

Excellence – the Scorpion Way



SAND CREEK HIGH SCHOOL

7005 NORTH CAREFREE CIRCLE
COLORADO SPRINGS, COLORADO 80922

VISION:

Sand Creek High School will become a community of excellence.

Motto:

Excellence-the Scorpion Way

FIGHT SONG

Silver, Cardinal, Navy Blue
Sand Creek Scorpions we will be!
Keep marching through and through,
Until we declare victory!

Go, fight and sting again,
For the love of the Red and Blue!
The Silver Scorpion I will claim
to the Creek my heart is true!



SAND CREEK HIGH SCHOOL

School Office: 719-495-1160
Attendance: 719-495-1176
School Fax: 719-495-1196
School Nurse: 719-495-1195
Transportation: 719-495-0020
Central Office: 719-495-3601

ADMINISTRATION

Mr. Mike Collins	Principal
Ms. Jackie Grabbert	Assistant Principal
Mr. David Morgan	Assistant Principal
Mr. Steve Roth	Assistant Principal
Mr. Matt Mahan	Athletic/Activity Director

SECRETARIES

Roxie Loper – Administration Secretary
Janet Anderson – Assistant Principal Secretary
Paula Fox – Counseling Secretary
Robin Didion – Registrar
Marty Taylor – Athletic/Activity Secretary
Angela Reeves – Attendance Secretary

Counseling

Vicki Glaser – 9th/11th A-L
Joan DeWitt - 9th/11th M-Z
Kathy Helling – 10th/12th A-L
Toni Cole – 10th/12th M-Z

BELL SCHEDULES

REGULAR SCHEDULE

1 & 5	7:00AM	8:28AM
2 & 6 Channel 1	8:35AM	10:13AM
3 & 7	10:20AM 1 ST LUNCH 10:20-10:50	12:25PM 2 ND LUNCH 11:55 – 12:25
4 & 8	12:32PM	2:00PM

LATE START SCHEDULE

1 & 5	9:00AM	10:00AM
2 & 6 Channel 1	10:07AM	11:09AM
3 & 7	11:16AM 1 ST LUNCH 11:16-11:46	12:53PM 2 ND LUNCH 12:23-12:53
4 & 8	1:00PM	2:00PM

ASSEMBLY SCHEDULE

1 & 5	7:00AM	8:13AM
Assembly	8:13AM	9:13AM
2 & 6 Channel 1	9:20AM	10:43AM
3 & 7	10:50AM 1 ST LUNCH 10:50-11:20	12:40PM 2 ND LUNCH 12:10-12:40
4 & 8	12:47PM	2:00PM

PEP RALLY SCHEDULE

1 & 5	7:00AM	8:21AM
2 & 6 Channel 1	8:28AM	9:57AM
3 & 7	10:04AM 1 ST LUNCH 10:04-10:34	12:02PM 2 ND LUNCH 11:32-12:02
4 & 8	12:09M	1:30PM
Rally	1:30PM	2:00PM

Sand Creek High School Identification Card Policy:

All students and staff must wear their current school I.D. card at all times during the school day and present it to any staff member upon request. **Student I.D. cards are to be worn above the waist so they are clearly visible from the front.** Exceptions are: physical education activities/ special performances/ athletics/ lab or shop classes with machinery. I.D. cards must be worn if leaving these areas. Teachers must verify that all students in the classroom are properly displaying their school I.D. at the beginning of each class period.

School I.D. cards are an essential component of school safety. We will not compromise when it comes to the safety of students, staff, and visitors. I.D. cards help us identify students as well as trespassers. **School I.D. cards are school property and must not be defaced, tagged, altered or covered with stickers.** Defaced cards will be confiscated and replaced at the student's cost. Students with worn or damaged cards may be issued a complimentary card at the discretion of an administrator.

LOST OR DAMAGED CARDS: Cards will be replaced at a cost of \$5.00 per card. This can be paid in cash, check or charged to the student's account.

FORGOTTEN I.D. CARDS: It is the student's responsibility to safeguard and remember to wear his or her I.D. A temporary school I.D. can be obtained from the office and must be obtained before going to class. Teachers, at their discretion, can either excuse or assess a tardy if this makes a student late for class. Tardies should be assessed in the case of students who repeatedly "forget" their I.D.

