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Mission Statement
Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
SPECIAL BOARD OF EDUCATION MEETING
March 24, 2010
Education Service Center– Board Room

1.0 President Lindorf Called the Meeting to order at 10:13 a.m.

Roll Call was taken with the following members present: Mr. Holloman, Mrs. Lindorf, Mr. Martin, and Mr. Wright. Mrs. Harold was absent with prior notice.

2.00 Welcome and Pledge of Allegiance

President Lindorf welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

3.00 Approval of Agenda

President Lindorf requested a motion to approve the agenda.

Director Holloman moved to approve the agenda. Director Martin seconded the motion.

Vote: Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright aye. Motion carried.

4.00 Open Forum

There were no speakers.

5.00 Action Items

5.01 Approval of February Monthly Financial Update, Regular Board of Education Meeting Minutes February 11, 2010, Special Board of Education Meeting Minutes February 19, 2010 and February 24, 2010 and Board of Education Work Session Minutes February 24, 2010.

President Lindorf requested a motion to approve action item 5.01

Director Holloman moved to approve the February 2010 monthly financial update, February 11, 2010 Regular Board of Education Meeting Minutes, February 19, 2010 Special Board of Education Meeting Minutes, February 24th Special Board of Education Meeting Minutes, and February 24, 2010 Board of Education Work Session Minutes as presented. Director Martin seconded the motion.

President Lindorf asked if there was any discussion, hearing none she called for a vote.

Vote: Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright aye. Motion carried.

5.02 Approval of Matters Relating to Administrative Personnel

President Lindorf requested a motion to approve action item 5.02

Director Holloman moved to approve the job title changes, retirements and contract renewals listed on the attached sheets as recommended by the administration. Director Martin seconded the motion.

APPOINTMENTS:

Wusk, Cynthia Duty title change from System Administrator to IT operations Manager. These changes are for duty title and responsibility only. All associated salaries remain at current levels.

John, Wayne Duty title change from SASI Manager to IT Support Manager. These changes are for duty title and responsibility only. All associated salaries remain at current levels.

Gonia, Ray Duty title change from Computer Systems Manager to System Administrator.

These changes are for duty title and responsibility only. All associated salaries remain at current levels.

RETIREMENTS:

Axford, Victoria Submitted written resignation for the purpose of retirement with an effective date of June 30, 2010 which is the end of this contract year.

Collins, Michael Submitted written resignation for the purpose of retirement with an effective date of June 30, 2010 which is the end of this contract year.

Collins, Sandra Submitted written resignation for the purpose of retirement with an effective date of June 30, 2010 which is the end of this contract year.

Wight Chad Submitted written resignation for the purpose of retirement with an effective date of June 30, 2010 which is the end of this contract year.

Wright Stephen Submitted written resignation for the purpose of retirement with an effective date of June 30, 2010 which is the end of this contract year.

**CENTRAL OFFICE ADMINISTRATION
CONTRACT RENEWAL AS NEGOTIATED FOR 2010-11**

NAME	FOR THE POSITION OF
Andrews, Melissa	Planner
Axford, Stephen	Assistant Director of Special Services
Compton, Philip	Director of Pupil Services
Damon, Andrew	Lead Building Manager
Deines-Henderson, Monica	Director of Nutrition Services
Hardin, Cindy	Director of Transportation
Ingraham, Mike	Asst. Director of Transportation
Johnson, Barbara	Pre-school Supervisor
Lynn-McGrew, Sheri	Coordinator of District Assessment
Mather, Judith (Lynn)	Curriculum Instruction and Assessment Coordinator
McClelland, Kimberly	TOSA – Online Education
McDermott, Sally	Assist. Director of Human Resources
Nall, Marian	Director of Facilities
Olson, Ina	Asst. Nutrition Services Supervisor
Ridgway, Brett	Director of Finance
Trask, Chris	Director of Curriculum, Instruction & Assessment
Watson, David	District Safety & Emergency Coordinator
Whetstine, Amber	School Improvement Coordinator
Wurtz-Meredith, Stephanie	Communications Specialist

Dr. Schoeppey stated that the early retirements were offered due to budget concerns for next year and it is not planned for this to happen next year.

President Lindorf asked if there was any further discussion, hearing none she called for a vote.

Vote: Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright aye. Motion carried.

