



10850 East Woodmen Road • Falcon, CO 80831
Tele: 719-495-3601 • Fax: 719-495-0832 • E-mail: d49@d49.org

Mission Statement
Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
November 12, 2009
Central Administration – Board Room

- 1.00** President Bartha called the meeting to order at 6:38 p.m.
Roll call was taken with the following members present: President Anna Bartha, Director Andy Holloman, Director Dave Martin, Director Mark Shook and Director Dave Stark.
- 2.00** **Welcome and Pledge of Allegiance**
President Bartha welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.
- 3.00** **Approval of Agenda**
President Bartha requested a motion to approve the agenda.
Director Shook moved to approve the agenda. Director Holloman seconded the motion.
Vote: Bartha, aye; Holloman, aye; Martin, aye; Shook, aye; Stark aye. Motion carried.
- 4.00** **Consent Agenda**
- 4.01 Approval of October Monthly Financial Update
- 4.02 Approval of Matters Relating to Administrative Personnel
- APPOINTMENTS:**
- Compton, Philip Appointed to the position of Director, Pupil Services effective 13 November, 2009 at current salary. This position is a new exempt administrative position.
- Holt, Deborah Appointed to the position of Federal Programs Coordinator of Instruction effective 13 November, 2009 at current salary. This position is a new exempt administrative position.
- Whetstine, Amber Appointed to the position of School Improvement Coordinator effective 13 November, 2009 at current salary. This position is a new exempt administrative position.
- 4.03 Approval of Matters Relating to Licensed Personnel
- APPOINTMENTS:**
- O’Dea, Elizabeth Hired as an INR SPED SLD Teacher at Falcon Middle School effective October 5, 2009. Salary is set at: \$35,543.60.
- Onken, Susan Hired as a part-time Title Teacher effective 9-28-09. Pay is set at: \$25.00 per hour paid for under Title funds.
- Schaefer, Amy Hired as an INR Speech-Language Pathologist with the Special Services Department effective October 1, 2009. Salary is set at: \$26,421.69.
- RESIGNATIONS:**
- Lee, Peggy Written resignation from her position as SPED SLD Teacher at Falcon Middle School effective October 23, 2009.

4.04 Approval of Matters Relating to Educational Support Personnel

APPOINTMENTS:

Aragon, Cindy New position, Special Education Teacher Assistant at Skyview Middle School, full time, school year, 7 hours per day, \$11.94 per hour, start date October 26, 2009.

Barnes, Kaleb Existing position, Building Custodial Technician at Facilities, full time, full year, 8 hours per day, \$11.70 per hour, start date October 1, 2009.

Blickenstaff, Sheirla Existing position, Nutrition Services Assistant at Skyview Middle School, part time, school year, 5.75 hours per day, \$9.90 per hour, start date September 29, 2009.

Davis, Rebecca Existing position, Nutrition Services Assistant at Pikes Peak School of Expeditionary Learning, part time, school year, 3.5 hours per day, \$9.62 per hour, start date September 28, 2009.

Deloge, Beau Existing position, Low-Voltage Technician at Facilities, full time, full year, 8 hours per day, \$17.17 per hour, start date October 1, 2009.

Dye, Gerald Existing position, Building Custodial Technician at Facilities, full time, full year, 8 hours per day, \$11.36 per hour, start date October 1, 2009.

Humphrey, Terry Existing position, Building Custodial Technician at Facilities, full time, full year, 8 hours per day, \$11.36 per hour, start date October 1, 2009.

Ingram, Frances Existing position, Crossing Guard at Stetson Elementary School, part time, school year, 1.5 hours per day, \$9.27 per hour, start date October 5, 2009.

Furr, Troy Existing position, Temporary Computer Support Analyst at Central Office, full time, full year, 8 hours per day, \$20.53 per hour, start date September 29, 2009.

Lang, Annette Existing position, Lunch Monitor at Stetson Elementary School, part time, school year, 2.5 hours per day, \$8.74 per hour, start date October 7, 2009.

Miles, Jennifer Existing position, Special Education Teacher Assistant at Falcon High School, full time, school year, 7 hours per day, \$10.93 per hour, start date October 26, 2009.

