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Mission Statement
Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
SPECIAL BOARD OF EDUCATION MEETING
March 11, 2010
Education Service Center– Board Room

- 1.00** President Lindorf Called the Meeting to order at 6:32 p.m.
Roll Call was taken with the following members present: Mrs. Harold, Mr. Holloman, Mrs. Lindorf, and Mr. Martin. Mr. Wright was absent with prior notice.
- 2.00 Welcome and Pledge of Allegiance**
President Lindorf welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.
- 3.00 Approval of Agenda**
President Lindorf requested a motion to approve the agenda.
- Director Harold moved to approve the agenda. Director Martin scnded the motion.
Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye. Motion carried.
- 4.00 Consent Agenda**
- 4.01 Approval of February Monthly Financial Update
 - 4.02 Approval of Matters Relating to Administrative Personnel
 - 4.03 Approval of Matters Relating to Transition Year Personnel
 - 4.04 Approval of Matters Relating to Licensed Personnel
 - 4.05 Approval of Matters Relating to Licensed Personnel (INR Non-Renewal)
 - 4.06 Approval of Matters Relating to Educational Support Personnel
 - 4.07 Approval of New Administrative Position – Instructional Coach
 - 4.08 Approval of Regular Board of Education Meeting Minutes February 11, 2010
 - 4.09 Approval of Special Board of Education Meeting Minutes February 19, 2010
 - 4.10 Approval of Special Board of Education Meeting Minutes February 24, 2010
 - 4.11 Approval of Board of Education Work Session Minutes February 24, 2010
- President Lindorf requested a motion to approve the consent agenda.
- Director Harold moved to approve the consent agenda. Director Martin seconded the motion.
Vote: Mrs. Harold, no; Mr. Holloman, aye; Mr. Lindorf, aye; Mr. Martin, no. Motion failed.
- 5.00 Board/Superintendent Update**

Director Martin, preliminary surveys potential funding streams for future schools.

Director Holloman, stated that the mock trial state championship this weekend, at the El Paso County Court House, the team from Sand Creek High School will be taking part in it. He spent time at the planning department working on the CDE Best Grant as we look to the future.

Director Harold, Visited Patriot Learning Center, she was impressed with the staff there and how they work with their students. Middle School wrestling tournament is at Sand Creek High School this weekend. With the Budget cuts and all, she has asked people sending email please address the information to all of the Board members.

President Lindorf stated that Chris and Andy attended another community meeting. She then read the following statement for her update.

Board Update 3-11-2010

The board has had a very busy month and has many items to share with you tonight. We conducted another successful “Coffee and Conversation” meeting with community members and discussed issues relating to our Gifted and Talented programs, professional development, budget questions and student-teacher ratios. Chris and Andy were there to answer questions.

At our last board work session, Dr. Schoeppey presented a new staffing plan for next school year and we were able to discuss some of the effects of the plan on our schools and the budget. We will be voting on that plan tonight, so I wanted to make several clarifying statements. Adjustments in the staffing plan occur every year, and this year is no exception. There are approximately 92 positions that will be eliminated within our sixteen schools as a result of the adjustments made to the plan. That approximation was determined with a very conservative 2% growth prediction in our enrollment. It is extremely important to both the superintendent and the board that our community understand that we anticipate natural attrition and retirements to absorb most of those jobs. In other words, we are making every effort to reorganize staff so that we can allow as many of our employees to keep a job within the district. I want to clarify that we are not in a RIF (Reduction In Force) and do not anticipate needing to approve a RIF. We will be presented with all of our budget cut proposals at our regular meeting in May.

I want to address some rumors that have been circulating about me leaving the board. Currently, my husband has been offered a promotion at work that would potentially take us out of state. We are still weighing the options and have not signed any contracts yet. He has many co-workers that live in our district and are aware of his work possibilities. I will keep our community informed if we make any personal decisions that will affect my service to District 49.

Yesterday, we received a resignation from Anna Bartha as DAAC chairperson. Our DAAC executive committee will be looking to fill that position from our DAAC membership.

The district will be conducting a phone survey next week. We will be calling a portion of all of our community members and asking questions about various issues within District 49 and our community. If your household is reached, we encourage you to participate in our survey.

Please check our website regularly because we will be adding several new video messages from Dr. Schoeppey, the Board and our CFO to help the community understand many of the complicated decisions that we are facing at this time. We are excited to implement this additional form of communication with our community.

Our last update is that Dr. Schoeppey will be establishing a few committees, including a Secondary School Schedule Task Force that will be charged with giving input on various high school schedules and will be looking at our current eight-period block schedule. We encourage those who have an interest in the way our high school schedules are run to apply for this committee. More information will be posted on the district and school web sites.

