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Mission Statement
Together we are committed to graduating and preparing all children for success in college and careers.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
April 8, 2010
Education Service Center – Board Room

- 1.00** President Lindorf called the meeting to order at 6:32 p.m.
Roll Call was taken with the following members present: Mrs. Tammy Harold, Mr. Andy Holloman, Mrs. Danielle Lindorf, Mr. Dave Martin and Mr. Chris Wright.
- 2.00** **Welcome and Pledge of Allegiance**
President Lindorf welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.
- 3.00** **Approval of Agenda**
President Lindorf requested a motion to approve the agenda.
Director Harold moved to approve the agenda. Director Holloman seconded the motion.
Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright, aye. Motion carried.
- 4.00** **Executive Session**
4.01 **Executive Session:** Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations, and instructing negotiators as authorized by section 24-6-402-(4) (e) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (b) of the Colorado Revised Statutes. - Litigation.

President Lindorf requested a motion to go into executive session.

Director Harold moved to go into executive session for the purpose of determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations, and instructing negotiators as authorized by section 24-6-402-(4) (e) of the Colorado Revised Statutes and to receive legal advice from our attorney, as authorized by section 24-6-402 (b) of the Colorado Revised Statutes. - Litigation. . Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright, aye. Motion carried.

The Board went into executive session at 6:41 p.m. with the following people present: Director Harold, Director Holloman, President Lindorf, Director Martin, Director Wright, Brad Schoeppey Superintendent, Sally Bird, District Legal Council, Jim Walsh Construction Manager and Loretta Branham recording secretary.

President Lindorf requested a motion to return to regular session.

Director Harold moved to return to regular session. Director Martin seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye. Motion carried. Director Wright had not returned to the Board room at this time.

The Board returned to regular session at 7:55 p.m.

5.00 Consent Agenda

- 5.01 Approval of March Monthly Financial Update
- 5.02 Approval of Matters Relating to Administrative Personnel
- 5.03 Approval of Matters Relating to Licensed Personnel
- 5.04 Approval of Director of Schools K-12 and Charter Schools Liaison Positions
- 5.05 Approval of Matters Relating to Educational Support Personnel
- 5.06 Approval of March 11, 2010 Regular Board of Education Meeting Minutes
- 5.07 Approval of March 24, 2010 Special Board of Education Meeting Minutes
- 5.08 Approval of March 24, 2010 Board of Education Work Session Minutes

President Lindorf requested a motion to approve the consent agenda.

Director Harold moved to approve the consent agenda. Director Martin seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye. Motion carried. Director Wright entered the meeting at 7:56 p.m.

6.00 Board/Superintendent Update

Director Holloman stated that Board members had been very active attending activities in the District. Watching the Vista Ridge High School Robotics was very exciting.

Director Harold went to Washington D.C. at the same time the 4th and 5th grade students from Stetson Elementary went.

President Lindorf read the following Board Update.

We hope everyone had an enjoyable Spring break. We are on the last stretch of the school year and are excited about these next two months and all the wonderful things our students are doing in their classes, schools and teams. We especially want to congratulate all of our competitive teams who have worked so hard and have represented District 49 well.

Our next Board Coffee and Conversation will be held Monday, April 19th from 6:00 pm – 7:30 pm at the Police Station located on Tutt south of Barnes. We look forward to meeting with our community and encourage all who can attend to join us there.

We will be forming two new Board committees to help us gather feedback for some of the work we are engaged in doing. The first will be a **Core Values Committee** established to help the Board prioritize the values the D49 community regards as essential standards in the decision-making process for current Board members. Committee members will choose from a list of 65 core values and narrow them down to the top 10 values. They will then prioritize those values. This committee will have one meeting to be held before April 23, 2010. We would like to have between 12-18 members participate.

The second Board committee will be a **Superintendent Evaluation Measures Committee** which will consist of 10-15 members. The Board is required to establish performance measures and evaluate the superintendent each year. We would like to invite the community to give us feedback in this process. We will provide committee members with a copy of the proposed measures to review before the committee meets and then ask for their suggestions during the meeting. Both of these committee applications will be available on the District website starting tomorrow, Friday, April 9. If we have more applicants than openings, the board

will select the members based on applicants' demographics and associations as indicated on the application, in order to create a committee with as much diversity as possible.

We were able to approve the staffing plan for 2010-2011 during a special session on March 24. We are now in the process of organizing the buildings according to the plan and filling empty positions with current staff. Dr. Schoeppey will give us some more specific statistics, but we are very pleased with the number of staff we will be able to retain.