REFUSAL TO WEAR I.D. CARD: Students who refuse to wear their I.D. cards while at school are subject to the following:

- 1st Offense: Parent notification (verbal or in writing)
- 2nd Offense: Lunch Detention
- 3rd Offense: Saturday School
- 4th Offense: In School Suspension
- 5th Offense: Out of School Suspension, parent conference and student contract

INCENTIVE PROGRAM: To encourage students to wear their I.D. cards there will be periodic prize drawings in the cafeteria during lunch. For students who leave campus for lunch, a random method will be used to choose a student for the prize drawing (i.e. the 10th student returning or every 10th student returning). To be eligible to receive one of the prizes, students must be properly wearing their I.D. cards and at their assigned lunch time.

Dress Code:

Students are expected to wear appropriate attire that does not distract from the learning environment both during the regular school day, and at school sponsored activities. Students are expected to practice cleanliness and tidiness.

The following shall not be worn in the school building:

1. Any clothing, paraphernalia, grooming, jewelry, accessories, or body adornments that are disruptive or potentially disruptive to the educational environment as determined by the administration, including but not limited to:
 - Tank tops, tops with spaghetti straps; clothing depicting or representing drugs, alcohol, gang symbols, secret societies, or sexually inappropriate messages; athletic mesh/muscle shirts; shredded, ripped, or torn clothing; hanging overall straps or decorative pant straps.
 2. Half shirts, strapless clothing, tube tops, see-through clothing, bare midriffs, or clothing that allows undergarments to be seen, are not permitted. Shirts need to be touching the top of the lower garment when standing with hands at the side. Items include, but are not limited to:
 - Clothing that is backless (backless defined as little or nothing from the shoulder blades down), reveals all or part of the buttocks, chest, hairy armpits, or clothing that is inappropriately short, tight, or low-cut is not permitted. Bottom garments must be mid thigh or longer or 3” from top of knee.
 3. Appropriate attire does not include hats, caps, bandannas, do-rags, headbands, or other head coverings. No part of the mentioned will be visible at any time. **REMOVE HEAD COVERINGS BEFORE YOU ENTER THE BUILDING.** Hats should NOT be worn during passing periods, even if you pass outside the building. **ONLY** authentic Sand Creek hats may be worn on Fridays. Other hats worn during inappropriate times will be confiscated.
- Ragging or sagging are unacceptable. Pants, or outer layer, must be worn at the natural waist at all times.
 - Items such as chains, accessories with spikes are not permitted.
 - Appropriate footwear should be worn in the building at all times. (Slippers are not appropriate). Shoes must be worn at all times. No exceptions.
 - Personal grooming during class in not permitted.

In case of questionable dress, the administration will have final word on what is appropriate.

Students in violation of this dress code policy will be asked to change clothes or be sent home: OSS for the remainder of the day. Subsequent violations will be subject to disciplinary action.

Drug, Alcohol, and Medication Use by Students:

In order to promote a healthy and safe environment, Sand Creek High School as part of Falcon School District 49 abides by the following policies and regulations.

1. At school or school sponsored event, no student may possess, use (or be under the influence of), or distribute (sell or share)
 - a. alcohol,
 - b. tobacco,
 - c. illegal drugs,
 - d. prescription medication or
 - e. over-the-counter medication such as, but not limited to: Tylenol, Benadryl, Midol, Motrin, or cold medicine

The consequences for violation of this policy include out-of-school suspension and/or expulsion.

2. If a student needs prescription or over-the-counter medication at school certain requirements must first be met. Written doctor's orders and written parent's permission must be provided to the school. The medication must be provided to the school in an original pharmacy container or original over-the-counter container. Only school personnel trained and delegated to by the registered nurse may give the medication.
3. Emergency medication such as an inhaler or epi-pen may be carried by the student with doctor, parent and school nurse written permission. This permission will be revoked if the student shares or otherwise uses it improperly.

For more detailed information please refer to Falcon School District 49 board policies JICH, JICH-R and JLCD.

Use, possession, distribution and/or selling of tobacco, illegal drugs or alcohol on or off school property to another SCHS student will not be tolerated and is in violation of Colorado Revised Statutes. Violation of this policy will result in appropriate disciplinary measures being taken. These measures may include placement in ISS, suspension and/or expulsion, as well as, notification of law enforcement officials. SCHS contracts a canine group to come on campus and search for the above mentioned substances. It is best to keep our campus tobacco, drug and alcohol free!