Misner, Kendra Existing position, Nutrition Services Assistant at Skyview Middle School, part time, school year, 5.5 hours per day, \$9.62 per hour, start date September 28, 2009.

Oliver, Margaret New position, Special Education Teacher Assistant at Skyview Middle School, full time, school year, 7 hours per day, \$10.93 per hour, start date October 26, 2009.

Rogers, Heather Existing position, Nutrition Services Assistant at Patriot Learning Center, part time, school year, 3.5 hours per day, \$9.62 per hour, start date September 28, 2009.

Solis, Amanda Existing position, Special Education Teacher Assistant at Odyssey Elementary School, full time, school year, 7 hours per day, \$10.93 per hour, start date October 26, 2009.

Stiles, Mark Existing position, Building Custodial Technician at Facilities, full time, full year, 8 hours per day, \$11.36 per hour, start date October 1, 2009.

Stoss, Shenay Existing position, Building Custodial Technician at Facilities, full time, full year, 8 hours per day, \$11.36 per hour, start date October 1, 2009.

SUBSTITUTE:

Granec, Tori Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Langton, Don Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

TRANSFERS:

Hogan, Stephanie Transfer from her position as Special Education Teacher Assistant at Springs Ranch Elementary School to existing position as Special Education Teacher Assistant at Horizon Middle School, effective October 26, 2009.

LaRosa, Charlene Transfer from her position as Bus Monitor at Transportation to existing position as Bus Driver at Transportation, effective October 1, 2009.

Larson, Shelly Transfer from her position as Attendance Secretary at Falcon High School to existing position as HR Specialist at Central Office, effective October 12, 2009.

Reeves, Melinda Transfer from her position as Nutrition Services Manager at Ridgeview Elementary School to existing position as Nutrition Services Specialist at Central Office, effective October 26, 2009.

RESIGNATIONS:

Aubry, Carol Resignation from her position as Special Education Teacher Assistant at Woodmen Hills Elementary School, effective October 26, 2009.

Brown, Carol Resignation from her position as Bus Driver at Transportation, effective September 15, 2009.

Burris, Tracie Resignation from her position as Bus Driver at Transportation, effective October 21, 2009.

Freeman, Robin Resignation from her position as Lunch Monitor at Springs Ranch Elementary School, effective October 9, 2009.

Green, Courtney Resignation from her position as Special Education Teacher Assistant at Falcon Elementary School, effective October 30, 2009.

Kinder, Amanda Resignation from her position as Bus Monitor at Transportation, effective October 30, 2009.

Little, Nicole Resignation from her position as Crossing Guard at Stetson Elementary School, effective October 30, 2009.

Lopar, Elvis Resignation from his position as Building Custodial Technician at Facilities, effective October 15, 2009.

Parker, Elvira Resignation from her position as Crossing Guard at Odyssey Elementary School, effective October 30, 2009.

Parker, Elvira Resignation from her position as Lunch Monitor at Odyssey Elementary School, effective October 30, 2009.

Skousen, Sukey Resignation from her position as Support Substitute, effective October 19, 2009.

- 4.05 Approval of Minutes for October 8, 2009 Regular Board of Education meeting.
President Bartha requested a motion to approve the consent agenda.
Director Shook moved to approve the consent agenda. Director Martin seconded the motion.
Vote: Bartha, aye; Holloman, aye; Martin, aye; Shook, aye; Stark aye. Motion carried.

5.00 Board/Superintendent Update

Dr. Schoeppey introduced Amy Matisek, Falcon Education Foundation President and Kevin Koenke who presented Mini Grants to the twenty-seven winners. The grants totaled almost sixteen thousand dollars. The recipients are:

Julie Cole from Meridian Ranch Elementary for Study Island, Natalie Collier from Falcon Elementary School for Colorful Colorado Tile Wall, Karen Kamla from Woodmen Hills Elementary for Clicking for Concept Learning, Ian Nicol from Meridian Ranch Elementary School for Seeing is Believing, Dana Ortin from Falcon Elementary School for Ukrainian Egg Creation (not your normal dyed egg), Michelle Patchen from Remington Elementary School for Muggins and Knock Out Math for the Mind, Sara Quantana from Odyssey Elementary for Paint Me a Picture: Read with Me, Adrienne Ringer from Stetson Elementary School for Making Economy Real, Erynne Smith from Meridian Ranch Elementary School for Project Orff Schulwerk, Morinne Whitson, Odyssey Elementary School for Sit'n On Air And Movin' Our Way to Better Grades and I See It! I'll Hear It! And I'll Know It, Melinda Zilli from Evans International School for Its "NOT" Lost in Translation, Alicia Arangio from Skyview Middle School for Thrill Ride Project, Alice Dalzell from patriot Learning Center for Creek Critters and Environmental Analysis, Michelle Kingore from Falcon Middle School for Doodle Helpers, Jennifer Newberg from Skyview Middle School for Amlitheater for All, Roxanne Sundheim from Horizon Middle School for Desk Atlas for 7th Grade Geography, Leslie Yale from Falcon Middle School for Self Reflection: In My Own Eyes, William Yerger from Skyview Middle School for Green Fuel Project, Brandon Yager from Vista Ridge High School for Memory Boxes for Denver Children's Hospital, Kara Leslie from Sand Creek High School for iEARN, Karen Sue McPherson from Patriot Learning Center for Dates-R-Fun-N-Save, Victoria Stovell from Sand Creek High School for Virtual Business Retailing, Susanne Talbert from Falcon High School for

History Aflame, Eric Ward from Vista Ridge High School for "The Den" Vista Ridge Spirit and Apparel Store, Janna Winkle from Vista Ridge High School for The Wolf Wire, and Bonnie Mendelnhall representing all district schools for Goal Ball.

Dr. Schoeppey stated that the October Count is officially in. The District student count is about 780 students higher than last year; that is a 5.75 per cent growth, most of which took place in our district charter schools. This is a \$1,758,349.42 increase to the District. There is also an increase in free and reduced lunch numbers, growing from 2,290 to 2,787 this year.

Mark Shook went to the ground breaking for the new library here in Falcon. Woodmen Hills Elementary School students took part in this ceremony; they had raised money for the library. He also had the opportunity to visit several District schools.

Dave Martin presented plaques to Anna Bartha, Mark Shook, and Dave Stark in honor of their service to the district; there is also a plaque for Kent Clawson. There are many good things that have taken place while these board members have been in office including passing the bond that built two high schools and an elementary school along with a strong focus on higher achievement and accountability. Their service to this district is greatly appreciated.

6.00 Open Forum

Elaine Olsen, FTEA co-president, stated that she appreciated the Board and stated that these Board members have done what they thought was best. She thanked them for the time that they have given to the District. She also stated that Mary Lougee and she are stepping down from the co chairmanship of FTEA.

Johnathan Bartha thanked his wife for the service that she has given to the district; he is very proud of her and the work she has done..

7.00 Action Items

- 7.01 Approval of November 13, 2009 to be the Official Survey Date for Impact Aid
Each year the school district must set an official survey date for Impact Aid, Public Law 103-382. This survey determines where students are federally connected. The district receives federal revenue for each federally connected student as of the official survey date. Last year the official survey date was November 21, 2008.

President Bartha requested a motion to approve action item 7.01

Director Shook moved to approve November 13, 2009 as the Official Impact Aid Survey date. Director Holloman seconded the motion.

President Bartha asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Bartha, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Shook aye; Mr. Stark, aye. Motion carried.

- 7.02 Approval of New Account at Farmer's State Bank for General Fund
Open a new bank account that generates interest revenue at Farmer's Bank in Falcon. This will be a general fund account to facilitate the movement of cash owed from Nutrition Services (fund 51) to the General Fund (fund 10) each month for payroll, purchasing, or any expenses that have been paid from the General Fund on behalf of the Nutrition Services Fund. We have been handling this by withdrawing funds from Farmer's Bank at various intervals and depositing those funds into the General Fund account at UMB Bank. It will be much easier to manage cash movement from the Nutrition Services fund into the General Fund if we have an account set up at Farmer's. By setting up an interest-generating account we hope to increase revenue into the General Fund.