As a follow-up to my family's personal situation, I would like to let you know that we have decided to accept the promotion at my husband's work. We will be putting our house up for sale next week and my girls and I will move out of state once our house sells. I have been diligently searching for a replacement that will continue to represent the values and interests of those that elected me to office, and plan to make a recommendation to the board about my replacement before the vote.

We thank you for your encouragement and support as we move forward in promoting the strategic goals of the District. As always, please feel free to contact us via phone calls, e-mail or at our community meetings.

Dr. Schoeppey reported that the administration is diligently working to find placements for 92.5 staff members. We are down to only 18 licensed staff that needs to be placed, all support staff have been placed. We will be hiring positions in the district; we have special education position openings that will need to be filled. We are in the process of interviewing for the nine coaching positions.

The facilities department is taking care of the graphite that took place at Evens Elementary over spring break.

OES teacher Eric Russell selected for the Einstein Fellowship in Washington D.C.

SCHS winter percussion Ensemble won first place at the Rocky Mountain Percussion Association contest.

VRHS robotics Team is representing the district at the national competition

7.00 Open Forum

Alex Eichelberger, parent, spoke of her concern that the bell schedule at Sand Creek High School changing for next year and the students not being able to get their schedules set.

Dr. Schoeppey stated that the administrators have the staffing plan and should be able to set schedules. There will be a committee this next year made up of parents, students, community members that will look at seven or eight period block scheduling for the 2011-2012 school year. There is no change from an eight period block schedule for the 2010-2011 school year.

7.00 Action Items

8.01 Consideration of Proposed Partial Settlement of Litigation

To discuss and potentially approve partial settlement of claim against certain parties in the litigation related to the moisture intrusion issue at District schools and to authorize the appropriate officers of the Board and/or the Superintendent to execute any necessary settlement documents.

President Lindorf requested a motion to approve action item 8.01.

Director Harold moved to accept proposed settlement from GE Johnson and authorize District council to finalize the same. Director Holloman seconded the motion.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, no; Mr. Wright no. Motion carried.

- 8.02 Approval of Amendment #1 to Contract with Dwire Earthmoving and Excavating for Black Forest Road and Wolf Ridge Road Project
The Annexation Agreement for the Vista Ridge High School property between the City of Colorado Springs and Falcon School District 49 obligates the school district to completing construction of adjacent sections of Black Forest and Wolf Ridge Roads. The Board of Education approved Dwire Earthmoving and Excavating as the contractor for the construction project on April 22, 2009; at a Quoted cost of \$1,139,907.10 for a sloped hillside option, and \$1,369,818.00 for a wall option. Both options were designed to satisfy the specifications of the City of Colorado Springs as required in the school district's Annexation Agreement with the city. Each option, however, was dependent on securing either Construction or Slope Easements with adjacent El Paso County property owners.

Through the spring and summer of 2009, school district representatives corresponded with, met personally, and held community forums with the adjacent neighbors about the project. The district provided property Surveys defining the two project options and impacts on individual parcels, and held community meetings to discuss and answer questions in a public forum. Last fall, legal Easements and compensation offers were made to each property owner. Some property owners were receptive, others refused to participate. Neither the school board nor the city council was willing to exercise Eminent Domain to construct this project, so the city and school district studied other options.

Since that time, the project has undergone substantial changes. The City of Colorado Springs determined to narrow the Black Forest section of the roadway. That change in Scope by the city precluded the need for the project to secure Slope or Construction Easements from home owners along Black Forest Road (all construction activities will take place in the existing Right-Of-Way), and avoids any direct impact their properties would experience from the roads construction project. Concrete walls will be required, but at a maximum height of approximately 8', versus more than 20' anticipated in the original design.

Along Wolf Ridge Road to the north of the school, some property owners agreed to Slope or Construction Easement terms, some did not. Walls have been added along Wolf Ridge Road to maintain clearance within the existing R-O-W to those adjacent landowners who declined to provide Slope Easements for the roadway construction. Easements are required to be secured by the school district, but are negotiated between the landowners and the city, who owns the R-O-W. Recently the city determined that one portion of the roadway that had previously been defined by the city as an Easement needed to be conveyed by Warranty Deed. Final Easement agreements and filing of documentation is expected prior to April 11.

The project net price increase is due to various factors including:

- 1) Inclusion of provisions and volumes for excavating and replacing materials within a state-regulated debris field that spans Wolf Ridge Road near the northwestern corner of the roadway construction path.
- 2) Surveys and Soils Reports conducted since the original contract award that provided better quantities and qualities of materials on the project, and inclusion of allowances for specialty road base materials, if needed.
- 3) Inclusion of the bus parking lot entrance, roadway and sidewalks onto school property from Wolf Ridge Road (not part of city-submitted documentation), necessary to meet state requirements. Clarification of Scope components in the original bid tab-sheet that justified the negotiation of construction change orders.