Dr. Schoeppey, the taskforce on the high school scheduling, there are rumors that we will change to 7 period schedule, that is rumor, We will be involving teachers, community

members, and all involved to study the high school scheduling. There will not be any changes for this next school year. High schools will remain on the 8 period block schedule. The other taskforce to take place is in the special ed department. We are planning on an outside auditing group to come in and do an audit. We will then put a taskforce together to make sure that we are meeting the needs of our students. Information will be put out, those wanting to be involved names will be taken as the time comes to put this committee in place.

Questions about the budget, it is not approved until May. The staffing plan that the Board is looking at tonight is only a part of the plan. We are looking at 7.5 mil to cut this year. We are continuing to look for ways to cut, having as little impact on the students as possible. Our class sizes are lower than all other districts in the areas except on the high school level. We are trying to effect the classroom as little as possible. We have got to support teachers in the classroom. These are not easy decisions, there has been input from many in this process. We have been fortunate in the past to not have to cut. We have had over 2 mil cuts in the last two years. Almost all of these cuts have been made here at the service center. We are still looking at cuts here along with other places in the district. Long discussions have been had while making the decision that have been made and we will continue to do so.

6.00 Open Forum

Doug Meikel, parent of students in the district, is concerned about the cuts that he heard are being made in the district in the SOAR program.

Elaine Olsen, teacher at SCHS, thanked Dr. Schoeppey for looking at the schedule for next year at the high school level. There is still an issue with the calendar for next year. It is the same calendar with two additional days, she would appreciate it if the Board would look at these again. Cutting programs at the high school looking at cutting reading teacher, study halls and student testing. Teachers have a job to increase achievement levels, there are other cuts that can be made without taking them from the educational process.

Chris Levi, parent MRES, teacher SRES, appreciate the climate of the Board since election. It is this kind of leadership that will be necessary. He is concerned about the assistant principal and computer teacher cuts that are being recommended.

Alex Eichelberger, parent, thank Tammy, Danielle and Dr. Schoeppey for coming to see the play. The Sand Creek High School wind ensemble made state, this is very exciting for these students. Thank you for putting the high school scheduling on hold for another year. Please include students in this process including military students.

Brady Meeker, parent, share thoughts about keeping assistant principals. Urge the Board to allow for some variances in the number when looking at whether a school has an assistant principal or not.

Amy Hoover, teacher, concerned about the district cuts, literacy coaches are important to the schools. Para cut of the records secretaries, and other Para's, she is concerned that this will cut services to the students.

Jackie Vialipando, parent, thanked the Board for addressing rumors. The big difference she sees between our district and others is that their information is out there for the public. Would like to encourage the Board and administration to get more information out to the public, this would help control rumors. Thanked the Board for all that they are doing.

Mary Lougee, teacher at SCHS and parent, thanked Dr. Schoeppey for not changing the schedule for high schools for this next year. Concerned about Board meetings taking place during the day. Cuts, in a year when only a few students are signing up for IB maybe it is a program that needs to

be put on hold. Questioned the additional days at Christmas. Regarding the 10% cut of our budget is there someone that can be contacted at the state level.

7.00 Action Items

- 7.01 Approval of revision to Board of Education Policy BDF-Advisory Committee and BDF-Advisory District Personnel Performance Advisory Council.

A policy should be reviewed on a regular basis to ensure that it is in line with current law and District practices and in clear language that communicates the Board of Education's directives. These policies have not been reviewed since 1998-2000. Some revisions have been made to reflect anticipated practices and District needs.

President Lindorf requested a motion to approve action item 7.01

Director Harold moved to approve the revision to Board of Education Policy BDF-Advisory Committee and BDF-Advisory District personnel Performance Advisory Council as presented. Director Martin seconded the motion.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye. Motion carried.

- 7.02 Approval of revision to Board of Education Policy LB-Relations with Other Schools and School Systems and LDA-Student Teaching and Internships, DBD-Determination of Budget Priorities, DJGA-Sales Calls and Demonstrations.

President Lindorf requested a motion to approve action item 7.02

Director Harold moved to approve the revision to Board of Education Policy LB-Relations with Other Schools and School Systems and LDA-Student Teaching and Internships, DBD-Determination of Budget Priorities, DJGA-Sales Calls and Demonstrations. Director Holloman seconded the motion.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye. Motion carried.