Gang Policy:

Sand Creek High School has zero tolerance for gang-like or intimidation behavior. Bullying is not permitted. Attire resembling gang colors, symbols, or connotation is not permitted. Gang paraphernalia and graffiti are not permitted.

Violent and Aggressive Behavior:

Students who choose to fight at school or at school activities are an unnecessary and unwanted disruption. They also break the law (CRS 18-9-106). In cases involving student fights, the students will be suspended and charges may be filled with the Colorado Springs Police Department. Threats will not be tolerated and will be dealt with by disciplinary action.

**Behavior ON or OFF school property which is detrimental to the welfare or safety of other pupils or of school personnel including behavior which creates a threat of physical harm to the child or to other children will be grounds for suspension or expulsion. (CSR-22-23-106).*

Vandalism:

Vandalism shows a lack of respect and is not tolerated. Disciplinary action will be assigned for any violation of this rule. Vandalism includes, but is not limited to, graffiti, destruction of school equipment or property, and damage to books. Parents of student vandals will be financially responsible for all damages.

Sexual Harassment:

Sexual harassment includes but is not limited to unwelcome teasing, unwelcome sexual advances, requests for sexual favors, jokes, remarks and questions; deliberate touching, grabbing, brushing against the body, letters or written harassment or abuse, telephone calls, materials of a sexual nature, graffiti, constant leering or ogling, fondling, patting or pinching, kissing, exposing oneself, or touching oneself sexually. Sexual harassment is a violation of Board Policy (GBAA). It is a violation of policy for any students or member of the district staff to harass or threaten another students or staff member through conduct or communications of a sexual nature.

Hall Behavior:

Students are expected to conduct themselves in an appropriate, respectful manner during passing periods. Because classes are in session during some passing times, there will be no stopping, grouping, or loud talking during passing. Students are expected to move QUIETLY through the halls from one class to the next! There will be no running, pushing, yelling or use of inappropriate language.

Public Display of Affection:

PDA – public display of affection are unacceptable (no kissing, or embracing – holding hands is fine).

Academic Honesty:

Honesty is valued at Sand Creek. Cheating on tests/quizzes, copying papers, lying to school personnel, forging signatures of parents or staff members and plagiarism will not be tolerated. The consequences will be a disciplinary referral that may result in academic penalties such as a reduction in grade or loss of academic credit. Disciplinary action may also include suspension from class or school.

Prohibited Conduct /Electronic Devices:

Possession of an electronic device by a student is a privilege and should always be used in an appropriate manner. The use of electronic devices for unlawful and inappropriate reasons is prohibited. These include, but are not limited to:

- Accessing and/or viewing an Internet site that is otherwise blocked at school;
- Sending an e-mail, text message or other communication that harasses, intimates, threatens, bullies or discriminates against another individual;
- Using a camera device at school or a school-sponsored activity to take, send, download, or upload a harassing, threatening, or embarrassing photograph;
- Using a camera in a restroom, dressing room, or locker room;
- Using an electronic device for cheating of any kind.

Such use will be subject to disciplinary actions based on other school and Board Policy as appropriate, including law enforcement involvement if necessary.

General Use of Electronic Devices:

Students bring electronic devices to school at their own risks. Neither school personnel nor the district shall be responsible for loss, theft or destruction of such devices brought onto school property even when confiscated. Furthermore, the district or school will not investigate lost, stolen or damaged devices.

Students may only use electronic devices during the school day and in non-instructional areas before school, after school, and during breaks.

Classrooms will remain a cell phone free zone to protect the integrity of the learning environment. **Cellular telephones and other communication devices must remain off and put away at all time during class.** The use of electronic listening devices (such as MP3 players) in the classroom will be left to the teacher's discretion.

Students may possess electronic devices in school, on school property, at after school activities, and at school-related functions AS LONG AS such activity does not interfere with educational processes or safety/security.

If a student uses an electronic device or cell phone rings/vibrates where it is not permitted, a school employee will use best judgment and determine which of the following options to exercise:

- Direct the student to turn off the device and put it out of sight immediately;
- Confiscate the device until the end of the class period, school day, or activity;
- Confiscate the device and turn it over to the administration.

