elementary School effective for the 2009-2010 school year. Salary is set at: \$32,986.00.

Seymour, Bryan Hired as a French Teacher at Horizon Middle School effective for the 2009-2010 school year. Salary is set at: \$39,598.00.

Smith, Licette Hired as a Science Teacher at Falcon High School Teacher effective for the 2009-2010 school year. Salary is set at: \$44,118.00.

Weaver, Megan Hired as a .5 Kindergarten Teacher at Meridian Ranch Elementary School effective for the 2009-2010 school year. Salary is set at: \$20,859.14.

**TRANSFERS:**

Little, Tyra Transferred from her position as High School Counselor at Falcon High School to Middle School Grant Counselor for the 2009-2010 school year. Salary is set, per the grant at: \$51,765.00 with a \$1,500.00 stipend for mileage.

Meadows, Martina Transferred from her position as full-time ELL teacher to .5 ELL Teacher at Springs Ranch Elementary School and .5 ELL Lead Teacher at Central Office effective for the 2009-2010 school year. Salary is set at: \$54,002.21.

Ross, Sarah Transferred from her position as Speech-Language Pathologist Assistant to Special Education SLD Teacher at Woodmen Hills Elementary School effective for the 2009-2010 school year. Salary is set at: \$34,196.00.

**REQUESTS FOR LEAVE:** None

**RETIREMENTS:** None

**RESIGNATIONS:**

Kuettner, Heather Written resignation from her position as 2<sup>nd</sup> Grade Teacher at Woodmen Hills Elementary School effective May 29, 2009.

Lyons, Korina Written resignation from her position as Physical Education Teacher at Odyssey Elementary School effective May 29, 2009.

Nall, Kathleen Written resignation from her position as Math/Science Coach at Skyview Middle School effective July 17, 2009.

Schmidt, Margaret Written resignation from her position as 1<sup>st</sup> Grade Teacher at Meridian Ranch Elementary School effective May 29, 2009.

**SUBSTITUTES:**

Adler, Sami Substitute Teacher, Initial, MA, \$90.00 a day

Armstrong, Mary Substitute Teacher, Professional, MA, \$90.00 a day

Bergman, Nanette Substitute Teacher, Professional, MA, \$90.00 a day

Bir, Arshi Substitute Teacher, Initial, BA, \$90.00 a day

Campbell, Robert Substitute Teacher, Initial, BA, \$90.00 a day

Condas, Thomas Substitute Teacher, Substitute, BA, \$90.00 a day

Davis, Shan Substitute Teacher, Initial, BA, \$90.00 a day

Evans, Michelle Substitute Teacher, Initial, BA, \$90.00 a day

Fletcher, Marjorie Substitute Teacher, Initial, MA, \$90.00 a day

Gates, Sandra Substitute Teacher, Professional, MA, \$90.00 a day

Johnson, Lisa Substitute Teacher, Initial, MA, \$90.00 a day

Jones, Raymond Substitute Teacher, Substitute, MA, \$90.00 a day

Koskela, Jane Substitute Teacher, Initial, BA, \$90.00 a day

Martin, Paul Substitute Teacher, Substitute, 3 yr, MA, \$90.00 a day

McCune, Sean Substitute Teacher, Professional, BA, \$90.00 a day

McKellip, Nicholas Substitute Teacher, Initial, BA, \$90.00 a day

Mendoza, Benjamin-Ray Substitute Teacher, Substitute, BA, \$90.00 a day

Nelson, Brandon Substitute Teacher, Initial, MA, \$90.00 a day

Orinak, Jessica Substitute Teacher, Initial, BA, \$90.00 a day

Perry, Frankiemae Substitute Teacher, Professional, BA, \$90.00 a day

Ragsdale, Angela Substitute Teacher, Substitute, 3 yr, BA, \$90.00 a day

Traynor, Becky Substitute Teacher, Professional, BA, \$90.00 a day

Tooker, Manuela Substitute Teacher, Initial, MA, \$90.00 a day

Whittier, Jerry Substitute Teacher, Initial, MA, \$90.00 a day

Wilson, Elizabeth Substitute Teacher, Professional, BA, \$90.00 a day

**4.04 Approval of Matters Relating to Educational Support Personnel****APPOINTMENTS:**

Curra, Melinda Crossing Guard at Horizon Middle School, part time, school year, 1.5 hours per day, \$9.27 per hour, start date August 4, 2009.

Hofstede, Andrea Special Education Teacher Assistant/Records Secretary at Remington Elementary School, full time, school year, 7 hours per day, \$11.12 per hour, start date August 3, 2009.

Rogers, Jimmy Bus Driver at Transportation, part time, school year, 2.5 hours per day, \$16.45 per hour, start date August 4, 2009.