- 7.03 Approval of adoption, Revision or Repeal of Board of Education Policies EB-Environmental and Safety Program, EBAB- Hazardous Materials, EBAB-R-Hazardous Materials, EBBB-Accident Reports, EBCE-R-School Closings and Cancellations, EDE-Waste Management and Recycling, EEBB-Use of Vehicles for School Business, FA- Facilities Development Goals/Priority Objectives, GBK-Staff Complaints and Grievances, GDQB-Resignation of Support Staff, GCQC/GCQD-Resignation of Instructional Staff/Administrative Staff, GCQC-R/GCQD-R-Resignation of Instructional Staff/Administrative Staff, IHAK-Character Education, IHAMA-Teaching about Drugs, Alcohol and Tobacco, IKE- Ensuring Students Meet Standards, KEC-Public Concerns/Complaints about Instructional Resources.

Administrative teams and Cabinet members reviewed all of these policies comparing them to district needs and also Colorado Association of School Board recommendations and Cabinet members have reviewed and approved these revisions.

President Lindorf requested a motion to approve action item 7.03

Director Harold moved to approve the Revision of Board of Education Policies EB-Environmental and Safety Program, EBAB- Hazardous Materials, EBAB-R-Hazardous Materials,

EBBB-Accident Reports, EBCE-R-School Closings and Cancellations, EEBB-Use of Vehicles for School Business, FA- Facilities Development Goals/Priority Objectives, IHAMA-Teaching about Drugs, Alcohol and Tobacco, IKE- Ensuring Students Meet Standards, KEC-Public Concerns/Complaints about Instructional Resources, GBK-Staff Complaints and Grievances, GDQB-Resignation of Support Staff, GCQC/GCQD-Resignation of Instructional Staff/Administrative Staff, repeal of regulation GCQC-R/GCQD-R-Resignation of Instructional Staff/Administrative Staff, and the adoption of Policies EDE-Waste Management and Recycling and IHAK-Character Education. Director Martin seconded the motion.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye. Motion carried.

President Lindorf and Dr. Schoeppey met with a district attorney assistant two weeks ago at the cyber crimes office to look at some of the problems with electronics going on in the schools. We will be addressing policies in these areas in the future.

7.04 Approval of 2011-2012 School Year Calendar

The revised calendar for the 2011-2012 school year has high school students attending 172 days, middle school students attending 173.5 days and elementary school students attending 170.5 days. The first day of school will be Tuesday, August 2, 2011 with the exception of ½ day kindergarten. Their first day will be Wednesday, August 3, 2011. The last day of school for students will be Friday, May 25, 2012. Graduation ceremonies will be held on Saturday, May 26, 2012.

President Lindorf requested a motion to approve action item 7.04.

Director Harold moved to approve the 2011-2012 Calendar as recommended by the administration. Director Martin seconded the motion.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye. Motion carried.

7.05 Approval of School to Work Alliance Program (SWAP) Contract for 2010- 2011

The School to Work Alliance Program (SWAP) is a collaborative initiative between the Colorado Division of Vocational Rehabilitation (DVR) and school districts, which is supported by CDE. The SWAP program provides case management and direct services to youth who have mild to moderate needs in employment, are eligible to receive DVR services, and need short-term support to become competitively employed and to achieve successful community outcomes.

President Lindorf requested a motion to approve action item 7.05

Director Harold moved to approve the 2010-2011 School to Work Alliance Program contract. Director Holloman seconded the motion.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye. Motion carried.

7.06 Course approvals from the District Curriculum Planning Council (DCPC) for school years 2010-2011.

These courses have been reviewed by the DCPC and were found to meet the requirements for adoption:

President Lindorf requested a motion to approve action item 7.06.
Director Harold moved to approve the Pathophysiology, Interior Design II, Regional and International Cuisine and Marching Band be added to the D49 course selection catalog for the 2010-2011 school year. Director Holloman seconded the motion.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye. Motion carried.

7.07 Approval of District Accountability Advisory Committee Membership

The Falcon School District 49 District Accountability Advisory Committee (DAAC) Bylaws state that the membership of the DAAC will be appointed by or elected through a process created by the Board of Education.

The purpose of the DAAC is to institute an accountability and parental and community Involvement program to define and measure academic and safety quality in the district.

The DAAC must consist of at least three parents of students enrolled in the District's schools that are not employees or related to employees of the district, one teacher, one school administrator, and one person from the community who is involved in business.

Two additional DAAC members, Karen Hobson and Mark Shook, for the 2009-2010 school year are being submitted for Board approval. At a minimum they are required to review the School Improvement Plans, and charter school applications, recommend the prioritization of expenditures of school district funds, review district assessments and report on the educational and safety performance of the district.