5.03 Approval of Matters Relating to Transition Year Personnel

President Lindorf requested a motion to approve action item 5.03

Director Holloman moved to approve the recommendation of the administration for personnel requesting to participate in a transition year (110-110) as listed on the attached sheet. Director Martin seconded the motion.

RETIREMENTS:

Carter, Beverly Written request for retirement from her position as Executive Director of Elementary Education at the end of the 2010 contract year and continuing employment for the 2010-11 contract year under a transitional contract.

Chapman, Corrine Written request for retirement from her position of Library Media Specialist at Falcon High School at the end of the 2010 contract year and continuing employment for the 2010-11 contract year under a transitional contract.

Lutz, Loren Written request for retirement from his position of Physical Education Teacher at Sand Creek High School at the end of the 2010 contract year and continuing employment for the 2010-11 contract year under a transitional contract.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright aye. Motion carried.

5.04 Approval of Matters Relating to Licensed Personnel

President Lindorf requested a motion to approve action item 5.04

Director Holloman moved to approve the appointments, retirements, and resignations of the attached list of licensed personnel as recommended by the administration. Director Martin seconded the motion.

APPOINTMENTS:

Loska, Dana Hired as an INR 2nd Grade Teacher effective day 91 as she has been the long-term sub for an employee on medical leave of absence for the entire year. Salary for remainder of year is set at \$14,680.44.

RETIREMENTS:

Gugeler, Janet Written request for retirement effective the end of the 2009-2010 school year.

Lepore, Thomas Written request for retirement effective the end of the 2009-2010 school year.

RESIGNATIONS:

Chatterjee, Lisa Written resignation from her position as Special Education SLD Teacher at Skyview Middle School. This resignation will be effective the end of the 2009-2010 school year.

Ingram, Amber Written resignation from her 1 year leave of absence received. Ms. Ingram was previously a Kindergarten Teacher.

Scott, Katie Written resignation from her 1 year leave of absence received. Ms. Scott was previously a Special Education SLD Teacher.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright aye. Motion carried.

- 5.05 Approval of Matters Relating to Licensed Personnel (INR Non-Renewal)
President Lindorf requested a motion to approve action item 5.05

Director Martin moved to approve the attached list and notification of INR (Intent to Non-Renew) licensed staff as recommended by the administration. Director Holloman seconded the motion.

List of Non-Renewals – INR Hired Teachers

Rhonda Ball	Evans Elementary School - .5 Kindergarten Teacher
Lisa Blocher	Falcon High School - .5 English Teacher
Edna Campbell	Falcon Middle School – Special Education SIED Teacher
Patricia Ceballos	Special Services Building – Speech Language Pathologist
Dawn Clark	Special Services Building – School Nurse
Daniel Florez	Special Services Building – School Psych Intern
Karen Gummeringer	Woodmen Hills Elementary School – 2 nd Grade Teacher
Christina Jack	Special Services Building – School Psych Intern
April C. Jones	Remington Elementary – 4 th Grade Teacher
Dana Loska	Meridian Ranch Elementary – 2 nd Grade Teacher
Layne Macey	Woodmen Hills Elementary – 3 rd Grade Teacher
Laura Mahany	Falcon Middle School – Special Education SLD Teacher
Lisa Murdock	Falcon High School – Counselor
Elizabeth O’Dea	Falcon Middle School – Special Education SLD Teacher
Apryl Parkerson	Special Services Building – Behavior Interventionist
Trellis Phillips	Ridgeview ECC – Early Childhood Special Education
Maura Ryan	Special Services Building – School Psych Intern
Amy Schaefer	Special Services Building – Speech Language Pathologist
Lori Schardt	Special Services Building – Behavior Interventionist
Licette Smith	Falcon High School – Science
David Wilson	Falcon High School – Science
Rachel Wonner	Special Services – School Psych Intern

President Lindorf asked if there was any discussion, hearing none she called for a vote.

Vote: Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright aye. Motion carried.

- 5.06 Approval of Matters Relating to Educational Support Personnel
President Lindorf requested a motion to approve action item 5.06

Director Martin moved to approve the appointments, substitutes, resignations, terminations and leave of absences on the attached list as recommended by the administration. Director Holloman seconded the motion.

APPOINTMENTS:

Argabright, Candice Existing Position, Special Education Teacher Assistant at Stetson Elementary School, full time, school year, 7 hours per day, \$10.93 per hour, start date March 2, 2009.