President Lindorf requested a motion to approve action item 8.02.
Director Harold moved to approve amendment #1 to contract with Dwire Earthmoving and Excavating for Vista Ridge High School Black Forest Road and Wolf Ridge Drive Project at a cost of: \$ 97,022.42. Director Martin seconded the motion.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright aye. Motion carried.

8.03 Approval of Revision to Board of Education Policies and Regulations IHCB-R – Student Travel, JFABA-Nonresident Tuition Charges, JKBA-R – Disciplinary Removal from Classroom

Administrative teams and Cabinet members reviewed all of these policies comparing them to district needs and also Colorado Association of School Board recommendations and Cabinet members have reviewed and approved these revisions.

President Lindorf requested a motion to approve action item 8.03.

Director Harold moved to approve the Revision of Board of Education Policies IHCB-R/JJH-R – Student Travel, JFABA – Nonresident Tuition Charges, JKBA-R - Disciplinary Removal from Classroom as recommended by the administration. Director Holloman seconded the motion.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright, aye. Motion carried.

8.04 Approval of Teacher Appreciation Week Resolution

President Lindorf requested a motion to approve action item 8.04.

Director Harold moved to approve the Resolution for National Teacher Appreciation Week as follows:

WHEREAS, the Falcon School District 49 Teachers are an essential part of this District's education system; and

WHEREAS, teachers are dedicated to providing a quality education for the students of Falcon School District 49; and

WHEREAS, it is appropriate for Falcon School District 49 to recognize the role teachers hold in our education system and to salute them for the valuable service they provide to our students and to our community;

NOW THEREFORE, WE THE FALCON SCHOOL DISTRICT 49 BOARD OF
EDUCATION

PROCLAIM

MAY 2nd – 8th, 2010

TEACHER APPRECIATION WEEK

Director Holloman seconded the motion.

President Lindorf asked if there was any discussion; hearing none she called for a vote.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, aye; Mr. Wright aye. Motion carried.

9.00 Informational Items

9.01 On Line Academy Presentation

Kim McClelland, Administrator on Special Assignment/ On Line Academy presenting.
She has been working on this since the middle of February.

Developing an online academy for the district will meet the needs of the community. The desire of the board is to bridge to Home-school families, charter schools and members from outside of our district. The program is in the planning phase and we are reviewing curriculum providers, building school structure along with mission and vision, developing messaging, and reviewing cost.

CDE/Unit of Online Learning recommendation is to pilot a single district program first and apply for multi-district certification for year two.

The online academy will:

Reach students who are non-traditional

Offer a more rigorous and comprehensive online program to the District 49 community

In the future we would have the option to enroll students from out of district.

Online education offers a wider course offering

We will be a part of the 1 million students participating in online education.

The budget costs = 137 students times the PPR.

There will be an enrollment period for this program. They will have to enroll before October 1.

The first year the district is only allowed 10 out of district students.

The goal is that the on line academy will be self supporting starting in year two.

The Board would like another report on the progress of the on line academy in a couple of months.

9.02 Bridging the Gap Community Engagement

Amber Whetstone, School Improvement Coordinator presenting.

Throughout the course of this school year, the schools in the Sand Creek High School feeder pattern have been looking closely at achievement gaps within their schools to identify trends and plan strategies to improve achievement of all students. Some of the data collected has included assessment data, student survey data and discipline data. In an effort to collect further information for improvement, a Community Engagement Conference will be held at Sand Creek High School on April 17, 2010. This unique event will provide a forum for District 49 staff, community members and leaders in our region and state to collaborate in an effort to raise student achievement for all students. During the conference, the community will have the opportunity to facilitate discussions around the District's Strategic Plan and the superintendent's key goals; Student Achievement and Performance Improvement, Staff Empowerment and Support, Parent / Community Engagement, Operational Efficiency and Systems Effectiveness and Social and Ethical Responsibility. The structure of the event includes a call for community engagement and action, as well as recommendations for schools and the district in the continued development of school improvement plans and the District strategic planning process. We would like to invite the Board of Education to participate in this event along with the District 49 community on April 17th. An invitation for the event and informational flyer has also been included.

This event provides a unique opportunity for the Board of Education, community members and staff to discuss key issues and creative solutions aimed to raise student achievement and assist in continued improvement planning.

At this time 115 people have signed up to attend this meeting.

9.03 Summer School

Becky Carter, Executive Director of Elementary Education presenting.

Elementary and Middle Summer School is for those students who need assistance with reading, writing and math including children on ILP's (Individual Literacy Plan) and IEP's (Individual Education Plan). Secondary Summer School is for those students who need to recoup credits due to failing a semester or year-long core subject. There will be two sessions at the secondary level.. Ridgeview Elementary will be the elementary site. There will also be preschool activities at that building during this time.