A device which has been confiscated and turned over to administration shall only be returned to the student's parent/guardian.

Students who violate this policy will be subject to progressive disciplinary action, confiscation of the device and/or losing the privilege of bringing the device onto school property.

Food and Drink:

Food and drinks are allowed in classrooms and the teacher's discretion.

Cafeteria/Commons Behavior:

Students are expected to show RESPECT for all personnel in the building and for the jobs they perform! This includes cooks and custodians.³

- Students must have their I.D. to purchase any food in the cafeteria
- Food and drink must be consumed in the lunchroom.
- Students are responsible for cleaning up after themselves.
- Absolutely no throwing of food/drink
- Students must find a place to sit and keep the walking areas clear.
- Absolutely no sitting, standing on or jumping over the benches chairs, tables and walls.
- Students may not leave the commons without permission.
- Students should stand in serving lines, SINGLE FILE, and should not approach the counter until the previous person has been served.

**** Inappropriate conduct/behavior during lunch may result in lunch detention, lunch clean-up duty, ISS or suspension.

Signs and Posters: Students need to have all signs, posters, and banners approved and initialed by Athletic/Activity Director before they may be displayed. (Guidelines will be given for displaying posters by the Activity Director).

School Lockers:

All students are assigned lockers, which are the property of Falcon School District 49 and are loaned to students. These lockers are subject to inspection and maintenance at any time. Students are responsible for the contents of their assigned lockers. Students are encouraged not to leave valuables in their lockers. Students may not change locker partners without a solid reason and approval from an administrator.

Skateboards:

You must keep your skateboard in your locker during school hours. Failure to do so will result in the skateboard being confiscated until the end of the last day of the week. Skateboards are not to be used on school property at any time.

Student Conduct on School Buses:

Appropriate behavior and conduct is expected on the bus and at the bus stop at all times. Students are to show their I.D. cards to the drivers when boarding the bus or they might not be allowed to ride the bus that day. Written parental permission, approved by the building administrator, is required to ride any bus other than the one assigned. See also: Policy JICC/EEAEC in Student Conduct and Discipline Code.

Library Media Center:

The library media center is available to students for reading, studying, researching, and checking out library materials. It is open on school days from 6:45am to 2:15pm. All books are checked out on loan. Those who lose or damage them beyond repair must pay to replace them. Upon entering the LMC, students will be asked to present an I.D. and pass from the teacher. Students without their school I.D. will not be permitted into the library. Students must also sign in and out of the library (failure to do so may result in the student being marked absent as we may be unable to account for the student's whereabouts). To use the library during lunch, students must obtain a pass from the LMC prior to their lunch period.

Food, Drinks and Backpacks:

Please be aware that food or drink is not allowed in the library; water is permitted. Backpacks are not allowed in the library. Students must leave backpacks in their class or in their locker

LMC Fines and Printing Fees:

Please note that there are fines for books returned late. There is a three day grace before fines are assessed, however after the third, fines will be assessed at 10 cents

per day. In addition, books returned after two months or longer will have a ceiling fine of \$5 per book.

Printing fees:

Black and white	.05 cents per page text only .25 cents; graphics, small .50 cents per page full page
Color	.50 cents text only .50 cents graphics, small \$1.00 full page

Library Computers:

Various computers are available to students, with appropriate signed computer use forms, for word processing, research and other educationally related applications. Instant messaging, e-mail accounts, and chat rooms are prohibited. Intentional use of computer access to view or process pornographic material, inappropriate text, graphics, or files is prohibited.

Computer Access:

Students should never allow anyone to access their username and password or access d49 computers. Doing so may result in you being held accountable for the action(s) of the user(s) who gained access using your username and password credentials. For any violation of the acceptable use agreement, access privileges may be revoked. School disciplinary and/or legal action may also be taken.

Student Drop-off:

Students should be dropped off using the loop in front of the school. Staff and student parking lots are not drop-off or pick-up points, and can not be used as such. The use of the bus lane is prohibited at any time.

Off Campus Lunch:

Off-campus lunch is a privilege. Juniors and Seniors who have parental permission on file with the security are allowed to leave campus. Failure to return to classes and/or repeated tardies to the after-lunch class may be reason to withdraw this privilege. This privilege could also be revoked due to other discipline violations, as determined by the administration and/or parents.