Atencio, Patrick Existing Position, Special Education Teacher Assistant at Sand Creek High School, full time, school year, 7 hours per day, \$14.26 per hour, start date February 1, 2009.

Barritt, Marlana Existing Position, Bus Monitor at Transportation, full time, school year, 5 hours per day, \$10.05 per hour, start date February 19, 2009.

Bashonski, Nicole Existing Position, Bus Driver at Transportation, full time, school year, 5 hours per day, \$12.24 per hour, start date February 1, 2009.

Kitchen, Carla Existing Position, Special Education Teacher Assistant at Ridgeview Elementary School, full time, school year, 7 hours per day, \$10.80 per hour, start date March 2, 2009.

Tjaden, Ryan Existing Position, Bus Driver at Transportation, full time, school year, 5 hours per day, \$12.24 per hour, start date February 1, 2009.

SUBSTITUTE:

Bennett, Helen Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Carson, Laurie Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Zarayasicordova, Sheila Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Crick, Julie Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Giebner, Vicki Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Heimer, John Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Kinter, Debra Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Lowdermilk, Toni Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Manriquez, Deborah Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Ross, Donna Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Nyrhinen, M'Liss Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Skelton, Sarah Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Schwartz, Heather Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

Vanlandingham, Vicky Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.

RESIGNATIONS:

Gerdes, Paula Resignation from her Support Substitute position, effective February 02, 2010.

Gibson, Zack Resignation from his position as HVAC Technician at Facilities, effective February 12, 2010.

Gutkowski, Tonya Resignation from her position as Bus Monitor at Transportation, effective February 19, 2010.

Halberg, Mischa Resignation from her position as Bus Driver at Transportation, effective February 26, 2010. Will remain a support substitute.

Hatfield, Lauren Resignation from her position as Special Education Teacher Assistant at Ridgeview Elementary School, effective February 12, 2010.

Hofstede, Andrea Resignation from her position as Records Secretary at Remington Elementary School, effective February 24, 2010.

Khabovets, Kristina Resignation from her position as Records Secretary at Vista Ridge High School, effective February 3, 2010.

Larsen, Allison Resignation from her position as PM Crossing Guard at Ridgeview Elementary School, effective February 26, 2010.

Magers, Kyong Resignation from her position as Nutrition Services Assistant at Sand Creek High School, effective February 20, 2010.

McMahan, Jeanna Resignation from her Support Substitute position, effective February 02, 2010.

Scovel, Dee Dee Resignation from her position as Nutrition Services Assistant at Falcon High School, effective February 23, 2010. Will remain a support substitute.

TERMINATIONS:

Adkins, Sherie Termination from her position as Support Substitute, effective February 02, 2010.

Diekman, Danny Termination from her position as Support Substitute, effective February 02, 2010.

Feldshaw, Hal Termination from her position as Support Substitute, effective February 02, 2010.

Fox, Curtis Termination from her position as Support Substitute, effective February 02, 2010.

Griswold, Roberta Termination from her position as Support Substitute, effective February 02, 2010.

ughes, Alisha Termination from her position as Support Substitute, effective February 02, 2010.

Kassahn, Dominic Termination from her position as Support Substitute, effective February 02, 2010.

Mahan, Angela Termination from her position as Support Substitute, effective February 02, 2010.

Mahmutovic, Munevera Termination from her position as Support Substitute, effective February 02, 2010.

Morales, Aldolfo Termination from he position as Support Substitute, effective February 05, 2010.
Oldenburg, Jean Termination from her position as Support Substitute, effective February 02, 2010.
Paic, Milenk Termination from her position as Support Substitute, effective February 02, 2010.
Raffaelli, Rossie Termination from her position as Support Substitute, effective February 02, 2010.
Ramsey, Bernadette Termination from her position as Support Substitute, effective February 02, 2010.
Sieben, John Termination from her position as Support Substitute, effective February 02, 2010.
Slifka, Heather Termination from her position as Support Substitute, effective February 02, 2010.
Williams, Kari Termination from her position as Support Substitute, effective February 02, 2010.
Zimmerman, Karin Termination from her position as Support Substitute, effective February 02, 2010.