They have already committed to the responsibilities of their charge through state statute, the DAAC will report out their accomplishments in June, 2010.

President Lindorf requested a motion to approve action item 7.07.

Director Harold moved to approve the appointment of Karen Hobson and Mark Shook as Members at Large on the District Accountability Advisory Committee as recommended. Director Martin seconded the motion.

Director Martin stated that Dr. Guinn has done an excellent job with this committee, for the record he is not comfortable as we set today; we still need a chair for that committee after that is accomplished he will support this, but at this time he cannot.

President Lindorf asked if there was any further discussion; hearing none she called for a vote.

Vote: Mrs. Harold, no; Mr. Holloman, no; Mrs. Lindorf, aye; Mr. Martin, no. Motion failed.

7.08 Approval of RFP Award for Fire Suppression System for Data Center at Vista Ridge High School
This system will protect the IT Data Center at Vista Ridge High School. Only 1 bid was received due to the system being proprietary. Vendors would have had to go thru SimplexGrinnell.

President Lindorf requested a motion to approve action item 7.08.

Director Harold moved to approve SimplexGrinnell as installer of the Fire Suppression System for the Data Center at Vista Ridge High School at a cost not exceed \$15,530.00. Director Holloman seconded the motion.

Dr. Schoeppey stated that the data center at VRHS holds all of the information for the district. The money is out of capital funds that were approved earlier this year. It is important to protect district data.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye. Motion carried.

- 7.09 Approval of the Falcon School District Staffing Plan for 2010-2011 school year
By addressing this action item, the Board allows the district to move forward and staff buildings for the 2010-2011 school year.

President Lindorf requested a motion to approve action item 7.09.

Director Harold moved to approve the Falcon School District Staffing Plan for the 2010-2011 school year as recommended by the administration. Director Holloman seconded the motion.

Director Martin appreciates the work that Dr. Schoeppey and Dr. Guinn have done, the money has got to come from somewhere, there are about 14,000 students in the district. Everyone has an idea of what is important to them. There has been a breakdown in communication in this, He would like to see this item moved to the work session on the 24th. He would like to see two community meetings one in the east and one in the west during this time. He will vote for this exactly as it is if this takes place. He has all of the faith in the world that the administration has looked at everything that they can. He supports what the administration is doing; he wants to take two weeks to let the community know what is happening.

President Lindorf asked if we couldn't have these meetings after the vote if the vote would be the same.

Dr. Schoeppey, no problem, can wait. This is not his plan, there were a lot of people involved in this decision. The staffing plan has never been voted on by the Board before, the superintendent made the changes. This is a different era, in the past we have been able to add and that is not the case this year. The reason this is on the agenda tonight is that this allows the building to give the information to their staff so that people would have opportunity to find other jobs.

Director Harold believes that this will allow time to get buy in in the process. She still has a lot of questions after what she has heard this evening. The big concern for her is student achievement.

President Lindorf is concerned about those people that will need to be looking for jobs and not being able to make those decisions for another two weeks. She and Dr. Schoeppey will be going to the media center tomorrow to address some of these items and decisions that building administrators will be making. The District web site is a great means for communication.

Director Holloman, understands the need to communicate effectively, his hope and plan is that we can be better at it as we go. Excited about using the district web site. He likes the scale ability of this plan, decisions are based on the size of the schools. Struggle does not want to wait two weeks to adapt this; there is room at the local schools to make changes in their building for student achievement. What he sees is the need to communicate. If we wait two weeks to make the decision that affects people.

Dr. Schoeppey, if the board votes on this tonight it does not mean that it cannot be changed at a later time.

Director Holloman, wants to make it clear that he does not see this changing in the next two weeks.

President Lindorf asked if there was any further discussion; hearing none she called for a vote.

Vote: Mrs. Harold, no; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, no today and yes in two weeks. Motion failed.

Director Martin made a motion to move the Falcon School district Staffing Plan for 2010-2011 to the March 24th work Session. Director Harold seconded the motion.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye. Motion carried.

Will be holding two community meetings, information will be put on the district web site.

8.00 Informational Items

8.01 Student Field Trips

8.02 Expulsion/ Suspension Information

9.00 Discussion Items

none

10:00 Other Business

President Lindorf asked if there was any other business.

There will be a special Board meeting before the work session on the 24th of March before the work session. This meeting will include the staffing plan and the consent agenda items from tonight's meeting.

11.00 Adjournment

President Lindorf requested a motion to adjourn.

Director Harold moved to return to adjourn. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye. Motion carried.

The meeting was adjourned at 7:47 p.m.

Danielle Lindorf, Board President

Tammy Harold, Board Secretary