Student Automobiles: (Notice to parents and student drivers)

It is a privilege for students to drive to school. Students who drive a motor vehicle to school must know and obey all the rules. Students failing to do so may have their car ticketed or towed at their expense and/or have their driving/parking privileges suspended or revoked. Students who leave and/or take other students off campus without permission may lose their parking privileges at SCHS. The administration at Sand Creek High School will not be responsible for damages to vehicles or loss of personal property from vehicles parked on school grounds. Students must register all vehicles driven to school. Applications for permits may be obtained from campus security. Parents and students are notified that as a drug free school zone, school officials reserve the right to search vehicles parked on school property given reasonable suspicion.

Parking Fees and Fines:

Students are expected to park in designated student parking areas only. This includes during after-school activities and events! Students are not to park in the faculty/staff lots. Parking in a faculty/staff lot will result in a ticket on the first occurrence and a tow on each consecutive violation. However, that vehicle must also be registered with security. A car having no permit may be ticketed and/or towed. The cost of towing and getting the car back will be the owner's expense.

Event Parking:

Curbs are marked and signs are posted in "No Parking" zones and in student drop-off zones. Cars parked – at any time – in these areas are subject to CSPD ticketing and/or towing. Cars blocking fire lanes and preventing emergency vehicles from getting to the building are a hazard to the safety of students and staff. Please advise your parents not to park in these areas during activities.

Attendance:

The staff and faculty of Sand Creek High School are strongly committed to providing a quality educational setting whereby each individual student can realize his or her maximum potential. Accordingly, we fully support the intent of

mandatory attendance. Pursuant to C.R.S. statute 22-33-107(3a), a parent or legal guardian must ensure that their minor child, who is between the ages of seven (7) and sixteen (17), is in school for the full time that school is in session.

Parents/guardians should notify the appropriate attendance office within 48 hours (excluding weekends) when their child will not be in school. Please refer to Student Conduct and Discipline Code for further information regarding truancy. (Family vacations during school time are strongly discouraged, as they may contribute to excessive student absences).

Make-up Work:

Students are expected to make up work when they are absent from school. The student will be allowed 2 school days to make up work for each day of absence. For example, if a student is absent for 2 days, he/she will be allowed 4 days to make up work. All major projects are due on the day specified. Out-of-school suspensions will not count as absences, and work may be made up for 50% credit only, unless the building administrator has determined otherwise.

Tardies:

Timeless is valued at Sand Creek and tardies are unacceptable. A tardy warning bell will sound one minute before class begins to encourage students to get to class on time. Excessive class tardies will result in Saturday school and further disciplinary consequences.

Student Discipline and Consequences:

The complete Student Conduct and Discipline Code details potential situations and consequences and is based on Board Policy and Colorado School Law. **What is listed here is a synopsis of common infractions and potential consequences. This list is not all-inclusive or exclusive and provides minimum guidelines.**

Every situation may have mitigating and aggressive circumstances that may impact the consequences which are at administrator's discretion.

Discipline Infractions

LEVEL I Offenses: 1 period to 1 day ISS

Insubordination/Defiance

Dress Code Violation

Leaving Without Permission
Inappropriate Location

English 4 credits								
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Lying
Closed Campus Violation
Parking/Driving Violation on Campus
Substitute Referral
Tardy/Attendance Violations

LEVEL II Offenses: 3 hours Saturday School/1-3 days OSS

Flagrant and/or 3rd Level I infraction
Use of tobacco products
Rudeness/Slanderous comments
Altercations/Confrontations/Provocation
Ethnic/Racial Slurs
Profanity/Vulgarity/Inappropriate Language
Cheating/Plagiarism
Destruction of Personal Property
Inappropriate Website
Forgery/Fake Calls
Ignoring an Adult (1 day OSS)
Running away from an adult (3 days OSS)
Failure to attend Saturday School

LEVEL III Offenses: 3 to 10 days OSS/Behavior

Continued Level I Offenses – contract 2nd or 3rd Level II Offenses
Fighting/ Assaults
Dangerous Weapons/Objects/Reckless Endangerment of others
Theft
Threats/ Harassment
False Alarms/Bomb Threats
Intimidation/Bullying
Vandalism/Graffiti
Pornography/Public Indecency
Gang Graffiti/Activity
1st Offense drug/alcohol use, possession, or of paraphernalia

LEVEL IV Offenses: Recommendations for Expulsion:

Flagrant Level II Offense
Flagrant Level III Offense
2nd Offense in High School Career – Drug/Alcohol violation
Third OSS of one year
Violation of BOE Policy JKD-E/JKE-E and Colorado Revised Statutes
22-23-106(1)(a-e) and 3(e): See District Handbook for Details

WHERE WILL YOU BE IN FOUR YEARS?

