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Mission Statement

Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
BOARD OF EDUCATION WORK SESSION
January 27, 2010
Student Service Center – Board Room

President Lindorf called the work session to order at 3:10 p.m.

Roll call was taken with the following members present: Director Tammy Harold, Director Andy Holloman, President Danielle Lindorf, Director Dave Martin and Director Chris Wright.

1. District Strategic Plan

Dr. Guinn reviewed the key goals which are Student Achievement and Performance and Improvement, Staff Empowerment and Support, Parent/Community Engagement, Operational Efficiency and Systems Effectiveness and Social and Ethical Responsibility.

The mission of the District is: To prepare students, in a safe and caring environment, to be successful, competent and productive citizens in a global society.

The Strategic Plan – Focus and Performance Targets 2009-2014 presentation is available under Board Updates on the District web site www.d49.org.

2. 2011-2012 School Calendar

Dr. Schoeppey reviewed the calendar for the 2011-2012 calendar. At this time what we have done is move the calendar from 2010-2011 to 2011-2012. The two week breaks at fall, winter and spring makes it difficult to be done by Memorial Day. We have looked at increasing the number of student contact days. We have tried to increase the number of student contact days as much as possible. Student achievement is the major consideration when looking at the calendar.

Dr. Schoeppey was asked to report on the passing periods at each school and the actual instructional time per day.

Quality preparation time is important. Effective planning and relationships with the students and the relevance of what they are teaching and providing a high level of instruction are all factors; we are looking at how to be effective in a class room and helping with staff development to have that happen.

Dr. Schoeppey was asked to check on the graduation requirements.

The 2011-2012 calendar will come back to the February 24th work session for more discussion.

The Board took a break at 5:10 p.m. returning to the work session at 5:40 p.m.

3. Review Board of Education Policies

Revision to Board of Education Policy DB- Annual Budget, DBC-Budget Planning, Preparation, and Schedules, DBC-E Deadlines in Budgeting Process Set by Statute, DBD-Determination of Budget Priorities, DBE/DBF-Communication of Budget Recommendations/Budget Hearings and Reviews and DBG-Budget Adoption, DM-Cash in Buildings, Policy BEDH – Public Participation at Board Meetings, JK-Student Discipline, IHA-Basic Instructional Program, IHAE-Physical Education, EF-Food Services. GCQA-Instructional Staff Reduction in Force, GCQA-R-Instructional Staff Reduction in Force Regulation, GDQA-Educational Support Personnel Reduction in Force, GDQA-R-Educational Support Personnel Reduction in Force Regulation.

Review of Board of Education Policy JICB-Care of School Property by Students, JLF-Reporting Child Abuse/Child Protection, JLF-R- Reporting Child Abuse/Child Protection Procedure Regulation, JLF-E Reporting Child Abuse/Child Protection Exhibit, JLIA-Supervision of Students, EFC- Free and Reduced Price Food Services, EFC-R Free and Reduced Price Food Services Regulation, EFEA-Nutritious Food Choices, IGF-Curriculum Review, IHAC-History and Civil Government Education, CHD-Administration in the Absence of Policy, KLB-Relations with Election Authorities(Voter Registration), LB-Relations with Other Schools and School Systems, LDA-Student Teaching and Internships.

Policies for review have no recommended changes.

Policies DB,DBC, DBC-E, DBD, DBE/DBF, DBG, DM, BEDH, JK, IHA, IHAE,EF, GCQA, GCQA-R, GDQA and GDQA-R. Because of the budget constraints that the district is working under policies GCQA, GCQA-R, GDQA and GDQA-R need to be reviewed at this time.. A lot of this policy had regulation built in it. This separates it into a policy and a regulation.

Have been talking about the needs of the district in view of the budget and are looking at an early retirement incentive. Set some parameters, only full time employees, length of employment would not be considered if they are eligible for retirement. Question came up of the 110-110 after retirement a person can come back and work 110 days in one calendar year and 110 in the next calendar year. Would propose that they could apply for a 110 - 110 but would not necessarily get it in this process. Looking at lump sum being 40% of their salary. The savings to the district would come in the second year. The district would put this information out to all employees in the district so that those that qualify would be have the option.

The direction of the Board is to continue pursuing the early retirement incentive.

Director Martin left the work session.

4. District Committees & Taskforces

Brad Miller, BOE legal council reviewed the legal requirements regarding policy. The only policy that is legally required is DAAC. The Board has the authority to dissolve all other committee, reorganize them, or redirect them. All committees are under the direction of the board. His recommendation is that individual bylaws be replaced with one set, rendering consistency, not intended to be a governance, excluding the DAAC bylaws. Based on law his recommendation is to have a specific timeline and specific purpose for any committee in the district. The Board should have an annual review of all committees. The nature of reporting to the district should be standard. Written report signed by the chair person given to the Board in their packet; this would be an information item.

Brad Miller, Dr. Schoeppey, Danielle Lindorf and Chris Wright will work on drafting the structure, timelines, and policies dealing with committee. Decisions need to be made on what committees are going to be Board committees and let the administration decide on committees that are needed by the administration.

Policies BDF, BDFA, BDFB, BDFC, BDFD, are policies dealing with committees and will come to the Board with recommended action at a future meeting.

The work session ended at 7:40 p.m.

Danielle Lindorf, Board President

Tammy Harold, Board Secretary