LEAVE OF ABSENCE:

Bray, Karen Returned from Leave of Absence to her position as Special Education Teacher Assistant at Evans Elementary School, beginning February 18, 2010.
Catherwood, Cecelia Leave of Absence from her position as Administrative Assistant at Transportation, effective from March 9, 2010 thru March 19, 2010.
Fraizer, Kathryn Leave of Absence from her position as Special Education Teacher Assistant at Banning Lewis Ranch Academy, effective from February 11, 2010 thru April 19, 2010.
Maloney, Michael Leave of Absence from his position as Bus Driver at Transportation, effective from February 25, 2010 thru March 8, 2010.
Strain, Jon Leave of Absence from his position as Bus Driver at Transportation, effective from April 26, 2010 thru May 10, 2010.

President Lindorf asked if there was any discussion, hearing none she called for a vote.

Vote: Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright aye. Motion carried.

5.07 Approval of Instructional Coach Position

President Lindorf requested a motion to approve action item 5.07

Director Holloman moved to approve the instructional coach position as recommended by the administration. Director Martin seconded the motion.

Director Holloman asked Dr. Schoeppey to explain doing away with the literacy coaches these new positions and also the salaries tied to them. Director Martin asked for the funding mechanism.

Dr. Schoeppey stated that the literacy coaches were a part of the budget cuts; it had nothing to do with the instructional coach positions. Restructuring has taken place at the Service Center to make room for these positions that is the funding mechanism. Whether we had kept the literacy coaches or not it had nothing to do with these positions, he would still be asking for these positions in the reorganization plan. The salary is not at the level of an assistant principal at the elementary level; it is below them. We looked at these positions to actually provide more support for the schools. His philosophy is that the way we improve instruction in the buildings is by improving teachers and these instructional coaches will be working directly with teachers to improve instruction that affects every student in the classroom. Positions were cut at the Service Center during the reorganization process to fund these positions.

Director Martin asked Dr. Schoeppey to explain how the instructional coaches are going to interact and what they are going to do in the schools.

Dr. Schoeppey said that the majority of their time is going to be spent in the schools. These people will be highly trained in a lot of different areas, not only will they be going into the classroom helping an individual teacher they will also be able to assist with cooperative learning

and staff development if requested by a principal. We feel that it is a better way to affect student achievement. We have had literacy coaches for many years and if you look at the data we have not seen an increase in the literacy scores in this district. Wants to make sure that people know that we have some very good literacy coaches in the district, we would hope that some of these people apply for the literacy coach positions.

President Lindorf asked if these coaches were also going to support the IB and STEM programs.

Dr. Schoeppey replied that some of them will be subject area specific math, technology, science. They will be broadly trained but some of them will have specific subject expertise. One will be a TTE specialist; one will be a special education specialist to work with special education teachers. We still have our IB coordinators and will expect them to work with these schools. Research shows that to improve student achievement you have got to improve instruction. Providing better instruction improves everything, reading, science, math, etc.

President Lindorf asked if there was any further discussion; hearing none she called for a vote.

Vote: Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright aye. Motion carried.

5.08 Approval of Falcon School District Staffing Plan for 2010-2011 school year
President Lindorf requested a motion to approve action item 5.08

Director Holloman moved to approve the Falcon School District Staffing Plan for the 2010-2011 school year as recommended by the administration. Director Martin seconded the motion.

President Lindorf asked Director Martin to report on the community meetings for the record.

Director Martin stated that he is often disappointed at the number of community members that attend these meetings. As we look at these cuts and ones in the future are only going to get worse, if we want to keep some of the things that are near and dear to our hearts we are going to have to start paying for them. As we look at future bonds or mils or whatever some of those operational costs are going to have to come back to us. Disappointed in the lack of internal communication from our building administrators down about the staffing plan in general because when you see most of the staff that did come started to look at the plan and see what we are doing they understood better, not that they agreed with everything but they had better understanding. That needs to improve, building administrators are key in communication when the district does something.

The Board discussed ways to improve communications and getting information out to the staff and community. The format that has been used for these two community meetings was good; we just need to find a way to get more community people attending.

President Lindorf asked if there was any further discussion; hearing none she called for a vote.

Vote: Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright aye. Motion carried.

6.00 Adjournment

President Lindorf requested a motion to adjourn.

Director Holloman moved to return to adjourn. Director Martin seconded the motion.

Vote: Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright aye. Motion carried.

The meeting was adjourned at 11:10 a.m.

Danielle Lindorf, Board President

Tammy Harold, Board Secretary