SAND CREEK HIGH SCHOOL GRADUATION REQUIREMENTS

In order to qualify for graduation, a student must earn 27.5 credits. As part of the requirement, students must also meet the specific requirements listed below.

<u>- ENGLISH</u>		<u>CREDITS</u>
General English I	(9 th grade)	1
General English II	(10 th grade)	1
American Lit/English III	(11 th grade)	1
English Lit IV	(12 th grade)	1

4 TOTAL CREDITS NEEDED

<u>- SOCIAL STUDIES</u>		<u>CREDITS</u>
American Society	(9 th grade)	1
World History	(10 th grade)	1
U.S. History	(11 th grade)	1
American Government	(12 th grade)	.5

3.5 TOTAL CREDITS NEEDED

<u>- SCIENCE</u>		<u>CREDITS</u>
Biology	(9 th grade)	1
Chemistry	(10 th grade)	1
Science Electives	(11 th or 12 th grade)	1

3 TOTAL CREDITS NEEDED

<u>- MATHEMATICS</u>		<u>CREDITS</u>
Algebra I or higher	(9 th grade)	1
Math Electives	(10 th , 11 th , 12 th grade)	2

3 TOTAL CREDITS NEEDED

<u>- PHYSICAL EDUCATION</u>		<u>CREDITS</u>
Introduction to P.E.		.5
P.E. Electives		.5

1 TOTAL CREDITS NEEDED

<u>- HEALTH</u>		<u>CREDITS</u>
		.5

.5 TOTAL CREDITS NEEDED

-WORLD LANGUAGE **2 TOTAL CREDITS NEEDED**
OR PRACTICAL ARTS

-FINE ARTS **2 TOTAL CREDITS NEEDED**

ELECTIVE CREDITS **9.5 TOTAL CREDITS NEEDED**

ACTITIES/CLUBS

AFJROTC Color Guard*	AFJROTC Drill Team*
Vocal Music*	Instrumental Music*
Mock Trial*	Newspaper*
Student Council*	Yearbook*
Knowledge Bowl	Astronomy Club
Drama	Forensics/Speech
Math Olympiad	Science Olympiad
World Affairs Challenge	World Language Club
Chess Club	Mountain Bike Club
LINK Crew	Art/Anime Club
Snowriders	Art Club
Patchwork Majority	Young Life
Step Team	Dance Team
Gardening Club	Amnesty International
Environmental Club	National Honor Society
DECA(Distribution Education Clubs of America)	
FBLA(Future Business Leaders of America)	
FCCLA (Family and Career Community Leaders of America)	

PEACEBUILDERS

Our challenge is to create the world in which we choose to live. It takes bravery, courage, and intelligence to build peace. Honor, power, and freedom flow to those who rise to the challenges of the PeaceBuilder:

- *To show respect when faced with disrespect*
- *To seek wise people as advisors and friends*
- *To picture the good that can be and act to bring it about*
- *To look for the good in others and praise it*
- *To watch for danger and act to make all places safe*
- *To speak up about hurts I have caused, and make amends*
- *To right wrongs*
- *To help others.*

When each of us rises to these challenges we all benefit by living in peaceful schools, homes and communities.

EXCELLENCE...