President Bartha requested a motion to approve action item 7.02
Director Shook moved to approve the opening of an account at Farmer’s State Bank in the name of Falcon School District and to account for these funds in the General Fund of the District.
Director Stark seconded the motion.

President Bartha asked if there was any discussion; hearing none she called for a vote.
Vote: Mrs. Bartha, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Shook aye; Mr. Stark, aye. Motion carried.

- 7.03 Approval of RFP for ADA Hardware Improvements at Horizon Middle School, Falcon Elementary School, Evans Elementary School and Patriot Learning Center.
An RFP went out on September 24, 2009 on 4 schools for ADA hardware replacement.
The bids were due October 5, 2009.
Five Bids were received / Low Bid is Colorado State Safe & Lock.
Work to be completed by the end of January.

President Bartha requested a motion to approve action item 7.03
Director Shook moved to approve Colorado State Safe & Lock Company for ADA hardware replacements at a cost of \$48,661.71. Director Stark seconded the motion.

President Bartha asked if there was any discussion; hearing none she called for a vote.
Vote: Mrs. Bartha, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Shook aye; Mr. Stark, aye. Motion carried.

- 7.04 Approval of Revocation of The Imagine Classical Academy Forest Meadows Charter Contract
The Imagine Classical Academy, Forest Meadows (“TICA II”) charter contract was approved in December, 2007 for an opening in fall, 2009. Due to circumstances beyond its control, that opening date has been forced back. For statutory reasons and in order to afford the District flexibility to consider other choice options, it is recommended that the charter contract be revoked without prejudice. TICA II will be eligible to reapply for a contract in 2010 for a proposed opening in fall, 2011.

President Bartha requested a motion to approve action item 7.04
Director Shook moved to approve the revocation of the Imagine Classical Academy Forest Meadows Charter Contract. Director Stark seconded the motion.
President Bartha asked if there was any discussion; hearing none she called for a vote.
Vote: Mrs. Bartha, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Shook aye; Mr. Stark, aye. Motion carried.

- 7.05 Approval of Contract Addendum #9 – Wells & West General Contractors
Subsequent to commencing construction of the CMU remediation project, it was discovered that upper window sills at Elementary buildings have an unfinished outer edge that requires a metal cap to prevent water intrusion and to protect the finish surfaces. The affected buildings include Meridian Ranch, Odyssey, Ridgeview, Springs Ranch and Woodmen Hills. 141 total caps are to be installed.

COR #33	Wells & West	Sill caps at elementary windows	\$ 11,439.14
Total:			\$ 11,439.14

President Bartha requested a motion to approve action item 7.05

Director Stark moved to approve the Contract Addendum #9 with Wells & West General Contractors for the CMU Remediation Project in the amount of \$11,439.14. Director Martin seconded the motion.

This addendum is for finishing the windowsills on the upper part of the windows at all seven elementary school

President Bartha asked if there was any further discussion; hearing none she called for a vote.

Vote: Mrs. Bartha, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Shook aye; Mr. Stark, aye. Motion carried.

8.00 Informational Items

8.01 Student Field Trips

8.02 Expulsion/ Suspension Information

9.00 Discussion Items

9.01 Review for Revision and/or Adoption of Board of Education Policy DN – School Property Disposition, DN-R – School Property Disposition Regulation and DN-E – School Property Disposition Exhibit

Dr. Schoeppey stated that all policies are being reviewed at this time. All policies have been assigned to different departments for review and revision. All policies brought to the board will have been reviewed by the administration and the cabinet. This policy has change in both the policy and the regulation. This cleans up the policy and makes the regulation plain.

9.02 New Board of Education Policy DLB -Tax Sheltered Annuities and Salary Deferrals and DLB-R – Tax Sheltered Annuities and Salary Deferrals Regulation

Dr. Schoeppey stated that this is a new policy and regulation dealing with tax sheltered annuities.

9.03 Revision of Board of Education Policy DKB, Salary Deductions

Dr. Schoeppey stated that the changes recommended to this policy are law changes.