Weis, Becky Special Education Teacher Assistant at Meridian Ranch Elementary School, full time, school year, 7 hours per day, \$10.93 per hour, start date August 3, 2009.

**SUBSTITUTE:**

Bremer, Suzanne Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Burdick, Christina Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Devitt, John Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Stauffer, Gary Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

**TRANSFERS:**

Blatchford, Deborah Transfer from her position as mild to moderate needs Special Education Teacher Assistant at Odyssey Elementary School to severe needs Special Education Teacher Assistant at Odyssey Elementary School, effective August 1, 2009.

Coffman, Vanessa Transfer from her position as mild to moderate needs Special Education Teacher Assistant at Odyssey Elementary School to severe needs Special Education Teacher Assistant at Odyssey Elementary School, effective August 1, 2009.

Couillard, Lori Transfer from her position as Special Education Teacher Assistant at Woodmen Hills Elementary School to Special Education Teacher Assistant at Falcon High School, effective August 1, 2009.

Crick, Julie Transfer from her position as Special Education Teacher Assistant at Falcon Middle School to Special Education Teacher Assistant at Falcon High School, effective August 1, 2009.

Davis, La Neisa Transfer from her position as Special Education Teacher Assistant at Sand Creek High School to DSC Facilitator at Patriot Learning Center, effective August 1, 2009.

Duncan, Brenda Transfer from her position as Special Education Teacher Assistant at Woodmen Hills Elementary School to Special Education Teacher Assistant at Remington Elementary School, effective August 1, 2009.

Evans, Kenneth Transfer from his position as Building Custodial Technician at Stetson Elementary School to Building Manger at Stetson Elementary School, effective July 1, 2009.

Ginsburg, Laura Transfer from her position as Special Education Teacher Assistant at Ridgeview Elementary School to Special Education Teacher Assistant at Odyssey Elementary School, effective August 1, 2009.

Hagan, Katrina Transfer from her position as Special Education Teacher Assistant at Springs Ranch Elementary School to Special Education Teacher Assistant at Sand Creek High School, effective August 1, 2009.

Henderson, Courtney Transfer from her position as part time Special Education Teacher Assistant at Stetson Elementary School to full time Special Education Teacher Assistant at Stetson Elementary School, effective August 1, 2009.

Marquardt, Amy Transfer from her position as severe needs Special Education Teacher Assistant at Stetson Elementary School to mild to moderate needs Special Education Teacher Assistant at Falcon High School, effective August 1, 2009.

Miller, Heather Transfer from her position as mild to moderate needs Special Education Teacher Assistant at Odyssey Elementary School to severe needs Special Education Teacher Assistant at Odyssey Elementary School, effective August 1, 2009.

Naseman, Angela Transfer from her position Library Assistant at Vista Ridge High School to Athletic Director Secretary at Vista Ridge High School, effective July 1, 2009.

Newbill, Christina Transfer from her position as part time Special Education Teacher Assistant at Remington Elementary School to full time Special Education Teacher Assistant at Remington Elementary School, effective August 1, 2009.

Roberts, Kari Transfer from her position as severe needs Special Education Teacher Assistant at Odyssey Elementary School to mild to moderate needs Special Education Teacher Assistant at Odyssey Elementary School, effective August 1, 2009.

Robinson, Lisa Transfer from her position as part time Special Education Teacher Assistant at Skyview Middle School to full time Special Education Teacher Assistant at Skyview Middle School, effective August 1, 2009.

Schultz, Misty Transfer from her position as Alternative Education Teacher Assistant at Patriot Learning Center to Special Education Teacher Assistant at Patriot Learning Center, effective August 1, 2009.

**RESIGNATIONS:**

Burdick, Christina Resignation from her position as Bus Monitor at Transportation, effective June 30, 2009.

Dutton, Iris Resignation from her position as Bus Monitor at Transportation, effective June 30, 2009.

Edwards, Melonie Resignation from her position as Nutrition Services Assistant at Meridian Ranch Elementary School, effective June 30, 2009.

Heslep, Derrick Resignation from his position as Bus Driver at Transportation, effective July 20, 2009.

Howe, Rosalie Resignation from her position as Nutrition Services Assistant at Odyssey Elementary School, effective July 20, 2009.

Ismail, Elizabeth Resignation from her position as Support Substitute, effective June 30, 2009.

Mortensen, Rita Resignation from her position as Health Assistant at Springs Ranch Elementary School, effective July 14, 2009.

Palmer, Robert Resignation from his position as Support Substitute, effective June 30, 2009

Pino, Armenio Resignation from his position as Support Substitute, effective June 30, 2009.

Priester, Cynthia Resignation from her position as Support Substitute, effective June 21, 2009.

Sherman, Cara Resignation from her position as Nutrition Services Assistant at Pikes Peak School of Expeditionary Learning, effective July 20, 2009.