The Scorpion Way



	Classrooms/ Library/ Computer Labs	Cafeteria	Outside/ Common Areas	Hallways	Gym/ Events
R E S P E C T	<ul style="list-style-type: none"> *Do your work quietly *Silence cell phones *Stay on task *Be a good role model *Be kind *Behave appropriately *Use appropriate language 	<ul style="list-style-type: none"> *Move through lines efficiently *Be polite & courteous *Listen to adults *Sit on your seat, not on your feet *Behave appropriately *Use appropriate language 	<ul style="list-style-type: none"> *Maintain low noise level *Use appropriate language *Honor others and their personal space *Behave appropriately 	<ul style="list-style-type: none"> *Keep open pathways *Use appropriate language *Limit PDAs—“catch & release” *Stay to right *Behave appropriately 	<ul style="list-style-type: none"> *Listen/Watch *Use positive comments & cheers *Show support for your school *Be a good sport *Behave appropriately *Use appropriate language
R E S P O N S I B I L I T Y	<ul style="list-style-type: none"> *Arrive on time *Be prepared *Leave work space clean *Ask for help if needed *Turn cell phones, iPods off and put away *Have student ID at all times *Be responsible for your own learning 	<ul style="list-style-type: none"> *Clean up eating area when finished *Pick up and throw away trash *Have student ID at all times 	<ul style="list-style-type: none"> *Take personal responsibility *Do what needs to be done (push in chairs, pick up trash) *Be kind to others *Include others in your group *Have student ID at all times 	<ul style="list-style-type: none"> *Put trash in trash cans *Hold doors for others *Have student ID at all times 	<ul style="list-style-type: none"> *Pick up after yourself *Move in an appropriate way *Dress appropriately (wear SCHS gear) *Have student ID at all times
I N T E G R I T Y	<ul style="list-style-type: none"> *Use your own brain *Do your best work *Deal honestly with peers, teachers & staff *Be kind *Be considerate 	<ul style="list-style-type: none"> *Pay for your items *Stay in your place in line (i.e. no cuts) *Be kind *Be considerate *Clean up trash, even if it is not yours 	<ul style="list-style-type: none"> *Follow safety rules *Respect the rights and property of others *Be kind *Be considerate 	<ul style="list-style-type: none"> *Honor the personal space and property of others *Follow safety rules *Be kind *Be considerate 	<ul style="list-style-type: none"> *Respect the rights and property of others *Celebrate with peers *Give full attention to event *Be kind *Respect performer(s) & audience

Nondiscrimination/Equal Opportunity

The Board is committed to providing a safe learning and work environment where all members of the school community are treated with dignity and respect. No otherwise qualified student or employee shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under any district program or activity on the basis of being a member of a protected class as recognized by the United States Supreme Court, the United States District Court for the state of Colorado or the Colorado Supreme Court or Court of Appeals. Respect for the dignity and worth of each individual shall be paramount in the establishment of all policies by the Board and in the administration of those policies.

Further, the district affirms the right of all students and staff to be treated with respect and protected from intimidation, discrimination, physical harm, and/or harassment.

Nondiscrimination requires the collaborative responsibility of each administrator, supervisor, employee and student to affirm in actions and deeds the intent and spirit of governing laws and regulations. Toward this end, the district will assist management, staff and students to implement the district's good faith intent not to discriminate in the district's employment and educational opportunities.

To ensure a respectful school environment, the administration is responsible for providing notice of this policy to all district schools and departments. This policy shall be incorporated into student and employee handbooks and will be posted on the district's website.

Students and district employees shall receive periodic training related to recognizing and preventing discrimination and harassment. District employees shall receive additional training related to handling reports of discrimination and harassment. The training will include, but not limited to:

- information about state and federal laws as they pertain to discrimination
- how to recognize, respond and report discrimination and harassment and
- how to implement proven discrimination and harassment prevention and intervention strategies.

In keeping with these statements, the following shall be objectives of this school district:

1. To promote the rights and responsibilities of all individuals as set forth in the state and federal constitutions, pertinent legislation, and applicable judicial interpretations.
2. To encourage positive experiences in human values for children and adults who have differing personal and family characteristics or who come from various socio-economic, racial, religious and ethnic groups.
3. To consider carefully, in all decisions made which affect the schools, the potential benefits or adverse consequences that those decisions might have on the human relations aspects of all segments of society.
4. To utilize educational experiences to build each individual's pride in the community in which he/she lives.
5. To initiate a process of reviewing all policies and practices of this school district in order to achieve to the greatest extent possible the objectives of this policy.

(Revised April 28, 2008)

SIGNATURE OF ACKNOWLEDGEMENT

By signing below, I acknowledge I have read this handbook and understand the provisions listed. I also understand this is not the complete Student Conduct and Discipline Code as detailed by the Falcon School District 49, Board of Education in its Board Policies.

(Student)

(Date)

(Parent)

(Date)