Sand Creek High School will be the middle and high school site.

The cost at elementary will be \$125.00. Secondary will be \$200.00. This is a four week program. The District has put in for some title grants.

9.04 Horizon Middle School Addition/Remodel for BEST Grant

Horizon Middle School was originally built in 1985. Due to budget restraints at that time, the design of the building was reduced in size during construction, which produced not only smaller rooms but smaller hallways. With an addition that was constructed in 2003, the building currently holds 575 students. During passing periods, not all students can pass in the hallways due to the size limitations of the hallways. Many of the students are required to go outside the building and walk around to an outside door located near their next classroom. The hallways in the building have one way arrows to help with directing the remainder of students indoors.

The Planning and Construction Department along with the Facilities Department have been working with Annie Sorensen, Grant Writer in preparing a submittal for the BEST Grant. The main purpose of the BEST Grant is to address and correct health and safety issues in existing buildings, such as adding a sprinkler system for fire alarms, traffic problems and bus drop offs, enlarging hallways, classrooms, gym and cafeteria areas in the existing building, and adding additional space to the building so it can hold 900 students. Should the district be awarded the BEST Grant, the district will receive 52% of the funding for the project as long as the district is able to pass a bond election in November 2010 to cover the other 48%. The BEST Grant application and submittals are due on or before April 9, 2010, and the district will know in August 2010 if they have been awarded these funds. If the district is not awarded the BEST Grant, then the entire project will be added to a bond package, as this project is a high priority for completion in order to help correct the overcrowding problem at Skyview Middle School.

The process was started in January, 2010 by incorporating the BEST Grant requirements into the already existing Architectural Request for Qualifications (RFQ) process. Once the architects were approved by the Board on February 19, 2010, a Request for Proposal (RFP) was sent out to the four approved architects requesting a bid for expanding and remodeling Horizon Middle School using the BEST Grant guidelines. Each of the four architectural firms submitted a proposal on March 9, 2010, and a committee consisting of the Planning & Construction Department and three staff members from the Facilities Department worked together to evaluate each one. A matrix was created to score each of the architects to help determine the firm that best fit this project. Based upon the proposal including costs and materials, past experiences with the BEST Grant, and the scoring of the matrix, Christiansen, Reece & Partners, PC has been selected as the architect for the expansion and remodel of Horizon Middle School.

9.05 Student Field Trips

9.06 Expulsion/ Suspension Information

10.00 Discussion Items

10.01 Revision, Review and Adoption of Board of Education Policies
Revision of Board of Education Policies

ADD – Safe Schools, ADD-R – Safe Schools, AEA – Standards Based Education, EBCA - Disaster Plans, EBCB - Safety Drills, EBCB-R - Safety Drills, EC - Buildings/Grounds/Property Management, EEAA-E - Student Transportation, EEAE - Bus Safety Program, EEAFa – Extracurricular Activity Buses/Field Trips/Special Events Transportation, IHD – Adult/Community Education, IL – Evaluation of Instructional Programs, ILBA – District Program Assessments, ILBB – State Program Assessments, ILBC – Literacy and reading Comprehension Assessments, JC – School Attendance Areas, JFABB – Admission of Non-immigrant Foreign Students, JFABB-R – Admission of Non-immigrant Foreign Students, JICDD – Violent and Aggressive Behavior, JICDE – Bullying Prevention and Behavior, JID – Students of Legal Age, JIHB – Parking Lot Searches, JJA – Student Organizations, JJA-R – Student Organizations, JLIB – Early Dismissal of Students, JLCB-R Immunization of Students.

Adoption of Board of Education Policies

EC-E – Building/Grounds/Property Management, EC-R Building/Grounds/Property Management, IMDA – Patriotic Exercises, JFABD – Homeless Students, , JLIB-R – Early Dismissal of Students.

Review of Board of Education Policies

JFAA – Residency Requirements for Admission, JGB – Assignment of Continuing Students to Classes, JLCB – Immunization of Students, JIE/JIG – Pregnant/Married Students,

The direction of the Board is to bring those items needing revision or adoption to the Board at the next BOE meeting.

11:00 Other Business

President Lindorf asked if there was any other business; hearing none she requested a motion to adjourn.

11.00 Adjournment

Director Harold moved to return to adjourn. Director Holloman seconded the motion.

Vote: Mrs. Harold, aye; Mr. Holloman, aye; Mrs. Lindorf, aye; Mr. Martin, no; Mr. Wright, aye. Motion carried.

The meeting was adjourned at 9:45 p.m.

Danielle Lindorf, Board President

Tammy Harold, Board Secretary