Smith, Amy Resignation from her position as Nutrition Services Assistant at Remington Elementary School, effective July 10, 2009.

**TERMINATIONS:**

Aiken, Lisa Termination from her position as Support Substitute, effective July 01, 2009.

Bell, Michelle Termination from her position as Support Substitute, effective July 01, 2009.

Bonebright, Timothy Termination from his position as Support Substitute, effective July 01, 2009.

Bradley, Amy Termination from her position as Support Substitute, effective July 01, 2009.

Bradley, Carla Termination from her position as Support Substitute, effective July 01, 2009.

Breed, Lois Termination from her position as Support Substitute, effective July 01, 2009.

Caldera, Monica Termination from her position as Support Substitute, effective July 01, 2009.

Callicutt, Wendy Termination from her position as Support Substitute, effective July 01, 2009.

Corey, Tammy Termination from her position as Support Substitute, effective July 01, 2009.

Dell, Pamela Termination from her position as Support Substitute, effective July 01, 2009.

Gatti, Claudia Termination from her position as Executive Administrative Assistant to the Chief Financial Officer, effective July 23, 2009.

Henderson, Robert Termination from his position as Support Substitute, effective July 01, 2009.

Johnson, Jacqueline Termination from her position as Support Substitute, effective July 01, 2009.

Laabs, Nicholas Termination from his position as Support Substitute, effective July 01, 2009.

Leck, Shelly Termination from her position as Support Substitute, effective July 01, 2009.

LePage, Christina Termination from her position as Support Substitute, effective July 01, 2009.

Martin, William Termination from his position as Support Substitute, effective July 01, 2009.

Mensing, Rosemary Termination from her position as Support Substitute, effective July 01, 2009.

Mihalko, Suki Termination from her position as Support Substitute, effective July 01, 2009.

Miller, Teresa Termination from her position as Support Substitute, effective July 01, 2009.

Pierce, Eva Termination from her position as Support Substitute, effective July 01, 2009.

Preston, Tonya Termination from her position as Support Substitute, effective July 01, 2009.

Rollo, Elliott Termination from his position as Support Substitute, effective July 01, 2009.  
Sanchez, Lisa Termination from her position as Support Substitute, effective July 01, 2009.  
Schaake, Caroline Termination from her position as Support Substitute, effective July 01, 2009.  
Shanahan, Rosella Termination from her position as Support Substitute, effective July 01, 2009.  
Thomas, James Termination from his position as Support Substitute, effective July 01, 2009.  
Thomas, Chona Termination from her position as Support Substitute, effective July 01, 2009.  
Vosler, Michelle Termination from her position as Support Substitute, effective July 01, 2009.  
Wahl, Nancy Termination from her position as Support Substitute, effective July 01, 2009.  
Watson, Rachel Termination from her position as Support Substitute, effective July 01, 2009.  
Weaver, Patricia Termination from her position as Support Substitute, effective July 01, 2009.  
Wermers, Aaron Termination from his position as Support Substitute, effective July 01, 2009.  
Wong, Kristina Termination from her position as Support Substitute, effective July 01, 2009.

**RETIREMENTS:** None

**LEAVE OF ABSENCE:** None

- 4.05 Approval of Minutes for July 2, 2009 Special Board of Education Meeting
- 4.06 Approval of Minutes for July 9, 2009 Regular Board of Education Meeting
- 4.07 Approval of Minutes for July 16, 2009 Special Board of Education Meeting
- 4.08 Approval of Minutes for July 23, 2009 Special Board of Education Meeting
- 4.09 Approval of Revision to Board of Education Policy Regulation GCCAA-R/GDCAA-R, Catastrophic Leave Bank (Limited Sick Leave Bank).

President Bartha requested a motion to approve the consent agenda.

Director Martin moved to approve the consent agenda. Director Shook seconded the motion.

Vote: Mrs. Bartha, aye; Martin, aye; Shook, aye; Stark aye. Motion carried.

## **5.00 Board/Superintendent Update**

President Bartha welcomed Dr. Brad Schoeppey to his first board meeting as superintendent.

Dr. Schoeppey thanked the Board for giving him the opportunity to fill the new administrative position with Dr. Mary Guinn as Deputy Superintendent. This position is a combination of the Chief Academic Officer position and the undesignated position in the budget. This position is also a savings at this time to the district.

Dr. Schoeppey met with the athletic director and the grounds person from the district at Vista Ridge High School and walked the two fields at issue. The decision has been made to let the football and soccer teams use the fields for practice. The district will be monitoring the fields very closely. In regards to the rest of the proposal, a sub-committee under the Long Range Planning Committee will review other needs at VRHS. The immediate issue was practice fields for football and soccer; next comes what needs to be done to finish the school. Parents will be asked to take part on a sub-committee under the LRPC.