9.04 Revision to Instructional Staff Evaluation Handbook and revision to Board of Education Policy GCOA – Instructional Staff Evaluations GCOA-R – Instructional Staff Evaluations – Regulation

Dr. Schoeppey, a committee has gone through and reviewed the handbook and the policy. Amber Whetstine stated that this policy have been revised to have higher expectations and clearer evaluation standards. It was piloted last school year and minor changes were made the first of this year. Survey sent out to all license staff. Other instructional staff evaluations are also being changes. This handbook clearly states evaluation expectations.

The two policies changes all instruction a formal evaluation every year and out of district staff that came in their third year did not have to be evaluated the same as probationary teachers.

This will also be a change they will be evaluated as all probationary teachers.

This change is being made in the middle of the year so these changes will take place next year.

The evaluation tool will be used this year.

9.05 Revision to Board of Education Policy GBGD - Workers' Compensation and GBGD – R Workers' Compensation Regulation

Dr. Schoeppey. The change is by state law. The district has to have two places.

The recommendation from the board is to bring these policies forward as action items at the next regular Board meeting.

10:00 Open Forum

Alexandra Eichelberger, parent of students in the school district stated that the Sand Creek High School band placed 2nd at the Veterans Day Parade; we beat Doughty High School. The youth symphony will take place December 5th at 7:30 p.m. at the Pikes Peak Center. There are several students in the district that are in this symphony. It has been a pleasure to work with Mrs. Quintana refurbishing books that come in from the Ark and distributing them to children. They are able to do this due to a grant received by Mrs. Quintana; they have refurbished and given out 8,000 books.

Elaine Olsen – did not speak.

11:00 Other Business

None

- 11.01 **Executive Session:** Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations, and instructing negotiators as authorized by section 24-6-402-(4) (e) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (b) of the Colorado Revised Statutes. – Dealing with water damage.

President Bartha requested a motion to go into executive session 11.01.

Director Shook moved that we go into executive session for the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations, and instructing negotiators as authorized by section 24-6-402-(4) (e) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (b) of the Colorado Revised Statutes. – Dealing with water damage. Director Stark seconded the motion.

Vote: Mrs. Bartha, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Shook aye; Mr. Stark, aye. Motion carried.

By consensus the Board took a break at 7:27 p.m.

The Board went into executive session at 7:48 p.m. with the following people present: President Bartha, Director Holloman, Director Martin, Director Shook, Director Stark, Superintendent Dr. Brad Schoeppey, legal counsel Sally Berg, and Loretta Branham recording secretary.

President Bartha requested a motion to return to regular session.

Director Shook moved to return to regular session. Director Martin seconded the motion.

Vote: Mrs. Bartha, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Shook aye; Mr. Stark, aye. Motion carried.

The Board returned to regular session at 8:03 p.m.

- 11.02 **Executive Session:** Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations, and instructing negotiators as authorized by section 24-6-402-(4) (e) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (b) of the Colorado Revised Statutes. - Dealing with Woodmen Hills Elementary Litigation.

President Bartha requested a motion to go into executive session 11.02

Director Shook moved that we go into executive session for the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations, and instructing negotiators as authorized by section 24-6-402-(4) (e) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (b) of the Colorado Revised Statutes. - Dealing with Woodmen Hills Elementary Litigation. Director Martin seconded the motion.

Vote: Mrs. Bartha, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Shook aye; Mr. Stark, aye. Motion carried.

The Board went into executive session at 8:04 p.m. with the following people present: President Bartha, Director Holloman, Director Martin, Director Shook, Director Stark, Superintendent Dr. Brad Schoeppey, legal counsel Sally Berg, and Loretta Branham recording secretary.

President Bartha requested a motion to return to regular session.

Director Shook moved to return to regular session. Director Stark seconded the motion.

Vote: Mrs. Bartha, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Shook aye; Mr. Stark, aye. Motion carried.

The Board returned to regular session at 8:24 p.m.

President Bartha asked if there was any other business.

12.00 Adjournment

President Bartha requested a motion to adjourn.

Director Stark moved to return to adjourn. Director Shook seconded the motion.

Vote: Mrs. Bartha, aye; Mr. Holloman, aye; Mr. Martin, aye; Mr. Shook aye; Mr. Stark, aye. Motion carried.

The meeting was adjourned at 8:25 p.m.

Danielle Lindorf, Board President

Tammy Harold, Board Secretary