Director Shook has had the opportunity to attend Back to School Nights at Falcon High School and Ridgeview Elementary. He has been working with the superintendent and fellow Board members to reach a decision regarding the need to bus students from Vista Ridge High School to Patriot Learning Center to practice. He commended Dr. Schoeppey for his diligence in working on a solution to this situation. He is looking forward to permanent decision.

Director Stark attended the Information Workshop for prospective board candidates held on August 12<sup>th</sup>. He is also looking forward to the recommendations from the Long Range Planning Committee for Vista Ridge High School.

President Bartha sent letters out to the staff of the district welcoming them back. The goal of the Board is for the district to start this school year on a positive note with a focus on student achievement. The Board will be asking several questions when making decisions for the district; does this item help or hinder student achievement, is this item fiscally responsible is it beneficial for students and is it being done with the highest ethical standards; does it meet policy and does it meet state standard. It is the Boards responsibility to focus on what they were elected to do and do it wisely.

**6.00 Open Forum**

Claudia Gatti, former employee, speaking on a consent agenda item, stating that she has been forced to seek legal action against the district. She stated that she has served the district proudly for twenty-one years, but with the abrupt end of her career she is being forced to seek legal council to protect herself. She wants the staff and parents to know that she has been proud to serve them.

**7.00 Action Items**

- 7.01 Approval of Intergovernmental Agreement between District 49 and El Paso County Clerk and Recorder for the November 2009 Colorado Coordinated Election. Loretta Branham, Designated Election Official presenting.

President Bartha requested a motion to approve action item 7.01  
Director Shook moved to approve the intergovernmental agreement between Falcon School District #49 and the El Paso County Board of Commissioners, the El Paso County Clerk and Recorder, and the State of Colorado as Presented and to adopt the attached resolution stating that the Jurisdiction (Falcon School District 49) agrees to the terms and conditions of the Intergovernmental Agreement. Director Martin seconded the motion.

**RESOLUTION**

**APPROVAL OF INTERGOVERNMENTAL AGREEMENT BETWEEN FALCON SCHOOL DISTRICT 49 AND THE ELPASO COUNTY BOARD OF COUNTY COMMISSIONERS, THE EL PASO COUNTY CLERK AND RECORDER, AND THE STATE OF COLORADO.**

BE IT RESOLVED, THAT THE Intergovernmental Agreement between Falcon School District 49 and the El Paso County Board of County Commissioners, the El Paso County Clerk and Recorder, and the State of Colorado concerning a Coordinated Election of November 3, 2009, be approved, and

BE IT FURTHER RESOLVED, that Falcon School District 49 will participate in the Coordinated Election in accordance with the terms and conditions of the Intergovernmental Agreement, as recommended by the Superintendent of Schools.

President Bartha asked if there was any discussion; hearing none she called for a vote.  
Vote: Mrs. Bartha, aye; Martin, aye; Shook, aye; Stark aye. Motion carried.

- 7.02 Rocky Mountain Classical Academy “Operational Agreement” with Falcon School District 49 for Special Education Services  
Dr. Chad Wight presenting:  
President Bartha requested a motion to approve action item 7.02  
Director Martin moved to approve the proposed Operational Agreement with Rocky Mountain Classical Academy for the provision of special education services. Director Stark seconded the motion.

President Bartha asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Bartha, aye; Martin, aye; Shook, aye; Stark aye. Motion carried.

**8.00 Informational Items**

None

**9.00 Discussion Items**

None

**10:00 Open Forum**

Ellen Duckers, community member, welcomed Dr. Schoeppey to the district.

Kim Tuttleman, parent of student at Vista Ridge High School, is concerned about finishing the auditorium at VRHS before finishing the athletic fields. The idea of an auditorium is nice but it does not benefit the most students. She believes that the fields would benefit the most students.

Lisa Leith, parent of student at VRHS, if at this point the district is not considering building a multi use field why did they even start fields. . She is also concerned about finishing the auditorium before finishing the athletic fields. She thanked Dr. Schoeppey for his efforts on behalf of the students to see that the teams can practice on fields at VRHS instead of being bused to Patriot Learning Center.

Dr. Schoeppey stated that everything at Vista Ridge High School is under consideration and will go to a sub-committee under the Long Range Planning Committee.

**11:00 Other Business**

.None

**12.00 Adjournment**

Having no other business President Bartha requested a motion to adjourn.

Director Shook moved to return to adjourn. Director Martin seconded the motion.

Vote: Mrs. Bartha, aye; Martin, aye; Shook, aye; Stark aye. Motion carried.

The meeting was adjourned at 7:04 p.m.

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Anna Bartha, Board President

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Kent Clawson, Board Secretary